### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

ΑI	For the	2020 calendar year, or tax year beginning and en	nding				
В	Check if applicable	C Name of organization UNIVERSITY OF WISCONSIN - GREEN BAY		D Employer identific	cation number		
Г	Addres change						
F	Name change			45-16008	58		
F	Initial return	=	loom/suite	E Telephone number			
F	Final return/	,	L 805	· ·			
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	23,662,294.		
	Amend return			H(a) Is this a group re	eturn		
	Application	F Name and address of principal officer: DIANE FORD		for subordinates	? Yes X No		
	pendin	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in			
T -	Tax-exe	mpt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) or	527	If "No," attach a	list. See instructions		
J	Website	e: ▶ WWW.UWGB.EDU/FOUNDATION		H(c) Group exemption	n number 🕨		
K	orm of	organization: X Corporation Trust Association Other	<b>L</b> Year o	of formation: 2011 N	1 State of legal domicile: WI		
Pa	art I	Summary					
4	1 8	Briefly describe the organization's mission or most significant activities: ${ t SUPPO}$	RT TH	E MISSION AN	ND GOALS OF		
Governance	<u> </u>	<u> THE UNIVERSITY OF WISCONSIN - GREEN BAY TH</u>	IROUGH	ACQUISITIO	N AND		
rna	2 (	Check this box $lacktriangle$ if the organization discontinued its operations or dispose	d of more	than 25% of its net ass	ets.		
ove	1 8	Number of voting members of the governing body (Part VI, line 1a)		3	11		
		Number of independent voting members of the governing body (Part VI, line 1b) $\dots$		4	11		
Se Se	5	Fotal number of individuals employed in calendar year 2020 (Part V, line 2a)			0		
<u>viti</u>	6	Fotal number of volunteers (estimate if necessary)			36		
Activities &	7 a ¯	Fotal unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
_	l d	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.		
Revenue				Prior Year	Current Year		
	8 (	Contributions and grants (Part VIII, line 1h)		3,976,834.	3,043,424.		
	9 F	Program service revenue (Part V <b>III, l</b> ine 2g)		0.	0.		
	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,339,811.	-1,031,302.		
т.	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		139,019.	-10,604.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,455,664.	2,001,518.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,805,386.	3,702,483.		
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.		
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	—	0.	0.		
ă	. b	Fotal fundraising expenses (Part IX, column (D), line 25)		704 251	F.C.0		
ш	'' \	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		794,351.	568,692.		
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,599,737.	4,271,175.		
		Revenue less expenses. Subtract line 18 from line 12		-144,073.	-2,269,657.		
ts or				ginning of Current Year	End of Year		
Assets	20	Fotal assets (Part X, line 16)		55,178,202. 923,925.	56,656,678.		
Net A	7	Fotal liabilities (Part X, line 26)		54,254,277.	456,488. 56,200,190.		
	22   art	Net assets or fund balances. Subtract line 21 from line 20		34,234,277.	30,200,190.		
		ties of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	nte and to the heet of my	knowledge and belief it is		
	•	, and complete. Declaration of preparer (other than officer) is based on all information of whic		·	knowledge and belief, it is		
tiuc	, 0011001	, and complete. Declaration of proparer (other than officer) is based on an information of while	ni proparci	nas any knowledge.			
Sig	n	Signature of officer		Date			
Her		DIANE FORD, TREASURER					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature		Date Check	PTIN		
Paid	d k	WENDY MALLO WENDY MALLO	o	6/28/21 if self-employ	P01250277		
		Firm's name CLIFTONLARSONALLEN LLP	1-	<del></del>	41-0746749		
		Firm's address 2200 RIVERSIDE DRIVE					
		GREEN BAY, WI 54301		Phone no. 92	0-436-7800		
May	y the <b>I</b> R	S discuss this return with the preparer shown above? See instructions			X Yes No		

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE UW-GREEN BAY FOUNDATION FURTHERS THE MISSION OF UW-GREEN BAY, A
	PUBLIC UNIVERSITY, BY DEVELOPING AND INCREASING OPPORTUNITIES FOR
	STUDENTS PRIMARILY IN THE AREAS OTHER THAN THOSE IN WHICH THE STATE OF
	WISCONSIN ORDINARILY MAKES APPROPRIATIONS. THE FOUNDATION ATTRACTS,
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3,809,217. including grants of \$ 3,702,483. ) (Revenue \$)
	TO SOLICIT GIFTS AND BEQUESTS AND TO ADMINISTER, USE OR DISTRIBUTE
	THESE GIFTS FOR THE BENEFIT OF THE UNIVERSITY OF WISCONSIN - GREEN BAY
	AND ITS STUDENTS IN THE ADVANCEMENT OF THE UNIVERSITY'S EDUCATIONAL,
	CHARITABLE AND SCIENTIFIC PURPOSES.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	(Code
4-	
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$\text{ including grants of \$}\tag{Revenue \$}\)
<u>4e</u>	Total program service expenses ► 3,809,217.
	Form <b>990</b> (2020

6	U	0	8	5	8	Page 3	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			37
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		Х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	10	- 72	
11	as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a	х	
b	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	па	- 25	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	1.10		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			_
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		.,	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X .	
122002	12 23 20	Form	22 D	(2020)

### UNIVERSITY OF WISCONSIN - GREEN BAY

Form	990 (2020) FOUNDATION, INC. 45-1600	858	Р	age 4
Pai	t IV Checklist of Required Schedules (continued)		T	T
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			Х
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			₹.
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1		37
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<b>.</b>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		<u> </u>
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
9	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
a	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		<u> </u>
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
30		30		Х
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	31		- 25
32	•	32		х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		- 25
33		33	х	
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33	25	<del>                                     </del>
34		1 24		Х
25.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
		33a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<b>-</b>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			l 🕶
07	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			₩
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		- V	
Pai	Note: All Form 990 filers are required to complete Schedule 0  t V Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
rai				
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	2	Yes	No

	Check in Confedence C Contains a responde of flote to any line in this fact v						
					Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	2				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?			1c			

Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes." indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Form **990** (2020)

If "Yes," complete Form 4720, Schedule O.

