MINUTES 2015-2016
UW-GREEN BAY FACULTY SENATE MEETING NO. 9
Wednesday, April 27, 2016
Alumni Rooms, University Union

Presiding Officer: Patricia Terry, Speaker of the Senate
Parliamentarian: Steve Meyer, Secretary of the Faculty and Staff

PRESENT: Greg Aldrete (HUS), Andrew Austin (DJS-UC), Gaurav Bansal (BUA), Ankur Chattopadhyay (ICS), Ryan Currier (NAS), Toni Damkoehler (AND), Greg Davis (Provost, ex officio), Doreen Higgins (SOCW), Harvey Kaye (DJS), John Lyon (NAS-UC), Kaoime Malloy (THEATRE), Christopher Martin (alternate-HUS), Ryan Martin (HUB), Michael McIntire (NAS), Gary Miller (Chancellor, ex officio), Paul Mueller (HUB), Steve Muzatko (alternate-BUS), Tom Nesslein (URS), Uwe Pott (HUB), Courtney Sherman (MUS), Christine Smith (HUD), Alison Stehlik (AND), Christine Style (AND-UC), Brian Sutton (HUS), Patricia Terry (NAS-UC), Brenda Tyczkowski (NURS), Christine VandenHouten (NUR-UC), David Voelker (HUS-UC), Elizabeth Wheat (PEA), and Amy Wolf (NAS)

NOT PRESENT: Bryan Carr (ICS), Mark Kiehn (EDU), Arthur Lacey (EDU),

REPRESENTATIVES: Katrina Hrivnak (Academic Staff), Jan Snyder (University Staff), Nicholas Austin (SGA)

GUESTS: Dick Anderson (Budget Director, Business and Finance), Matt Dornbush (Assistant Vice Chancellor of Professional Development and Director, Graduate Studies), Scott Furlong (Dean, LAS), Clifton Ganyard (Assoc. Provost), Paula Ganyard (Director, Cofrin Library), Ronald Pfieffer (Associate Chancellor and Chief of Staff), Christina Trombley (Assoc. Vice Chancellor), and Sheryl Van Gruensven (Vice Chancellor for Business and Finance)

1. CALL TO ORDER.
With a wink and a nod (and a mention that a quorum had been met), Speaker Terry called the meeting to order at precisely 3:00 p.m.

2 APPROVAL OF MINUTES for Faculty Senate Meeting No. 8, March 30, 2016.
Resounding silence was heard when Speaker Terry requested comments or revisions to the minutes. Thus, a virtual thumbs-up was provided by automatic consent and the minutes approved.

3. CHANCELLOR’S REPORT.
Chancellor Miller began his report with the most important announcement of the semester, Chartwells will replace A’viands as the campus food vendor starting in August. There will be some construction disruption because Chartwells will use an all-you-can-eat food model in place of the retail food service model that is currently used. Friday, April 29, UWGB will have completed the first round of discussions with the ten northeastern Wisconsin legislators, including some of the senior leadership in the house. This is a budget year, so these discussions will continue. At commencement ceremonies on Saturday, May 14, an honorary doctorate will
be awarded to Lou LeCalsey. The soon-to-be Dr. LeCalsey will also deliver the commencement address. Chancellor Miller made senate aware of concerns voiced by underrepresented groups regarding certain aspects of their culture at the institution. The Chancellor encouraged faculty to look for opportunities to visit these students and listen to their concerns, especially those related to what happens in classrooms.

The Chancellor then provided the Faculty Senate with an overview of the information he presented to the Board of Regents when they met here April 7-8 and to the Council of Trustees when they met April 19. The information presented by the Chancellor focused on two issues: 1) UWGB is an urban environment and we need to embrace our local urban diversity (this should be viewed as an excellent opportunity for growth), and 2) the $2.4M that was removed from the budget of July 15 was a legislated budget cut (funding eliminated by the state government), while the $2M that is being removed from the budget this year is an expenditure reduction (it’s money that is still here, but is money that we have to pay ourselves to get through our enrollment shortfall – therefore, it is (hopefully) a temporary decrease in spending until enrollment recovers). Based on comments received, the Regents got the message and they understand that UWGB is different from the other regional comprehensive universities and we therefore need to be treated differently with regard to resource allocation, decisions regarding program mix, etc. While the Regents were in Green Bay for the meeting, a planned visit to Lambeau Field was hosted by Packers’ President Mark Murphy, a Council of Trustees member, who took this opportunity to (twice) tell the Regents that “you must support this university if we (the Packers) are to survive.”

