

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Report by Major

Compiled by Career Services at the University of Wisconsin – Green Bay

University of Wisconsin – Green Bay
Class of 2020 First Destination Survey

Accounting Majors

Number of Graduates: 32

Number Employed: 29

Employed Prior to Graduation? 24 of 27

Found Employment within 3 Months of Graduation: 1 of 3

Number of Responses: 29

Number Continuing Education: N/A

Number of Reported Full-Time Salaries: 23

Range of Reported Salaries: \$27,040 to \$68,000

Salary Average (Mean): \$49,440 | Salary Median: \$52,000

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Baker Tilly	Milwaukee, WI	Staff Accountant
Batley CPA, LLC	Green Bay, WI	Tax Accountant
CliftonLarsonAllen LLP *	Denver, CO; Eau Claire, Green Bay, and Manitowoc, WI	Associate, Associate Accountant, Audit Associate, Tax Associate
Ey (Ernst & Young)	Atlanta, GA; Milwaukee, WI	Audit Associate, Staff Risk Advisory Consultant
FIS	Milwaukee, WI	Financial Analyst
Grant Thornton LLP	Appleton, WI	Tax Associate
Green Bay Packers	Green Bay, WI	Staff Accountant and Payroll Coordinator
Hawkins Ash CPAs LLP *	Green Bay, WI	Associate
IAB Solutions	Green Bay, WI	Accounts Receivable Analyst
Jackson-Hewitt Tax Service	Sheboygan, WI	Tax Preparer
Liberty Healthcare Management	Wilmington, NC	Payroll Specialist
<i>Not Specified</i>	Green Bay, WI	Accounts Payable Specialist
Schreiber Foods	Green Bay, WI	Financial Accountant
Seneca Foods Corp.	<i>Not Specified</i>	Cost Accountant
Spurlock, Runyan, Miller & Associates LLP	Freedom, WI	Staff Accountant
Strategic Underwriting Solutions, LLC	Green Bay, WI	Account Executive
TreeHouse Foods *	Green Bay, WI	Financial Development Program, Internal Auditor - FDP

Accounting Majors - Continued, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
Tweet-Garot Mechanical	De Pere, WI	Project Accountant
University of Wisconsin - Green Bay, IT Client Services	Green Bay, WI	IT Support Specialist
Voith Paper	Appleton, WI	Financial Analyst
Wipfli LLP	Green Bay, WI	Staff Accountant
Wisconsin Department of Revenue	Green Bay, WI	Revenue Auditor 1

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Art Majors

Number of Graduates: 12

Number Employed: 6

Employed Prior to Graduation? 3 of 5

Found Employment within 3 Months of Graduation: 1 of 2

Number of Responses: 9

Number Continuing Education: 2 (*1 is also Employed*)

Number of Reported Full-Time Salaries: 2

NOTE: To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.

Names of Graduate/Professional Schools Reported and Number, if >1:

- Edinboro University
- University of the Arts London

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Falls Firehouse Pizza	Sheboygan Falls, WI	Wait Staff
Goodwill Industries of Northern Wisconsin and Upper Michigan	Marinette, WI	Hanger
Self-Employed	Green Bay, WI	Artist and Designer
Sparking White Smiles	Milwaukee, WI	Dental Laboratory Technician
TailWaggers Doggy Daycare	Menasha, WI	Pack Leader
Trim Design Studio	Green Bay, WI	Owner/Operator

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Arts Management Majors

Number of Graduates: 7

Number Employed: 6

Employed Prior to Graduation? 4 of 6

Found Employment within 3 Months of Graduation: 1 of 2

Number of Responses: 6

Number Continuing Education: N/A

Number of Reported Full-Time Salaries: 1

NOTE: *To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.*

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
ABLE RCO LLC	Manitowoc, WI	Program Director
Ann Taylor Loft	Green Bay, WI	Sales Lead
Self-Employed	Phoenix, AZ	Freelance Photographer
Shawano County Library	Shawano, WI	Children's Librarian Assistant
The Art Garage	Green Bay, WI	Gallery Assistant
University of Wisconsin - Green Bay Lawton Gallery	Green Bay, WI	Assistant Curator of Art

University of Wisconsin – Green Bay
Class of 2020 First Destination Survey

Biology Majors

Number of Graduates: 28
 Number Employed: 18
 Employed Prior to Graduation? 3 of 16
 Found Employment within 3 Months of Graduation: 5 of 12

Number of Responses: 23
 Number Continuing Education: 3 (*1 is also Employed*)
 Number of Reported Full-Time Salaries: 9
 Range of Reported Salaries: \$20,800 to \$62,400
 Salary Average (Mean): \$37,209 | Salary Median: \$34,798

Names of Graduate/Professional Schools Reported and Number, if >1:

- University of Minnesota
- University of Wisconsin – Green Bay

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Assurance Laboratories	Milwaukee, WI	Laboratory Technician
Country View Animal Hospital	Neenah, WI	Receptionist
Davey Tree Expert Company	New Berlin, WI	Trimmer Trainee
Forefront Dermatology	Manitowoc, WI	Histology Technician
LabCorp	Durham, NC	Cytogenetic Technologist
Matrix Sciences	Green Bay, WI	Microbiology Technician 1
Milwaukee County Zoo	Milwaukee, WI	Animal Division Intern
Packerland Veterinary Center	Green Bay, WI	Veterinary Assistant
Racine Zoo	Racine, WI	Zookeeper/Animal Specialist
ReadySet	De Pere, WI	Client Service Assistant
Sartori Cheese	Plymouth, WI	Quality Assurance Coordinator
Treehouse Foods	Manawa, WI	Microbiology Assistant
U.S. Fish and Wildlife Service	New Franken, WI	Biological Technician
University of Illinois	Champaign, IL	Avian Field Technician

Biology Majors - Continued, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
University of Wisconsin - Green Bay Cofrin Center for Biodiversity	Green Bay, WI	Graduate Research Assistant
University of Wisconsin – Madison *	Madison, WI	Research Specialist
Wisconsin Humane Society *	Green Bay and Racine, WI	Animal Care Technician and Adoption Counselor

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Business Administration Majors

Number of Graduates: 196

Number Employed: 156 (3 are also Active Military)

Employed Prior to Graduation? 103 of 147

Found Employment within 3 Months of Graduation: 23 of 38

Number of Responses: 165

Number Continuing Education: 13 (5 are also Employed)

Number of Reported Full-Time Salaries: 67

Range of Reported Salaries: \$30,000 to \$110,000

Salary Average (Mean): \$46,269 | Salary Median: \$42,000

Names of Graduate/Professional Schools Reported and Number, if >1:

- Belmont University
- Binghamton University
- Colorado State University (2)
- ESSEC Business School
- GBSB Global Business School
- Lakeshore Technical College
- The University of Tennessee
- University of Wisconsin - Green Bay (5)

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Advantage XPO	Neenah, WI	Recruiter
Aerotek Recruiting and Staffing	<i>Not Specified</i>	Residential Loan Processor
Aflac	Green Bay, WI	Business Benefits Consultant
Amazon	Kenosha, WI	Associate
American Foods Group	Green Bay, WI	Human Resources Management Systems Administrator
American Tent	Green Bay, WI	Financial Analyst
Ameriprise Financial - Jeffery Esker Financial Group	Appleton, WI	Investment Specialist
Apostolic Truth Church	Appleton, WI	Promotions Director
Associated Bank	Green Bay, WI	Operations Technician
Asurion	Smyrna, TN	Financial Analyst

Business Administration Majors - Continued, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
Baker Tilly	Milwaukee, WI	Staff Accountant
Batley CPA, LLC	Green Bay, WI	Tax Accountant
Bay Oral Surgery & Implant Center	Green Bay, WI	Receptionist/Administrative Assistant
Belmark	De Pere, WI	Accounts/Customer Service
Bernatello Foods	Green Bay, WI	Human Resources Coordinator
Brabazon Pump, Compressor and Vacuum	Green Bay, WI	Accounts Receivables
Brehmer Enterprises	Green Bay, WI	Owner/Editor
Canyon Bicycles GmbH	Koblenz, Hessen, Germany	Junior CRM Manager
Capital Credit Union	Green Bay, WI	Member Service Representative
Carnivore Meat Company	Green Bay, WI	Sales Support Specialist
City of Moline	Moline, IL	Administrative Assistant
Cliff Drysdale Tennis	Montgomery, TX	Tennis Professional
CliftonLarsonAllen LLP *	Denver, CO; Eau Claire and Green Bay, WI	Associate, Associate Accountant, Audit Associate
Cole Oil & Propane	Lomira, WI	Marketing Specialist
Community First Credit Union	Appleton, WI	Assistant Vice President of Risk Management
Connect powered by American Family Insurance	De Pere, WI	Senior Sales Associate
Dental City	Green Bay, WI	Account Manager
Dental Park	Manitowoc, WI	Staff Manager
DH International Consulting	New York, NY	Marketing Intern
Dickinson County Healthcare System	Iron Mountain, MI	<i>Not Specified</i>
Eat30	De Pere, WI	Owner
Edward Jones *	Milwaukee, WI; Kent, WA	Financial Advisor
Eillien's Candies, Inc.	Green Bay, WI	Graphic Designer
Elenco, Inc.	Seymour, WI	Project Coordinator Assistant
Elf's Gifts	Green Bay, WI	Manager
Endries International, Inc.	Brillion, WI	Project Manager
Energis High Voltage Resources, Inc.	Green Bay, WI	Office Manager
Erin Hills Golf Course	Hartford, WI	Caddie

