

Sampling of Employers Who Hired Class of 2016 Graduates

ACUITY • Aging and Disability Resource Center • Ameriprise Auto & Home Insurance
Associated Bank • Aurora BayCare / Aurora Health Care • Baker Tilly • Bellin Health
Brown County • C.H. Robinson • CED - Consolidated Electrical Distributors
Cherney Microbiological Services • City of Appleton • Constellation Energy Group
Curative Connections • Dental City • Ernst & Young • Family Services|
Fox Valley Autism Treatment Program • Georgia-Pacific • Greater Green Bay YMCA
Green Bay Area Public School District • HSHS - Hospital Sisters Health System • Humana
KI • Kohl's Department Stores • LaForce, Inc. • Marinette Marine Corporation
Mayo Clinic • Northwestern Mutual • Nsight / Cellcom • Pace Analytical
Paper Transport, Inc • Prevea Health • Roundy's Supermarkets • Schenck SC • Schneider
Schreiber Foods • Shopko • Teach For America • Thrivent Financial
U.S. Dept. of Veterans Affairs • UnitedHealth Group • University of Wisconsin-Green Bay
USDA Farm Service Agency • Walgreens • WFRV TV • Wipfli LLP
Wisconsin Dept. of Natural Resources • Wisconsin Early Autism Project

Sampling of Graduate & Professional Schools Attended by Class of 2016 Graduates

Arkansas State University • Auburn University • Bellin College • Butler University
Case Western Reserve • College of St. Scholastica • Concordia University Wisconsin
Dominican University • Drake University • Florida Atlantic University
Florida State University • Georgia Southern University • Indiana State University
Lakeland University • Louisville Presbyterian Theological Seminary • Loyola University
Marquette University • Michigan State University • Missouri State University
Mount Mary University • Northern Illinois University • Northwestern Health Sciences
Palmer College of Chiropractic Medicine • Purdue University • St. Cloud State University
Taipei National University for the Arts • Texas Wesleyan University
University of Arizona • University of Denver • University of Georgia • University of Iowa
University of Kansas • University of Minnesota • University of South Dakota
University of Washington • Western Illinois University

University of Wisconsin: Eau Claire, Green Bay, La Crosse, Madison, Milwaukee,
Oshkosh, Platteville, Stevens Point, and Stout

Methodology & A Note about the Use of Statistical Data

Each year, Career Services conducts a survey to determine the post-graduate status of the previous year's Bachelor degree candidates. Data for this report was collected through May 19, 2017. Knowledge rate is defined as the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities. For more details about methodology and to view information about specific majors, view our website at: www.uwgb.edu/careers/connections/graduate-follow-up-survey.asp

Although employment survey data is often used to make career decisions, the employability of today's college graduate is also influenced by economic conditions and the personal traits and characteristics of the job seeker. Decisions about career choices should be made by the assessment of each candidate's interests, skills and values. Caution should be used in any interpretation or application of the included statistics. If you are using this report to make career decisions, please consult with the staff in Career Services.

University of Wisconsin – Green Bay First-Destination / Graduate Follow-Up Survey

Class of 2016

Coordinated by



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Majors Represented by the Class of 2016

Undergraduate Majors	Number of Graduates	Number of Responses
Accounting	46	36
Art	18	7
Arts Management	8	5
Biology	32	16
Business Administration	219	150
Chemistry	15	10
Communication	69	49
Computer Science	14	12
Democracy & Justice Studies	23	14
Design Arts	17	10
Economics	15	9
Elementary Education	67	47
English	45	30
Environmental Policy & Planning	16	13
Environmental Science	13	10
First Nations Studies	1	1
French	3	1
Geoscience	2	2
German	3	1
Health Information Mgm't & Technology	26	15
History	25	16
Human Biology	106	75
Human Development	97	64
Humanistic Studies	8	6
Individual Major	1	1
Information Sciences	12	9
Integrative Leadership Studies	115	75
Interdisciplinary Studies	31	19
Mathematics	13	10
Music	9	6
Nursing	101	76
Philosophy	2	-
Political Science	21	15
Psychology	130	80
Public Administration	26	21
Social Work	33	21
Spanish	19	12
Theatre	5	3
Urban & Regional Studies	3	-

Note: Totals of these columns do not equal the total number of graduates or responses due to graduates who completed more than one major.

Class of 2016 Survey Results

Survey Knowledge Rate: 841 of 1261 * Graduates..... 66.7%

**Number of Bachelor's candidates reported by the Registrar's Office as of May 1, 2017.*

Term:	# of Responses / Graduates (%)
January 2016.....	273 of 410 (66.6%)
May 2016.....	473 of 721 (65.6%)
August 2016.....	95 of 130 (73.1%)

Post-Graduation Status

Employed.....	74.9 %
Pursuing graduate school/continuing education ¹	10.3 %
Currently employed and continuing education ²	11.1 %
Still seeking employment	1.7 %
Not currently seeking employment.....	1.1 %
Employed and active military service ²	0.5 %
Active military service.....	0.2 %
Still seeking employment and continuing education ²	0.1 %
Employed, active military and continuing education ²	0.1 %

Notes: ¹ Includes graduate work, additional degree, coursework, or certification as status.

² Primary status not designated (e.g. work, education, other).

Position Acceptance

For the question, "Did you accept your position prior to graduation?" 55.1% (n=643) accepted prior to graduation. Of those who had not accepted prior to graduation, 269 indicated accepting their position...

Less than one month after graduation.....	21.6 %
One to three months after graduation.....	27.9 %
Three to six months after graduation.....	26.0 %
Six to nine months after graduation.....	15.2 %
Nine to twelve months after graduation.....	9.3 %

Salary Information

For reported full-time salaries (n=352), the average (mean) salary was \$40,759 with a median of \$37,500. The breakdown by salary range is:

Salary below \$30,000.....	22.2 %
Salary range from \$30,000 to \$39,999.....	34.9 %
Salary range from \$40,000 to \$49,999.....	20.7 %
Salary range from \$50,000 and up.....	22.2 %

Relationship of Position to Major

For the question "Is your position related to your major/program of study?" 88.0 % of the 477 responses indicated "Yes." (61.6 % were *Very Related* and 26.4 % were *Yes, Somewhat Related*)

Geographic Location

Of those that identified the location of their employer (n=708), 85.5% are employed in Wisconsin. Twenty-seven (27) other states were reported, with 2.7% working in Minnesota, 1.7% in Illinois, and 1.4% in Michigan. Six (6) alumni noted working internationally which included the countries of Canada, England, France and Thailand.