

University Committee Meeting Minutes

October 19, 2016 3:00pm – 5:00pm CL735

Present: Andrew Austin, Patricia Terry, Charles Rybak, David Voelker (Chair), Chris Vandenhouten, Katrina Hrivnak, Jan Snyder, Steve Meyer (SOFAS- arrived at 4:00)

1. 10/5/16 minutes approved as written.

2. Provost Report

- The Provost is working on drafting the list of faculty/staff positions that will be posted.
- Enrollment numbers are up, but many factors impact tuition revenue including cost of college credit in high school. Greg is working under the assumption that we won't have to apply the \$1million budget cut. Good news, Applications are several hundred ahead of this time last year.
- Thanked the committee for the work on the PTR policy, these were sent to the Chancellor by Steve Meyer, SOFAS. It is anticipated that the PTR policy will be reviewed by the full Board of Regents at the November or December meeting.
- Workload Policy – Provost wants to ensure equity across the 4 colleges.
- Annual Review Policy
 - Committee members posed questions regarding the review cycle (annual, merit, PTR) and the goal/vision of these. The provost shared his vision of moving from a 21 credit load to a 24 credit load. Nominal teaching load would be 21 credits. Under this plan, faculty should be able to accomplish scholarship, service, and teaching at the level of “meets expectations”.
 - Maintenance of tenure (Assistant to Associate) and continual scholarly productivity should result in greater numbers of faculty promoted from Associate to full Professor. It is feasible that some faculty will maintain a record of scholarship consistent with the Associate Professor level.
 - Faculty who secure grant dollars may “buy out” a portion of their teaching load.
 - Provost Davis also suggested that it may be feasible for faculty to receive a service reassignment rather than teaching.
 - Whatever the policies are, consideration needs to be given beyond the unit level to include the Personnel Council and Committee of Six.

3. Sheryl Van Gruensven, Facilities Management Committee Status/Future Update

- David Voelker shared the membership of the committee currently (3 faculty, Library Director, Facilities Planner, and Facilities Staff)
- S. Meyer shared that in the past there was a Facilities Planning Committee & Facilities Management Committee with the same 3 faculty representatives.
- S. Van Gruensven suggested it may be more effective if Faculty -> Chairs -> Dean -> Provost via Budget Planning Process where specific college facilities needs can be brought

- Currently Sheryl Van Gruensven conducts the Facilities Update Meetings held with Sheryl Van Gruensven, Paul Pinkston, Matthew Dornbush, Lance Cavanaugh, Ron Pfeifer, Jeff Schulz (Campus Facilities Planner)
- It was recommended that Sheryl contact the chair of the Committee on Committees and Nominations, Aaron Weinschenk to recommend the Facilities Management Committee be discontinued. If the CCN agrees, they would forward a recommendation to Faculty Senate with the chair being available to answer questions. In fact, CCN is bringing a motion that 3 committees (see below) be discontinued. A committee representative and CCN chair should be present to answer questions
 - Legislative Affairs Committee
 - Library & Advisory Committee
 - Facilities Management Committee

4. 24 Credit Load

The Deans, Provost, Associate Provost, and UC Chair continue to meet to discuss how to transition to the 24-credit teaching load. Meetings are scheduled weekly with the goal of having a workload policy in place by December in time for faculty assignments and timetable development.

Meeting Adjourned at 5PM

Respectfully Submitted by C. Vandenhouten

Approved 10/26/16