Business Administration Majors - Continued, Page 3

EMPLOYER	LOCATION(S)	TITLE(S)
Exact Sciences	Madison, WI	Accounts & Enrollment Specialist
EY	Atlanta, GA	Staff Risk Advisory Consultant
FedEx Trade Networks	Green Bay, WI	Product Owner
Fincantieri Marine Group *	De Pere and Marinette, WI	Associate CAM, Sub-ledger Accountant/Accounting Analyst
Fincantieri Marinette Marine *	Marinette, WI	Material Planner
FIS	Milwaukee, WI	Financial Analyst
Fox Communities Credit Union *	Appleton, WI	Member Relationship Officer
Fusion Integrated Solutions	Green Bay, WI	3D Designer
GAP	Green Bay, WI	Sales Associate
Georgia-Pacific LLC *	Atlanta, GA; Green Bay, WI	Business Support Associate, Purchasing Supply Analyst, Warehousing Analyst
Grandy and Associates LLC	Green Bay, WI	Producer
Green Bay Packaging *	Green Bay, WI	Human Resources Assistant, Supply Chain Specialist
Green Bay Packers	Green Bay, WI	Staff Accountant and Payroll Coordinator
Green Bay Packers Hall of Fame	Green Bay, WI	Customer Service Representative
Haworth Marketing + Media	Minneapolis, MN	Digital Ad Operations Assistant
Home Turf Advantage LLC	Green Bay, WI	Foreman/Operations Manager
IAB Solutions	Green Bay, WI	Accounts Receivable Analyst
Imperial Supplies *	Green Bay, WI	Contact Center Instructional Designer, Dedicated Account Advisor
Innovative Services, Inc.	Green Bay, WI	Accounting Assistant
Jackson-Hewitt Tax Service	Sheboygan, WI	Tax Preparer
Just Love Coffee Café	Nashville, TN	Waiter
JX Truck Center	<i>Not Specified, WI</i>	Human Resources Coordinator
Kelly	<i>Not Specified, WI</i>	Recruiter
KI	Green Bay, WI	Inside Sales Associate
Kohler Company	Kohler, WI	Associate Coordinator
Kohl's *	Green Bay, Madison, and Menomonee Falls, WI	Account Specialist (Finance), Assistant Store Manager, Beauty Advisor, Manager in Training

Business Administration Majors - Continued, Page 4

EMPLOYER	LOCATION(S)	TITLE(S)
Kolosso Toyota	Appleton, WI	Sales Manager
Kurz Industrial Solutions	Green Bay, WI	Inside Sales
Kwik Trip *	La Crosse and Neenah, WI	Administrative Assistant - Category Management, Assistant Store Leader, Human Resources Generalist
LaForce, Inc. *	Green Bay, WI	Project Estimator, Takeoff Estimator
Liberty Healthcare Management	Wilmington, NC	Payroll Specialist
Lilac Suede	Appleton, WI	Owner/Designer
Lodge Kohler	Green Bay, WI	Front Desk Attendant
Marshfield Clinic Health Center	Marshfield, WI	Administrative Services
Michigan Stars Football Club	Pontiac, MI	Soccer Player
Miller Electric Manufacturing	Appleton, WI	Marketing Specialist
MilliporeSigma	Sheboygan Falls, WI	UPO Planner
Milwaukee Torrent	Milwaukee, WI	Soccer Player
Mishicot Dental	Mishicot, WI	Dental Assistant
Monster Energy Company	Corona, CA	Field Sales Representative
MSI Data	Bayside, WI	Sales Development Representative
MWR Corpus Christi	Corpus Christi, TX	Community Recreation Assistant
N&M Transfer Co.	Neenah, WI	Human Resources Recruiter
Nicolet National Bank *	Green Bay, WI	Accounting Assistant, Personal Banker
Northern Michigan University	Marquette, MI	Assistant Men's Basketball Coach
Oneida Nation	Green Bay, WI	Cultural Coordinator
Pamp's Outboard	Green Bay, WI	Sales Specialist
Paper Transport, Inc. *	Green Bay, WI	Driver Manager, Logistics Coordinator
Paramount Apparel International, Inc.	Sherwood, WI	Director - Branded Apparel
PepsiCo	Green Bay, WI	Account Sales Representative
Peshtigo National Bank	Peshtigo, WI	Customer Service Representative
Priority One	Milwaukee, WI	Carrier Sales
Reinhardt Construction	Fish Creek, WI	Heavy Equipment Operator
Ruan Transportation Management Systems	Milwaukee, WI	Logistics Analyst

Business Administration Majors - Continued, Page 5

EMPLOYER	LOCATION(S)	TITLE(S)
Samuel Pressure Vessel Group	Marinette, WI	Human Resources Generalist
Sargento Foods, Inc.	Hilbert, WI	Production Supervisor
Schneider *	Green Bay, WI	Customer Service Specialist 2, Customer Specialist Lead, Driver Recruiter, Driver Recruiting Specialist, Equipment Representative, Freight Broker, Inside Sales - Carrier Relations Manager, Inside Sales Executive, Inside Sales Representative, Sales Account Executive
Schreiber Foods *	Green Bay, WI	Environmental Health and Safety Coordinator, Financial Accountant
Seek Careers & Staffing	Sheboygan, WI	Recruiter
Seneca Foods Corp.	<i>Not Specified</i>	Cost Accountant
Shorewest Realtors	Green Bay, WI	Realtor
SITE Staffing	Milwaukee, WI	Skilled Recruiter
Southpaw Fencing LLC	Tony, WI	Office Manager
SpearmintLOVE	Tempe, AZ	Operations Manager
Speedy Cart Services	Winnipeg, Canada	Cart Collector
Talon Healthy IT	Waukesha, WI	Marketing & Business Development Specialist
Target	Minneapolis, MN	Logistics Specialist
The Dieringer Research Group	Brookfield, WI	Business Development Specialist
The Wellness Way	Green Bay, WI	Advertising Specialist
Thrivent Financial	Appleton, WI	Mutual Funds Service Professional
TotalMed, Inc.	Appleton, WI	Recruitment Support Specialist
TreeHouse Foods *	Green Bay, WI	Financial Development Program, Internal Auditor - FDP
U.S. Air Force Security Forces Center	San Antonio, TX	Security Forces
U.S. Army	St. Angelo, TX	Active Duty
Unified School District of De Pere	De Pere, WI	Paraprofessional
UnitedHealth Group	Green Bay, WI	Telesales Health Insurance Agent
Universal Truck Equipment	Galesville, WI	Office Assistant

Business Administration Majors - Continued, Page 6

EMPLOYER	LOCATION(S)	TITLE(S)
University of Wisconsin - Green Bay *	Green Bay and Manitowoc, WI	Graduate Assistant, Student Services Specialist
Veriha Trucking	Marinette, WI	Transportation/Logistics Analyst
Voith Paper	Appleton, WI	Financial Analyst
Vollrath	Sheboygan, WI	Transportation Coordinator
WaterStone Bank	Wauwatosa, WI	Compliance Analyst
Winona Foods	Green Bay, WI	Transportation Planner

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Chemistry Majors

Number of Graduates: 14

Number Employed: 7

Employed Prior to Graduation? 2 of 5

Found Employment within 3 Months of Graduation: 0 of 3

Number of Responses: 11

Number Continuing Education: 4 (*1 is also Employed*)

Number of Reported Full-Time Salaries: 2

NOTE: *To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.*

Names of Graduate/Professional Schools Reported and Number, if >1:

- Imperial College London
- Marquette University
- Northeast Wisconsin Technical College (2)

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
HMI	Manitowoc, WI	Chemist/Formulator
Hoffman Lawncare	New Franken, WI	Machine Operator
MilliporeSigma	Sheboygan Falls, WI	Production Associate Scientist
PPD	Middleton, WI	Assistant Scientist
Prevea Health	Green Bay, WI	Patient Service Representative
University of Wisconsin - Green Bay	Green Bay, WI	Soil & Water Research Assistant
Winona Foods	Green Bay, WI	Quality Assurance

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Communication Majors

Number of Graduates: 47

Number Employed: 32 (2 are also Active Military)

Employed Prior to Graduation? 17 of 28

Found Employment within 3 Months of Graduation: 5 of 9

Number of Responses: 36

Number Continuing Education: 5 (4 are also Employed)

Number of Reported Full-Time Salaries: 12

Range of Reported Salaries: \$25,000 to \$45,000

Salary Average (Mean): \$38,858 | Salary Median: \$35,000

Names of Graduate/Professional Schools Reported and Number, if >1:

- Claremont Lincoln University
- Marquette University
- Northeast Wisconsin Technical College
- Northwestern University
- University of Wisconsin - Milwaukee

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
104.3 WPRE Radio	Prairie du Chien, WI	Baseball/Softball Color Commentator
Aerotek Recruiting and Staffing	Appleton, WI	Recruiter
Alta Resources *	Neenah, WI	Social Media Specialist
Asset Development Group	Menomonee Falls, WI	Marketing & Social Media Coordinator
Bellin Health *	Green Bay, WI	Patient Scheduler & Representative, Phlebotomist
Big Brothers Big Sisters of Manitowoc County	Manitowoc, WI	Match Support Specialist/Marketing Coordinator
BrightEdge	Cleveland, OH	Traveling Sales Recruiter
CESA 5	Portage, WI	Paraprofessional
Dickenshied Cravillion Insurance Services	De Pere, WI	Receptionist/Customer Service Representative
Dixon Ticonderoga Company	Appleton, WI	Administrative Assistant
Drammens Tidende	Drammen, Norway	Journalist
Festival Foods	Appleton, WI	Guest Services Representative

