Class of 2019 First Destination Survey

Compiled by Career Services at the University of Wisconsin - Green Bay

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Methodology

Each year, Career Services conducts a survey to determine the post-graduate status of the previous year's Bachelor degree candidates. Data for this report was collected through May 26, 2020. Knowledge rate is defined as the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities. For more details about methodology and information about specific majors, view our website at https://www.uwgb.edu/careers/survey/.

Survey Knowledge Rate

969 of 1142 Graduates = 84.9 %

Term:	# of Responses/Graduates (%)	Term:	# of Responses/Graduates (%)
December 2018……………	304 of 357 (85.2 %)	May 2019…………………	548 of 643 (85.2 %)
January 2019………………	16 of 19 (84.2 %)	August 2019………………	101 of 123 (82.1 %)

Post-Graduation Status

Employed…………………………………………….…………	75.6 %
Continuing Education[1] ……………………………………………	9.4 %
Employed or Active Military Service and Continuing Education [1,2]..	11.5 %
Active Military Service…………………………………………….	0.1 %
Active Military Service and Employed [2]…………………………...	0.4 %
Continuing Education and Still Seeking Employment [1,2]……………	0.5 %
Still Seeking Employment …………………………………..........	2.0 %
Not Currently Seeking Employment…………………………………	0.5 %

[1] Includes graduate or professional school, additional degree or certification
[2] Primary status not designated (e.g. work, education, other)
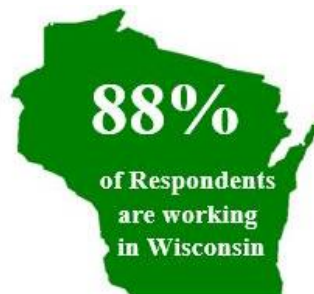
Success Rate

97.5 %

of Class of 2019 graduates are employed, continuing their education, or serving in the military.

Position Acceptance

62.0% of respondents accepted their position prior to graduation. For those who accepted after graduation (n=277), they did so…

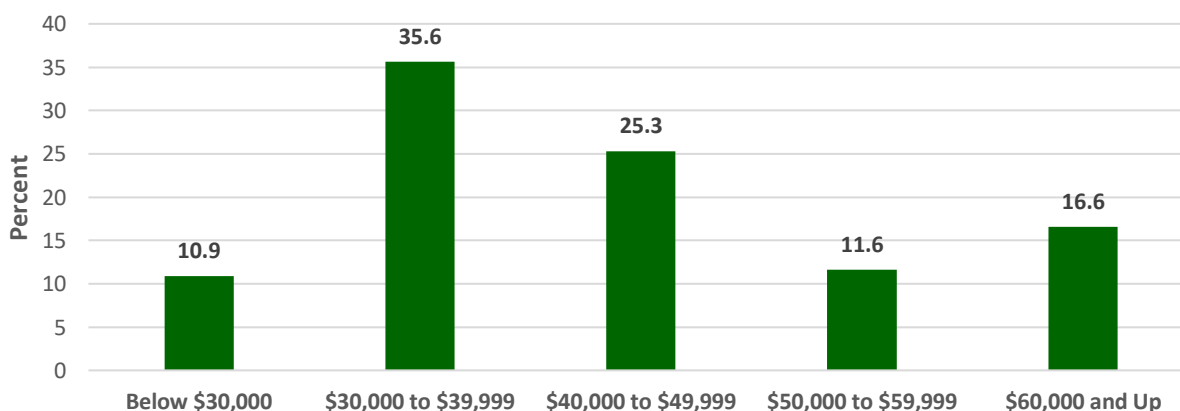|	
Less than one month after graduation…………..	19.9 %
One to three months after graduation…………..	36.8 %
Three to six months after graduation…………..	26.0 %
Six to nine months after graduation……………	12.3 %
Nine or more months after graduation…………	5.1 %

Geographic Location

88% of Respondents are working in Wisconsin

Twenty-four (24) other states were reported, with 2.4% working in Minnesota, 2.3% in Illinois, and 1.6% in Michigan. Four (4) alumni noted working internationally in Canada, Ghana, Japan and the United Kingdom.

