Academic Staff Committee

September 29, 2011, 10:00 AM
Present: Kelly Kramp, Linda Parins, Samantha Surowiec, David Kieper, Mary Simonsen, Leif Nelson
Invited Guests: Renee Ettinger, Eileen Kolb (Personnel Committee Members)

Approved Minutes
• Approved minutes from September 15, 2011 & August 16th, 2011.

Assessment Current State University Personnel Systems
• ASC communicated with HR (Sheryl Van Gruensven) our willingness to be involved in the process. Our committee would like to help solicit responses from academic staff.
  o Discussed University Personnel Systems email notification attached above

Academic Staff Personnel Committee
• Eileen Kolb reported on information she obtained in regards to UW System Administration Academic Staff Policies and Procedures & UW System chpt. 8 UW S Unclassified Staff Code of Ethics for UW System
  o [Link to website]
  o [Link to website]
• Concerns:
  o Vague language used in regards to dismissals and layoffs
  o Fear of eliminating multi-year appointments
• Suggestions to look at:
  o Pay (in regards to addressing the compression of wages)
  o Title naming and tracking
  o Look for polices and rules targeting all staff in particular clerical staff
• Next steps:
  o The academic staff committee members will relay information to academic staff and express the importance to come to the meetings regarding the assessment of university personnel systems.
  o Post on the academic staff blog to encourage dialogue
Other Business

- The academic staff committee will communicate with the Leadership & Involvement Committee to help solicit members for the CWC.
- Discussions took place in regards to the allocations committee
  - The allocations committee and programming committee have two separate budgets.
  - The allocations committee will need to review, rewrite, and update their guidelines.
  - Instructional staff is allowed to apply for funds.
- The academic staff committee discussed the UC approach in regards to HIMT
- A motion was proposed to approve the resolution in response to 2011 WI Act 35 concealed carry law
  - The motion was approved

Respectfully Submitted by Mary Simonsen