Communication Majors - Continued, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
Green Bay Blizzard	Green Bay, WI	Group Sales and Administrative Assistant
Green Bay Booyah	Green Bay, WI	Corporate Service and Marketing Manager
Habitat for Humanity of Snohomish County	Lynnwood, WA	Resource Development Coordinator
Leonard & Finco Public Relations	Green Bay, WI	Account Executive
Marinette County	Marinette, WI	Economic Development & Tourism Program Assistant
Maurices	Green Bay, WI	Assistant Manager
NEW Water	Green Bay, WI	Public Information Technician
O'Leary Video, LLC	Green Bay, WI	Founder/Owner
Planned Parenthood	Milwaukee, WI	Representative Health Care Assistant
Schneider	Green Bay, WI	Inside Sales Executive
Self-Employed	Appleton, WI	Licensed Insurance Agent
St. Bernard Parish	Green Bay, WI	Media Specialist/Evangelization and Youth Counselor
Target	Green Bay, WI	Sales Consultant
The Black Sheep	Green Bay, WI	Junior Influencer Manager
The Driveway	Howard, WI	Basketball Trainer
TruHome Inc.	Monroe, WI	Marketing Coordinator
University of Wisconsin - Green Bay	Green Bay, WI	Social Media Specialist
Wisconsin Army National Guard	Green Bay, WI	Public Affairs Broadcast Specialist

University of Wisconsin – Green Bay
Class of 2020 First Destination Survey

Computer Science Majors

Number of Graduates: 32
 Number Employed: 22
 Employed Prior to Graduation? 13 of 21
 Found Employment within 3 Months of Graduation: 4 of 8

Number of Responses: 26
 Number Continuing Education: 3 (*1 is also Employed*)
 Number of Reported Full-Time Salaries: 12
 Range of Reported Salaries: \$40,000 to \$74,000
 Salary Average (Mean): \$55,375 | Salary Median: \$54,500

Names of Graduate/Professional Schools Reported and Number, if >1:

- Northern Kentucky University
- University of Wisconsin - Green Bay
- University of Wisconsin - Whitewater

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Acuity Insurance *	Sheboygan, WI	Programmer, Systems Engineer
Amerhart	Green Bay, WI	Application Developer
Americollect, Inc.	Manitowoc, WI	Software Developer
Avalara	Seattle, WA	Software Developer
Breakthrough *	Green Bay, WI	IT Operations Analyst
CACI	<i>Not Specified, WI</i>	Software Developer
Camera Corner Connecting Point	Green Bay, WI	IT Specialist
Dimensional Insight	Burlington, MA	Technical Support
Einstein Project	Green Bay, WI	IT Educator and Curriculum Director
Fitment Industries	Appleton, WI	Web Developer
Imperial Supplies	Green Bay, WI	Digital Analytics Specialist
J. Geiger Consulting, Inc.	Appleton, WI	Solution Developer
Packer Fastener	Green Bay, WI	Software Developer

Computer Science Majors - Continued, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
Paper Transport, Inc.	De Pere, WI	RPA Developer
RR Donnelley	Green Bay, WI	Technical Analyst
Schreiber Foods	Green Bay, WI	Software Developer
TCS: Tata Consultancy Services	Chicago, IL	Software Engineer
University of Wisconsin - Green Bay	Green Bay, WI	Web Developer
University of Wisconsin - Whitewater	Whitewater, WI	Graduate Assistant
YMCA of North Minneapolis	Minneapolis, MN	Information Security Analyst

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Democracy & Justice Studies Majors

Number of Graduates: 28

Number Employed: 15

Employed Prior to Graduation? 2 of 15

Found Employment within 3 Months of Graduation: 3 of 13

Number of Responses: 24

Number Continuing Education: 9 (*2 are also Employed*)

Number of Reported Full-Time Salaries: 6

Range of Reported Salaries: \$20,800 to \$35,360

Salary Average (Mean): \$29,467 | Salary Median: \$30,160

Names of Graduate/Professional Schools Reported and Number, if >1:

- Johns Hopkins University
- Marquette University
- Northeast Wisconsin Technical College
- University of Notre Dame
- University of Pennsylvania Carey Law School
- University of Wisconsin - Madison
- University of Wisconsin Law School

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Applebee's	Roseville, MN	To-Go Specialist/Host
Cigna Behavioral Health	Eden Prairie, MN	Case Management Analyst
De Pere Park and Recreation Department	De Pere, WI	Recreation Assistant
Family Advocates	Darlington & Platteville, WI	Lafayette County Services Coordinator
Hartley and Pecora Law Offices	Milwaukee, WI	Office Manager
Montana Department of Justice	<i>Not Specified</i> , MT	AmeriCorps - Victim Advocate
Oshkosh Area School District	Oshkosh, WI	Door Monitor
Planned Parenthood	Madison, WI	Bilingual Reproductive Health Assistant
Senator Jonathon Hansen, District 30	Green Bay, WI	Campaign Manager
Tabok Law	Milwaukee, WI	Paralegal
Texas Roadhouse	Knoxville, TN	Server
Uline	Kenosha, WI	Customer Service Representative
UNFI	Green Bay, WI	Warehouse Associate
Wellworks For You	Philadelphia, PA	Administrative Coordinator
Workforce Coalition	Milwaukee, WI	Career Navigator

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Design Arts Majors

Number of Graduates: 18
 Number Employed: 16
 Employed Prior to Graduation? 9 of 12
 Found Employment within 3 Months of Graduation: 1 of 3

Number of Responses: 18
 Number Continuing Education: 2 (*1 is also Employed*)
 Number of Reported Full-Time Salaries: 2
 NOTE: *To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.*

Names of Graduate/Professional Schools Reported and Number, if >1:

- University of the Arts London
- University of Wisconsin – Green Bay

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
American Tent	Green Bay, WI	Graphic Designer
Best Version Media	De Pere, WI	Graphic Designer
Coloplast	Minneapolis, MN	Consumer Sales Representative
Excelion Partners	Menasha, WI	Technology Support Specialist
Falls Firehouse Pizza	Sheboygan Falls, WI	Wait Staff
High Stakes Management	Kansas City, MO	Promotional Marketing Assistant
Imperial Supplies	Green Bay, WI	Graphic Designer
Industrial Nameplate, Inc.	Appleton, WI	Production Operator
Jon Huss Custom Homes	Kaukauna, WI	Marketing Content Manager
Kay James Design	Appleton, WI	Junior Designer
Quill Creative	Oshkosh, WI	Graphic Designer and Illustrator
Self-Employed	Green Bay, WI	Artist and Designer
The Wooden Shoe Bar & Grill	Lena, WI	Graphic Designer & Bartender
Trim Design Studio	Green Bay, WI	Owner/Operator
University of Wisconsin - Green Bay	Green Bay, WI	Graduate Assistant
Western Racquet & Fitness	Green Bay, WI	Marketing & Graphic Design Coordinator

University of Wisconsin – Green Bay
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Economics Majors

Number of Graduates: 4

Number Employed: 2

Employed Prior to Graduation? 0 of 2

Found Employment within 3 Months of Graduation: 1 of 2

Number of Responses: 3

Number Continuing Education: N/A

Number of Reported Full-Time Salaries: 2

NOTE: To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Fincantieri Marinette Marine	Marinette, WI	Material Planner
Monster Energy Company	Corona, CA	Field Sales Representative

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Education Majors

Number of Graduates: 68

Number Employed: 59

Employed Prior to Graduation? 15 of 42

Found Employment within 3 Months of Graduation: 14 of 26

Number of Responses: 60

Number Continuing Education: 3 (*All are also Employed*)

Number of Reported Full-Time Salaries: 22

Range of Reported Salaries: \$20,000 to \$60,000

Salary Average (Mean): \$40,394 | Salary Median: \$40,500

Names of Graduate/Professional Schools Reported and Number, if >1:

- Moraine Park Technical College
- University of Wisconsin - Green Bay
- University of Wisconsin - Madison

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Beaver Dam School District	Beaver Dam, WI	Teacher
D.C. Public Schools	Washington, D.C.	Teacher
De Pere School District	De Pere, WI	Teacher
Encompass Early Education and Care, Inc.	Pulaski, WI	Teacher
Germantown School District	Germantown, WI	Teacher
Green Bay Area Public School District *	Green Bay, WI	Bilingual Teacher - Grade 3, 5, Long-Term Substitute, Teacher – Grades Kindergarten, 1, 2, 3, 5, 6
Hilbert School District	Hilbert, WI	Teacher - Fourth Grade
Holy Trinity School	Kewaskum, WI	Teacher - Grade 8
Hortonville Area School District	Hortonville, WI	Science Teacher - Grade 8
Howard-Suamico School District *	Howard, WI	Student Teacher, Substitute Teacher, Teacher – First Grade
Kaukauna Area Public School District	Kaukauna, WI	Long-Term Substitute Teacher
Kent School District	Kent, WA	Teacher
Leap Academy	Waunakee, WI	Teacher
LoveWorks Academy for Visual and Performing Arts	Minneapolis, MN	Teacher - Grade 2

Education Majors - Continued, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
Madison Metropolitan School District	Madison, WI	Teacher - Kindergarten
Manitowoc Public School District *	Manitowoc, WI	Teacher, Teacher – 5K
Menasha Joint School District	Menasha, WI	Teacher
Oshkosh Area School District *	Oshkosh, WI	Teacher, Teacher - First Grade
Pulaski Community School District *	Pulaski, WI	Teacher – Kindergardten, Grade 4
Sacred Heart Catholic School	Shawano, WI	Teacher - Grade 5
School District of Cadott Community	Cadott, WI	Teacher
School District of Manawa	Manawa, WI	Long-Term Substitute
School District of Osceola County	Kissimmee, FL	Second Grade Instructional Teacher
School District of Pulaski	Pulaski, WI	Substitute Teacher
School District of Shiocton	Shiocton, WI	Teacher - Grade 3
School District of Wausaukee	Wausaukee, WI	Upper Elementary Teacher
Sheboygan Area School District	Sheboygan, WI	Teacher - Grade 2
St. Anthony School	Oconto Falls, WI	Teacher - Grade 5
St. John Bosco Catholic School	Sturgeon Bay, WI	Teacher
St. Thomas More Catholic School	Green Bay, WI	Teacher - Grade 3
Sturgeon Bay School District	Sturgeon Bay, WI	Teacher - Grade 7
The Shepherd's Kids Preschool	Green Bay, WI	Teacher - 3K
Train Station Day Care	Wausau, WI	Lead Teacher
Waupun Area School District	Waupun, WI	Teacher - Sixth Grade
Whitewater Unified School District	Whitewater, WI	Teacher - 4K
Wisconsin Rapids School District	Wisconsin Rapids, WI	Teacher - Kindergarten
Wrightstown School District	Wrightstown, WI	Teacher

