

# What's Workday?

Workday is the enterprise resource planning (ERP) system UW will use to standardize and streamline most human resources, finance, and research administration business processes at every UW System institution. We will implement two core Workday suites: Human Capital Management (HCM) and Financial Management (FIN).

An integrated, cloud-based system, Workday will serve as a single destination for administrative staff to perform most of their work, replacing the Human Resource System (HRS) and Shared Financial System (SFS), as well as hundreds of other administrative systems we use now.



# **Benefits of Workday**



#### **Independent Access**

You will be able to see or change personal information more easily – meaning fewer phone calls or forms. This will also reduce the strain on HR staff who perform these functions.



## Data Accuracy

Job details and personal information are documented and accessible within Workday. There is no risk of losing papers that contain sensitive and important information.



### **Greater Automation**

Workday automates certain processes, saving you from manual entry or input – and saving you time.



#### Improved Efficiency

Workday lets you see which step of a process you are on. It also allows several users with the appropriate security access to act on a step, reducing delays in the case of staff absence.

WORKDAY WILL GO LIVE IN JULY 2024
WORKDAY TRAINING WILL BEGIN IN MARCH 2024.