Following his remarks, Chancellor Miller thanked UC Chair John Lyon and Speaker of the Senate Patricia Terry for their service to the University and Faculty Senate by presenting them with a token of appreciation. At this time, the Faculty Senate burst out into applause that had the walls shaking.

4. OLD BUSINESS.
   a. Code Change on 53.12 Graduate Program (second reading)

   UC Chair Lyon stepped up to once again introduce this change to code regarding the membership, responsibilities, and appointment process for those faculty joining the Graduate Faculty. A motion to approve the change in code was made by Senator Lyon, seconded by Senator Bansal. On the condition that a graduate student’s committee member found an employment opportunity elsewhere prior to the graduate student finishing their degree, Senator Bansal moved to amend the original motion made by Senator Lyon (seconded by Senator Vandenhouten), specifically adding this sentence to the end of 53.12(A)1: “Graduate faculty who leave UWGB for other employment opportunities may retain their graduate faculty status (non-voting except for graduate committee service) for an additional year from the end of their formal employment with UWGB; additional extensions may be granted by the Director of Graduate Studies following a formal request from the relevant program executive committee.”

   The amendment passed 26-2-0. Following a point of clarification regarding the purpose of this last sentence made by Director of Graduate Studies, Prof. Matt Dornbush, the question was called and the motion carried 27-1-0.
b. UW–Green Bay Teaching and Workload Policy
With a bounce in his step (which could only be carried out by an exiting UC Chair) John Lyon once again returned to the lectern to present the Teaching and Workload Policy that was drafted by UC and will eventually be forwarded to UW System. Work on this policy began when Chancellor Miller received a letter from UW System President Ray Cross dated September 16, 2015 informing him that UW-Green Bay will be required to implement a 24 credit teaching load. President Cross also requested that the faculty come forward with a proposal including a time frame, description of campus policies, and other necessary elements to make UW-Green Bay consistent with the other regional comprehensive campuses. The UC has been working on the presented policy since September. Lyon pointed out the policy that has been developed “is as inclusive of all scenarios as possible.” A question arose regarding why a maximum of 14 credits taught per semester was specified; this was a protection for the individual faculty member and it allowed for variations (e.g., laboratories or credit values for their courses) in some programs. Senator Voelker moved to endorse the policy, seconded by Senator Sutton. The senate was amiable to the policy and so with no further discussion the motion was approved 27-0-1.

5. NEW BUSINESS.

a. Request for future business.
Speaker Terry’s request for new business was met with silence. Dutifully, she reminded Senators they should feel free to visit with or email their nearest University Committee member at any time or simply bring it up at the next Faculty Senate meeting.

Although not considered future business, Senator Kaye informed the senate of new business occurring in Madison. Specifically, the UW-Madison Faculty Senate was entertaining a motion to vote no confidence in UW System President Ray Cross and the UW Board of Regents. Senator Kaye wondered whether the UW-Green Bay UC had looked into that event and had considered our addressing the matter. Senator Austin added that it is not just Madison considering the vote of no confidence, but also UW-Milwaukee and UW-Whitewater, and other UW universities are actively considering following suit. If the UW-Green Bay Faculty Senate were to convene an emergency session to consider such a vote, SOFAS Meyer strongly encouraged every senator to discuss this issue with the constituents in their respective units to gauge the level of support in deciding how they might vote.

b. Closed Session.
Senator Austin moved to suspend the rules, thus allowing the senate to move into closed session pursuant to Wis. Stat. sec. 19.85 to discuss a personnel issue not included on the agenda; the motion was seconded by Senator C. Martin. The motion carried 28-0-0.

Following the business conducted during closed session, the senate reconvened in open session to hear reports from the Provost et al.