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Electrical Engineering Technology Majors

Number of Graduates: 10

Number Employed: 8

Employed Prior to Graduation? 7 of 8

Found Employment within 3 Months of Graduation: 1 of 1

Number of Responses: 8

Number Continuing Education: N/A

Number of Reported Full-Time Salaries: 3

NOTE: *To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.*

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Belmark	De Pere, WI	Electronic Control Engineer
Burton Industries	Newbold, WI	Electrical Engineer
Georgia-Pacific LLC	Green Bay, WI	Automated Engineer
Infinity	De Pere, WI	Electrical Design Engineer
Nestle'	Appleton, WI	Warehouse Associate
Pieper Electric, Inc.	New Berlin, WI	Project Management Trainee
ThermaTronX	Sturgeon Bay, WI	Electrical Designer
Zepnick Solutions	Howard, WI	Electronical Engineer

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

English Majors

Number of Graduates: 26

Number Employed: 15

Employed Prior to Graduation? 2 of 14

Found Employment within 3 Months of Graduation: 7 of 10

Number of Responses: 20

Number Continuing Education: 5 (*1 is also Employed*)

Number of Reported Full-Time Salaries: 9

Range of Reported Salaries: \$32,760 to \$55,000

Salary Average (Mean): \$42,863 | Salary Median: \$43,000

Names of Graduate/Professional Schools Reported and Number, if >1:

- University of Illinois at Urbana-Champaign
- University of Wisconsin - Green Bay
- University of Wisconsin - La Crosse
- University of Wisconsin - Madison
- University of Wisconsin - Milwaukee

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Amazon	Kenosha, WI	Fulfillment Associate
Appleton Area School District	Appleton, WI	Teacher - English
Appleton Public Library	Appleton, WI	Library Clerk
Bloomsbury, USA	<i>Not Specified</i>	Publicity Assistant
Green Bay Area Public School District	Green Bay, WI	Secondary Education English Teacher
KBX Logistics	Green Bay, WI	Transportation Planner
Kizmet Logistics LLC	Greenville, WI	Delivery Associate
Manitowoc Public School District	Manitowoc, WI	English Teacher
Marinette County	Marinette, WI	Economic Development & Tourism Program Assistant
Milwaukee Excellence Charter School	Milwaukee, WI	ELA Teacher - 8th Grade
Northeast Wisconsin Technical College	Green Bay, WI	Grant Specialist/Writer
Oak Creek-Franklin Joint School District	<i>Not Specified</i> , WI	Language Arts Teacher

English Majors - *Continued*, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
Racine Unified School District	Racine, WI	English Teacher
University of Wisconsin - Green Bay	Green Bay, WI	Social Media Specialist
Zoological Society of Milwaukee	Milwaukee, WI	Actor

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Environmental Engineering Technology Majors

Number of Graduates: 7

Number Employed: 6

Employed Prior to Graduation? 3 of 5

Found Employment within 3 Months of Graduation: 0 of 2

Number of Responses: 6

Number Continuing Education: 2 (*Both are also Employed*)

Number of Reported Full-Time Salaries: 3

NOTE: *To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.*

Names of Graduate/Professional Schools Reported and Number, if >1:

- United States Geological Service
- University of Wisconsin – Milwaukee

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Davy Engineering	La Crosse, WI	Engineering and Survey Technician
Festival Foods	Green Bay, WI	Lead Bakery Merchandiser
Nature's Way	Green Bay, WI	Quality Specialist
NEW Water	Green Bay, WI	Treatment Operator-in-Training
Sheboygan County	Sheboygan, WI	Park and Recreation Technician
Vierbicher	Reedsburg, WI	Engineer

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Environmental Policy and Planning Majors

Number of Graduates: 7

Number Employed: 5

Employed Prior to Graduation? 2 of 5

Found Employment within 3 Months of Graduation: 0 of 3

Number of Responses: 6

Number Continuing Education: 3 (*2 are also Employed*)

Number of Reported Full-Time Salaries: 2

NOTE: *To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.*

Names of Graduate/Professional Schools Reported and Number, if >1:

- Fox Valley Technical College
- Southern Oregon University
- University of Wisconsin - Green Bay

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Crystal Mountain Resort	Crystal Mountain, WA	Desk Operator
New Leaf Foods	Green Bay, WI	Volunteer Coordinator
Starbucks	Green Bay, WI	Barista
Sterling Landscape Services	Sturgeon Bay, WI	Laborer
University of Wisconsin - Green Bay	Green Bay, WI	Teacher's Assistant

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Environmental Science Majors

Number of Graduates: 17
 Number Employed: 10
 Employed Prior to Graduation? 2 of 9
 Found Employment within 3 Months of Graduation: 3 of 7

Number of Responses: 13
 Number Continuing Education: 2
 Number of Reported Full-Time Salaries: 9
 Range of Reported Salaries: \$35,000 to \$57,000
 Salary Average (Mean): \$40,849 | Salary Median: \$39,520

Names of Graduate/Professional Schools Reported and Number, if >1:

- DePaul University
- University of Wisconsin – Milwaukee

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Aya Healthcare	San Diego, CA	Traveling Nurse Recruiter
BASF	Appleton, WI	Process Technician
Cherney Microbiological Services	Green Bay, WI	Laboratory Technician
Davey Tree Expert Company	New Berlin, WI	Trimmer Trainee
Fox Communities Credit Union	Green Bay, WI	Teller
Great Lakes TV Seal, Inc.	Green Bay, WI	<i>Not Specified</i>
Hope Christian School District	Cedarburg, WI	Technology Integration Specialist
Prevea Health	Green Bay, WI	Patient Service Representative
SSP Innovations	Mukwonago, WI	GIS Technician
Vierbicher	Reedsburg, WI	Engineer

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

First Nations Studies Majors

Number of Graduates: 5

Number Employed: 3

Employed Prior to Graduation? 3 of 3

Found Employment within 3 Months of Graduation: N/A

Number of Responses: 4

Number Continuing Education: N/A

Number of Reported Full-Time Salaries: 2

NOTE: *To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.*

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
FW Consulting, LLC	Seymour, WI	Respite Care/Daily Living Skills Coach
Menominee Indian Tribe of Wisconsin	Keshena, WI	Probation/Parole Officer
Oneida Casino	Green Bay, WI	Executive Hostess and Slot Attendant

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Geoscience Majors

Number of Graduates: 2

Number Employed: 2

Employed Prior to Graduation? 0 of 1

Found Employment within 3 Months of Graduation: 0 of 1

Number of Responses: 2

Number Continuing Education: N/A

Number of Reported Full-Time Salaries: 1

NOTE: To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
SSP Innovations	Mukwonago, WI	GIS Technician

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

German Majors

Number of Graduates: 5

Number Employed: 2

Employed Prior to Graduation? 1 of 2

Found Employment within 3 Months of Graduation: 0 of 1

Number of Responses: 4

Number Continuing Education: 1

Number of Reported Full-Time Salaries: 0

NOTE: To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.

Names of Graduate/Professional Schools Reported and Number, if >1:

- Trinity School of Medicine

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Howard-Suamico School District	Howard, WI	Substitute Teacher
Voith Paper	Appleton, WI	Financial Analyst

University of Wisconsin – Green Bay
Class of 2020 First Destination Survey

Health Information Management and Technology Majors

Number of Graduates: 18

Number Employed: 12

Employed Prior to Graduation? 7 of 12

Found Employment within 3 Months of Graduation: 1 of 5

Number of Responses: 12

Number Continuing Education: 2 (*Both are also Employed*)

Number of Reported Full-Time Salaries: 7

Range of Reported Salaries: \$33,280 to \$146,000

Salary Average (Mean): \$61,505 | Salary Median: \$50,000

Names of Graduate/Professional Schools Reported and Number, if >1:

- Des Moines University
- Pierce College

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Advocate Aurora	Green Bay, WI	Coding Lead
Advocate Aurora Health Care	Sheboygan, WI	HIM Supervisor
Amita Health	Bartlett, IL	Administrative Supervisor
AtlantiCare	Atlantic City, NJ	HIM Operations Manager
AtriCure, Inc.	Minneapolis, MN	Director of Analytics
Aurora BayCare	Green Bay, WI	Release of Information Clerk
Baylor Scott & White Health	Killeen, TX	Billing Representative
Conifer Health Solutions	Tacoma, WA	Health Information Management Specialist
Optum	Eau Claire, WI	Provider Data Specialist
PacificSource Health Plans	Boise, ID	Customer Service Representative
UnitedHealth Care	Wausau, WI	Electronic Eligibility Specialist
UnityPoint Health-Meriter	Madison, WI	HIM Analyst

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

History Majors

Number of Graduates: 33

Number Employed: 17

Employed Prior to Graduation? 5 of 16

Found Employment within 3 Months of Graduation: 4 of 11

Number of Responses: 22

Number Continuing Education: 3 (*2 are also Employed*)

Number of Reported Full-Time Salaries: 8

Range of Reported Salaries: \$28,000 to \$43,580

Salary Average (Mean): \$39,318 | Salary Median: \$41,633

Names of Graduate/Professional Schools Reported and Number, if >1:

- Johns Hopkins University
- University of New Hampshire
- University of Wisconsin – Green Bay

