

**RESOLUTION IN SUPPORT OF GENDER-NEUTRAL RESTROOMS ON THE
UNIVERSITY OF WISCONSIN-GREEN BAY CAMPUS**

WHEREAS: The University of Wisconsin-Green Bay has a total of 19 single-occupancy restrooms.

WHEREAS: The University of Wisconsin-Green Bay currently labels single-occupancy restrooms as “unisex.”

WHEREAS: The label of “unisex” is offensive to some; and [1]

WHEREAS: Transgender, gender-queer, intersex, and other non-gender conforming individuals (see Attachment A) abstain from restroom use in public, leading to various health problems. [2]

WHEREAS: Gender-neutral restrooms are safer and more comfortable for transgender, gender-queer, and other non-gender-conforming individuals; and

WHEREAS: Parents and guardians of young children cannot accompany their different-gendered children to restrooms that are gender-specific; and [3]

WHEREAS: Persons with disabilities needing a caretaker or family assistance to use restrooms cannot do so at gender-limited facilities if their caretakers are differently gendered; and [4]

WHEREAS: Several studies and advocacy groups report that gender-neutral, Americans with Disabilities Act compliant, single-user, lockable restrooms are an effective solution to the problems previously stated [1, 2, 3, and 4].

WHEREAS: The Office of Disabilities Services advocates the inclusion of gender-neutral restrooms on the University of Wisconsin-Green Bay campus.

WHEREAS: Numerous University of Wisconsin-Green Bay peer institutions such as the University of Washington, University of Chicago, the University of New Hampshire, Cornell University, New York University, the University of Arizona, the University of Michigan, and the University of Vermont have, in response to student action, already committed to increasing the number of gender-neutral bathrooms on their campuses; and

WHEREAS: The University of Wisconsin-Green Bay Student Govt. Association supports and promotes diversity, and therefore should aim to meet the demands of all student needs.

WHEREAS: The University of Wisconsin-Green Bay's non-discrimination policy states that the University is committed as a matter of principle to providing equality of opportunity to all members of the University community.

WHEREAS: The University of Wisconsin-Green Bay Student Govt. Association affirms the right of all University of Wisconsin-Green Bay students, staff, faculty, and visitors to safe and accessible restroom facilities for themselves and their dependents, regardless of their gender identity, disability status, or status as a parent.

THEREFORE BE IT RESOLVED: That the University of Wisconsin-Green Bay Student Government Association supports the conversion (resigning) of ALL existing single-occupancy restrooms on campus from gender-limited (male/female) to gender-neutral; and

BE IT FURTHER RESOLVED: That the University of Wisconsin-Green Bay Student Govt. Association calls upon the University to increase the amount of baby changing stations located in gender-neutral restrooms across campus; and

BE IT FURTHER RESOLVED: That the University of Wisconsin-Green Bay Student Govt. Association calls upon the University of Wisconsin-Green Bay administration to commit to ensuring that all future capital project building plans will include ADA-compliant single-user gender-neutral, family-friendly restrooms that include baby changing stations.

BE IT FURTHER RESOLVED: That the University of Wisconsin-Green Bay Student Govt. Association President, Sara Duginske forward this resolution, upon passing to: Dr. Bruce Shepard: Chancellor of the University of Wisconsin-Green Bay, Dr. Sue Hammersmith: Provost and Vice-Chancellor, Dr. Fritz Erickson: Dean of Professional and Graduate Studies, Dr. Sue Keihn: Associate Provost for Student Services and Dean of Students, Brenda Amenson-Hill: Assistant Dean for Campus Life, Mike Stearney: Assistant Dean for Enrollment and Academic Services, Dr. Kevin Roeder: Speaker of the Faculty Senate, and Glenn Gray: Director of Residence Life.

President of the Student Government Assoc.

Date