



# HUMAN MOSAIC

Fall 2018



**Coordinated by the Multi-Ethnic Student Affairs (MESA) Office**

UW-Green Bay values inclusion and works to meet any needs that lead to increased and improved participation at these events or programs. Please contact Mai J. Lo Lee to discuss any special accommodation requests.

**Diversity Director**  
Mai J. Lo Lee  
tom@uwgb.edu

**UWGB MESA**  
@uwgbmesa

[www.uwgb.edu/mesa](http://www.uwgb.edu/mesa)

**Multi-Ethnic Student Affairs** 2015  
University of Wisconsin-Green Bay  
University Union, Suite 112  
2420 Nicolet Drive  
Green Bay, WI 54311-7001

# HUMAN MOSAIC

Fall 2018



## PRIDE CENTER

The UW-Green Bay Multi-Ethnic Student Affairs (MESA) office — formerly the American Intercultural Center (AIC) — provides services and activities that promote the academic success, personal growth and development of multicultural students. MESA also conducts educational programs that enhance learning, promote respect and create appreciation for racial and ethnic diversity. MESA supports the academic mission of UW-Green Bay and contributes to the development of a campus community dedicated to diversity of thought and experience.

**UWGB MESA**  
@uwgbmesa

**UWGB Pride Center**  
@pridecenteruwgb

[www.uwgb.edu/pride-center](http://www.uwgb.edu/pride-center)

## MULTI-ETHNIC STUDENT AFFAIRS

The Disability Services Office collaborates with students, instructors and staff to ensure equal educational and programmatic access for eligible students with documented disabilities. We provide students the opportunity to reach their full potential by creating academic accommodations and support services along with promoting independence and self-advocacy. Additionally, we serve as a campus and community resource on post-secondary disability issues.

**UWGB Diversity Task Force**  
www.uwgb.edu/diversity-task-force

## DISABILITY SERVICES



## DIVERSITY TASK FORCE

The Diversity Task Force is a campus committee dedicated to educating and informing the UW-Green Bay campus and Green Bay community about diversity and inclusive excellence initiatives through programming, providing resources and collaborating with campus departments, student organizations and community partners.

## INCLUSIVITY AND EQUITY CERTIFICATE

The Chancellor's Council on Diversity and Inclusive Excellence offers a certificate program which is designed to develop and recognize commitment to the UW-Green Bay Inclusive Excellence initiative. This certificate program consists of a combination of professional development, self-study and community service. It is open to UW-Green Bay students, faculty and staff.



Inclusivity and Equity Certificates awarded in August 2017

- LEVEL 1
- LEVEL 2
- LEVEL 3

### Level 1 Certificate (Learner):

Growth of knowledge and experience with Inclusivity and Equity issues

- Recipient has completed professional development coursework, community service and self-study which has provided them the knowledge and experience needed to respect and accept diverse individuals through personal behavior and communication.

### Inclusivity and Equity Foundations: Workshop 1

Wednesday, October 3  
10 a.m. – 12 p.m.  
Room 103, University Union

Friday, December 7  
8 – 10 a.m.  
Phoenix Room A, University Union

Workshop 1 provides an opportunity for participants to understand the difference between being tolerant and being inclusive, and to discuss what being inclusive means at UW-Green Bay. Workshop is a requirement for completion of Level 1 of the Inclusivity and Equity Certificate Program. To RSVP, or for more information, please contact Stacie Christian at [christis@uwgb.edu](mailto:christis@uwgb.edu).

### Inclusivity and Equity Foundations: Workshop 2

Wednesday, October 3  
1 – 3 p.m.  
Room 103, University Union

Friday, December 7  
10 a.m. – 12 p.m.  
Phoenix Room A, University Union

Workshop 2 provides an opportunity for participants to understand the difference between acceptance and tolerance, and to learn what it means to have cultural humility. Workshop 2 is a requirement for completion of Level 1 of the Inclusivity and Equity Certificate Program. To RSVP, or for more information, please contact Stacie Christian at [christis@uwgb.edu](mailto:christis@uwgb.edu).

