Career Services will be offering all services and programs for fall 2020 VIRTUALLY. We ask that you contact our office via email to careers@uwgb.edu or by phone at 920-465-2163. Virtual Drop-in hours for the semester will be held via Blackboard Collaborate.

- Mondays from 12:30pm – 2:30pm
- Tuesdays from 1:00pm – 3:00pm
- Wednesdays from 9:00am – 11:00am

Fall Job & Internship Fair Is Virtual: Plan Now

Career Services will be using the Handshake platform for our fall job & internship fair which will be virtual. Group sessions with employers and individual meeting times with both video and chat will be available. Sign-up in advance is required. **Drop-ins for the virtual job fair are not possible.**

- Tues., Sept. 29 10:00am-2:00pm VIRTUAL
- Wed., Sept. 30 10:00am-2:00pm VIRTUAL

Fall 2020 Mock Interview Days Go Virtual

Virtual interviews are the new NORM. Get comfortable with this format BEFORE it impacts a hiring decision. Advance sign-up is via Handshake. Resume required. 30-minute interview with employer. Do not miss this incredible opportunity to improve your skills.

- Tues., Sept. 22 8:00am-4:30pm Virtual
- Wed., Sept. 23 8:00am-4:30pm Virtual
- Wed., Nov. 18 8:00am-4:30pm Virtual
- Thur., Nov. 19 8:00am-4:30pm Virtual

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**INTERNSHIP PROGRAMS**

Internships in Engineering
Mon., Sept. 14 3:30pm-5:00pm VIRTUAL

Internships in Computer Science & IT
Wed., Sept. 16 1:00pm-2:30pm VIRTUAL

Internships in Public Accounting
Tues., Sept. 15 3:00pm-4:30pm VIRTUAL

Internships in the Corporate World
Wed., Sept. 16 2:15pm-3:30pm VIRTUAL

**SPECIAL PROGRAMS**

Rotational Training Progs: Fast Track to Leadership
Thurs., Sept. 10 9:30am-10:45am VIRTUAL

Professional Photo Booth
Tues., Sept. 29 10:00am-2:00pm SS1600, Career Svc.
Wed., Sept. 30 10:00am-2:00pm SS1600, Career Svc.

Careers in Business – Employer & Alumni Panel
Mon., Oct. 5 2:15pm-3:35pm VIRTUAL

Munchies & Mingling
Mon., Oct. 19 12:45pm-2:00pm VIRTUAL
Tues., Nov. 10 12:30pm-1:45pm VIRTUAL

**WORKSHOPS**

Creating A Resume 101
Wed., Sept. 9 12:30pm-1:30pm VIRTUAL
Tues., Oct. 6 2:30pm-3:30pm VIRTUAL

Interviewing Basics – Make A Great Impression
Thurs., Sept. 10 12:30pm-1:30pm VIRTUAL
Wed., Oct. 21 1:00pm-2:00pm VIRTUAL

LinkedIn – The Basics to Get Started
Mon., Sept. 21 3:00pm-4:00pm VIRTUAL
Thurs., Nov. 5 12:30pm-1:30pm VIRTUAL

The Basics of Applying to Graduate School
Tues., Oct. 13 12:30pm-1:30pm VIRTUAL
Wed., Nov. 4 2:00pm-3:00pm VIRTUAL
The Class of 2019 totaled 1142 graduates for December 2018 & January/May/August 2019. The survey knowledge rate was 84.9% with information obtained on 969 graduates. Knowledge rate is defined as the percent of graduates for which the institution has reasonable & verifiable information concerning the graduates' post-graduation career activities. Post-graduation status of respondents is listed below. Complete survey results are available at http://www.uwgb.edu/UWGBCMS/media/career-services/files/pdf/Class-of-2019-Report.pdf.

**Employed** 75.6%
Pursuing graduate school/continuing education 9.4%
Employed or active service & continuing education 11.5%
Active military service 0.1%
Active military service and employed 0.4%
Continuing education and still seeking employment 0.5%
Still seeking employment 2.0%
Not currently seeking employment 0.5%

**Career Preparation at UW-Green Bay**
For the question "My undergraduate experience at UW-Green Bay prepared me for the next step in my career path", 81.3% of the 610 respondents selected “Agree.” (36.1% chose Strongly Agree and 45.2% chose Agree.)

**Position Acceptance**
62.0% of respondents accepted their position prior to graduation. For those who accepted after graduation (n=277), they did so....