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Section A. Governing Body and Management  1a Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  b Enter the number of voting members included on line 1a, above, who are independent  1b  11  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or	2	Yes	No						
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  b Enter the number of voting members included on line 1a, above, who are independent  1b  11  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members or stockholders?	3	Yes	No						
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  b Enter the number of voting members included on line 1a, above, who are independent  1b  11  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members or stockholders?	3								
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  b Enter the number of voting members included on line 1a, above, who are independent  1b  11  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members or stockholders?	3								
b Enter the number of voting members included on line 1a, above, who are independent  1b 11  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?	3								
b Enter the number of voting members included on line 1a, above, who are independent  1b 11  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?	3								
<ul> <li>Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?</li> <li>Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?</li> <li>Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>Did the organization have members or stockholders?</li> </ul>	3								
<ul> <li>officer, director, trustee, or key employee?</li> <li>Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?</li> <li>Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>Did the organization have members or stockholders?</li> </ul>	3								
<ul> <li>Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?</li> <li>Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>Did the organization have members or stockholders?</li> </ul>	3	-	Х						
of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members or stockholders?									
<ul> <li>Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>Did the organization have members or stockholders?</li> </ul>			Х						
<ul><li>5 Did the organization become aware during the year of a significant diversion of the organization's assets?</li><li>6 Did the organization have members or stockholders?</li></ul>	4		X						
6 Did the organization have members or stockholders?	5		Х						
	6		X						
74 Dia trio organization have members, steeline dors, or other persons who had the power to diest or appoint one or									
more members of the governing body?									
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		X						
persons other than the governing body?									
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		Х						
	8a	Х							
<ul><li>a The governing body?</li><li>b Each committee with authority to act on behalf of the governing body?</li></ul>	8b	X							
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	85								
organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х						
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>		21						
This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No						
10a Did the organization have local chapters, branches, or affiliates?	10a	103	X						
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104								
	10b								
and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х						
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х							
· · ·	12b								
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?									
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
		Х							
in Schedule O how this was done	12c	X							
in Schedule O how this was done  13 Did the organization have a written whistleblower policy?	12c	Х Х Х							
<ul> <li>in Schedule O how this was done</li> <li>13 Did the organization have a written whistleblower policy?</li> <li>14 Did the organization have a written document retention and destruction policy?</li> </ul>	12c	X							
<ul> <li>in Schedule O how this was done</li> <li>13 Did the organization have a written whistleblower policy?</li> <li>14 Did the organization have a written document retention and destruction policy?</li> <li>15 Did the process for determining compensation of the following persons include a review and approval by independent</li> </ul>	12c	Х Х Х							
<ul> <li>in Schedule O how this was done</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> </ul>	12c 13 14	Х Х Х	У						
<ul> <li>in Schedule O how this was done</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> </ul>	12c 13 14	Х Х Х	X						
<ul> <li>in Schedule O how this was done</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization</li> </ul>	12c 13 14	Х Х Х	X						
<ul> <li>in Schedule O how this was done</li> <li>13 Did the organization have a written whistleblower policy?</li> <li>14 Did the organization have a written document retention and destruction policy?</li> <li>15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> </ul>	12c 13 14	Х Х Х							
<ul> <li>in Schedule O how this was done</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>The organization's CEO, Executive Director, or top management official</li> <li>Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a</li> </ul>	12c 13 14 15a 15b	Х Х Х	X						
<ul> <li>in Schedule O how this was done</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>The organization's CEO, Executive Director, or top management official</li> <li>Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> </ul>	12c 13 14	Х Х Х							
<ul> <li>in Schedule O how this was done</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>The organization's CEO, Executive Director, or top management official</li> <li>Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation</li> </ul>	12c 13 14 15a 15b	Х Х Х	X						
<ul> <li>in Schedule O how this was done</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's</li> </ul>	12c 13 14 15a 15b	Х Х Х	X						
<ul> <li>in Schedule O how this was done</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> </ul>	12c 13 14 15a 15b	Х Х Х	X						
<ul> <li>in Schedule O how this was done</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>Section C. Disclosure</li> </ul>	12c 13 14 15a 15b	Х Х Х	X						
<ul> <li>in Schedule O how this was done</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>Section C. Disclosure</li> <li>List the states with which a copy of this Form 990 is required to be filed ▶WI</li> </ul>	12c 13 14 15a 15b	XXXX	X						
<ul> <li>in Schedule O how this was done</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>Section C. Disclosure</li> <li>List the states with which a copy of this Form 990 is required to be filed ▶WI</li> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))</li> </ul>	12c 13 14 15a 15b	XXXX	X						
<ul> <li>in Schedule O how this was done</li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>Section C. Disclosure</li> <li>List the states with which a copy of this Form 990 is required to be filed ▶WI</li> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3), for public inspection. Indicate how you made these available. Check all that apply.</li> </ul>	12c 13 14 15a 15b	XXXX	X						
in Schedule O how this was done  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▼WI  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply.  □ Own website □ Another's website ▼ Upon request □ Other (explain on Schedule O)	12c 13 14 15a 15b 16a 16b	X X X X	X						
<ul> <li>in Schedule O how this was done</li> <li>13 Did the organization have a written whistleblower policy?</li> <li>14 Did the organization have a written document retention and destruction policy?</li> <li>15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>Section C. Disclosure</li> <li>17 List the states with which a copy of this Form 990 is required to be filed ►WI</li> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply.</li> <li>☐ Own website ☐ Another's website X Upon request ☐ Other (explain on Schedule O)</li> <li>19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an</li> </ul>	12c 13 14 15a 15b 16a 16b	X X X X	X						
<ul> <li>In Schedule O how this was done</li> <li>13 Did the organization have a written whistleblower policy?</li> <li>14 Did the organization have a written document retention and destruction policy?</li> <li>15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>Section C. Disclosure</li> <li>17 List the states with which a copy of this Form 990 is required to be filed ▶WI</li> <li>18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply.</li> <li>☐ Own website ☐ Another's website X Upon request ☐ Other (explain on Schedule O)</li> <li>19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an statements available to the public during the tax year.</li> </ul>	12c 13 14 15a 15b 16a 16b	X X X X	X						
<ul> <li>in Schedule O how this was done</li> <li>13 Did the organization have a written whistleblower policy?</li> <li>14 Did the organization have a written document retention and destruction policy?</li> <li>15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li> <li>b Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>Section C. Disclosure</li> <li>17 List the states with which a copy of this Form 990 is required to be filed ►WI</li> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply.</li> <li>☐ Own website ☐ Another's website X Upon request ☐ Other (explain on Schedule O)</li> <li>19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an</li> </ul>	12c 13 14 15a 15b 16a 16b	X X X X	X						

