

ACADEMIC STAFF COMMITTEE MEETING MINUTES
November 28, 2007
12:30 p.m., CL825

Present: Sherri Arendt; Eric Craver; Dan McIver; Paul Pinkston; Lisa DeLeeuw; Paula Ganyard

Excused: David Dettman

1. Call to Order
2. Approve minutes from November 14, 2007 meeting → Approved as amended
 - a. Information on Item A, 2nd sentence should read, “an implementation process.”
3. New Business
 - a. Performance Evaluation Process: Sheryl Van Gruensven would like to see the evaluation process revised and contacted the ASC for feedback. Paula Ganyard suggested that the process should have a mentoring component that would help employees to grow professionally. She also suggested that a 360 degree evaluation process be considered rather than just feedback from a single supervisor. The committee suggested that the Personnel Committee look at this issue.
 - b. 2008 AS Regents Award for Excellence: Call for nominations (handout). Nominations Committee should handle this issue and forward names to ASC by early January 2008.
 - c. Human Resources proposal on Sexual Harassment Training (handout): The committee was asked to review it and send Dan McIver any suggestions on implementation and titling of proposal.
4. Old Business
 - a. Leave Reporting: Collegial coverage will require sick leave reporting by faculty and instructional academic staff.

5. Information Items

- a. Chair update: Dan McIver said the pay plan will probably be a 2% + 2% + 1% which will continue to worsen the gap for UW's. Sherri Arendt will email other System Reps to see what their campus' are doing about pay plan distribution. Dan McIver will be sending out the AS code modifications via an email survey. There will be a Service Awards ceremony in January to celebrate faculty and staff employment.

- b. Systems Rep: Sherri Arendt reported there will be a press conference on Monday at 12:00 p.m. in the Phoenix Rooms presenting the collective bargaining issue. The press conference Monday is organized by Senator Hansen and supported by TAUWP and AFT. Sherri also asked if ASPRO should come to one of our bi-monthly meetings. Finally, Ron Singer, Associated Vice President at UW System would like to come to one of our meetings to discuss representation issues.

- c. We tabled the Shared Governance Principles and Guidelines handout.

- d. General (Information of interest to academic staff is posted on the SOFAS website: <http://www.uwgb.edu/sofas/>)

Respectfully Submitted by Paul Pinkston, in lieu of Dave Dettman's absence.