Salary Information

For reported full-time salaries (n=320), the average (mean) salary was $45,033 with a median of $40,000. Breakdown by salary range:

Salary Range	Percent
Below $30,000	10.9
$30,000 to $39,999	35.6
$40,000 to $49,999	25.3
$50,000 to $59,999	11.6
$60,000 and Up	16.6

Career Preparation at UW-Green Bay

For the question *"My undergraduate experience at the University of Wisconsin – Green Bay prepared me for the next step in my career path,"* 81.3 % of the 610 respondents agreed. (36.1 *%* chose *Strongly Agree* and 45.2% chose *Agree.)*

Undergraduate Majors Represented by the Class of 2019

Column totals do not equal the total number of graduates or responses due to graduates who completed more than one major.

Major	# of Graduates	# of Responses	Major	# of Graduates	# of Responses
Accounting	27	22	Health Info. Management & Tech.	20	14
Art	14	12	History	23	22
Arts Management	7	6	Human Biology	105	83
Biology	31	25	Human Development	81	61
Business Administration	201	169	Humanities	8	8
Chemistry	7	6	Individual Major	4	3
Communication	44	42	Information Sciences	9	8
Computer Science	30	28	Integrative Leadership Studies	43	41
Democracy & Justice Studies	24	20	Interdisciplinary Studies	2	2
Design Arts	20	17	Mathematics & Statistics	12	10
Economics	7	6	Mechanical Engineering Tech.	10	10
Education	67	59	Music	5	5
Electrical Engineering Tech.	3	3	Nursing	106	92
English	27	24	Organizational Leadership	76	63
Environmental Engineering Tech.	7	6	Philosophy	5	3
Environmental Policy & Planning	16	14	Political Science	25	20
Environmental Science	19	15	Psychology	130	108
First Nations Studies	3	2	Public Administration	17	13
French & Francophone Studies	1	1	Social Work	29	27
Geoscience	2	1	Spanish & Latin American Studies	17	14
German	2	2	Theatre & Dance	3	2

Sampling of Employers Who Hired Class of 2019 Graduates

Acuity • Aflac • Ameriprise Auto & Home Insurance • AmeriCorps • Associated Bank • Aurora BayCare • Baker Tilly • Bellin Health Belmark • Bemis Manufacturing Company • BioLife Plasma Services • Brown County • Caravel Autism Health • Chase Bank Children's Hospital of Wisconsin • CliftonLarsonAllen • CP • Deloitte • Dental City • Encompass Early Education & Care Family Services • Fincantieri Marinette Marine • Food Safety Net Services • Fox Valley Autism Treatment Program • Froedtert Georgia-Pacific • Golden House • Green Bay Area Public School District • Green Bay Packaging • Green Bay Police Department Hospital Sisters Health System • Humana • Imperial Supplies • Innovative Services • KI • Kohler Company • LaForce Inc. Literacy Green Bay • Lutheran Social Services • Mayo Clinic • MilliporeSigma • National Oceanic & Atmospheric Administration National Railroad Museum • Northwestern Mutual • Nsight • Oneida Nation • Peace Corps • Prevea • Rawhide Youth Services Schneider • Schreiber Foods • Secura Insurance • ThedaCare • U.S. Venture • UnitedHealthcare • University of Wisconsin System Walgreens • Walt Disney World • Wipfli LLP • Wisconsin Dept. of Natural Resources • Wisconsin Early Autism Project • WLUK TV

Sampling of Graduate & Professional Schools Attended by Class of 2019 Graduates

Alabama A&M University • Bellin College • Boston College • Carnegie Mellon University • Colorado State University Concordia University Wisconsin • Dominican University • Fordham University • Illinois College of Optometry Iowa State University • Jackson State University • Lakeland University • Marquette University • Medical College of Wisconsin Michigan State University • Northeast Wisconsin Technical College • Northern Arizona University • Oregon State University Palmer College of Chiropractic • Pennsylvania State University • St. Cloud State University • St. Louis University The Chicago School of Professional Psychology • University of Denver • University of Louisville • University of Michigan University of Minnesota • University of North Carolina • University of Southern California • University of Washington - Seattle Western Illinois University • Xavier University • University of Wisconsin – Eau Claire, Green Bay, La Crosse, Madison, Milwaukee, Oshkosh, Stevens Point, Stout, Superior and Whitewater

A Note about the Use of Statistical Data

Although employment survey data is often used to make career decisions, the employability of today's college graduate is also influenced by economic conditions and the personal traits and characteristics of the job seeker. Decisions about career choices should be made by the assessment of each candidate's interests, skills and values. Caution should be used in any interpretation or application of the included statistics. If you are using this report to make career decisions, please consult with the staff in Career Services.

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