

Academic Staff Committee

September 29, 2011, 10:00 AM

Present: Kelly Kramp, Linda Parins, Samantha Surowiec, David Kieper, Mary Simonsen, Leif Nelson

Invited Guests: Renee Ettinger, Eileen Kolb (Personnel Committee Members)

Approved Minutes

- Approved minutes from September 15, 2011 & August 16th, 2011.

Assessment Current State University Personnel Systems

- ASC communicated with HR (Sheryl Van Gruensven) our willingness to be involved in the process. Our committee would like to help solicit responses from academic staff.



Adobe Acrobat
PDFXML Document

- Discussed University Personnel Systems email notification attached above

Academic Staff Personnel Committee

- Eileen Kolb reported on information she obtained in regards to UW System Administration Academic Staff Policies and Procedures & UW System chpt. 8 UW S Unclassified Staff Code of Ethics for UW System
 - <http://www.uwgb.edu/sofas/>
 - <http://www.uwgb.edu/sofas/rules/rules/>
- Concerns:
 - Vague language used in regards to dismissals and layoffs
 - Fear of eliminating multi-year appointments
- Suggestions to look at:
 - Pay (in regards to addressing the compression of wages)
 - Title naming and tracking
 - Look for polices and rules targeting all staff in particular clerical staff
- Next steps:
 - The academic staff committee members will relay information to academic staff and express the importance to come to the meetings regarding the assessment of university personnel systems.
 - Post on the academic staff blog to encourage dialogue

Other Business

- The academic staff committee will communicate with the Leadership & Involvement Committee to help solicit members for the CWC.
- Discussions took place in regards to the allocations committee
 - The allocations committee and programming committee have two separate budgets.
 - The allocations committee will need to review, rewrite, and update their guidelines.
 - Instructional staff is allowed to apply for funds.
- The academic staff committee discussed the UC approach in regards to HIMT
- A motion was proposed to approve the resolution in response to 2011 WI Act 35 concealed carry law
 - The motion was approved

Respectfully Submitted by Mary Simonsen