Less than one month after graduation 19.9 %
One to three months after graduation 36.8 %
Three to six months after graduation 26.0 %
Six to nine months after graduation 12.3 %
Nine or more months after graduation 5.1 %

**Geographic Location**
88% of respondents are working in Wisconsin. 24 other states were reported, with 2.4% working in Minnesota, 2.3% in Illinois & 1.6% in Michigan. 4 alumni are working internationally in Canada, Ghana, Japan and the UK.

**NACE Career Readiness Competencies**

The National Association of Colleges & Employers (NACE) surveys employers regarding 8 career readiness competencies which represent the attributes, skills & experiences that prepare students for transition into the work force. Employers rated the competencies on a 5-point scale.

<table>
<thead>
<tr>
<th>Competencies</th>
<th>Avg. Rating</th>
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<tbody>
<tr>
<td>Critical Thinking/Problem Solving</td>
<td>4.65</td>
</tr>
<tr>
<td>Teamwork/Collaboration</td>
<td>4.57</td>
</tr>
<tr>
<td>Professionalism/Work Ethic</td>
<td>4.48</td>
</tr>
<tr>
<td>Oral/Written Communications</td>
<td>4.35</td>
</tr>
<tr>
<td>Leadership</td>
<td>3.63</td>
</tr>
<tr>
<td>Information Technology Application</td>
<td>3.61</td>
</tr>
<tr>
<td>Career Management</td>
<td>3.32</td>
</tr>
<tr>
<td>Global/Multicultural Fluency</td>
<td>2.83</td>
</tr>
</tbody>
</table>


**Appointments & Drop-In Hours Go Virtual**

Appointments with staff members in Career Services will be virtual through fall semester. Students are asked to call 920-465-2163 or email careers@uwgb.edu to schedule appointments. Microsoft TEAMS or direct phone calls will be used. Drop-in hours will be via Blackboard Collaborate.

- Mondays from 12:30pm – 2:30pm
- Tuesdays from 1:00pm – 3:00pm
- Wednesdays from 9:00am – 11:00am

Access the virtual link for Drop-in Hours on the Career Services website here.
Individually, students will be able to shop the Career Closet for professional attire by appointment. Even with virtual interactions with employers and virtual presentations, appropriate attire remains essential. Schedule a time to shop the Career Closet through the Career Services’ website, as there are specific times each weekday the Career Closet will be open. Currently enrolled UW-Green Bay students may visit the Career Closet & select/receive up to five items each semester to KEEP. For safety reasons, students will not be able to try on any clothing. However, any items that do not fit may be returned to Career Services. Any returned items or donations are isolated for three days. Students must present their student I.D. at time of appointment.

Visits for students to virtually explore state-wide employers will be offered through a collaboration of Career Services at the 13 UW System schools. Career Treks sessions will be live on **Wednesday afternoons** at 2:00pm, with recordings available for future viewing. Ideally, a Career Trek will be 30 minutes in length (<60 minutes). Career Treks will introduce students to:

1. Company Introduction: What does the organization do? What drives the organization? What makes the organizational culture interesting?
2. Opportunities: What types of positions are available to students and entry-level candidates? What majors does the organization consider? What can candidates do to make themselves stand out in the applicant pool?
3. Skills: What hard and soft skills does the organization seek?
4. What are the recruiting & interviewing processes?
5. Q & A Session for Students
6. Optional: Breakout sessions and/or virtual tour

For safety reasons, students will need to schedule a 5-minute appointment to have a professional photo taken for fall semester. Professional photos are commonplace today for LinkedIn, other forms of social media and Handshake. Get a FREE photo taken on these dates. Booth will be located in Career Services. Visit Handshake to schedule a professional photo appointment. An email will be sent to confirm the date & time. No drop-ins allowed.

<table>
<thead>
<tr>
<th>Date</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/9/2020</td>
<td>Winfield United/Land O’Lakes</td>
</tr>
<tr>
<td>9/16/2020</td>
<td>Halvor Lines</td>
</tr>
<tr>
<td>9/23/2020</td>
<td>Oshkosh Corporation</td>
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<tr>
<td>9/30/2020</td>
<td>Gundersen Health System</td>
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<tr>
<td>10/7/2020</td>
<td>The Greenheck Group</td>
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<td>10/14/2020</td>
<td>Menards – Retail Operations</td>
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<tr>
<td>10/21/2020</td>
<td>TBA</td>
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<td>10/28/2020</td>
<td>Kenosha Public Museum</td>
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<td>Exact Sciences</td>
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<td>12/2/2020</td>
<td>Colony Brands</td>
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<tr>
<td>12/9/2020</td>
<td>Acuity</td>
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Register at [https://www.uwrf.edu/uwscareertreks/](https://www.uwrf.edu/uwscareertreks/).