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Ashwaubenon School District	Ashwaubenon, WI	Social Studies Teacher - Grades 6-7
Blue Fog Property Management	Green Bay, WI	Office Assistant
Clintonville School District	Clintonville, WI	Teacher
Excelion Partners	Menasha, WI	Technology Support Specialist
Green Bay Area Public School District *	Green Bay, WI	Social Studies Teacher, Teacher
Howard-Suamico School District	Howard, WI	Substitute Teacher
John Michael Kohler Arts Center	Kohler, WI	<i>Not Specified</i>
Lamers Bus Lines	Freedom, WI	School Bus Driver
Manitou FC	White Bear Lake, MN	Soccer Coach
Manitowoc Public School District	Manitowoc, WI	Teacher
Menasha Joint School District	Menasha, WI	Teacher
Menominee Indian Tribe of Wisconsin	Keshena, WI	Probation/Parole Officer
Racine Unified School District	Racine, WI	English Teacher
Roncalli Middle School	Manitowoc, WI	Social Studies Teacher - Grades 7-8
Self-Employed	<i>Not Specified</i>	Nanny
Wellworks For You	Philadelphia, PA	Administrative Coordinator

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Human Biology Majors

Number of Graduates: 95

Number Employed: 40 (*1 is also Active Military*)

Employed Prior to Graduation? 16 of 37

Found Employment within 3 Months of Graduation: 9 of 18

Number of Responses: 77

Number Continuing Education: 44 (*8 are also Employed*)

Number of Reported Full-Time Salaries: 12

Range of Reported Salaries: \$20,800 to \$60,000

Salary Average (Mean): \$37,000 | Salary Median: \$35,880

Names of Graduate/Professional Schools Reported and Number, if >1:

- Alverno College
- Bellin College (5)
- Drexel University
- Indiana State University
- Indiana University Bloomington
- Marquette University (4)
- Mayo Clinic
- Milwaukee Area Technical College
- Nicholls State University
- North Oaks Medical Center
- Priority Nutrition Care
- Rasmussen College
- Southern Illinois University Edwardsville
- Trinity School of Medicine
- University of Houston
- University of Iowa College of Dentistry
- University of Kentucky Hospital
- University of Northern Colorado
- University of Utah
- University of Wisconsin - Green Bay (6)
- University of Wisconsin - La Crosse
- University of Wisconsin - Madison (3)
- University of Wisconsin - Milwaukee (2)
- University of Wisconsin - Stevens Point
- University of Wisconsin School of Pharmacy
- Wayne State University School of Medicine
- Wellness Workdays

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Advance Physical Therapy	Green Bay, WI	Medical Receptionist
Aurora BayCare Medical Center *	Green Bay, WI	Emergency Department Scribe, Lead Cook
Bellevue Family Dentistry	Green Bay, WI	Dental Assistant

Human Biology Majors - Continued, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
Bellin Health *	Green Bay, WI	Phlebotomist, Sterile Processing
Bertram Dental Lab	Menasha, WI	<i>Not Specified</i>
BioLife Plasma Services	Green Bay, WI	Senior Sampling Processing Technician
Cherney Microbiological Services	Green Bay, WI	Diagnostics Technician
City of Wausau Public Works	Wausau, WI	<i>Not Specified</i>
Curative	Washington, D.C.	Clinical Lab Assistant
Eurofins Laboratories	New Berlin, WI	Microbiology Technician
Exact Sciences	Madison, WI	Clinical Laboratory Scientist 1
Fresenius Kidney Care	Appleton, WI	Dialysis Technician
Grancare Nursing and Rehabilitation Center	Green Bay, WI	Certified Nursing Assistant
Heritage Funeral Home	Milwaukee, WI	Funeral Director Apprentice
HSHS St. Vincent Hospital	Green Bay, WI	Pharmacy Technician
Hydrite Chemical Co.	Oshkosh, WI	Quality Control Chemist
Interstate Blood and Plasma	Madison, WI	Quality Center Manager
Jenny Craig	Appleton, WI	Weight Loss Consultant
Kwik Trip *	De Pere and Green Bay, WI	Food Service Leader, Guest Service Co-Worker
LaClare Family Creamery	Malone, WI	Cheese Assistant
LaForce, Inc.	Green Bay, WI	Takeoff Estimator
MyEyeDr	Green Bay, WI	Optometric Technician
Norris Academy	Mukwonago, WI	Learning Coach
Odd Fellows Home	Green Bay, WI	Activity Aide
PPD	Middleton, WI	Assistant Scientist
Regions Hospital	St. Paul, MN	<i>Not Specified</i>
Rennes Health and Rehab Center East	Peshtigo, WI	Certified Nursing Assistant
ScribeAmerica	Naperville, IL	Internal Medicine Scribe
Self-Employed	<i>Not Specified</i>	Real Estate Investments
Skaalen Retirement Services	Stoughton, WI	Nutrition Coordinator
Tufco LP	Green Bay, WI	Quality Control Technician
University of Iowa	Iowa City, IA	ED Research Intern

Human Biology Majors - *Continued*, Page 3

EMPLOYER	LOCATION(S)	TITLE(S)
University of Wisconsin – Madison *	Madison, WI	Research Intern, Research Specialist
Walgreens	Clintonville, WI	Pharmacy Technician
West De Pere School District	De Pere, WI	Food Service Nutrition Coordinator

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Human Development Majors

Number of Graduates: 56

Number Employed: 31

Employed Prior to Graduation? 16 of 28

Found Employment within 3 Months of Graduation: 7 of 10

Number of Responses: 43

Number Continuing Education: 13 (*4 are also Employed*)

Number of Reported Full-Time Salaries: 12

Range of Reported Salaries: \$19,760 to \$60,000

Salary Average (Mean): \$37,390 | Salary Median: \$36,000

Names of Graduate/Professional Schools Reported and Number, if >1:

- Austin Peay State University
- Carroll University
- Carson-Newman University
- Lakeland University
- Lewis & Clark
- Madison Area Technical College
- University of Wisconsin - Green Bay (5)
- University of Wisconsin – Madison
- University of Wisconsin - Stevens Point

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
All Saints Catholic Academy	Ironwood, MI	Director
Ascension Good Samaritan Hospital	Merrill, WI	Certified Occupational Therapy Assistant
Behavioral Response Evaluation	<i>Not Specified</i>	Clinical Case Manager
Brehmer Enterprises	Green Bay, WI	Owner/Editor
Caravel Autism Health	<i>Not Specified, WI</i>	Behavioral Treatment Therapist
Children's Hospital of Wisconsin	Green Bay, WI	Child Advocacy Center Health Technician
Family Services of Northeast Wisconsin *	Green Bay and Oshkosh, WI	Behavioral Support Specialist, Case Manager
Fox Valley Autism Treatment Program	Appleton, WI	Line Therapist
FW Consulting, LLC	Seymour, WI	Respite Care/Daily Living Skills Coach
Green Bay Area Public School District	Green Bay, WI	Bilingual Teacher - Grade 6
Hawthorne Suites	Fitchburg, WI	Front Desk Supervisor
Head Heart Hands Childcare Center	Green Bay, WI	Owner/Operator

Human Development Majors - Continued, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
HSHS St. Nicholas Hospital	Sheboygan, WI	Medical Technologist
Kewaunee Health Services	Kewaunee, WI	Social Services Director
Limitless Possibilities LLC	Appleton, WI	Mental Health Rehabilitation Professional
Madison Metropolitan School District *	Madison, WI	Assistant Director of After School Programming, Teacher - Kindergarten
NEWCAP	Green Bay, WI	Youth and Family Housing Case Manager
Options for Independent Living	Green Bay, WI	Administrative Assistant
Qdoba	Green Bay, WI	Line Server
Royal Montessori Academy	Green Bay, WI	After School Teacher
Salvation Army Kroc Center	Green Bay, WI	Youth Development Supervisor
Scenic Bluffs Community Health Centers	Cashton, WI	Registration Professional
Schneider *	Green Bay, WI	Customer Specialist Senior, Inside Sales Representative
Sunny Day Child Care and Preschool	Waupaca, WI	<i>Not Specified</i>
Three Pillars Senior Living Communities	Dousman, WI	Certified Nursing Assistant
Villa Hope CSP	Green Bay, WI	Mental Health Technician
Wisconsin School Music Association	Wauwaukee, WI	Technology Associate
YWCA of Nashville and Middle Tennessee	Nashville, TN	Domestic Violence Specialist

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Humanistic Studies Majors

Number of Graduates: 5

Number Employed: 2

Employed Prior to Graduation? 2 of 2

Found Employment within 3 Months of Graduation: N/A

Number of Responses: 2

Number Continuing Education: N/A

Number of Reported Full-Time Salaries: N/A

NOTE: *To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.*

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Manitou FC	White Bear Lake, MN	Soccer Coach
Self-Employed	<i>Not Specified</i>	Nanny

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Humanities Majors

Number of Graduates: 6

Number Employed: 3

Employed Prior to Graduation? 0 of 3

Found Employment within 3 Months of Graduation: 1 of 3

Number of Responses: 6

Number Continuing Education: 2

Number of Reported Full-Time Salaries: 1

NOTE: To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.