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization r		orga	nıza			nper	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average	Position (do not check more than one		Reportab <b>l</b> e	Reportab <b>l</b> e	Estimated				
	hours per					s both		compensation	compensation	amount of
	week (list any	_						from the	from re <b>l</b> ated organizations	other compensation
	hours for	direct				,		organization	(W-2/1099-MISC)	from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(11 2, 1000 111100)	organization
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee				and related
	below	vidua	itution	Jec.	emp	nest c	Former			organizations
	line)	Indi	Inst	Officer	Key	Hig	Fori			
(1) HEATHER KARCZ	1.00	l								_
DIRECTOR	1	Х						0.	0.	0.
(2) ROSS MUELLER	1.00	l								_
DIRECTOR	1	Х						0.	0.	0.
(3) JOHN REINKE	1.00	l								
DIRECTOR		Х						0.	0.	0.
(4) MATTHEW MUELLER	2.00	l								
CHAIR		Х		Х				0.	0.	0.
(5) ROBERT CERA	2.00	l								
VICE CHAIR		Х		Х				0.	0.	0.
(6) GERALD CONDON	2.00	l								
SECRETARY		Х		Х				0.	0.	0.
(7) DIANE FORD	2.00	l								
TREASURER		Х		Х				0.	0.	0.
(8) ANTHONY WERNER	2.00									
EX-OFFICIO, VICE CHANCELLO	1 00			Х				0.	0.	0.
(9) SHERYL VAN GRUENSVEN	1.00	l								
EX-OFFICIO, INTERIM CHANCE	1 00	Х						0.	0.	0.
(10) CORDERO BARKLEY	1.00	,,							0	
DIRECTOR	1 00	Х						0.	0.	0.
(11) JEFF CHENEY	1.00	٠,,							0	•
DIRECTOR PRINCIPLE PRINCIPLE	1.00	Х						0.	0.	0.
(12) KOENRAAD DRIESSENS	1.00	х						0.	0.	^
DIRECTOR (13) PAUL NORTHWAY	1.00	Λ						0.	0.	0.
DIRECTOR	1.00	х						0.	0.	٥
(14) CRAIG DICKMAN	1.00	Λ				-		0.	0.	0.
EX-OFFICIO	1.00	х						۸ ا	0.	0.
EX-OFFICIO	+	Λ				-		0.	0.	0.
		1								
		1								
		ł								

Form **990** (2020)

Form 990 (2020) FOUNDATION	ON, INC.								45-16	500	858	Pa	age 8
Part VII   Section A. Officers, Directors, Trus	tees, Key Emp	oloye	es,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
<b>(A)</b> Name and title	(B) Average hours per week	box,	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			than o	n an	( <b>D)</b> Reportable compensation from	<b>(E)</b> Reportable compensatio from related	n	an	(F) stimate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS		fr org and	pensa om the anizati d re <b>l</b> ate anizatio	e ion ed
1b Subtotal								0.		0.			0.
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)	I, Section A						<b>&gt;</b>	0.		0.			0.
Total number of individuals (including but recompensation from the organization	ot limited to th	ose I	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	<del>,</del>		Yes	No
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s			•		•		_		•		3	163	Х
<ul> <li>4 For any individual listed on line 1a, is the standard related organizations greater than \$15</li> <li>5 Did any person listed on line 1a receive or a</li> </ul>	0,000? If "Yes,	" cor	mple	ete S	Sche	dule	J f	or such individual			4		X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." con Section B. Independent Contractors					-			•		<u></u>	5		X
Complete this table for your five highest co the organization. Report compensation for	-								-	ensa	tion fro	om	
(A) Name and business	address	NC	NE	<u> </u>				<b>(B)</b> Description of s	ervices	C	(C Compe		1
Total number of independent contractors (in	•	ot lim	nited	to t	_		ted	above) who received me	ore than				
\$100,000 of compensation from the organi	zation -				C	)							

Form **990** (2020)

Form 990 (2020) FOUNDAT
Part VIII Statement of Revenue

		Check if Schedule O contains a response or	note to any lin	e in this Part V <b>III</b>			
		<u> </u>		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
S S	1:	a Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues 1b					
G.	,	c Fundraising events 1c	23,250.				
fts, r Ai		d Related organizations 1d					
igir Jigir		e Government grants (contributions)  1e					
Sin	١ ،	f All other contributions, gifts, grants, and					
utic	'	similar amounts not included above 1f	3,020,174.				
rib Otr			3,020,171.				
ont	9	g Noncash contributions included in lines 1a-1f 1g \$		3,043,424.			
O e	r	h Total. Add lines 1a-1f	Business Code	3,043,424.			
		i i	business Code				
ice	2 8						
er.	k	b					
n S ren	(	<u> </u>					
Jrar Re√	(	d					
Program Service Revenue	•	e					
Д		f All other program service revenue					
		g Total. Add lines 2a-2f					
	3	Investment income (including dividends, interest					
		other similar amounts)		552,894.			552,894.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a					
	k	b Less: rental expenses 6b					
	(	c Rental income or (loss) 6c					
	(	d Net rental income or (loss)					
	7 a	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 20,047,745.					
	k	b Less: cost or other basis					
ne		and sales expenses <b>7b</b> 21,631,941.					
/en	(	<b>c</b> Gain or (loss) 7c -1,584,196.					
Re	(	d Net gain or (loss)		-1,584,196.			-1,584,196.
her Revenue	8 8	a Gross income from fundraising events (not					
O₽		including \$ 23,250. of					
		contributions reported on line 1c). See					
		Part IV, line 18 <b>8a</b>	8,376.				
	k	b Less: direct expenses 8b	28,835.				
		c Net income or (loss) from fundraising events		-20,459.			-20,459.
		a Gross income from gaming activities. See					
		Part IV, line 199a					
	k	b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities					
		a Gross sales of inventory, less returns	·				
		and allowances 10a					
	k	b Less: cost of goods sold 10b					
		c Net income or (loss) from sales of inventory	<b>&gt;</b>				
			Business Code				
snc	11 :	a					
Miscellaneous Revenue	ŀ	b					
ella ver	,	c					
isc. Be	,	d All other revenue	900099	9,855.			9,855.
Σ	` `	e Total. Add lines 11a-11d		9,855.			,
	12	Total revenue. See instructions		2,001,518.	0.	0.	-1,041,906.

### Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 3,702,483 3,702,483. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management 4,265 4,265. Legal 12,180. 12,180. Accounting Lobbying Professional fundraising services. See Part IV, line 17 259,608. 259,608. Investment management fees ..... f Other. (If line 11g amount exceeds 10% of line 25, 100,180. 100,180 column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 22,102. 5,252. 8,458. 8,392. 13 Office expenses Information technology 14 Royalties 15 29,962. 23,071. 6,891. 16 Occupancy 1,468. 440. 514. 514 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 19 Conferences, conventions, and meetings 20 Payments to affiliates 21 3,347. 3,347. Depreciation, depletion, and amortization 22 2,210. 1,105. 1,105. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24è amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 10,742. 89,519. 67,139. 11,638. MEALS AND ENTERTAINMENT BANK CHARGES 16,123. 16,123. 13,922. 13,922. BAD DEBTS 6,380. 6,380. REAL ESTATE TAXES 7.426. 4,596. 2.830. All other expenses 4,271,175. 3,809,217. 408,539. Total functional expenses. Add lines 1 through 24e 53,419. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2020)

Form 990 (2020)
Part X Balance Sheet

га	ľλ	Balance Sneet					
		Check if Schedule O contains a response or n	ote to any l	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			2,089,200.	1	1,083,749.
	2	Savings and temporary cash investments			2,781,468.	2	1,525,742.
	3	Pledges and grants receivable, net			4,909,834.	3	3,940,777.
	4	Accounts receivable, net			45,993.	4	47,130.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial co	ntributor, or 35%			
		controlled entity or family member of any of th	ese person	ns		5	
	6	Loans and other receivables from other disqui	alified perso	ons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sectio	on 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		8			
¥	9				7,181.	9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	631,932.			
	b	Less: accumulated depreciation	. 10b	17,404.	617,875.	10c	614,528.
	11	Investments - publicly traded securities		44,670,308.	11	49,388,737.	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			56,343.	15	56,015.
	16	Total assets. Add lines 1 through 15 (must ed	ual line 33)	)	55,178,202.	16	56,656,678.
	17	Accounts payable and accrued expenses	499,908.	17	106,151.		
	18	Grants payable		18	65.400		
	19	Deferred revenue				19	65,400.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
es	22	Loans and other payables to any current or fo					
鼍		trustee, key employee, creator or founder, suk					
Liabilities		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax,	-				
		parties, and other liabilities not included on lin	es 17-24) (	Somplete Part X	424,017.	0.5	284,937.
	06	of Schedule D			923,925.		456,488.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, c			943,943.	26	430,400.
S		and complete lines 27, 28, 32, and 33.	ieck nere				
nce	27				6,357,310.	27	7,082,601.
a <u>la</u>	27 28	Net assets with donor restrictions			47,896,967.		49,117,589.
Ē.	20	Organizations that do not follow FASB ASC		. —	47,030,3076	20	45,117,505.
ם		and complete lines 29 through 33.	936, CHEC	Killere			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fund	ls			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
et /	32	Total net assets or fund balances			54,254,277.	32	56,200,190.
Z	33				55,178,202.	33	56,656,678.
	1 00	Total habilities and not assets/fully balances			30,2.0,202.	50	Garra <b>990</b> (2000)

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	,00	<u>1,5</u>	<u> 18.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	,27	<u>1,1</u>	75.		
3	Revenue less expenses. Subtract line 2 from line 1	3	-2	,26	9,6	57.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	54	, 25	4,2	77.		
5	Net unrealized gains (losses) on investments 5							
6	Donated services and use of facilities							
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	56	,20	0,1	90.		
Pa	rt XIII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate							
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edu <b>l</b> e C	).					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	g <b>l</b> e Aud	dit					
	Act and OMB Circular A-133?			За		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed auc	lit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>		3b				

032012 12-23-20

### **SCHEDULE A**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization UNIVERSITY OF WISCONSIN - GREEN BAY FOUNDATION. INC.

Employer identification number 45–1600858

_		1 0011	DATION, IN	<u> </u>				5 1000050			
Pa	rt I	Reason for Public (	Charity Status.	A <b>ll</b> organizations must c	omplete th	nis part.) S	ee instructions.				
he	organi	zation is not a private found	ation because it is: (F	or lines 1 through 12, c	heck on <b>l</b> y	one box.)					
1	Ш	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2	Ш	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and state:									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
		section 170(b)(1)(A)(iv). (Complete Part II.)									
6		A federal, state, or local gov	ernment or governm	ental unit described in	section 17	70(b)(1)(A)	(v).				
7	X	An organization that normal	<b>ll</b> y receives a substar	ntial part of its support f	om a gove	ernmental (	unit or from the general	public described in			
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8		A community trust describe	ed in section 170(b)(	1)(A)(vi). (Complete Par	t <b>II.</b> )						
9		An agricultural research org				ed in conju	inction with a land-grant	college			
		or university or a non-land-g	ırant co <b>ll</b> ege of agricı	ulture (see instructions).	Enter the i	name, city	, and state of the co <b>ll</b> ege	e or			
		university:									
10		An organization that normal	lly receives (1) more t	han 33 1/3% of its supp	ort from c	ontribution	ns, membership fees, an	d gross receipts from			
		activities related to its exem									
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.			
		See section 509(a)(2). (Cor	mplete Part III.)	,		·					
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	)9(a)(4).				
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne functior	ns of, or to carry out the	purposes of one or			
		more publicly supported org	ganizations describe	d in <b>section 509(a)(1)</b> d	r section :	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box in			
		lines 12a through 12d that	describes the type of	supporting organization	and com	plete lines	12e, 12f, and 12g.				
а		Type I. A supporting orga	nization operated, su	upervised, or contro <b>ll</b> ed	by its supp	orted orga	anization(s), typica <b>ll</b> y by	giving			
		the supported organization	on(s) the power to reg	jularly appoint or elect a	majority o	f the direc	tors or trustees of the su	upporting			
		organization. You must c									
b		Type II. A supporting orga	anization supervised	or controlled in connect	ion with its	s supporte	d organization(s), by hav	ving			
		control or management of	f the supporting orga	nization vested in the sa	ame perso	ns that co	ntrol or manage the supp	ported			
		organization(s). You mus			·						
С		Type III functionally inte			in connect	ion with, a	and functionally integrate	ed with,			
		its supported organization	n(s) (see instructions)	You must complete I	Part IV, Se	ctions A,	D, and E.				
d		Type III non-functionally						zation(s)			
		that is not functionally into									
		requirement (see instructi	ons). You must con	plete Part IV, Sections	A and D,	and Part	V.				
е		Check this box if the orga	nization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type II, Type III				
		functionally integrated, or	Type <b>III</b> non-function	na <b>ll</b> y integrated supporti	ng organiz	ation.					
f	Ente	r the number of supported o	organizations								
g	Prov	ide the fo <b>ll</b> owing information	about the supporte	d organization(s).							
	(i	) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi		(v) Amount of monetary	(vi) Amount of other			
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)			