- LEVEL 1
- LEVEL 2
- LEVEL 3

### Level 2 Certificate (Advocate):

Hands-on service and enriched experience with Inclusivity and Equity issues

- Recipient is able to contribute to discussions about diverse topics.
- Recipient can notify leaders of concerns in the workplace that may not be inclusive.
- Recipient shows respect for diverse individuals and can advocate for change.

No Level 2 Workshops scheduled at this time.

- LEVEL 1
- LEVEL 2
- LEVEL 3

### Level 3 Certificate (Leader):

Leadership in Inclusivity and Equity initiatives on campus

- Recipient demonstrates their ability to identify, take responsibility and follow through with changes that foster inclusivity.
- Recipient shows initiative to share information, advocate, celebrate and reward individuals who are inclusive.

### Inclusivity and Equity Certificate Program Level 3

Friday, November 16  
9 – 11 a.m.  
World Unity B, University Union

An advance appointment with Stacie Christian is required to determine eligibility for this training. Please contact her at [christis@uwgb.edu](mailto:christis@uwgb.edu).

## PRIDE CENTER SAFE ALLY TRAINING

Participants must complete SAFE Ally Level 1 to enroll in Level 2 training. To RSVP, please contact Stacie Christian at [christis@uwgb.edu](mailto:christis@uwgb.edu).

### Safe Ally Level 1

Wednesday, September 26  
10 a.m. – 12 p.m.  
World Unity B, University Union

Friday, November 9  
10 a.m. – 12 p.m.  
World Unity B, University Union

SAFE Ally Level 1 training provides information on vocabulary, the use of pronouns, and current topics regarding LGBTQ+ individuals. Attendees learn how to be a better ally and receive a SAFE Ally sticker that they can display by their office desk or by their door in residence halls.

### Safe Ally Level 2

Wednesday, September 26  
1 – 3 p.m.  
World Unity B, University Union

Friday, November 9  
1 – 3 p.m.  
World Unity B, University Union

SAFE Ally Level 2 training provides information on LGBTQ+ topics including health, organizational policies and laws, advocacy trends, and other information that provides an advanced insight on what topics affect LGBTQ+ at this current point in time. Attendees will receive a certificate upon completion of this training.

## INCLUSIVE EXCELLENCE

Inclusive Excellence is a planning process intended to help each UW System institution establish a comprehensive and well-coordinated set of systematic actions that focus specifically on fostering greater diversity, equity, inclusion and accountability at every level of university life.

[www.uwgb.edu/inclusive-excellence](http://www.uwgb.edu/inclusive-excellence)

Fall 2018  
**HUMAN MOSAIC**

## Inclusive Learning and Dialogue

Thought-provoking events, speakers, artists and entertainers brought together to lift up the complexity, diversity and beauty of the human spirit

The Human Mosaic is made possible by the Division of Student Affairs and Campus Climate and is coordinated by the Multi-Ethnic Student Affairs (MESA) Office.

### SEPTEMBER

#### Cultural Coffee ☞

Wednesday, September 5  
8 - 11 a.m.

MESA Suite 112, University Union

Start the semester off by stopping by the Multi-Ethnic Student Affairs (MESA) suite to grab a cup of coffee. We will have coffees from various cultures for you to sample. Explore the suite, learn about MESA services and meet the MESA staff. Coffee available while supplies last.

#### Office of International Education Welcome Back and Travel Course Fair ☞

Thursday, September 6  
10 a.m. - 3 p.m.

Student Services Plaza  
(rain site: Phoenix Room, University Union)

Want to travel this winter? Interested in study abroad options at UW-Green Bay? Stop by our Welcome Back and Travel Course Fair to learn about winter 2019 study abroad programs. Other general information about studying abroad will be available as well. Hope to see you there!

#### Indian Summer Festival

Saturday, September 8  
9 a.m. - 6 p.m.

