

Containment, Mitigation & Modification of Operations

While we endeavor to make our campuses as safe as possible from COVID-19 infection we will have students and staff members who test positive for COVID-19. The following plan is prepared as the University of Wisconsin-Green Bay's protocol for assessment of community health of both Green Bay / Brown County and within the University Community and responsive action to contain COVID-19 Infections; mitigate the potential risk of spread of COVID-19 Infection; and make the determination to close operational areas or a campus of the University.

Public Health Conditions

The University will monitor the local health conditions including ongoing assessments of:

Institutional Factors

- Total number of UW Green Bay positive COVID-19 cases per campus in the past seven days
- Number of residential life and other students in isolation or quarantine
- Number of employees in isolation or quarantine
- Percent of positive PCR COVID-19 test results administered by the UW Green Bay Wellness Center
- Percentage of positive antigen / surveillance tests administered to Residence Life Students
- Percent of University designated isolation/quarantine beds in use

Regional health system factors in the assessment include the following:

- Brown, Manitowoc, Marinette and Sheboygan County daily new cases
- Brown, Manitowoc, Marinette and Sheboygan County positivity percentage
- Brown, Manitowoc, Marinette and Sheboygan COVID-19 hospital admissions
- Regional Health Systems daily number of patients as a percent of capacity

In addition to these factors, the University is monitoring a wide set of data related to the presence of COVID-19 in Wisconsin.

Links to review the most up to date data can be found below:

[Brown County Department of Health Dashboard](#)

[Wisconsin Department of Health Services County by County Information](#)

[Center for Disease Control State by State Information](#)

University Infection Monitoring

University Leadership will use the above data to determine the need to respond to individual infections or community spread of COVID-19 at the University. Various responses will include:

- Modification of access and delivery models within a specific area, at a single campus, or throughout the University
- Coordination of response with local County Health Departments and Prevea Health to minimize the risk of further spread
- Closure or reduction of activity in the operational area or building of the infection
- The immediate cleaning and disinfection of the building or area of the infection

Each factor is assessed to help determine the need for mitigation action by the University. No single factor will be proscriptive to the action taken by the University. **University leadership will use the combination of these factors, as well as direct advisement from Brown County Health Department and Prevea Health, to determine necessary containment action.**

Reporting of Occurrences

The University will maintain a reporting dashboard on the [COVID-19 website](#). The dashboard will contain the following data points:

- Results of testing performed by the University over the past seven days
- Number of reports of infected University community members received from County Health Agencies
- Number of tests performed by the UW-Green Bay Wellness Center
- Number of positive tests performed by the UW-Green Bay Wellness Center
- The positivity percentage of the tests performed by the UW-Green Bay Wellness Center
- Number of antigen tests performed on residence life students
- Number of positive tests performed on residence life students
- The positivity percentage of the tests performed on residence life students

Dashboard will include links to the Brown County Department of Health Dashboard and Wisconsin Department of Health Services County by County Dashboard.

The Dashboard will be updated on not less than a weekly basis, and more frequently as the volume of testing and community conditions dictate.

Medical Preparation on Campus

The University has implemented the several requirements and protocols to mitigate the risk of COVID-19 Infection within the University.

- Protective personal equipment
 - Request and acquisition policy has been developed and distributed
 - Distribution policies to faculty/staff
- Prophylactic policies
 - A face covering policy has been implemented
 - Sanitation stations will be deployed at entry points to campus buildings

- Cleaning procedures for each type of campus building have been established by Facilities Management
- Limited access to campus buildings has been established

- Symptoms policy
 - Self-assessment tools are required to be performed on a daily basis for all individuals who will be present within a University building
 - Protocols have been developed for symptomatic individuals to not appear for work or immediately leave the workplace are established and report their presence on campus Surveillance

Remediation

The University has worked in collaboration with Prevea Health and the Brown County Health Department to develop the following capabilities for the University:

- Access to immediate viral testing for all students' symptoms or those students who have been found to be at risk of infection due to exposure of an infected person.
- Employees should seek testing from their primary health care provider and remain away from work until symptoms abate
- The University has established agreements with the County Health Departments to perform contact tracing, identification of infected and exposed persons, and the directed quarantine of all persons exposed to COVID-19.
- The Office of COVID-19 Response has been established to provide case management of all students with COVID-19 symptoms and/or diagnosis and all persons under quarantine after exposure, including placement in isolation/quarantine housing, psychological support, support for basic needs, and ongoing monitoring while isolated.

Isolation and Quarantine

Inevitably, a residential student will contract or be exposed to COVID-19 and will require isolation or quarantine. UW-Green Bay Residence Life has developed a plan for isolation/quarantine housing students, including:

- A protocol should be made available to all individuals involved in the management of isolation spaces and its procedures.
- The isolation and quarantine rooms which are physically separated from other residential student rooms.
- The rooms will have private bathroom facilities and be stocked with a thermometer, sanitizing wipes, tissues, soap, hand sanitizer, and toiletries.
- Spaces will be labeled externally with appropriate signage
- Adequately identify the numbers of rooms needed to accommodate an increase in usage.
- Office of COVID-19 Response will monitor students' self-assessment (temperature checks and symptom screening) and refer all students to the UW Green Bay Wellness Center as determined necessary or upon the students requests.