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						,	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	31159878.	4540520.	8005511.	3976834.	3043424.	50726167.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	31159878.	4540520.	8005511.	3976834.	3043424.	50726167.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						5300885.	
6	Public support. Subtract line 5 from line 4.						45425282.	
Sec	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total	
7	Amounts from line 4	31159878.	4540520.	8005511.	3976834.	3043424.	50726167.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	510,745.	1521984.	1571216.	1270616.	552,894.	5427455.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on	255,305.	144,091.	55,167.	114,328.		568,891.	
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	1,988.	2,271.	3,936.	24,691.	9,855.	42,741.	
11	Total support. Add lines 7 through 10						56765254.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12		
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, t	fourth, or fifth tax y	ear as a section 5	01(c)(3)		
_	organization, check this box and stop						<b>&gt;</b>	
_	ction C. Computation of Publi							
	Public support percentage for 2020 (					14	80.02 %	
	Public support percentage from 2019					15	80.01 %	
16a	33 1/3% support test - 2020. If the							
	stop here. The organization qualifies		-					
b	33 1/3% support test - 2019. If the							
	and <b>stop here.</b> The organization qual							
17a	10% -facts-and-circumstances test	•						
	and if the organization meets the fact			-		•		
	meets the facts-and-circumstances te	•	•					
b	10% -facts-and-circumstances test	•					10% or	
	more, and if the organization meets the				•			
	organization meets the facts-and-circle							
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990 or 990-EZ) 2020

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	now, picase comp	oloto i art II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and		•	• •			, ,
	membership fees received. (Do not	1					
	include any "unusual grants.")	1					
2	Gross receipts from admissions,	1					
_	merchandise sold or services per-	1					
	formed, or facilities furnished in	1					
	any activity that is related to the organization's tax-exempt purpose	1					
2	Gross receipts from activities that						
3	are not an unrelated trade or bus-	1					
	iness under section 513	1					
4	Tax revenues levied for the organ-	1					
	ization's benefit and either paid to	1					
	or expended on its behalf						
5	The value of services or facilities	1					
	furnished by a governmental unit to	1					
	the organization without charge						
6	Total. Add lines 1 through 5						
7 8	Amounts included on lines 1, 2, and	1					
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received	1					
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	1					
	amount on line 13 for the year	1					
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		•	•	•		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on	1					
	securities loans, rents, royalties, and income from similar sources	1					
	Unrelated business taxable income						
•	(less section 511 taxes) from businesses	1					
	acquired after June 30, 1975	1					
	Add lines 10a and 10b  Net income from unrelated business						
••	activities not included in line 10b,	1					
	whether or not the business is	1					
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital	1					
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	irst, second, third,	fourth, or fifth tax	year as a section (	501(c)(3) organizatio	on,
	check this box and stop here						<b>&gt;</b>
<u>Se</u>	ction C. Computation of Publi	<u>င Support Pe</u> ၊	rcentage				
15	Public support percentage for 2020 (li	ne 8, co <b>l</b> umn (f), c	divided by line 13,	co <b>l</b> umn (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					1 1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and <b>l</b> ine 17	7 is not
	more than 33 1/3%, check this box an	d <b>stop here.</b> The	organization qual	ifies as a publicly s	supported organiza	ation	▶∐
k	33 1/3% support tests - 2019. If the	•					
	line 18 is not more than 33 1/3%, ched	ck this box and <b>s</b> t	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	▶□
20	Private foundation. If the organization	n did not check a	hox on line 14 10	a or 19h check th	nis hoy and see in	structions	ightharpoonup

032023 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
·		
2		
За		
3b		
3с		
- 55		
4a		
ia		
4b		
710		
4c		
_		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
45.		
10b		

Pa	Tiv Supporting Organizations (continued)	T	
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and		
	11c below, the governing body of a supported organization?		
b	A family member of a person described in line 11a above?		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
	detail in Part VI.		
<u>Sec</u>	tion B. Type I Supporting Organizations		
		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,		
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
	supervised, or controlled the supporting organization.		
Sec	tion C. Type II Supporting Organizations		
		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
	the supported organization(s).		
Sec	tion D. All Type III Supporting Organizations		
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
	supported organizations played in this regard.		
<u>Sec</u>	tion E. Type III Functionally Integrated Supporting Organizations		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction	n <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		
	these activities but for the organization's involvement.		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.		
b			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Part V	Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instruction						
	All other Type III non-functionally integrated supporting organizations m	ust complete S	Sections A through E.			
Section A	- Adjusted Net Income		(A) Prior Year	(B) Current Year (optiona <b>l</b> )		
1 Net	short-term capital gain	1				
2 Rec	overies of prior-year distributions	2				
3 Othe	er gross income (see instructions)	3				
4 Add	lines 1 through 3.	4				
5 Dep	reciation and depletion	5				
6 Port	ion of operating expenses paid or incurred for production or					
colle	ection of gross income or for management, conservation, or					
	ntenance of property held for production of income (see instructions)	6				
	er expenses (see instructions)	7				
	usted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
	- Minimum Asset Amount		(A) Prior Year	(B) Current Year (optiona <b>l</b> )		
1 Agg	regate fair market value of all non-exempt-use assets (see					
instr	ructions for short tax year or assets held for part of year):					
<b>a</b> Aver	rage monthly value of securities	1a				
<b>b</b> Aver	rage monthly cash balances	1b				
<b>c</b> Fair	market value of other non-exempt-use assets	1c				
d Tota	al (add lines 1a, 1b, and 1c)	1d				
	count claimed for blockage or other factors					
	lain in detail in <b>Part VI</b> ):					
	uisition indebtedness applicable to non-exempt-use assets	2				
	tract line 2 from line 1d.	3				
	h deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	instructions).	4				
	value of non-exempt-use assets (subtract line 4 from line 3)	5				
	iply line 5 by 0.035.	6				
	overies of prior-year distributions	7				
	imum Asset Amount (add line 7 to line 6)	8				
	- Distributable Amount			Current Year		
1 Adju	isted net income for prior year (from Section A, line 8, column A)	1				
	er 0.85 of line 1.	2				
	mum asset amount for prior year (from Section B, line 8, column A)	3				
	er greater of line 2 or line 3.	4				
	me tax imposed in prior year	5				
	ributable Amount. Subtract line 5 from line 4, unless subject to					
	rgency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-function		d Type III supporting orga	nization (see		

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Pai	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations <sub>(continu</sub>	ıed)	<u> </u>
Sect	ion D - Distributions				Current Year
_1_	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
_ 7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
					F 000 000 F7) 0000

Schedule A (Form 990 or 990-EZ) 2020

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)							
SCHEDULE A, PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:						
OTHER INCOME							
2016 AMOUNT: \$	1,988.						
2017 AMOUNT: \$	2,271.						
2018 AMOUNT: \$	3,936.						
2019 AMOUNT: \$	24,691.						
2020 AMOUNT: \$	9,855.						

