

SUFAC
Meeting Minutes for November 29, 2018

I. Call to order

SUFAC Chair Brianna called the meeting to order at 5:15 PM.

II. Roll call

A. Members Present: Brianna Messner, Haley Marks, Will Terry, Grace Keller, Brennan Engel, Taylor Reichow, Yasmin Nur, Reese Eckenrod-Snyder, John Landrum, Lea Truttmann, Taylor Gulbrand, Selena Deer, Mark SanJuan, Sarah Bock

B. Members Absent: Sean Bohl (excused)

III. Recognition of guests: Coua Xiong, Neng Vang, Alan Vang, Star Her, SASU; Montana Fallin, Norah Swenson, PEAC; Amber Perez, Yorbi Perez, OLA; Morgan Thums, Samantha Inman, Dietetics Club

IV. Approval of Agenda

A. Brianna entertained a motion to approve the agenda. Taylor motioned, Brennan seconded. Selena entertained motion to move SGA budget to first item. Motioned by Will, seconded by Reese. Voice Vote. Agenda passed.

V. Approval of Minutes

A. Brianna entertained a motion to approve the minutes from 11/15 Reese motioned, Brennan seconded. Voice vote. Minutes passed.

VI. Reports

A. OFO: Committed is \$33,904.39 and org start up is \$1,386.94

B. Liaison: Whole lotta stuff coming up. Tonight- Jesse McCartney concert, WBB at South Dakota State 7pm, volleyball in NCAA tournament at Madison 7:30pm. Friday- GB Nites Harry Potter theme 9pm. Saturday- Jingle Bell Run 9am Kress Center, WBB at South Dakota 1pm, MBB vs Belmont 1pm at Resch Center, RHAA Winter Wonderland Bingo 7pm in Phoenix Room C, Moonlight Madness Mocktails and Masquerade Party 10pm in Phoenix Club

C. Senate: SGA logo is being worked on to be changed soon to meet criteria and guidelines of university. Currently created 2 ad hoc committees for constitutional review and sustainability. Elected new speaker, will take seat December 15 when Mark graduates

- D. SGA Exec: Working on SGA budget and doing research with other universities in regard to honorariums
- E. Vice Chair: Went to senator's meeting, approved homecoming reallocation.
- F. Chair: will not be in office hours on Monday. Got shots in her arm today so if she's moving it around weird, that is why. Also going through budgets.

VII. New Business

A. SGA Budget

1. First handout-

- a) Contacted presidents from UW system, got numbers for SGA honorariums
- b) GB SGA president is compensated 35% tuition, wants to increase 50% based on other UW system honorariums. Increase until 2021, which then the president gets full tuition paid.
- c) SGA president can't have a job while being in SGA
 - (1) If we want equity, we have to make the position so everyone can do it, no matter their social class

2. Second handout-

- a) In Chancellor's Inclusive Excellence
- b) Found events through budgets that were open and inclusive
- c) Found out of all events put on by budgeted orgs, multicultural org putting on more events than other orgs
- d) You would have to break rules to have the honorarium increased, but in the future consider valuing other orgs contributions to campus who help retain students of color and value them for what they do
- e) Consider breaking the rules for something else and recognize the students before you who have sacrificed a lot
- f) There will be research brought forward from the Chancellor's Inclusive Excellence soon
- g) UW Madison compensates BSU president and we should one day compensate orgs like this on our campus

3. Questions-

- a) Brennan- How many hours a week do you put in?

(1) With everything including summer and winter (which is not paid), summer/winter I work 20 hours, school year 25 hours a week. It's a full-time job.

b) Reese- You were saying by 2021 you want the president's honorarium up to full tuition, what are you planning for other positions?

(1) Should increase everything else by 25% and should fall accordingly from the president's

c) Haley- Why did you increase percentages the way you did?

(1) Based it off what I was told from Eau Claire, thought this would be a reasonable way to do it.

d) Will- For Eau-Claire, did you look at hours per position? 46 per week in Steven's Point is a lot of hours. 35 or 32 hours a week at Eau-Claire, did you look at other positions as opposed to president?

