

BHTP Administrators' Conference

July 31, 2020

9:00am – 4:00pm

**Best Western Premier Hotel & Conference Center
1 N. Main Street
Oshkosh, WI**

The morning will consist of a meeting of county human service administrators around the state of Wisconsin, to address BHTP related business. Agenda will be forthcoming. Lunch will be provided from approximately 11:00am – 12:00pm, with the afternoon training starting promptly at 12:00pm.

The afternoon we will be providing the training ***“Supervising Employees at Risk of Moral Injury.”*** Syracuse University is doing groundbreaking research in their “Moral Injury Project” for veterans who have been deployed. Their working definition of moral injury is: “Moral injury is the damage done to one’s conscience or moral compass when that person perpetrates, witnesses, or fails to prevent acts that transgress one’s own moral beliefs, values, or ethical codes of conduct.”

In this seminar, we will discuss the implications of moral injury for human service professionals. In this work, you and your staff respond to incidents so painful or difficult that they break your heart, and violate your moral compass. You carry experiences that haunt you long after they have passed. Often, in your role as a supervisor, you need to support your staff emotionally through egregious events while also ensuring that your organization upholds its reputation of serving the community within the parameters of multiple administrative guidelines and statutory limitations. We will look at general examples of what moral injury “looks like” in human services and explore the risk factors leading to the crippling shame that can result. We will also discuss some of the emerging therapeutic tools, like adaptive disclosure, that are now being used to assist in the healing of deep moral wounds, to equip you to better support your staff.

Register: <https://www.uwgb.edu/behavioral-health-training-partnership/training/special-skills-and-topics/>

Created and trained by Greg Young.



Greg is the Head Chaplain and Critical Incident Stress Debriefing for the Germantown Police Department. In addition Greg is an International Law Enforcement Education Training Association Member. He is also a chaplain for the FBI in Wisconsin. In addition Greg is a crisis responder for various agencies, providing Critical Incident Stress Debriefings and follow-up care where needed. Greg also has provided training for the Milwaukee Police Officer Support Team, the Brown County Sheriff's Office Peer Support Team, the Waukesha County CISM team, the Dodge County Sheriff's Office Debriefing Team, the Whitewater, Wisconsin Police Department Peer Support Team, and many others. Greg has a B.A. from Purdue University, and Master of Divinity from United Theological Seminary. In addition, he was trained as a pastoral psychotherapist at the Center for Religion and Psychotherapy of Chicago. Greg is currently the pastor of a Congregational Church in Brown Deer, Wisconsin. He is also a hospice chaplain. Greg is a trainer for the International Critical Incident Stress Foundation and is qualified to train in five categories of Critical Incident Stress Management.

*Fee: \$35 (includes lunch)
4.0 Continuing Education Hours*