

Academic Staff Committee
Meeting Minutes
February 15, 2017
APPROVED

Attendance: Katrina Hrivnak (Chair), Eric Craver (Chair-Elect), Josh Goldman, Joe Schoenebeck, Amy Bartelme, Jan Malchow

Meeting called to order at 1:40 p.m. by Katrina.

I.) Approval of Prior Meeting Minutes

- a. Motion to approve February 1 minutes by Joe, second by Josh. Passed.
- b. Amy will send approved minutes to SOFAS.

II.) Old Business

- a. Compensation Study
 - i. Concern expressed that insufficient funds are being allocated to conduct a System-wide study.
- b. Childcare Initiative
 - i. Ashley Folcik wants to come to our March 1 meeting to discuss the UWGB Childcare Initiative.
- c. Academic Staff/Employee Handbook and Academic Staff By-Laws
 - i. Katrina working with SOFAS to clean up loose ends.
 - ii. Waiting for the Chancellor to approve the final version of the Handbook.
- d. Fill Open AS Positions on Committees
 - i. Did we fill the open positions on committees? Need to appoint new committee members to the Personnel Committee. Amy will follow up with the Leadership and Involvement Committee.

III.) Committee Reports

- a. Professional Development and Programming (Liaison: Craver)
 - i. No Report
- b. Professional Development Allocations (Liaison: Schoenebeck)
 - i. No Report
- c. Leadership and Involvement (Liaison: Bartelme)
 - i. No Report
- d. Personnel (Liaison: Goldman)
 - i. No Report
- e. University Committee (Liaison: Hrivnak)
 - i. UPIC discussed structural budget deficit of \$2.6m.
 - ii. Concern expressed that July 1 for a balanced budget will not be met.
 - iii. Katrina will invite Dick Anderson or someone else from administration to our March 1 meeting to talk about the budget.
 - iv. UC is reviewing the issue of admitting students with a felony record. Potentially looking at adding this question to the UWS application.
- f. Faculty Senate (Liaison: Craver)

- i. Faculty Senate did not meet in January.

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- g. System Rep. (Liaison: Hrivnak)
 - i. Meeting took place on February 10 in Madison.
 - ii. Campuses expressed a need for a ban on concealed carry.
 - iii. UWGB students defeated a resolution to ban concealed carry at UWGB.
 - iv. No changes being made to policies concerning shared governance.
 - v. No changes being made to policies concerning Title IX.
 - vi. University Holiday Calendar: Campuses set their own hours. There is a State Statute (WI 99.5) that defines legal holidays for State employees.
 - vii. Senate Bill 30 (Budget Bill) – Discussed 2+2 pay plan Madison talking about fixed-dollar pay increase rather than a percentage increase. Should UWGB begin to discuss such a proposal? Katrina will invite the Provost to attend an upcoming ASC meeting to discuss this.
 - viii. UWS is about \$400m better off right now than the last budget.
 - ix. Tuition cut of 5% (approximately \$35m) may not be a part of the final budget.
 - x. Self-Insurance Plan might not be approved. Rep. Nygren, (Joint Chair of Finance Comm.) does not approve of the proposal.
 - xi. Faculty workload: Small percentage of funding will be tied to performance-based criteria. Katrina will ask the Chancellor to discuss this with the Committee.
 - xii. Discussion about UWS students being required to complete an internship.
 - xiii. Transferability to be made easier.
 - xiv. Discussion on Segregated Fees.
 - xv. Academic Freedom summary – money to be set aside to define what “Academic Freedom” is, and then to codify it.
 - xvi. Discussion on a three-year degree option.
 - xvii. UWGB lost tribal funding in the last budget. What about this year?
 - xviii. Timeline for budget: Legislature is set to vote on the budget in July.
 - xix. Discussion about not wanting the Governor deciding what constitutes “performance metrics.”

IV.) Other Items

- a. None.

Meeting adjourned at 2:55 p.m. by Hrivnak.

Respectfully submitted,
Eric Craver, ASC Chair Elect