Henry Maier Festival Park  
(Summerfest Grounds), Milwaukee

Attend the Indian Summer Festival at the Summerfest Grounds of Milwaukee! The full participation will allow you to witness the mission of Indian Summer: to educate, preserve and promote American Indian cultures, showcase the diversity that exists within tribal cultures, provide economic opportunities to people and strengthen communication and understanding. You will increase your cultural awareness and knowledge related to local, regional and national First Nations people while increasing self-awareness, self-understanding and personal responsibility. Please sign up at the MESA office located in the University Union Suite 112. The small cost is \$5, which includes bus transportation and ticket. The campus bus leaves at 9 a.m. and returns at 6 p.m. Please bring your own spending money for food, drink and craft items.

#### Northeast Wisconsin (NEW) LGBTQ+ Roundtable Discussion ☞

Saturday, September 8  
10:30 a.m. - 12 p.m.

Pride Center, Suite 153, University Union

NEW Roundtable is a consortium of LGBTQ+ organizations or community service/social providers who meet monthly to talk about what events, new services and opportunities are occurring for LGBTQ+ and their allies in Northeastern Wisconsin. The UW-Green Bay Pride Center is hosting the September meeting. Free and open to the public who would like to know about the events and services.

#### Hilary Corna: Dare Yourself to Go Global ☞

Thursday, September 13  
5 - 7 p.m.

Phoenix Room, University Union

Seen on *ForbesWoman*, *NBC*, and *TEDx*; Hilary's mission is to cultivate boldness and courage in others. Hilary speaks about leadership with a global perspective, cultural diversity and inclusion, and women's empowerment. Check out her book *One White Face*, a memoir of her time abroad and as the former Senior Executive Officer for Toyota in Asia.



#### Multi-Ethnic Student Affairs Open House

Tuesday, September 18  
11 a.m. - 2 p.m.

MESA Suite 112, University Union

Come and learn about the services of the MESA office and other campus offices and resources. This is also a great opportunity to meet and interact with other UW-Green Bay students, staff and faculty. Stop by anytime to learn about MESA, our services, and take a look at the space. Free snacks will be provided while supplies last.



#### Pride Center Open House ☞

Wednesday, September 19  
12 - 5 p.m.

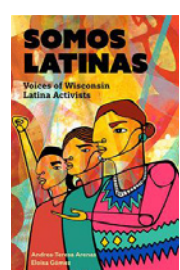
Pride Center Social Room, Suite 153,  
University Union

You are invited to celebrate the beginning of a new academic year with the Pride Center! The Pride Center was redecorated over the summer. We want to show you the new decor and talk about the great events planned for 2018-2019. Refreshments served, come meet new and old friends!

#### Somos Latinas: Voices of Wisconsin Latina Activists Book Discussion ☞

Thursday, September 20, 2018  
Session #1: 11 a.m. - 12:30 p.m.

Session #2: 6 - 8 p.m.  
Phoenix Room, University Union



Join a celebration of the publication of *Somos Latinas: Voices of Wisconsin Latina Activists* by Andrea-Teresa Arenas and Eloisa Gómez. *Somos Latinas* shares the powerful narratives of 25 activists — from outspoken demonstrators to collaborative community-builders to determined individuals working for change behind the scenes — providing proof of the long-standing legacy of Latina activism throughout Wisconsin. *Somos Latinas* draws on activist interviews conducted as part of the *Somos Latinas* Digital History Project, housed at the Wisconsin Historical Society. Attend one or both sessions! Buy your copy at The Phoenix Bookstore.

#### Color Blind Date

Tuesday, September 25  
6 - 8 p.m.

1965 Room, University Union

If you are adventurous and love to meet new people, take a chance with this free "date." It is a guarantee that you will laugh and learn about yourself and how the world views strangers. Take a risk and sign up in the MESA office by Friday, September 21.

### OCTOBER

#### LatinX: Beyond the Gender Binary ☞

Tuesday, October 2  
Session #1: 9:30 - 11:30 a.m.