(1) It's a little different here, we have more chairs than other schools. We are decreasing them since we can't fill all of the positions and don't want to spread execs thin. We are looking for quality over quantity

e) Haley- In our constitution/by laws, what is required of president in office hours, etc?

(1) Chairs are probably 3-5 or 5-10, and that would be the bare minimum effort

f) Haley- So you don't know what you are specifically required to do?

(1) If there's a specific amount, it's less than they're clocking. It's hard to keep track because of having so many meeting times.

g) Haley- SUFAC Chair and Vice Chair are required to work 10 hours in office, not including meetings. When looking at equity, we want to know what you're basing these numbers off. Our requirements are quite extensive, how are you basing tiering?

(1) Looking besides office hours, there's a financial burden automatically placed on being in this position. Aside from

office hours, actively attending events is not be in the same light. I don't want to limit what is in the constitution. We have ability to rewrite constitution, and we can say to have a minimum number of office hours.

(2) We donated a million dollars donated for a soccer stadium, and I had to move in early to attend event, attend committee meeting, a retreat, training execs. It cost \$200 to move in early. That already cut into the honorarium. If I buy supplies and try to go through Lea, sometimes I have to buy them in person. Not everyone can do that. Some honorariums get rid of stipend program, some have the president pay up front and have to pay back what they don't do.

h) Brianna- I get what you're saying, so would you then believe the president does double the amount of work as vice president?

(1) It depends on the administration, some do more work than others. Letting the president decide who gets what for honorariums would be bad idea. Do I think the president gets more emails and has to attend more meetings? Yes.

i) Haley- Do you think you'll get more commitment, more interest, more work into positions by increasing the honorarium?

(1) Yes, all of the above by increasing this. I would like it to pave the way for other orgs to be valued and compensated accordingly. Logically as university to be inclusive, I view it as something that must be done in order to say that anyone can be president. We all know that it's usually the people who can afford it, have the friends, and connections.

j) Will- If we would go through with this, in 2021, what would be your plan to increase honorariums? Would you go back to a 10% increase?

(1) It's solely depending on tuition, should be adjusted by tuition cost

k) Brianna- Would you be wanting to change the bylaws about how honorariums can be changed? Now it is limited to a 10% increase every 2 years.

(1) I think every 2 years in college time is a long time, and it's restrictive of the fact that we have administration changes.

l) Reese- If we would go through with this and by 2021 the honorarium is set at tuition and the tuition freeze goes away, the president's salary is adjusted to that and the others are adjusted based off president, why would you need to remove restriction of changing that?

(1) Budgets are concrete, and we can't control changes in administration of the state. I don't want to lock it in because I don't know what's going to happen. That is just one way to do it.

m) Brennan- Did you try to speak to Platteville at all? They are also comparable to Green Bay.

(1) In an email he said he got \$2,500 and VP got \$2,000.

4. Budget-

a) Committed: \$7,240.00

(1) Selena- Where are the 7 computers? My count 5.

(2) John and Lea will follow up on the subject

(3) OrgSmorg- \$250

(4) Name tags- \$100

(5) Business cards- \$100

b) Contractual: \$9,750.00

(1) Transcribing Services- \$250

(2) Web Support- \$4,000

(3) Committee chair programming- \$4,000

(a) This is to compensate orgs who fell short with budget money. For example, food day, we've partnered with Weidner Center, MESA. We want to be a resource for big events on campus that may not have budgets

