

ACADEMIC STAFF COMMITTEE AGENDA

March 26, 2008
12:30 p.m., CL 825

Present: Sherri Arendt; Eric Craver, Lisa DeLeeuw; Dave Dettman; Paula Ganyard, Dan McIver;
Excused: Paul Pinkston

1. Call to Order by Chair at 12:30

2. Approve minutes from March 12, 2008 meeting → Approved

3. New Business

- a. *Leadership & Involvement Committee membership* → Eric reported on how the rotation of members on this committee will be structured to avoid any imbalance. In order for balance to be maintained Katrina Hrivnak and Aubrey Schramm must serve an extra year. Both have agreed to do so. The ASC unanimously voted in favor of having them continue for one extra year.
- b. *Spring Assembly* → Tentatively scheduled for Monday, April 28, from 10:30 until 12:00. Due to a shortage of space in the union, the Assembly will take place at the Kress Events Center. Agenda items will be drafted and shared in the coming weeks.
- c. *Discussion with Personnel Committee* → Personnel Committee chair Katrina Hrivnak joined us for the first part of the meeting to be informed of the ASC's decision to charge the Personnel Committee with gathering salary data on academic staff statewide and in neighboring states. The market study analysis will be used to help the ASC make future recommendations for how the Chancellor's discretionary 10% should be allocated. Sherri will contact Superior to see if they are willing to share data of a recent market analysis they conducted. The Personnel Committee is charged with providing a full report to the ASC by December 2008 and has been asked to provide updates as progress is being made.

- d. *Recommendation for Compensation Advisory Committee Representative* → Kelly Franz has been the campus representative for the last nine years. Sherri reported that the committee only meets once a year. Kelly has stated he is fine remaining as our representative but is also fine with stepping aside and letting somebody else serve. The ASC agreed that the representative should be somebody responsible for reporting information to the ASC. Dan McIver agreed to serve. The ASC voted unanimously in favor of Dan being our new campus representative. News of his nomination will be forwarded to the Chancellor.

4. **Old Business** → There was no old business to discuss.

5. **Information Items**

- a. *ASC Chair Update* → Dan informed the group that volunteers will be solicited and participants selected to use the newly created 360 evaluation document. This “trial” run will be just in the Provost’s area. Any suggested changes that come as a result of the trial will have to be approved by the ASC. It was suggested that the ASC should be made aware of who is involved and that somebody from the Personnel Committee should participate. Dan reminded the group of the upcoming budget meeting.
- b. Academic Staff committee updates, including System Academic Staff Reps report → Sherri reported that Eric sat in on the last teleconference of System Representatives to prepare to serve the Academic Staff in that role when Sherri’s term is done.
- c. *General* (Information of interest to academic staff is posted on the SOFAS website: <http://www.uwgb.edu/sofas/>)

All meetings are open unless otherwise stated.

Respectfully Submitted by Dave Dettman