1965 Room, University Union  
Session #2: 7:30-9:30 p.m.  
Room 103, University Union

When did Latino become LatinX? Why was the X added? Come and get your questions answered at this engaging and interactive workshop that contextualizes the use of the terms "Hispanic," "Latina/o," to present-day "Latinx," exploring how "LatinX" crafts space beyond the gender binary towards greater inclusivity. There are two opportunities to learn about this topic. Please attend only one of the sessions.



#### Peeling off the Grey

Saturday, October 6  
9 a.m. - 10 p.m.

National Museum of Mexican Art, Chicago, IL

Catch a coach bus to Chicago for the day to view an exhibition picking, prying and peeling off the layers of gentrification in Pilsen. Learn what the turmoil and dismantling of a community's heart looks and feels like. The work of each artist and activist shows the different experiences, documentation, reactions and actions towards defending and protecting neighborhoods like Pilsen. Please sign up at the MESA office. The cost is \$10.

#### Lacey Roop Poetry

Tuesday, October 9  
8 - 9 p.m.

Phoenix Club, University Union

Ranked sixth in the world at the Women World Poetry Slam, Lacey's work focuses on gender and sexuality, women's empowerment, environmentalism and trying to make this world a better place for all.

#### Southeast Asian Student Union's Spooktacular Dance ☞

Friday, October 12  
8 - 11 p.m.

Phoenix Club, University Union

Bring your Halloween spirit and join us in the Southeast Asian Student Union's Spooktacular Dance wearing costumes or cosplays and compete in a competition for the best look of the night! Free to all UW-Green Bay students. Snacks and music will be available throughout this festive night.

#### International Pronouns Day ☞

Wednesday, October 17  
3 - 5 p.m.

Pride Center, Suite 153, University Union

You are invited to attend this social event which focuses on the use of inclusive pronouns. Games with prizes will be available. Bring your friends and meet new ones! Pronoun inclusive t-shirts will be available for purchase at this event.

#### Where Are You Really From? Workshop

Tuesday, October 23  
6 - 7 p.m.

1965 Room, University Union

"Where are you from?" or "No, where are you really from?" are two phrases that you may have experience with or have never heard before in your life. This workshop is dedicated to exploring these phrases through activity and discussion. If you're interested, have any questions or would like to sign up to attend, please contact Rosa Serrano at serranor@uwgb.edu.



#### UW-Green Bay Clothing Swap ☞

Wednesday, October 24  
8 a.m. - 4 p.m.

Phoenix Room, University Union

The semi-annual clothing swap provides free items (household, clothing, sports, books, media, kitchen, decor and small furniture for students, employees and alumni. Items in clean and good condition may be donated in advance by contacting Stacie Christian at christis@uwgb.edu, or by dropping off in the Campus Cupboard and Closet donation room in Rose Hall 140. This event offers a green option and provides an opportunity to share with other Phoenix!

#### National Coming Out Day ☞

Friday, October 26  
11 a.m. - 1 p.m.

Pride Center, Suite 153, University Union

October 26 is National Coming Out Day! The Pride Center is celebrating with cupcakes and rainbow ribbons. Stop by to get a free cupcake and a ribbon of support for individuals who are LGBTQ+! Free and open to the public.

#### Hallowqueen Drag Show ☞

Saturday, October 27  
8 - 10 p.m.

University Theatre, Theatre Hall

Hallowqueen provides you with a night of hilarious and outrageous entertainment with emcee Vivian Storm, seven drag queens and one fabulous drag king! The event is free to the public, but tipping is an important part of the culture. Each artists' costumes can cost 100's of dollars, and tips help them to continue to perform. If you purchase tipping tickets in advance, you will earn a chance to win prizes or tips can be given during the drag show. Contact the Pride Center to pick up your tipping tickets in advance!

### NOVEMBER

#### Study Abroad Fair ☞

Thursday, November 1  
10 a.m. - 2 p.m. and 4 - 6 p.m.