(4) Financial organization sponsorship- \$1,500

- (a) Brianna- If an org doesn't submit a budget, they can come for contingency requests. We want to make sure orgs don't get \$3,500 and then also exceed our guidelines
- (b) Haley-If you have committee chair programming, why does SGA need to get funding?
 - (i) I wasn't the one who originally put it in the budget, it is meant to support orgs that were denied contingency requests from SUFAC or didn't submit a budget. It has now evolved. It is not only for chairs now, but senators can ask to use it for events to put on. It's a nice opportunity to work with a budget and do things you have to do as a leader, and I've seen it be successful, and I've seen other senators turn it down.
- (c) Brianna- The ability for SGA to get out on campus and host events and collaborate and to be seen on campus and have people know what they do, is that a correct thought?
 - (i) We put on events for different reasons. We look at areas on campus and have forum or discussions on it. Some events can be driven more towards recruitment, but it is also about what can we do to improve campus. We've had serious discussions about topics that are affecting the community and fosters an environment in which people can be open.
- (d) Brianna- Orgs could put on those programs and SGA wouldn't have to be the one, but you feel it's the SGA responsibility to do that?
 - (i) Yes. OLA had emailed Rick Warpinski to purchase tres leche cake from a local

bakery, but food services restricts that, and he didn't get back to them. I sent email to him and got a response the next day. With a position of privilege and power there needs to be responsibility.

c) Food: \$1,750.00

(1) Decision day- \$500. To feed SUFAC as they sit in a room for an entire day and approve budgets

(2) Pass the gavel- \$850

(3) Fall Senate meeting- \$150

(4) Spring Senate meeting- \$150

(5) Executive Board retreat- \$100

d) Travel- \$1,368.16

(1) Student representatives' meetings

(a) Will- Over guidelines for 40 per day guideline for one of the trips. Since it's a trip with 2 students, can we up the org contribution to be within guidelines?

(i) Selena- Yes, of course.

B. OLA contingency requests

1. Food for no stress event -\$108.49

a) Immediate action

b) Mainly for members, it's near finals week. We're trying to help members feel more relaxed. It's the only food meeting for semester

c) Meetings are open, we're just asking for food for the meeting

d) Lea- Is the cake from Chartwells? Yes, just used a guestimate price from advisor

2. Food for movie -\$137.29

a) Going to be getting rights for a movie for next semester. to show how Hispanics and other races are treated

3. Committed Quinceanera -\$600

a) Tradition in latinx culture, symbolizes change from girl to woman.

- b) Includes dress, crown, shoes (necessary to event). Last year the dress was donated to theatre department, are willing to do that again.
 - c) Need supplies to make recuerdos, little party favors
 - d) More decorations, probably biggest event of the year
4. Contractual Quinceanera- \$1,350
 - a) Will be having a dance where a mariachi band is traditional, as far as the photobooth- other orgs have had photoboos
 5. Food Quinceanera -\$800
 - a) Usually do a buffet through Chartwells, and want to expand menu to have more traditional food and for dietary concerns

C. OLA budget

1. Committed - \$1,925.00
 - a) Office supplies for new exec board members, photocopying, Spanish games.
 - b) Dia de los Muertos- need supplies for ofrenditas and sugar skulls. Supplies get used up when making them. Are looking to use fake food and more picture frames which will last longer
 - c) Latino culture books for the org to use and have
2. Contractual- \$3,500
 - a) Fall film/Spring film- haven't checked with Grant yet regarding movie rights.
 - b) Cinco de mayo, latino panelist, hispanic heritage keynote speaker
3. Food- \$1,500
 - a) For people to eat at meetings, OLA cooking demo, folktales around day of the dead
4. Trips
 - a) USHLI Conference- \$2,391.49. A prestigious, life changing conference. Want more members to go next year. Will be held in Chicago
 - b) National Museum of Mexican Arts in Chicago- \$1,050.01