Names of Graduate/Professional Schools Reported and Number, if >1:

- University of Illinois at Urbana-Champaign
- University of New Hampshire

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Howard-Suamico School District	Howard, WI	Substitute Teacher
Roncalli Middle School	Manitowoc, WI	Social Studies Teacher - Grades 7-8
Schneider	Green Bay, WI	Inside Sales Executive

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Information Science Majors

Number of Graduates: 10

Number Employed: 7

Employed Prior to Graduation? 3 of 7

Found Employment within 3 Months of Graduation: 2 of 4

Number of Responses: 8

Number Continuing Education: N/A

Number of Reported Full-Time Salaries: 4

NOTE: *To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.*

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Breakthrough	Green Bay, WI	IT Operations Analyst
CACI	<i>Not Specified</i>	Software Developer
Euronet Worldwide	Little Rock, AK	Customer Support Technical Analyst
Imperial Supplies	Green Bay, WI	Digital Analytics Specialist
QuadMed	Sussex, WI	IT Analyst - HIM and Security
Reed Switch Development Corporation	Racine, WI	Information Technology and Engineering Technologist
Schneider	Green Bay, WI	IT Security Analyst

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Integrative Leadership Studies Majors

Number of Graduates: 12

Number Employed: 9

Employed Prior to Graduation? 8 of 8

Found Employment within 3 Months of Graduation: N/A

Number of Responses: 12

Number Continuing Education: 5 (*3 are also Employed*)

Number of Reported Full-Time Salaries: 4

NOTE: *To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.*

Names of Graduate/Professional Schools Reported and Number, if >1:

- Southern New Hampshire University
- University of Nevada Las Vegas
- University of Wisconsin – Green Bay
- University of Wisconsin – Parkside
- University of Wisconsin – Stout

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Clark County School District	Las Vegas, NV	Substitute Teacher
Dixon Ticonderoga	Appleton, WI	E-Commerce Marketing Analyst
Fleet Farm	Green Bay, WI	Supervisor
Milwaukee Area Technical College	Milwaukee, WI	Coordinator, Clery Compliance
Self-Employed	Wausau, WI	CFO
U.S. Venture	Appleton, WI	Software Architect Senior
Village of Black Earth	Black Earth, WI	Administrator, Clerk & Treasurer
Waukesha County Technical College	Waukesha, WI	Adjunct Instructor
Winnebago County	Oshkosh, WI	Administrative Associate

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Interdisciplinary Studies Majors

Number of Graduates: 2

Number Employed: 1

Employed Prior to Graduation? 1 of 1

Found Employment within 3 Months of Graduation: N/A

Number of Responses: 2

Number Continuing Education: N/A

Number of Reported Full-Time Salaries: N/A

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Self-Employed	Green Bay, WI	Private Piano Teacher

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Mathematics & Statistics Majors

Number of Graduates: 6

Number Employed: 3

Employed Prior to Graduation? 1 of 3

Found Employment within 3 Months of Graduation: 1 of 2

Number of Responses: 4

Number Continuing Education: N/A

Number of Reported Full-Time Salaries: 2

NOTE: To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
American Tent	Green Bay, WI	Financial Analyst
Americollect, Inc.	Manitowoc, WI	Business Analyst
Northern States Agency	Mendota Heights, MN	Assistant Underwriter

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Mechanical Engineering Technology Majors

Number of Graduates: 10

Number Employed: 9

Employed Prior to Graduation? 4 of 8

Found Employment within 3 Months of Graduation: 0 of 3

Number of Responses: 9

Number Continuing Education: 2 (*Both are also Employed*)

Number of Reported Full-Time Salaries: 6

Range of Reported Salaries: \$43,000 to \$80,000

Salary Average (Mean): \$61,167 | Salary Median: \$62,000

Names of Graduate/Professional Schools Reported and Number, if >1:

- North Carolina State University

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Aztech Controls	Chandler, AZ	Sales Engineer
Duluth Trading Company	Dubuque, IA	Warehouse Worker
Ecolab - Nalco Water	Ventura, CA	District Representative
Hatco Corporation	Sturgeon Bay, WI	Service Engineer
Metal Storm, Inc.	De Pere, WI	Mechanical Engineer
Pierce Manufacturing *	Appleton, WI	Layout Designer, Senior Layout Designer
Schreiber Foods	Green Bay, WI	Project Design Engineer

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Music Majors

Number of Graduates: 11
Number Employed: 8
Employed Prior to Graduation? 6 of 7
Found Employment within 3 Months of Graduation: 1 of 1

Number of Responses: 9
Number Continuing Education: N/A
Number of Reported Full-Time Salaries: 5
Range of Reported Salaries: \$38,000 to \$44,500
Salary Average (Mean): \$41,045 | Salary Median: \$41,000

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Festival Foods	Manitowoc, WI	Guest Service Representative
Kewaunee School District	Kewaunee, WI	Choir Teacher
Kimberly Area School District	Kimberly, WI	General Music Teacher
Milwaukee Spanish Immersion K-5 School	Milwaukee, WI	General Music Teacher
Riverdale School District	Muscoda, WI	Music Teacher, K-6
Sevastopol School District	Sturgeon Bay, WI	Choral Music Teacher
Sheboygan Area School District	Sheboygan, WI	Music Teacher
Unity School District	Balsam Lake, WI	Elementary General Music Teacher

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Nursing Majors

Number of Graduates:71

Number Employed: 70

Employed Prior to Graduation? 59 of 70

Found Employment within 3 Months of Graduation: 5 of 11

Number of Responses: 70

Number Continuing Education: 10 (*All are also Employed*)

Number of Reported Full-Time Salaries: 22

Range of Reported Salaries: \$45,000 to \$91,520

Salary Average (Mean): \$65,290 | Salary Median: \$62,400

Names of Graduate/Professional Schools Reported and Number, if >1:

- Bellin College (3)
- Chamberlain University
- Concordia University
- Oncology Nursing Society
- Simmons University – Boston
- Walden University
- University of Wisconsin – Green Bay (2)

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Agnesian HealthCare	Fond du Lac, WI	Registered Nurse
Agrace Hospice Care	Madison, WI	Registered Nurse
Ascension St. Clare's Hospital	Weston, WI	Registered Nurse - Progressive Care Unit
Aspirus Wausau Family Medicine Clinic	Wausau, WI	Triage Registered Nurse
Aurora BayCare *	Green Bay, WI	Registered Nurse
Aurora BayCare Medical Center	Green Bay, WI	Registered Nurse - Charge, Neurology
Aurora Health Care *	Green Bay and Sheboygan, WI	Registered Nurse
Aurora Health Center Manitowoc County	Two Rivers, WI	Registered Nurse
Aurora Medical Center	<i>Not Specified, WI</i>	Registered Nurse
Aurora Sheboygan Medical Center	Sheboygan, WI	Registered Nurse: Medical Surgical Unit
Aurora St. Luke's Hospital	Milwaukee, WI	Registered Nurse
Bellin Health *	Green Bay and Oconto Falls, WI	Registered Nurse, RN Team Facilitator
Benedictine Health Center	New Brighton, MN	Registered Nurse, Long Term & Transitional Care

Nursing Majors - Continued, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
Brown County Community Treatment Center	Green Bay, WI	Registered Nurse
Brown County Public Health	Green Bay, WI	Public Health Nurse
Department of Veterans Affairs Outpatient Clinic	Green Bay, WI	Clinic Nurse
Door County Medical Center	Sturgeon Bay, WI	Nurse Informaticist
Edenbrook of Appleton	Appleton, WI	Registered Nurse
ExplORer Surgical	Chicago, IL	Clinical Operations Associate
Fort HealthCare - Fort Memorial Hospital	Fort Atkinson, WI	Registered Nurse
Golden Living Center - Dorchester	Sturgeon Bay, WI	Director of Nursing
Green Bay Correctional Institution	Green Bay, WI	Registered Nurse
Hennepin Healthcare	Minneapolis, MN	Registered Nurse
HSHS St. Vincent Hospital *	Green Bay, WI	Circulating Registered Nurse, Flight Registered Nurse, Home Health Case Manager, Registered Nurse, Staff Nurse
HSHS Wisconsin	Green Bay, WI	Registered Nurse
Hudson Hospital & Clinic	Hudson, WI	Registered Nurse
Kadlec Regional Medical Center	Richland, WA	Clinical Education
Lakeland Care	Green Bay, WI	Registered Nurse Care Manager
Langlade County Health Department	Antigo, WI	Registered Nurse/Public Health Nurse
Marshfield Clinic Health System - Marshfield Medical Center	Marshfield, WI	Emergency Department Registered Nurse
Marshfield Medical Center	Marshfield, WI	Registered Nurse, Peri-Anesthesia Care Unit
Mayo Clinic Health System *	Bloomer and Eau Claire, WI	Nursing House Supervisor, Registered Nurse
Mercy Hospital and Trauma Center	Janesville, WI	Registered Nurse - Cardiac Lab
MercyHealth - Javon Bea Hospital	Rockford, IL	Registered Nurse
Milwaukee Veterans Administration Medical Center	Milwaukee, WI	Holistic Registered Nurse
Nurses PRN	Appleton, WI	Registered Nurse
Oneida County Health Department	Rhineland, WI	Public Health Nurse
Orthopedic & Sports Medicine Specialists	Green Bay, WI	Registered Nurse

Nursing Majors - Continued, Page 3

EMPLOYER	LOCATION(S)	TITLE(S)
Prevea Health	Green Bay, WI	Registered Nurse
Psychiatric Medical Care	Nashville, TN	Registered Nurse Program Director
Rainbow Hospice Care	Jefferson, WI	Registered Nurse
River Falls Area Hospital - Allina Health	River Falls, WI	Registered Nurse - Surgical Services
St. Agnes Hospital	Fond du Lac, WI	Registered Nurse
ThedaCare *	Appleton, Shawano, and Neenah, WI	Labor and Delivery Registered Nurse, Registered Nurse, Registered Nurse/Clinical Lead, Registered Nurse Lead
Trinity Health of New England	Hartford, CT	Registered Nurse
Villa Maria Health & Rehabilitation Center	Hurley, WI	Registered Nurse, Nursing Supervisor
Waukesha Memorial Hospital	Waukesha, WI	Registered Nurse
William S. Middleton Memorial Veterans Hospital	Madison, WI	Registered Nurse - Prep/Recovery Unit
Wisconsin Resource Center	Winnebago, WI	Nurse Clinician

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Organizational Leadership Majors

Number of Graduates: 65

Number Employed: 46 (*1 is Active Military*)

Employed Prior to Graduation? 37 of 45

Found Employment within 3 Months of Graduation: 2 of 8

Number of Responses: 48

Number Continuing Education: 6 (*5 are also Employed*)

Number of Reported Full-Time Salaries: 22

Range of Reported Salaries: \$27,000 to \$100,000

Salary Average (Mean): \$54,364 | Salary Median: \$47,889

Names of Graduate/Professional Schools Reported and Number, if >1:

- Lakeland University
- University of Wisconsin – Green Bay (4)
- University of Wisconsin – La Crosse

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Almond-Bancroft School District	<i>Not Specified, WI</i>	Long-Term Substitute Teacher
American Red Cross	Green Bay, WI	Acquisitions Planning and Scheduling
AutoZone	Oshkosh, WI	Parts Sales Manager
Bellin Health	Green Bay, WI	Senior System Analyst
City of Marshfield Fire Department	Marshfield, WI	Relief Lieutenant/Paramedic
Collins Aerospace	Peshtigo, WI	Procurement Specialist
Colorado Early Colleges	Fort Collins, CO	Academic Assistant
Courvillion Eyecare - Dr. Steven Nottleson	Marinette, WI	Office Manager
Door County Medical Center	Sturgeon Bay, WI	Director of Dental Clinic
Festival Foods	Darboy, WI	Fresh Cut Supervisor
First State Bank	Marshfield, WI	Branch Manager
Gateway Technical College	Kenosha, WI	Student Services
Georgia-Pacific LLC	Green Bay, WI	Director - Customer Order and Logistics
Head Heart Hands Childcare Center	Green Bay, WI	Owner/Operator
Hey Diddle Diddle Day Care	Janesville, WI	Child Care Provider
Independently Employed	Green Bay, WI	Self-Contractor Flooring
Integrity Insurance	Appleton, WI	Digital Marketing Intern

Organizational Leadership Majors - Continued, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
Integrus Business Support	Green Bay, WI	Desktop Support Analyst
J.J. Keller & Associates, Inc.	Neenah, WI	Sales Development Representative
Marine Travelift, Inc.	Sturgeon Bay, WI	Receiving Clerk
Medical College of Wisconsin	Milwaukee, WI	Clinical Research Coordinator
Milwaukee Veterans Administration Medical Center	Milwaukee, WI	Surgical Technologist
Mutual of Omaha	Omaha, NE	Compliance Consultant
Northeast Wisconsin Technical College	Not Specified, WI	Coordinator, Academic Coaching
Omni Engineering	Appleton, WI	Environmental Geotechnician/Engineer
Oshkosh Corporation	Oshkosh, WI	Administrator
Pilotsmith, Inc.	Green Bay, WI	Pilot - Flight Instructor
Printpack	Villa Rica, GA	IT Manager
RR Donnelley	De Pere, WI	Not Specified
Saputo, Inc.	Green Bay, WI	Production Supervisor
Schneider *	Green Bay, WI	Logistics Coordinator, Senior Driver Recruiter
SECURA Insurance	Appleton, WI	Legal Assistant
Shopko Optical	Green Bay, WI	Doctor Recruiter
State of Wisconsin	Black River Falls, WI	Legal Associate
State of Wisconsin Department of Justice	Appleton, WI	Special Agent Criminal Investigator
The Academy of Beauty Professionals	Appleton, WI	Director of Enrollment Services
ThedaCare Encircle Health	Appleton, WI	Not Specified
Transport Refrigeration	De Pere, WI	Human Resources Generalist
Tufco LP	Green Bay, WI	Senior Accountant
U.S. Postal Service	Neenah, WI	Rural Carrier Associate
Village of Wrightstown	Wrightstown, WI	Administrator
WG&R Mattress Factory	Two Rivers, WI	Factory Worker
Wisconsin Department of Veterans Affairs	Madison, WI	Veterans Program Specialist
Wisconsin Early Autism Project	Green Bay, WI	Behavioral Technician
Wolf River Development Company	Keshena, WI	Human Resources Office Manager

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Philosophy Majors

Number of Graduates: 9

Number Employed: 5

Employed Prior to Graduation? 2 of 5

Found Employment within 3 Months of Graduation: 2 of 3

Number of Responses: 7

Number Continuing Education: 3 (*1 is also Employed*)

Number of Reported Full-Time Salaries: 1

NOTE: *To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.*

Names of Graduate/Professional Schools Reported and Number, if >1:

- Medical College of Wisconsin
- Northeast Wisconsin Technical College (2)

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Americollect, Inc.	Manitowoc, WI	Business Analyst
Dr. Elm and Associates	Green Bay, WI	Optometric Technician
Kizmet Logistics LLC	Greenville, WI	Delivery Associate
Senator Jonathon Hansen, District 30	Green Bay, WI	Campaign Manager

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Political Science Majors

Number of Graduates: 24

Number Employed: 16

Employed Prior to Graduation? 2 of 14

Found Employment within 3 Months of Graduation: 5 of 12

Number of Responses: 20

Number Continuing Education: 5 (*2 are also Employed*)

Number of Reported Full-Time Salaries: 11

Range of Reported Salaries: \$14,000 to \$47,000

Salary Average (Mean): \$31,939 | Salary Median: \$33,280

Names of Graduate/Professional Schools Reported and Number, if >1:

- Indiana University Maurer School of Law
- Johns Hopkins University
- Marquette University
- University of Wisconsin Law School

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
AmeriCorps	Green Bay, WI	AmeriCorps VISTA
Applebee's	Roseville, MN	To-Go Specialist/Host
Brian Van Dey Agency	De Pere, WI	Insurance Agent
City of Green Bay	Green Bay, WI	Inspector
Community Relations - Social Development Commission	Milwaukee, WI	Program Assistant
De Pere Park and Recreation Department	De Pere, WI	Recreation Assistant
Family Services of Northeast Wisconsin	Green Bay, WI	Youth Development Specialist
Hartley and Pecora Law Offices	Milwaukee, WI	Office Manager
KBX Logistics	Green Bay, WI	Supply Chain Specialist
NEW Water	Green Bay, WI	Public Information Technician
Reedsville School District	Reedsville, WI	Social Studies Teacher

Political Science Majors - *Continued*, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
Schneider	Green Bay, WI	<i>Not Specified</i>
Tabok Law	Milwaukee, WI	Paralegal
Uline	Kenosha, WI	Customer Service Representative
Wellworks For You	Philadelphia, PA	Administrative Coordinator
Wisconsin County Circuit Court	Waukesha, WI	Case Manager

University of Wisconsin – Green Bay Class of 2020 First Destination Survey

Psychology Majors

Number of Graduates: 133

Number Employed: 76 (3 are also Active Military)

Employed Prior to Graduation? 34 of 70

Found Employment within 3 Months of Graduation: 16 of 34

Number of Responses: 103

Number Continuing Education: 43 (21 are also Employed)

Number of Reported Full-Time Salaries: 26

Range of Reported Salaries: \$16,952 to \$60,000

Salary Average (Mean): \$36,941 | Salary Median: \$35,360

Names of Graduate/Professional Schools Reported and Number, if >1:

- Capella University (3)
- Carson-Newman University
- College of St. Scholastica
- Colorado State University
- Fox Valley Technical College
- Indiana University Maurer School of Law
- Iowa State University
- Lakeland University (2)
- Lewis & Clark
- Northeast Wisconsin Technical College
- Tulane University
- University of Stirling
- University of Wisconsin - Eau Claire
- University of Wisconsin - Green Bay (14)
- University of Wisconsin - La Crosse
- University of Wisconsin – Madison (2)
- University of Wisconsin – Milwaukee (2)
- University of Wisconsin – Oshkosh (4)
- University of Wisconsin - Platteville
- University of Wisconsin - Stevens Point (2)
- Western Michigan University

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Ascension Good Samaritan Hospital	Merrill, WI	Certified Occupational Therapy Assistant
Associated Bank	Milwaukee, WI	Security
Autism Treatment Program	Madison, WI	Behavioral Therapist
BayCare Clinic, LLP	Green Bay, WI	Psychometrist
Behavioral Response Evaluation	<i>Not Specified</i>	Clinical Case Manager
Beyond Behavior	Hudson, WI	Registered Behavioral Technician

Psychology Majors - Continued, Page 2

EMPLOYER	LOCATION(S)	TITLE(S)
Bloom Consulting LLC	Round Rock, TX	Assistant Evaluator
Boys & Girls Club of Door County	Sturgeon Bay, WI	Social and Emotional Learning Coordinator
Bridge the Gap for Autism	Shawano, WI	Classroom Manager
Brown County Shelter Care	Green Bay, WI	Youth Support Specialist
Carnivore Meat Company	Green Bay, WI	Sales Support Specialist
Children's Hospital of Wisconsin	Green Bay, WI	Child Advocacy Center Health Technician
Cigna Behavioral Health	Eden Prairie, MN	Case Management Analyst
Community Action Inc. of Rock and Walworth Counties	Beloit, WI	Prevention Case Manager
Community First Credit Union	Manitowoc, WI	Assistant Head Teller
CorLife LLC	De Pere, WI	Operations Manager
Curative	Washington, D.C.	Covid-19 Tester
Denmark Before and After School Program	Denmark, WI	Owner/Program Director
Dixon Ticonderoga Company	Appleton, WI	Administrative Assistant
Elkhorn Area School District	Elkhorn, WI	Paraprofessional
Employee Resource Center (ERC)	De Pere, WI	Client Care Specialist
Encompass Early Education and Care, Inc.	Green Bay, WI	Day Care Teacher
Eye Heart World	Green Bay, WI	The Rose Center Director
Family Promise (Karl's Place)	West Bend, WI	Shelter Assistant
Family Services of Northeast Wisconsin	Green Bay, WI	Behavioral Support Specialist , Case Manager
First Choice Ingredients	Germantown, WI	Customer Service/Account Manager
Fox Valley Autism Treatment Program	Appleton, WI	Behavioral Technician
FW Consulting, LLC	Seymour, WI	Respite Care/Daily Living Skills Coach
Generations Community Services	Green Bay, WI	Bachelor Level Skill Provider
Green Bay Area Public School District	Green Bay, WI	Middle School Science Teacher
Green Bay Distillery	Green Bay, WI	Waitress
Hawthorne Suites	Fitchburg, WI	Front Desk Supervisor
In Bloom Autism	Milwaukee, WI	Behavioral Technician
Innovative Services, Inc. *	Green Bay, WI	Direct Care Professional, Youth Specialist, Youth Worker
Interstate Blood and Plasma	Madison, WI	Quality Center Manager