- Students on the campus meal plan, dining services should arrange food delivery in collaboration with housing/residence life staff.
- Counseling services will be available remotely to students in isolation or quarantine as needed.
- Students will continue academic activities remotely or be provided with note takers.

Non-residential students and employees will be provided with information on how to effectively quarantine in shared living quarters from a combination of student health or student affairs offices on campus and community health services.

Testing

- Prevea Health, through the UW-Green Bay Wellness Center will provide immediate testing for any symptomatic student and students who are at risk of infection due to exposure. The University will be billed for all testing.
- Symptomatic employees will be directed to their primary health care provider for testing.
- Residence Life Students will be required to engage in periodic antigen testing as a condition of residing on campus. Antigen testing will be provided at no cost to the residence life students.
- Neither symptomatic employees nor student may return to any campus building until testing has been completed **or** symptoms have abated.
- Proof of a negative test prior to presence on a campus (“gating testing”) will not be required at this time. In the event of changes in local conditions or outbreak with the University gating testing may be required by community members prior to return to a campus.
- Individuals who have a positive test will not be permitted to return to any campus location (with the exception of isolation units of residence life) until they receive medical clearance to do so.

On Campus Infection Protocol

Any faculty, staff, and students with COVID-19 [symptoms](#) (such as fever, cough, or shortness of breath) should immediately be separated from the community. Individuals who are sick should go home or to a healthcare facility, depending on how severe their symptoms are, and follow [CDC Guidance for caring for oneself and others](#) who are sick.

Individuals who are symptomatic for COVID-19 should not return to in-person classes, work or to the Wellness Center and should not return until they have met the CDC’s [criteria to discontinue home isolation](#).

Community Member Infected / Suspected / Exposed

During the COVID-19 Event a member of the University Community may become infected with COVID-19; may have a suspected case of COVID-19: or may come into close contact with a person who has a confirmed case of COVID-19

Definitions:

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Community Member:

Student, faculty or staff at any UW Green Bay Campus.

COVID-19 Incident:

The self-disclosure by a community member that they have a confirmed infection, suspected case of COVID-19 or have been exposed to a COVID-19 infected person.

COVID-19 Report:

The receipt of information from a community member to a University Employee that they may be infected, suspected or exposed

Exposed-Close Contact:

*A person who has had close and prolonged contact with a person who has a **laboratory confirmed case of COVID-19**. A person is at risk of infection from exposure if they have close contact (less than six feet) for a period of time exceeding 15 minutes or contact with respiratory secretions (coughed/sneezed on, shared food or drinks, etc.) with a person who*

- *Has a positive laboratory test*
- *Is a suspected case with symptoms which existed for greater than 48 hours and a test has been recommended*

Additional information regarding risk associated with exposure can be found [here](#).

Please note that in most cases, use of face coverings and appropriate physical distancing will sufficiently mitigate the risk of infection from another person. Incidental contact or contact of greater than six feet with an infected or suspected person will not require isolation or quarantine.

Infected:

A person who has a medically confirmed positive test for COVID-19

Suspected:

*A person who has a fever **and** one or more [symptoms](#) of COVID-19*

Reporting:

The University requests that any community member who is infected, suspected or exposed under the above definitions self-report to the Office of COVID-19. Upon receipt of the report the Office of COVID-19 response will monitor the Active Case, to ensure compliance with the below set campus restrictions.

If any employee or student wishes to self-report infection, a suspected case or exposure to a COVID-19 infected person or in the event that any employee of the University receives a firsthand report from an infected, suspected or exposed individual the individual should be referred immediately to the Office of COVID-19 verbally. The person wishing to self-report or the recipient of the report should complete the Report Form

Restrictions of Contact with University Buildings

Individual with Confirmed Infection:

Employee:

- *May not return until not less than ten (10) days from first experiencing symptoms **and***
- *At least twenty-four (24) hours have passed since the resolution of fever without the use of fever reducing medication **and***
- *All other symptoms have improved **or***
- *Not less than ten (10) days have passed since test and is asymptomatic*

Residence Life Student:

- *May not return until not less than ten (10) days from first experiencing symptoms **and***
- *At least twenty-four (24) hours have passed since the resolution of fever without the use of fever reducing medication **and***
- *All other symptoms have improved **or***
- *Not less than ten (10) days have passed since test and is asymptomatic*

Return must be confirmed by Office of COVID 19 Response

Non-Residence Life Student:

- *May not return until not less than ten (10) days from first experiencing symptoms **and***
- *At least twenty-four (24) hours have passed since the resolution of fever without the use of fever reducing medication **and***
- *All other symptoms have improved **or***
- *Not less than ten (10) days have passed since test and is asymptomatic*

Individual with Suspected Case:

Employee:

*Can return to campus after three days with no fever **and***

*Respiratory symptoms have improved (e.g. cough, shortness of breath) **and***

Not less than 10 days since symptoms first appeared

Residence Life Student:

Referred to Wellness Center for testing

Will be isolated consistent with Residence Life Isolation Plan

*Can return with permission from Office of COVID-19 Response **and***

*After three days with no fever **and***

*Respiratory symptoms have improved (e.g. cough, shortness of breath) **and***

Not less than 10 days since symptoms first appeared

Non-Residence Life Students:

Referred to Wellness Center for testing

Student will be restricted from any campus

*Can return with permission from Office of COVID-19 Response **and***

*After three days with no fever **and***

*Respiratory symptoms have improved (e.g. cough, shortness of breath) **and***

Not less than 10 days since symptoms first appeared

Individual Exposed with close contact to Person with COVID-19:

Employee:

Upon confirmation by Human Resources that exposure places individual at risk of infection, employee is restricted from campus for not less 14 days from exposure

Residence Life Students:

Isolate consistent with Residence Life Isolation Plan for not less than 14 days from the date of exposure

Non-Residence Life Students:

Upon confirmation by Office of COVID-19 Response that exposure places individual at risk of infection, student is restricted from campus for not less than 14 days from exposure

All return under this category are contingent on an individual remaining asymptomatic during the period of isolation.

All employees and students who are infected, suspected or exposed-close contact should follow [CDC-recommended steps](#) to help prevent the spread of COVID-19. Employees should not return to work until they have met the criteria to [discontinue home isolation](#) and have consulted with a healthcare provider.

Institutional Obligations:

When a community member is restricted from campus as set forth above, facilitation of the following will be made available:

Employee:

If possible, the employee shall be allowed to perform remote work

If the employee is too ill to perform work or unable to perform work remotely will be referred to Human Resources for assessment of options for applying COVID-19 Leave, vacation / personal holiday, sick or unpaid leave.

Residential Student:

The Dean of Students will work with instructors to facilitate remote learning.

If the student is too ill to participate in classes, the Dean of Students will work with student and instructor applying the [Extended Absence Policy](#)

The Office of Residence Life shall facilitate the required health care & counseling services, meal delivery & other necessary living requirements during the period of isolation.

Non-Resident Students:

The Dean of Students will work with instructors to facilitate remote learning.

If the student is too ill to participate in classes, the Dean of Students will work with student and instructor applying the [Extended Absence Policy](#)

Isolation and Transport a COVID-19 Infected Person or Suspected

If the University is notified that an individual has received a positive test for COVID-19, or have been [exposed](#) to someone with a positive COVID-19 test as a confirmed or suspected case shall follow the following procedures;

- Immediately separate faculty, staff, and students from person who has tested positive or is a suspected case

- Identify an isolation room to separate anyone who has COVID-19 symptoms or tests positive but does not have symptoms.
- Individuals interacting directly with the individual should use [Standard and Transmission-Based Precautions](#) when caring for sick people.
- When possible medical transportation should be used for anyone who is sick to their home or to a healthcare facility ensure that notification is provided that the person may have COVID-19.

Clean and Disinfect

- Close areas used by an infected person to assess the need to provide disinfection. Thereafter custodial will implement appropriate cleaning methods to disinfect the area.
- After appropriate cleaning and disinfection, the area will be available for use.
- To the best of its ability, the operational area should report to the Office of COVID-19 Response the record of the individual's contacts with the spaces in the University including all area which the individual had conducted work.

Notify Health Officials and Close Contacts

- In accordance with applicable federal, state and local laws and regulations the Office of COVID-19 Response should communicate immediately with the applicable local health department
- The Office of COVID-19 Response will work in coordination with the local health department to provide required notice to those who may have had close contact with a person diagnosed with COVID-19
- Notified individuals will be directed to stay home or in their living quarters and [self-monitor for symptoms](#), and follow [CDC guidance](#) if symptoms develop.

University Notification

- In the event that there is a confirmed case of infection on any campus the Office of COVID-19 Response will determine if the nature of the contact places individuals at **immediate risk of infection**
 - If there is an immediate risk of infection, the area(s) in which the person was present (classroom / workstation) may be closed until proper sanitation can be performed
 - Individuals who may be at risk of exposure will be notified, noting that appropriate use of face coverings and physical distancing will mitigate most risk
- In the exceptional case where a classroom or operational area would need to be closed and individuals would need to isolate or quarantine based on exposure the instructor / supervisor, under the direction of the Office of COVID-19 response, will advise the class / employees of the length of the need to isolate from campus and the closure of the space.

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- If a closure were to occur, the instructor / supervisor will communicate with the students / employees of when they will be able to resume class / work in the space.