D. SASU Budget

1. Main goal is to spread diversity, be inclusive, want to put it out that they are part of orgs too.

2. Committed-
 - a) Office supplies, went through org smorg reallocation, digicopy, photocopy
 - b) MORP Multicultural prom. It is a diverse prom, and we will be collaborating with 5 orgs and MESA. For decoration items- paint your own lantern
 - c) Halloween dance- For decorations, need more items to decorate and do activities. Prize for cosplay competition.
 - d) Books- Add more books and to support Asian authors and artists. Talks closely among Hmong culture.
3. Contractual- \$3,500
 - a) Asian heritage speaker- want to have for artists.
4. Food-
 - a) Pho: very important dish with noodles, way to create yourself, try out new foods. Do not need external catering
5. Travel
 - a) MAASU spring conference
 - (1) Estimate from previous budget
 - (2) Most of the Asian orgs around the Midwest gather, make connections
 - b) Chinese New Year in Chicago
 - c) Important in diversity
 - d) At least 20 people, 3-day trip
 - e) View parade, go to museums, visit Asian town
 - f) Brennan exclaims "parade!" when Brianna rewrites trip description and can't remember what was said
6. Questions
 - a) Haley- In committed, with cultural workshop- it says you want to teach about textiles and patterns. What supplies are you planning on buying?
 - (1) Depends on who to get to come in to teach, in La Crosse one of the members knew someone who taught about the language about sewing. The event can be open to all on

campus, not just members. Might need canvases and stitching.

(a) Haley- Just asking because we don't allow the purchase of apparel

E. PEAC Budget

1. Committed- \$300.00
 - a) Garbage bins. PEAC in charge of plastic bailing on campus. Currently have paper collection bins. New ones would be more durable, hold more plastic, last 10 years
2. Contractual- \$3,450.00
 - a) IPAT films- Films about public environmental affairs around the world, a way to get informed. Money goes to rights for movies
 - b) Lectures- for events hosting on campus
 - c) Earth day- going to make it a larger event, include speakers, do clean ups around Green bay, have organic foods, snacks, and love the Earth
3. Food
 - a) Earth day- \$750. Will partner with SLO and Chartwells. Food helps bring in people
4. Questions-
 - a) Brianna- What about organic food? Will you be going though Chartwells?
 - (1) Will probably need to be purchased, looking to support farmers and SLO
 - b) From member of dietetics club- Do you have plans to include dietetics club for Earth day?
 - (1) Not as of now but will be figured out as we go.

F. Dietetics Budget

1. Exist to provide information and opportunities to students interested in health and fitness
2. Committed-
 - a) Fundraising startup- \$100. Hoping to do larger scale than last year. Maybe brat fry.

(1) Brianna- Is \$100 enough for brat fry? In my experience I've had to buy the supplies through Festival and it was a whole process. If you need more let us know and get back to us.

3. Contractual- \$3,000

a) Food day speaker- When trying to get speakers this year, \$2,000 wasn't enough to bring in the kind of person needed. Without PEAC and SLO we want next e-board to be prepared.

4. Food

a) Food day- \$800, biggest event they do.

b) Earth day picnic- \$400 might need to be reworked out. Have money in agency from SGA that we didn't use up, hoping to use that to help support Earth day

c) Spring food fair- \$300. Didn't do this event last year but would like to offer it again as leadership opportunity. One member of the org will take on role of organizing it and doing it on campus.

(1) Brianna- Do you have expected student attendance?

(a) ~100.

5. Travel

a) WAND conference- different seminars in dietetics community, ability to earn CE credits at a high scale conference. Money goes toward registration, hotel, mileage.

b) Looks good to Mark.

VIII. Action Items

A. GBB Reallocation request

1. Brianna entertained a motion to approve reallocation request in full.

Motion by Grace, seconded by Brennan. Entered discussion.

a) Reese- We have a guideline that says an org gets \$125 per semester for promotional items, we would be breaking guidelines.

b) Grace- Does \$125 mean all items or just org smorg? It seems like a lot of money for promos

c) Will- It says \$125 including promo. I think maybe we should allocate \$125 until we know more

2. Reese offers friendly motion to amend motion to change reallocation from \$500 to \$125. Grace accepts friendly motion.

a) Brianna- They didn't specify when they were using it, we offer \$125 per semester

b) Mark- We are towards the end of semester, if we make this motion, we may as well do it now

c) Brennan - Didn't we already have this type of situation this year?

(1) Brianna- Yes, and we didn't approve it

d) Grace- Do we know if they have promo material already in budget?

(1) Currently have \$100 total for fall and spring

e) Reese would be fine with moving only \$150 to be within guidelines

f) Will- That means they can only spend 125 next semester?

