

University Committee Minutes of April 21, 2021

Present: Devin Bickner, Mark Klemp, Jon Shelton, Heidi Sherman, Aaron Weinschenk, Joan Groessl, Sherry Arendt, Susan Machuca, Steve Meyer, and Guillermo Gomez. (Kate Burns was present for the first part of the meeting.)

Meeting called to order by Chair, Julie Wondergem via Microsoft Teams

Minutes from the 4/14/21 meeting were approved as written. It is noted that following the meeting, there was a communication with Mike Draney. He will create a document for the UC and Committee of Six for review. Unsure if this will occur prior to the end of the semester.

Kate Burns (Interim Provost) reported

- Comprehensive Program Review is open for comments on the Provost website. There will be an open forum next week during this meeting time.
- System and Human Resources are revising the telecommuting policy for implementation in fall.
- There is no identified need for this committee to meet over the summer.

Discussion of meeting modality for fall. General consensus was that Faculty Senate should be in-person but that the Union should be contacted for technology options to increase potential attendance of other location individuals and non-Senators. Perhaps a meeting could be held on the other campuses over the course of the year.

Because of the weekly nature of the UC meetings, decision was to have these meetings be held virtually next year. (This allows easier involvement of those not situated at the Green Bay campus).

Elections of UC Chair for 2021-2022: Joan made the motion, seconded by Mark that Heidi Sherman be the incoming UC Chair. Motion carried unanimously.

Election of Faculty Representative for 2021-2022: Mark made the motion, seconded by Heidi that Jon Shelton continue as Faculty rep. Motion carried unanimously.

Speaker of the Senate: Joan Groessl indicated she would accept appointment as Speaker of the Senate. Election would occur next Senate meeting and a deputy would be elected in fall.

Follow-up on discussions from previous weeks:

- Evaluation of Teaching Effectiveness: Heidi will have a conversation with Caroline and Jessica as to next steps. Jon is receptive to representing the UC with committee work.
- Diversity, Equity, and Inclusion proposal: After lengthy discussion, the UC noted that the issues of academic freedom as well as potential to weaken post-tenure status with requirement of the DEI components. It was suggested language could be modified to “recommend” rather than “require” these activities (replacing the currently proposed “necessary to” and surrounding implications. Any change of handbook would require

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two readings so will not come before the Senate this spring. Julie will follow up with that committee to explain outcome of today's discussion.

Liaison Reports:

- University Staff (Sue)- discussed roll out of training for Shop UW+. After concerns were expressed on the asynchronous modality, a live session will be held for training. Emphasis on the need for support of facilities staff during this transition time.
- Academic Staff (Sherri): Sherri reported her third year on the committee concludes this semester. She noted she is on the DEI group focusing on removing barriers for student success. Assembly is planned for May 6. Sherri also noted that three academic staff are members of the Provost search, the third is representing enrollment services.
- Student Government (Guillermo): Election of leadership for next year has been completed. Are looking to fill the executive board since all but one of the members are graduating. Guillermo was commended on his University involvement and leadership during his tenure as a student at UWGB.

Upcoming Meeting Agenda:

- Discussion on next steps for administrator review
- Steve will compile areas for discussion re: faculty handbook over the summer to be addressed at leisure of the 2021-2022 year.

Respectfully Compiled:

Joan Groessl, MSW, PhD, LCSW
UC Member

APPROVED
4/28/2021