6. PROVOST’S REPORT
Expressions of gratitude was the theme of Provost Davis’s address to the senate. On the heels of the Board of Regents meeting held at UW-Green Bay early in the month, Provost Davis thanked all those who represented the university in such fine fashion. Of particular note was the Academic Excellence Symposium which was held concurrently with the Regent meeting,
providing an opportunity for the Regents to see firsthand some of the wonderful scholarly/creative work in which our students are involved. Provost Davis also thanked those faculty/staff who supported the students who presented their work at the Posters in the Rotunda the following week. Appreciation was also extended to Prof. Ryan Martin for his impactful presentation before the Council of Trustees detailing the tremendous work being conducted in Psychology/Human Development. Provost Davis next extended his deep appreciation to UC Chair John Lyon and Speaker of the Senate Patricia Terry for their continued leadership, as well as all of the individuals who served on the UC and all the senators.

Provost Davis mentioned the UC’s continuing work on the Post-Tenure Review Policy is incredibly important to the university and the faculty. To meet the Board of Regents November deadline, the policy will have to go before the faculty senate for a first reading in September. This means the UC will need to complete their work on this document over the summer.

Provost Davis updated the senate on the search-and-screen process for the two remaining Dean positions. A candidate for the Dean of the College of Health, Education, and Social Welfare will be on campus tomorrow (4/28/16), and the next week the first candidate for the Dean of the School of Business will be on campus to interview.

Finally, Provost Davis informed the senate of potential changes related to the UW System’s choice of learning management system (i.e., D2L). System is looking at adopting a different learning management system called “CANVAS,” which UW-Madison is strongly supporting. At the last Provosts meeting, concern was raised that if Madison makes a choice, it pretty much forces the comprehensives to make the same choice. Next Fall semester, all campuses will be asked to submit an RFP specifying what their institution desires from a learning management system. Our own Caroline Boswell is a member of the committee looking at CANVAS and if there are specific questions, she may well be able to answer them. While the contract with D2L is coming to a conclusion, it will likely be extended two more years. If there is a decision to change to a different learning management system there would be a one or two year overlap between the two systems to facilitate transition.

In addressing the loneliness of his 8th floor office, the Provost extended an invitation to all to stop by any time during the summer to pay him a visit (although no mention of milk and cookies was made).

7. OTHER REPORTS
a. University Committee Report. The Regents’ approval of the three Regent Policy Documents (RPD) has kept the UC busy, particularly RPD 20-9 “Periodic Post-Tenure Review in Support of Tenured Faculty Development” and RPD 20-24 “Procedures Relating to Financial Emergency or Program Discontinuance Requiring Faculty Layoff and Termination.” In a letter from President Cross dated April 16, 2016, he stated RPD 20-24 did not require each UW institution to develop a faculty layoff policy, we could just use the Regent policy. So there is no urgency to take action on RPD 20-24. However, RPD 20-9 requires each university to report back to the Board of Regents within nine months of their March 10, 2016 meeting at which RPD 20-9 was approved regarding what our institution’s post-tenure review policy will be. The Regents published RPD policy is fairly explicit regarding how the post-tenure review should be conducted. The UC has
been working on UWGB version of the policy for three weeks trying to understand a way to implement the policy in a way that is meaningful for faculty development. For faculty who are underperforming, a mechanism for remediation is embedded in the policy. Part of the development of this policy will include asking every unit on campus to identify what it means to have a faculty member working at a level of performance that “meets expectation.” It is the UC’s desire that whatever policy is developed will not infringe on personal academic freedoms of the individual faculty member. The developed policy needs to be about faculty development, not a five-year re-tenure process. A first reading of this policy will be presented as new business at the September Faculty Senate meeting.

And with that, UC Chair Lyon thanked everyone for their help this year and, with a gleam in his eye, joyfully reminded everyone that this was his last senate meeting. Upon hearing that, the senate spontaneously broke out into thunderous applause.

b. Faculty Representative Report. Christine Vandenhouten reported that the next (and last) faculty representative meeting is May 6. With the recent events there has been a flurry of email between the various representatives centered on the Regent policies and the rumored vote of no confidence.

c. Academic Staff Report. ASC Vice Chair Katrina Hrivnak reported that the agenda for the Academic Staff Assembly has been sent out.

d. University Staff Report. USC Chair Jan Snyder reported that the elections are now complete and the new terms will start in July.

e. Student Government Report. Newly elected SGA President Nikolas Austin reported that he presided over his first SGA meeting this past Monday.

8. ADJOURNMENT at 4:38 p.m.

Respectfully submitted,

Steve Meyer, Secretary of the Faculty and Staff