### Schedule A

## Identification of Excess Contributions Included on Part II, Line 5

2020

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
1923 FUND	2,151,300.	1,015,995.
THE GEORGE KRESS FOUNDATION	1,555,500.	420,195.
RICHARD J RESCH FOUNDATION	5,000,000.	3,864,695.
Total Excess Contributions to Schedule A, Part II, Line 5	1	5,300,885.

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNIVERSITY OF WISCONSIN - GREEN BAY FOUNDATION, INC.

Employer identification number 45-1600858

Schedule D (Form 990) 2020

Par	t I Organizations Maintaining Donor Advised	l Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets he <mark>l</mark> d in donor advi	sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	e used on <b>l</b> y
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	e conferring
Par	t II Conservation Easements. Complete if the organic	anization answered "Yes" on Form 990,	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)	
	Preservation of land for public use (for example, recreati	ion or education) Preservation o	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired af	fter 7/25/06, and not on a historic struct	ture
	listed in the National Register		2d
	Number of conservation easements modified, transferred, release		e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located 🕨	_
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	:
	violations, and enforcement of the conservation easements it h	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cor	nservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conserva	ation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense	e statement and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial staten	nents that describes the
	organization's accounting for conservation easements.	A	
Par			itner Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
	If the organization elected, as permitted under FASB ASC 958	,	
	of art, historical treasures, or other similar assets held for publi		-
	service, provide in Part XIII the text of the footnote to its finance		
	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in fur	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	• •		
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under FASB AS	-	
	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

032051 12-01-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2020 FOUNDAT	ION, INC.	,011,0111	CELIT DI			45-16	00858	Pa	age <b>2</b>
	t III Organizations Maintaining C		, Historical Tre	asures, o	r Othe	r Simila				-J-
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that	make s	ignificant	use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange progra	am					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	lections and explain	how they further th	ne organizatio	n's exer	mpt purpo	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	f art, historical treas	sures, or othe	er simi <b>l</b> ar	assets				
	to be sold to raise funds rather than to be ma							Yes		No_
Par	t IV Escrow and Custodial Arran		te if the organizatio	n answered '	'Yes" on	Form 99	0, Part <b>I</b> V, I	ine 9, or		
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodi							_		_
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo <b>ll</b>	owing tab <b>l</b> e:							
								Amount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f		_		
<b>2</b> a	Did the organization include an amount on Fo	orm 990, Part X, <b>l</b> ine :	21, for escrow or cu	ıstodial acco	unt liabil	lity?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete i	f the organization ans	swered "Yes" on Fo			10.		1		
		(a) Current year	(b) Prior year	(c) Two year			years back	(e) Four		
1a	3 3 ,	38,840,977.	32,939,145.	31,576			338,144.		951,	
b	Contributions	525,377.	4,086,162.		3,594.		881,942.			
С	Net investment earnings, gains, and losses	2,203,992.	4,242,442.	-1,099	,625.	3,:	356,540.		121,	149.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	276,009.	2,426,772.	315	5,950.					
f	Administrative expenses						500.			
g	End of year balance	41,294,337.	38,840,977.		,145.	31,5	76,126.	27,	338,	144.
2	Provide the estimated percentage of the curr			) he <b>l</b> d as:						
а	Board designated or quasi-endowment	6.0000	_%							
b	Permanent endowment ► 78.0000	%								
С		%								
_	The percentages on lines 2a, 2b, and 2c short	•								
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held an	nd administer	ed for th	ne organiz	ation	Г		
	by:								Yes	No_
	(i) Unrelated organizations							3a(i)		X
_	(ii) Related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza							3b		
Dar	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm		vment funds.							
rdí			Dank IV 19 44 0	000	D=:4 V	line 40				
	Complete if the organization answered						<del>. 1</del>	/ D. F :		
	Description of property	(a) Cost or ot basis (investm	, ,	or other (other)	٠,	ccumulat		(d) Book	value	9
		`	,	,	ae	preciation	<u> </u>	ΕΛ1	11	10
	Land			1,400.		17 4	0.4	501		
b	Buildings		13	0,532.		17,4	04.	TTS	3,12	40.
	Leasehold improvements									

Schedule D (Form 990) 2020

614,528.

e Other.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)

	OF WISCONSIN	- GREEN BAY	45 4600050
Schedule D (Form 990) 2020 FOUNDATION	, INC.		45-1600858 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	•		
Complete if the organization answered "Yes			
(a) Description of investment	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes	" on Form 990. Part IV. line	11d. See Form 990. Part X. lin	ne 15.
	a) Description		(b) Book value
(1)			` '
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			+
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) lii  Part X Other Liabilities.	ne 15.)		<b>&gt;</b>
Complete if the organization answered "Yes	" on Form 990, Part IV, line	11e or 11f. See Form 990, Pa	rt X, line 25.
1. (a) Description of liability	, ,	,	(b) Book value
(1) Federal income taxes			
(2) AGENCY FUND LIABILITY			284,937

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	AGENCY FUND LIABILITY	284,937.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X. col. (B) line 25.)	284,937.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

UNIVERSITY OF WISCONSIN - GREEN BAY FOUNDATION, INC. 45-1600858 Page 4 Schedule D (Form 990) 2020 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 Net unrealized gains (losses) on investments Donated services and use of facilities Recoveries of prior year grants 2c Other (Describe in Part XIII.) d Add lines 2a through 2d Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12. Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities **b** Prior year adjustments 2b Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, LINE 4: THE ENDOWMENT FUND PERMANENTLY RESTRICTED BY DONORS WILL BE KEPT INTACT IN PERPETUITY AND EARNINGS ARE USED TO SUPPORT THE MISSION OF THE UNIVERSITY AND STUDENT, FACULTY AND OPERATIONAL ADVANCEMENT INITIATIVES. PART X, LINE 2:

THE FOUNDATION IS ORGANIZED AS A WISCONSIN NONPROFIT CORPORATION AND HAS BEEN RECOGNIZED BY THE INTERNAL REVENUE SERVICE (IRS) AS EXEMPT FROM FEDERAL INCOME TAXES UNDER INTERNAL REVENUE CODE (IRC) SECTION 501(A) AS AN ORGANIZATION DESCRIBED IN INTERNAL IRC SECTION 501(C)(3), QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER IRC SECTION 170(B)(1)(A), AND

HAS BEEN DETERMINED NOT TO BE A PRIVATE FOUNDATION UNDER IRC SECTION

Schedule D (Form 990) 2020

Part XIII   Supplemental Information (continued)
509(A)(3). WE ARE ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION
EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS. IN ADDITION, WE ARE
SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS
ACTIVITIES THAT ARE UNRELATED TO OUR EXEMPT PURPOSES. WE HAVE DETERMINED
THAT THE FOUNDATION IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAX AND
HAVE NOT FILED AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM
990-T) WITH THE IRS.

### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

	GRI	SEN	BAY		858
Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I		
sed funds through any of the followin  e Solicita  f Solicita  g Special  or oral agreement with any individual  rart VII) or entity in connection with po	tion of tion of fundra (includ	non-g gover ising of ling of ona <b>l</b> fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(ii) Activity	(iii) fundr have co or con contribu	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
	Yes	No			
		utions	I or has been notified	it is exempt from re	egistration
	TON , INC .  Complete if the organization answers to the following and following and following are considered as the following and the following are the following and the following are the following and the following are the fol	ION , INC .  Complete if the organization answered "Y t.  Sed funds through any of the following active or oral agreement with any individual (includant VII) or entity in connection with professividuals or entities (fundraisers) pursuant to organization.  (ii) Activity  Yes	Complete if the organization answered "Yes" or t.  ced funds through any of the following activities. Get Solicitation of non-get Solicitation of gover get Special fundraising for oral agreement with any individual (including of art VII) or entity in connection with professional fundraiser or oranization.  (ii) Activity  (iii) Did fundraiser have custody or contributions?  Yes No  Yes No	Complete if the organization answered "Yes" on Form 990, Part IV, It.  sed funds through any of the following activities. Check all that apply.  e Solicitation of non-government grants f Solicitation of government grants g Special fundraising events  or oral agreement with any individual (including officers, directors, trustant VII) or entity in connection with professional fundraising services? viduals or entities (fundraisers) pursuant to agreements under which the organization.    (iii) Did fundraiser custody or control	Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-Ezt.  Sed funds through any of the following activities. Check all that apply.  Solicitation of non-government grants  Solicitation of government grants  Solicitation of government grants  Solicitation of government grants  Governmen

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

UNIVERSITY OF WISCONSIN - GREEN BAY Schedule G (Form 990 or 990-EZ) 2020 FOUNDATION, INC. 45-1600858 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events KRASH THE ALUMNI (add col. (a) through 3 KRESS AWARDS col. (c)) (event type) (total number) (event type) 9,981. 6,450. 15,195. 31,626. 1 Gross receipts 6,500. 14,250. 23,250. 2,500. 2 Less: Contributions 3,481 3,950. 945. Gross income (line 1 minus line 2) 8,376. 4 Cash prizes 5 Noncash prizes Expenses 2,192. 618. 2,810. 6 Rent/facility costs 3,176. 3,607. 3,447. 10,230. 7 Food and beverages 1,050 <u>1,</u>050. Entertainment 5,934. 657. 7,154. 14,745. Other direct expenses 28,835. 10 Direct expense summary. Add lines 4 through 9 in column (d) -20,459.11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses Noncash prizes Direct Rent/facility costs Other direct expenses % Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: **10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2020

### UNIVERSITY OF WISCONSIN - GREEN BAY

Sch	edule G (Form 990 or 990-EZ) 2020 FOUNDATION, INC。	45 - 16	500	858	Pag	ge <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?			Yes		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed					
	to administer charitable gaming?			Yes		No
13	Indicate the percentage of gaming activity conducted in:					
	a The organization's facility		13a			%
			13b			%
	o An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records		เงม			/0
14	criter the name and address of the person who prepares the organization's gaming/special events books and records	5.				
	Name ▶					
	Address					
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes		No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$	unt				
c	If "Yes," enter name and address of the third party:					
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation  \$					
	Description of services provided					
	Director/officer Employee Independent contractor					
17	Mandatory distributions:					
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to					
	retain the state gaming license?			Yes		No
ŀ	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the				
_	organization's own exempt activities during the tax year > \$					
Pa	irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part	III lin	ac 0	9h 10	)h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	and Fait	111, 1111	cs <i>3</i> ,	9D, TC	ю,
	13b, 13c, 16, and 17b, as applicable. Also provide any additional information. See instructions.					
						_

### UNIVERSITY OF WISCONSIN - GREEN BAY

Schedule 6	G (Form 990 or 990-EZ)	FOUNDATION,	INC.	45-1600858	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation (continued)			
		(continued)			
1					
-					
-				•	
-				•	

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

UNIVERSITY OF WISCONSIN - GREEN BAY

FOUNDATION,

OMB No. 1545-0047

Open to Public 2020

Inspection

Employer identification number 45-1600858

Part   General Information on Grants and Assistance	ind Assistance							
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate the	amount of the grants o	or assistance, the c	grantees' eligibility	or the grants or assis	tance, and the selectic		
criteria used to award the grants or assistance?	stance?						X Yes No	0
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for monit	oring the use of grant fo	unds in the United	States.				
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.	Domestic Organiz	ations and Domestic	Governments. C	omplete if the orga	nization answered "Ye	Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	IV, line 21, for any	
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	\$5,000. Part II can	be duplicated if additio	nal space is neede	.pq.				
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
UNIVERSITY OF WISCONSIN - GREEN BAY - 2420 NICOLET DRIVE - GREEN BAY, WI 54311	39-1805963	N/A	3,702,483.	0			EDUCATIONAL, CHARITABLE AND SCIENTIFIC PURPOSES	
2 Enter total number of section 501(c)(3) and government organizations	ınd government org		isted in the line 1 table				0	•
3 Enter total number of other organizations listed in the line 1 table	s listed in the line 1	table					1.	•
HA For Paperwork Bedliction Act Notice see the Instructions for Form 990	see the Instruction	ons for Form 990					Schedule I (Form 990) 2020	_

UNIVERSITY OF WISCONSIN - GREEN BAY

FOUNDATION, INC.