Phoenix Rooms B and C,  
University Union

Stop by the largest study abroad event of the semester! Learn about all of your opportunities to study abroad — from two week travel courses to academic years abroad and internships! Meet program alumni and international students as well as staff from campus offices to answer all of your questions about study abroad.



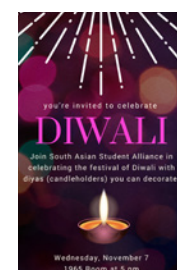
Lacey Roop

#### Diwali Celebration ☞

Wednesday, November 7  
5 - 7 p.m.

1965 Room, University Union

Join the South Asian Student Alliance for a celebration of the Festival of Lights! Come decorate your own clay diya and learn about this popular Indian holiday.



#### Febo Poetry and Cooking

Thursday, November 8  
8 - 9 p.m.

Phoenix Room, University Union

An interactive multicultural cooking show that uses spoken word to create recipes for celebrating, healing, culture and heartbreak.

#### Heid E. Erdich ☞

Tuesday, November 13 and Wednesday,  
November 14

Times and locations will be announced

Heid E. Erdich is coming to UW-Green Bay! Heid E. Erdich is the author of five collections of poetry, most recently *Curator of Ephemera* at the *New Museum for Archaic Media* from Michigan State University Press. She is editor of two anthologies of literature by Native writers including the forthcoming *New Poets of Native Nations* from Graywolf Press. Her recent non-fiction work is *Original Local: Indigenous Foods, Stories and Recipes*. Heid's writing has won numerous awards as have her collaborative poem films, which you can see on her Vimeo channel. Heid grew up in Wahpeton, North Dakota and is Ojibwe enrolled at Turtle Mountain. She teaches in the low-residency MFA Creative Writing program of Augsburg College. Please check with the MESA office for her visiting times and room locations.

#### Alzheimer's Disease and Irreversible Dementias: Updates and Resources Lunch and Learn ☞

Friday, November 16  
12 - 1 p.m.

Christie Theatre, University Union

Alzheimer's Disease (AD) and Irreversible Dementias will provide current information and resources and opportunities for questions and answers. Bring your lunch and learn more about Alzheimer's, support services and resources for individuals and families dealing with AD. Free and open to the public. Sponsored by the UW-Green Bay Inclusive Excellence and the UW-Green Bay Gerontology Center. Attendance of this event qualifies for the Inclusivity and Equity Certificate Program Level 1 "Age" category.

#### What Would You Do?

Wednesday, November 28  
3:30 - 4:30 p.m.

Room 103, University Union

What would you do in different situations that may involve assumptions, stereotypes, microaggressions, racism, and/or a cultural situation? Participants should come prepared to discuss what they would do in those situations. Also, participants will have an opportunity to share a situation/experience that they have gone through and dialogue with others about it. Join Bao Sengkhamee from our MESA office for some courageous conversations.

### DECEMBER

#### Kwanzaa Celebration ☞

Saturday, December 8, 2018  
11 a.m. - 2 p.m.

Phoenix Room, University Union

Kwanzaa is an African-American celebration based on the tradition of the African harvest festival, which emphasizes community and cultural pride. Enjoy music, dancing, food and learn about this holiday's origins, rites and symbols. This is a free event to all participants. Light snacks and refreshments will be provided while supplies last.

### JANUARY

#### Brown County Martin Luther King Jr. Celebration ☞

Saturday, January 19  
10:30 a.m. - 12 p.m.

Student Commons,  
NWTC

Join UW-Green Bay, Northeast Wisconsin Technical College (NWTC) and St. Norbert College at this free event for all ages and cultures! The community celebration will be held in the Student Commons at NWTC (2740 W. Mason Street, Green Bay). At this year's Martin Luther King Jr. Birthday Celebration, we welcome you to enjoy live dance and musical performances by local artists, hear the inspiring words of Dr. King, share in a free lunch of delicious cuisine and see the work of area students who competed in the annual Martin Luther King Jr. poster, essay and poetry contest.



UNIVERSITY OF WISCONSIN  
GREEN BAY