(1) Lea monitors spending

g) Grace- I think we give \$150 to remain within guidelines, and then Lea will watch spending.

h) Mark- This \$500, since their budget was approved, don't they already have it?

(1) Yes, but they still have to move it within guidelines

i) Grace- We've had this discussion, we allocated the money for specific items, it doesn't mean it's theirs

j) Lea- SUFACs in the past have said \$250 per year. In the past if an org used \$130 in fall, then they use the remaining in spring. If they don't put order in now, they lose out on \$125. I think as long as they are under \$250, they should be fine

k) Reese- \$250 for the whole year is acceptable, as of now they only have 2 weeks to put in a \$125 order. It's the same money just which semester they spend it in

3. Reese make friendly motion to Grace to change amount of money being reallocated from \$500 to \$150 dollars, making the amount for total promotional items \$250. Grace accepts motion. Will called the question, seconded by Brennan. Roll call vote. Motion passes 9-0-0

B. OLA contingency food request for No Stress Event

1. Brianna entertained a motion to approve contingency request for \$108.49. Motioned by Grace, seconded by Brennan. Entered discussion.
 - a) Brianna- any discussion? First food at one of their meetings
 - b) Grace- fits food meeting guidelines
2. Reese called the question, Grace seconded. Roll call vote. Motion passes 9-0-0

IX. Discussion Items

A. Budgets

1. SGA-
 - a) Grace- I understand where the president is coming from with the want to change honorariums to fit the rest of the UW system, but it breaks guidelines and puts a lot of money in honorariums. With her answers, there was some talking around and not answering questions
 - b) Will- I am willing to break guidelines, we pay SGA execs little to nothing especially compared to surrounding UW schools. I did not agree with other organization presidents getting paid. What stops other orgs from stopping presidents to social media positions from getting paid?
 - c) Reese- I pulled up the executive bylaws. SGA president is required to serve 10 office hours a week, senators are required to keep 2. SUFAC execs are required to serve 10 hours. Speaker of Senate 10 hours a week. Exec chair need 5. This is just SGA not any other org.
 - d) Sarah- On office hours vs hours spent a week working, she said she worked about 25. The places she compared it to spend more time in the office. Maybe start an increase in small sections. What about an hourly sort of system? It got confusing when hours were mentioned, like the 46 vs 26
 - e) Yasmin- For raising honorariums, she is not getting increase. Time and effort will be better than it is now.
 - f) Mark- For anything to be changed, the constitution and bylaws need to be changed. I feel that the constitutional review needs to be done before D-Day. In regard to proposing more percentage

after 2021, by 2021 everyone on the main campus may have more tasks due to the merging campuses. We don't know yet because we don't know how it will be at that point in time. Selena is advocating for future presidents. Mark is for a raise in honorarium, but after certain amount of time it's too much.

g) Grace- How many weeks are in a semester?

(1) 14.

h) Grace- I calculated according to 15 weeks in a semester, but if you look at the president only working 10 office hours, it's 9.14/hour. If you look at other on campus jobs, that's a decent amount.

i) Brennan- It sounds like she counted more than just office hours like meetings

j) Grace- The way it's worded, our constitution isn't worded to accommodate this change.

k) Grace- She brings up increasing the honorarium 25% over 2 years, can she really say that? We are only talking about this year's budget, not the next year.

l) John- Grace is right, 2021 is 2 presidents away. I am not arguing this subject one way or another. I just want to point out that the document she gave doesn't tell you what the seg fee rate is at all of the institutions. It also doesn't say how much of the seg fees SGA gets. It just tells about the tuition and what the SGA presidents make.

m) John- I wonder what the financial aid impact is on a student who gets tuition paid in full?

(1) Brennan- You don't get less financial aid, the only way it's different is by being with athletics. You still get all financial aid amount. It doesn't matter unless it's a Pell Grant

n) John- (Continued) The chairs need to talk to financial aid before anything happens. The last duly elected president put in so few hours that the last president got kicked out of position. The previous one wanted to get rid of scholarships altogether. Again, I

am not arguing this one way over another, but to give you a bit of history, it's a complicated one and a humongous topic.