Page 2

45-1600858

Schedule I (Form 990) 2020 FOUNDATION, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	luired in Part I, line	2; Part III, column	(b); and any other add	ditional information.	
PART I, LINE 2:					
GRANTS ARE DISTRIBUTED BASED ON THE CRI	E CRITERI	A DOCUMENT	ED IN THE B	TERIA DOCUMENTED IN THE FUND RECORD,	
INCLUDING BUT NOT LIMITED TO DONOR RESTRICTIONS.	RESTRICT	IONS.			

### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 45-1600858

Name of the organization

UNIVERSITY OF WISCONSIN - GREEN BAY FOUNDATION, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

STEWARDSHIP OF RESOURCES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MANAGES, AND DISTRIBUTES PRIVATE RESOURCES, DONATED BY FRIENDS OF THE

UNIVERSITY, THAT: FUND STUDENT SCHOLARSHIPS; RENOVATE OR CONSTRUCT

ACADEMIC OR RECREATIONAL FACILITIES; FUND ENDOWED FACULTY POSITIONS;

SUPPORT RESEARCH; AND FUND EDUCATIONAL ACTIVITIES TO ENHANCE THE

LEARNING ENVIRONMENT.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS HAS DESIGNATED THE FINANCE COMMITTEE TO REVIEW AND

APPROVE THE FORM 990 BEFORE IT IS FILED. THE FULL BOARD DOES NOT REVIEW THE

FORM 990 BEFORE FILING. THE BOARD DOES RECEIVE A COPY OF THE 990 AFTER IT

IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY AND THE SIGNED DISCLOSURE STATEMENTS ARE REVIEWED ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION MAKES ITS FORM 1023 AND FORM 990 AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name	ule O (Form 990 or 9 of the organization	UNIVERSITY	OF WISCONSI	N – GI	REEN BA	Y	Employer identifi	Page cation number
		FOUNDATION	, INC.				45-1600	858
AND	FINANCIAL	STATEMENTS	AVAILABLE TO	O THE	PUBLIC	UPON RE	QUEST.	
							-	
-								

# SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047 2020

▶ Go to www.irs.gov/Form990 for instructions and the latest information. UNIVERSITY OF WISCONSIN - GREEN BAY

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

INC.

FOUNDATION,

Name of the organization

Part |

Department of the Treasury Internal Revenue Service

Employer identification number Open to Public Inspection 45-1600858

JNIVERSITY OF WISCONSIN GREEN BAY FOUNDATION Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. INC End of year assets 614,528. Total income ਉ Legal domicile (state or foreign country) VISCONSIN REAL ESTATE HOLDING COMPANY Primary activity FOR BUILDING/LAND 38-3913575, 2420 NICOLET DRIVE, SUITE CL805, Name, address, and EIN (if applicable) LLC of disregarded entity PHOENIX REAL ESTATE FOUNDATION, 54311 MI GREEN BAY, Part II

(g) Section 512(b)(13) controlled ٥ entity? Yes Direct controlling entity status (if section Public charity 501(c)(3)) **Exempt Code** section Legal domicile (state or foreign country) Primary activity Name, address, and EIN of related organization

For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2020

032161 10-28-20 LHA

UNIVERSITY OF WISCONSIN - GREEN BAY Schedule R (Form 990) 2020

FOUNDATION, INC.

45-1600858

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(j) (k) General or Percentage managing ownership partner? Yes No		
(j) General or managing partner? Yes No		
Code V-UBI amount in box w. 20 of Schedule E.K-1 (Form 1065)		
n) intionate ions? No		
(h Dispropo allocat Yes		
(g) Share of end-of-year assets		
(f) Share of total income		
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		
(d) Direct controlling entity		
(c) Legal domicile (state or foreign country)		
(b) Primary activity		
(a) Name, address, and EIN of related organization		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	ا		
	NO Les NO		
9 Q	<b>₽</b>		
(h) Percentage ownership			
(g) Share of end-of-year assets			
(f) Share of total income			
(e) Type of entity (C corp, S corp, or trust)			
(d) Direct controlling entity			
(c) Legal domicile (state or foreign			
(b) Primary activity			
(a) Name, address, and EIN of related organization			

Schedule R (Form 990) 2020

Schedule R (Form 990) 2020

45-1600858

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Omplete line 1 if any partity is listed at Days II III as IV at this school is				-	ON SON
During the tax year, did the organization engage in any of the following transaction:	ns with one or more re	r. transactions with one or more related organizations listed in Parts II-IV?	n Parts IHV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	
<b>b</b> Gift. grant. or capital contribution to related organization(s)				4	
Gift, grant, or capital contribution from related organization(s)				5	
				19	
Loans or loan guarantees by related organization(s)				<b>1</b> e	
f Dividends from related organization(s)				‡	
g Sale of assets to related organization(s)				19	
h Purchase of assets from related organization(s)				1h	
				1i	
j Lease of facilities, equipment, or other assets to related organization(s)				1j	
k   pasa of facilities pruinment or other assate from related organization(s)				÷	
	(0)			₹ ₹	-
Performance of services of membership of fundraising solicitations for related organization(s)     Daforman of acquired or mambarship of fundraising colicitations by solicitations of acquired paramitation(s)	anization(s)			= {	
	ai iizatioi i(s)			Į.	1
	lion(s)			Ξ,	-
o Sharing of paid employees with related organization(s)				2	
n Baimhi ireamant naid to ralated organization(s) for exnances				5	
				2 ;	1
d neilibuiseiliein pard by refated organization(s) for expenses				<u> </u>	
r Other transfer of cash or property to related organization(s)				÷	
				18	
If the answer to any of the above is "Yes," see the instructions for inform	who must complete th	is line, including covered r	nation on who must complete this line, including covered relationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction	<b>(c)</b> Amount involved	(d) Method of determining amount involved	volved	
£					
(2)					
(3)					
(4)					
(5)					
(9)					
032163 10-28-20			Schedule	Schedule R (Form 990) 2020	90) 2020

Page 4 45-1600858

FOUNDATION, INC.

Schedule R (Form 990) 2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) centage nership				
al or Perc				
(j) General or managing partner? Yes No				
Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 partner? Schedule K-1 partner?				
(h) Disproportionate allocations?				
(g) Share of end-of-year assets				
(f) Share of total income				
(e) Are all Are all 5 501(c)(3) 0198.? Yes No				
Predominant income related, unrelated, excluded from tax under sections 512-514)				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of entity				

Schedule R (Form 990) 2020

32165 10-28-20 Schedule R (Form 990) 2020