Psychology Majors - Continued, Page 3

EMPLOYER	LOCATION(S)	TITLE(S)
JBM Patrol & Protection Corporation	Madison, WI	Police Officer/Detective
LEARN Behavioral	Green Bay, WI	Behavioral Health Technician
LearningRx	Appleton, WI	Brain Trainer
Limitless Possibilities LLC	Appleton, WI	Mental Health Rehabilitation Professional
Madison Metropolitan School District	Madison, WI	Assistant Director of After School Programming
Marinette School District	Marinette, WI	Educational Associate
Masterson Staffing Solutions	Plymouth, WI	Line Attendant
MCL Industries, Inc.	Pulaski, WI	Safety Manager
Minoqua Health and Rehab	Minocqua, WI	<i>Not Specified</i>
NEW Distance Learning Center	Green Bay, WI	Learning Facilitator
NEWCAP *	Green Bay, WI	Case Manager, Youth and Family Housing Case Manager
Northwest Community Health Services	Arlington Heights, IL	Registered Behavioral Technician
Outagamie County Sheriff	Appleton, WI	Correctional Officer
Pine Rest Christian Mental Health Services	Grand Rapids, MI	Psychiatric Technician
Plymouth Industries	Plymouth, WI	Line Attendant
Private Family	Green Bay, WI	Special Needs Caregiver
Rogers Behavioral Health	Oconomowoc, WI	Residential Care Specialist
Royal Montessori Academy	Green Bay, WI	After School Teacher
Scenic Bluffs Community Health Centers	Cashton, WI	Registration Professional
Schneider	Green Bay, WI	Customer Service Representative
Self-Employed	Dundee, Scotland	Project Coordinator
Sheboygan County	Sheboygan, WI	Intake Social Worker - Child Protective Services
Suds 'n' Sparkles Cleaning LLC	Green Bay, WI	Owner
Sunny Day Child Care and Preschool	Waupaca, WI	<i>Not Specified</i>
The Production Farm	Whitelaw, WI	Youth Behavioral Specialist
Timmy's Holiday Corner	Eagle River, WI	<i>Not Specified</i>
Trillium Services	Duluth, MN	Direct Support Professional
U.S. Army - Fort Mc Coy	La Crosse, WI	Instructor
UnitedHealth Group	Green Bay, WI	<i>Not Specified</i>

Psychology Majors - Continued, Page 4

EMPLOYER	LOCATION(S)	TITLE(S)
University of Wisconsin - Green Bay	Green Bay, WI	Kress Center Weight Room Attendant
University of Wisconsin - Madison Alzheimer's Disease Research Center	Madison, WI	Research Specialist
Villa Hope CSP	Green Bay, WI	Mental Health Technician
Winona Foods	Green Bay, WI	Training Coordinator
Wisconsin School Music Association	Waunakee, WI	Technology Associate
Wise Women Gathering Place	Green Bay, WI	Domestic Violence/Sexual Assault Victim Advocate
Wrightstown School District	Wrightstown, WI	Special Education Paraprofessional

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Public Administration Majors

Number of Graduates: 15
 Number Employed: 11
 Employed Prior to Graduation? 4 of 10
 Found Employment within 3 Months of Graduation: 1 of 6

Number of Responses: 12
 Number Continuing Education: 3 (*2 are also Employed*)
 Number of Reported Full-Time Salaries: 5
 Range of Reported Salaries: \$14,000 to \$47,500
 Salary Average (Mean): \$34,180 | Salary Median: \$31,200

Names of Graduate/Professional Schools Reported and Number, if >1:

- Claremont Lincoln University
- Fox Valley Technical College
- University of Minnesota

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
AmeriCorps	Green Bay, WI	AmeriCorps VISTA
Big Brothers Big Sisters of Manitowoc County	Manitowoc, WI	Match Support Specialist/Marketing Coordinator
Boys & Girls Club of Greater Green Bay	Green Bay, WI	Program Assistant
Deaf and Hard of Hearing Services	Kentwood, MI	Interpreter Referral Coordinator and ALS Teacher
Family Services of Northeast Wisconsin	Green Bay, WI	Youth Development Specialist
Greater Green Bay YMCA	Green Bay, WI	After School Teacher
KBX Logistics	Green Bay, WI	Supply Chain Specialist
New Leaf Foods	Green Bay, WI	Volunteer Coordinator
Schneider	Green Bay, WI	<i>Not Specified</i>
SECURA Insurance	Neenah, WI	Claims Adjuster
Starbucks	Green Bay, WI	Barista

University of Wisconsin – Green Bay
Class of 2020 First Destination Survey

Social Work Majors

Number of Graduates: 30
 Number Employed: 19
 Employed Prior to Graduation? 11 of 19
 Found Employment within 3 Months of Graduation: 4 of 7

Number of Responses: 26
 Number Continuing Education: 14 (*7 are also Employed*)
 Number of Reported Full-Time Salaries: 6
 Range of Reported Salaries: \$35,360 to \$53,555
 Salary Average (Mean): \$41,713 | Salary Median: \$41,000

Names of Graduate/Professional Schools Reported and Number, if >1:

- University of Wisconsin – Green Bay (14)

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Boys & Girls Club of Sheboygan	Sheboygan, WI	Youth Development Professional
Door County Human Services	Sturgeon Bay, WI	Youth Support Specialist
East Shore Industries	Algoma, WI	Case Manager
Ecumenical Partnership for Housing	Green Bay, WI	Prevention Case Manager
Eye Heart World	Green Bay, WI	The Rose Center Director
Golden House	Green Bay, WI	Crisis Advocate
Green Bay Area Public School District	Green Bay, WI	<i>Not Specified</i>
Green Bay Comprehensive Treatment Center	Green Bay, WI	AODA Counselor
Innovative Services, Inc.	Green Bay, WI	Youth Specialist
Kewaunee Health Services	Kewaunee, WI	Social Services Director
KGK Sports	Green Bay, WI	Sales Associate
Manitowoc County Human Services	Manitowoc, WI	Human Services Professional
Menominee Indian Tribe of Wisconsin	Keshena, WI	Family Service Worker
NEWCAP	Oconto, WI	Community Advocate
Oneida Casino	Green Bay, WI	Executive Hostess and Slot Attendant
Point Beach Nuclear Plant	Two Rivers, WI	Security Officer
ThedaCare	Appleton, WI	Room Service Representative

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Spanish and Latin American Studies Majors

Number of Graduates: 17

Number Employed: 14

Employed Prior to Graduation? 6 of 13

Found Employment within 3 Months of Graduation: 4 of 7

Number of Responses: 16

Number Continuing Education: 6 (*4 are also Employed*)

Number of Reported Full-Time Salaries: 7

Range of Reported Salaries: \$33,280 to \$45,000

Salary Average (Mean): \$38,830 | Salary Median: \$39,000

Names of Graduate/Professional Schools Reported and Number, if >1:

- Milwaukee Area Technical College
- University of Pennsylvania Carey Law School
- University of Wisconsin – Green Bay (3)

Below is a sampling of reported employers and position titles:

An asterisk () has been placed next to employers who hired more than one graduate.*

EMPLOYER	LOCATION(S)	TITLE(S)
Community Relations - Social Development Commission	Milwaukee, WI	Program Assistant
Euronet Worldwide	Little Rock, AK	Customer Support Technical Analyst
Family Services of Northeast Wisconsin	Green Bay, WI	Crisis Counselor
Georgia-Pacific LLC	Green Bay, WI	Business Support Associate
Green Bay Area Public School District *	Green Bay, WI	Bilingual Teacher - Grade 3, Grade ;, Equity Clerical
Heritage Funeral Home	Milwaukee, WI	Funeral Director Apprentice
Kids R Us University	Peshtigo, WI	Teacher Assistant
Northeast Wisconsin Technical College	Green Bay, WI	Dental Interpreter
Planned Parenthood	Madison, WI	Bilingual Reproductive Health Assistant
ReedGroup	Westminster, CO	Customer Service Specialist
Tabok Law	Milwaukee, WI	Paralegal
ThedaCare	Appleton, WI	Room Service Representative

**University of Wisconsin – Green Bay
Class of 2020 First Destination Survey**

Theatre and Dance Majors

Number of Graduates: 9

Number Employed: 5

Employed Prior to Graduation? 0 of 4

Found Employment within 3 Months of Graduation: 3 of 4

Number of Responses: 7

Number Continuing Education: 2 (*1 is also Employed*)

Number of Reported Full-Time Salaries: 1

NOTE: *To protect the privacy of our graduates, salary details are not shown when fewer than five alumni have reported that information.*

Names of Graduate/Professional Schools Reported and Number, if >1:

- American Board for Certification of Teacher Excellence
- University of Wisconsin - Madison

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Freelance	Green Bay, WI	Music Instructor
Green Bay Distillery	Green Bay, WI	Waitress
Ithaca School District	Richland Center, WI	Long-Term Substitute Teacher
Zoological Society of Milwaukee	Milwaukee, WI	Actor

**University of Wisconsin – Green Bay
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Urban and Regional Studies Majors

Number of Graduates: 1

Number Employed: 1

Employed Prior to Graduation? 1 of 1

Found Employment within 3 Months of Graduation: N/A

Number of Responses: 1

Number Continuing Education: 1 (*Is also Employed*)

Number of Reported Full-Time Salaries: N/A

Names of Graduate/Professional Schools Reported and Number, if >1:

- University of Denver - Colorado

Below is a sampling of reported employers and position titles:

EMPLOYER	LOCATION(S)	TITLE(S)
Solaris Labs	Denver, CO	CEO