Bird Banding Volunteer Assistant—Hawk Banding

Position Description:

Under the direct supervision of the Master Bander, Banding Volunteers will assist with:
searching for hawks and hawk nests in the woods of northeast Wisconsin, setting up nets or live
traps, monitoring nets or traps or nests for hawks, removing hawks from nets or traps, carrying
equipment into the woods, weighing, measuring, and determining age and gender of hawks,
banding adult or young hawks, and recording data.

Volunteers need to determine the schedule that works for them along with the days that hawk
banding can be done. Hawk banding is done in the spring/summer (March, April, May, and
June) and in the fall (September, October, and November) though is very weather dependent.

Banding Volunteers will not assist with other events, activities, or projects at Barkhausen
Waterfowl Preserve, nor will they be under the supervision of other Barkhausen staff.
Experience will be limited to hawk banding operations only.

Volunteers need to sign a Brown County Volunteer Form, have health insurance, and have had
a tetanus vaccination within the past 10 years. Occupational hazards include: hands pierced by
sharp talons, deer and wood tick bites, mosquito bites, and any and all infections and diseases
that are associated with these hazards.

This is an unpaid position. UW-Green Bay students are encouraged to apply for the Great Lakes
Higher Education Internship Grant or other grants for funding.

Personal Equipment Needed:

Rubber boots, field clothing, binoculars, and cell phone. Hawk banding volunteers need the
mental, emotional, and physical toughness as well as stamina to work with wild animals
outside, and stay with a project through tough conditions. They must also be able to go
without food or using a cell phone for 4 hours and must strictly focus on the banding project.

Contact Information:

John Jacobs, Master Bander Permit # 21013, Jacobs_rs@yahoo.com

December 2016
VOLUNTEER AGREEMENT
WAIVER RELEASE AND HOLD HARMLESS

Participant’s Name: ___________________________________________ Phone: ______________________
Address: ________________________________________________________________________________
Volunteer Activity (Specify Activity): __________________________________________________________
County Department Sponsor: __________________________________________________________________

WAIVER

In consideration of acceptance into the above referenced County volunteer activity, I do hereby, for myself, my
child(ren), my heirs, executors and assigns, release Brown County and its officials, officers, agents and
employees from liability for any harm, injury, or damage which I or my minor children, may suffer while
participating and/or volunteering in the above described program, event and/or activity. This includes all
risks that are connected with this activity whether foreseen or unforeseen.

HOLD HARMLESS

I agree to hold Brown County and its agents, officials, and employees harmless from any damage to persons
or property, resulting from my or my child(ren)’s negligence and/or intentional acts and understand that
Brown County has immunity for injuries sustained in the course of recreational and voluntary activities. To
the best of my knowledge, I am not aware of any physical disability or health-related reasons or problems
which would preclude or restrict myself or my child(ren)’s participation in this activity. I agree to abide by all
rules and requirements of the program/event/activity.

I am of lawful age and legally competent to sign this Agreement for and/or on the behalf of the participant. I
understand the terms and have signed this document as my own free act.

I HAVE FULLY INFORMED MYSELF AND/OR CHILD(REN) OF THE CONTENTS OF THIS AGREEMENT
AND WAIVER OF LIABILITY BY READING IT BEFORE I SIGNED IT. I REALIZE THAT BY SIGNING THIS
DOCUMENT I AM GIVING UP LEGAL RIGHTS WHICH I MAY BE ENTITLED TO. I DO NOT REQUEST AN
OPPORTUNITY TO BARGAIN THE TERMS OF THIS RELEASE.

I have read the above terms of this Agreement, and I understand and agree to the terms and conditions stated herein. This
Agreement/Release shall be binding upon the heirs, administrators, executors, and assigns of the undersigned.

ATTENTION: Ages 18 and under must have guardian signature

Signed: ___________________________________________ Dated: ______________________

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