

ACADEMIC STAFF COMMITTEE MEETING MINUTES

May 7, 2008

12:30 p.m., CL835

Present: Lisa DeLeeuw; Dave Dettman; Paula Ganyard, Dan McIver; Paul Pinkston

Excused: Sherri Arendt; Eric Craver,

1. Call to Order by Chair at 12:33

2. Approve minutes from April 24, 2008 meeting → Approved as Amended

3. New Business

- a. *UW System Rep position* → It was agreed that the Rep for 08-09 should be somebody on the legislative committee. It is important that this person be in frequent contact with the ASC to pass on information. The ASC will evaluate how the reporting process has gone at the end of one year before making the permanent decision that the representative will always be somebody on the legislative committee.
- b. *AS Blog* → Because the ASC blog is so infrequently used a discussion took place concerning whether or not we want to maintain it. It was agreed that we should continue to update, post topics of interest to academic staff and promote the blog. This responsibility will fall to the leadership and involvement committee in 08-09.

4. Old Business → There was no old business

5. Information Items

- a. *ASC Chair Update* → Dan updated the group on the upcoming discussion to take place at Cabinet concerning the newly created telecommuting and flexible scheduling policy. Dan will forward this document to the group for review and discussion at our next meeting.
- b. *Provost Update* → Sue Hammersmith informed the group that the target start date for interim Chancellor David Ward is June 23. Interim Provost Bill Laatsch is scheduled to assume his duties on June 15. Bill has committed to serving in the capacity through next year to give time for hiring a new Chancellor. The new Chancellor will then hire a permanent replacement for Bill.
- c. *Academic Staff committee updates, including System Academic Staff Reps report* → Sherri provided the following report from the Joint Faculty and Academic Staff Reps Meeting with President Reilly.
 - *Compensation* → Concerns with decoupling of Faculty and Academic Staff on compensation.
 - *Recommendation for a Task Force on Compensation* → Issue was raised by Faculty Reps that a task force be established to also look at the comp issue besides the CAC. The idea that chairs of depts. be asked to serve as they deal with failed

searches because of pay issues. We should not be compared to other state agencies as the jobs we do are unique. Task force would also be a venue to “tell our stories” from each campus when it comes to compensation.

Idea was raised by President Reilly to start “Commission on Quality and Competitiveness” rather than a task force with third party folks (students and business leaders) to comment on the pay issues and to make strong arguments for it through the Growth Agenda framework. Ultimately would be asking for higher tuition with flexibility to raise it when necessary from the BOR so they see that it needs to be raised for higher pay to faculty/staff. Need private investment & more state investment & continued cost efficiencies. Getting core groups of students to comment on this need for better pay for faculty/staff is a key. The CAC will take the lead as the “asker” with agencies to get them to converse about it, sort of as the internal group then the Commission looks outward.

- *Job Security for Academic Staff* → Continued following of UPG 3.05 by HR on campuses at the urging of System
- *Shared Governance Protocol*
- *Governance Groups speaking at a Board meeting* → Suggested that whenever able, that Reps show up at BORs if interested in commenting on issues that are on the agenda. Valuable info can be shared at the BOR level this way.
- *Membership and role of Systemwide committees and task forces* → Suggested that newly created governance guidelines be followed.
- *Joint Political Advocacy* → Was shared that UW Milwaukee also holds their legislative committee meetings jointly with Faculty and Staff as we do here at Green Bay this year and they include students as well. Suggested that this continue along with the Campus Legislative Liaisons for best communication.

- d. *General* (Information of interest to academic staff is posted on the SOFAS website: <http://www.uwgb.edu/sofas/>)

The meeting was adjourned at 1:15 pm.

All meetings are open unless otherwise stated.

Minutes Respectfully Submitted by Dave Dettman