- o) John- The rate you calculated says they're currently making \$9.14/hour, under the new proposal it would be \$26/hour.
- p) Grace- Maybe with the new proposal have office hours more clear
- q) Brennan- I was going to say the same thing as John that it doesn't show anything on sheets passed around. Also, if you base payment off what she's doing, it would be about \$3/hour.
- r) Mark- I know SUFAC is represented in exec meetings, it has to be done. What I'm seeing is if we approve of this we don't have a way to keep track of hours worked. There is no set way of doing this, we would have to have clock in or clock out system. If this would be in constitutional review, make it more specific in by laws
- s) Haley- Compiling everyone's thoughts- you are looking for if this were to happen, stricter guidelines as to what is working, tracking that, making it more concrete the work that people put in.
- t) Reese- Our position isn't to supervise their work, it's up to themselves to self-monitor. We set the budget and what they get paid. We decide the budget not accountability as SUFAC
- u) Grace- If we set this budget ignoring constitutional change, I wouldn't be in favor of it. I agree that these papers don't show us a lot of information. It was shown to have us agree with what she's saying, but the stats shown were specific. It's scary if you are just looking at numbers. This increase is 18 times our limit. These numbers can be scary
- v) Will- About John's point, the senators and other members of SGA decide what percent execs should get. Abbie said at least one committee chair isn't going to get their honorarium as they haven't been doing what they need to. If you look at the number, is \$1,300 per semester enough for the president?
- w) John- There's no time clocks. They are supposed to monitor what they're supposed to do.

- x) Lea- Selena mentioned she would want these to be paid at beginning of semester, but it is currently at the end to make sure they can be reviewed.
 - y) Brianna- I thought it was weird to give people money and then ask for it back.
 - z) Yasmin- She did make it sound that to be president you have to put more effort into it. She doesn't get compensated for the time she puts in over breaks. Approving it would be better than not approving it
 - aa) Reese- Mark, did you say president has ultimate say over honorariums? You can't have the president be in charge of their own honorarium.
 - bb) Mark- I assume advisors would be the ones to review the president, and survey was put out to members to also do a review. I don't think she has final say. SUFAC also gives feedback.
 - cc) Grace- Going back to the idea of wanting to be paid ahead of time as its only job they can have, it's a slippery slope and it shouldn't happen. Especially with history of presidents being booted out and with current exec members not getting honorariums due to poor performance, the end of semester is best way.
 - dd) Mark- Looking at numbers, is it something that we can decrease from 25% to 10% percent? If we don't make a change in the honorariums, we won't be able to do it again for 2 years. Maybe we can compromise, but 187% increase is too much.
 - ee) Thumb survey
 - (1) Approving as is: thumbs down
 - (2) Reduce to 10%/finding middle ground: thumbs up
 - (3) Okay with breaking guideline to find middle ground: thumbs up
 - (4) Chairs will come up with something, get back to everyone
 - ff) Discussion tabled.
2. OLA budget
 - a) Dress gets donated to the theatre department
 3. SASU

- a) Will- Is it concerning that she wants to buy brothers book? It may be conflict of interest.
- b) Brianna- They didn't have that much money for books, and they might be getting a good rate from her brother. If you have connections, you should use them.
- c) Grace- Would we question book amount if it wasn't her brothers? Books are books
- d) Reese- They mentioned prizes?
 - (1) Will be talked about at a later date
- e) Brianna- It's hard to put on event with no supplies. Remember that when Brianna is not here

4. PEAC

- a) No questions or concerns

5. Dietetics

- a) Chairs will be following up about fundraiser
- b) No questions or concerns

X. Announcements

- A. Sorry to whoever had Jesse McCartney concert tickets (Brianna, Haley, and Taylor) :(
- B. Haley had a bunch of announcements, but she can't remember them

XI. Adjournment: Brianna entertained a motion to adjourn the meeting. Motioned by Will, second by Brennan. Meeting adjourned at 7:51PM.