

# Exploring Careers within Mediation and Conflict Resolution

Compiled by Career Services at the University of Wisconsin – Green Bay

This resource was compiled in support of the 2008-2009 University of Wisconsin - Green Bay Campus Common Theme “Waging War, Waging Peace” – which presents a list of resources for those who are interested in exploring career options in peacemaking and conflict resolution.

The organizations below (listed alphabetically) are a small, representative sample of the thousands of local, national, and international groups and agencies working to promote peace and cooperation among neighbors and nations through social justice, dialogue, education, nonviolent resistance, mediation, and community development. Many of these organizations offer job, internship, and volunteer opportunities, and all are sources of information for exploring careers that advocate for peace in the world.

To find additional peacebuilding organizations, and to search for jobs, internships, and volunteer opportunities, check out Idealist.org - <http://www.idealists.org/>.

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## **Alliance for Peacebuilding**

<https://allianceforpeacebuilding.org/>

The Alliance for Peacebuilding (AfP) is a coalition of diverse organizations working together to build sustainable peace and security worldwide. Members of AfP are directly engaged in applied conflict prevention and resolution. They provide negotiation and mediation services, train negotiators, facilitate communication to break down barriers, and help find solutions to the issues and pressures that otherwise drive groups and nations to achieve their objectives through violent force.

## **American Friends Service Committee**

<https://www.afsc.org/>

The American Friends Service Committee carries out service, development, social justice, and peace programs throughout the world. Founded by Quakers in 1917 to provide conscientious objectors with an opportunity to aid civilian war victims, AFSC's work attracts the support and partnership of people of many races, religions, and cultures.

## **AmeriCorps**

<https://www.nationalservice.gov/programs/ Americorps>

AmeriCorps is a program of the Corporation for National and Community Service, an independent federal agency whose mission is to improve lives, strengthen communities, and foster civic engagement through service and volunteering. Each year, AmeriCorps offers 75,000 opportunities for adults of all ages and backgrounds to serve through a network of partnerships with local and national nonprofit groups.

## **Amnesty International USA**

<https://www.amnestyusa.org/>

Founded in London in 1961, Amnesty International is a Nobel Prize-winning grassroots activist organization with over 1.8 million members worldwide. Amnesty International undertakes research and action focused on preventing and ending grave abuses of the rights to physical and mental integrity, freedom of conscience and expression, and freedom from discrimination, within the context of its work to promote all human rights. Amnesty International USA (AIUSA) is the U.S. Section of Amnesty International.

## **Anti-Violence Project and the National Coalition of Anti-Violence Programs**

<https://avp.org/>

The Anti-Violence Project empowers lesbian, gay, bisexual, transgender, queer, and HIV-affected communities and allies to end all forms of violence through organizing and education, and supports survivors through counseling and advocacy. NCAVP works with its members to conduct research and document bias, hate crimes, domestic violence in LGBT relationships, sexual assault and abuse, “pick-up” crimes, and other characteristic forms of violence committed against LGBT individuals, and is dedicated to helping local communities establish, promote and expand anti-violence education, prevention, organizing, advocacy and direct services.

## **Association for Conflict Resolution**

<https://acrnet.org/>

The Association for Conflict Resolution (ACR) is a professional organization dedicated to enhancing the practice and public understanding of conflict resolution. ACR represents and serves a diverse national and international audience that includes more than 6,000 mediators, arbitrators, facilitators, educators, and others involved in the field of conflict resolution and collaborative decision-making. Anyone interested in the field of conflict resolution is welcome to join.

## **Beyond Intractability**

<https://www.beyondintractability.org/moos>

Beyond Intractability combines the resources of three different projects, all of which are trying to help people deal better with conflict -- from the interpersonal to the international -- negotiable and “intractable” -- and everything in between. Two of these projects, Beyond Intractability (BI) and CR Info (The Conflict Resolution Information Source) are large knowledge bases containing 1000s of theoretical and practical essays, case studies, audio interviews, and other materials written by conflict experts, both scholars and practitioners. Moving Beyond Intractability (MBI) is designed to be an exploration, discussion, and set of educational materials designed to empower people to better deal with intractable conflicts.

## **End Domestic Abuse Wisconsin: The Wisconsin Coalition Against Domestic Violence**

<https://www.endabusewi.org/>

For advocates, survivors and allies, End Domestic Abuse Wisconsin is the only statewide coalition led by social policy advocates, attorneys and experts working to support, connect, equip, empower and lead organizations for social change to end domestic abuse because everyone deserves dignity and safety.

### **Fellowship of Reconciliation USA**

<https://www.forusa.org/>

FORusa is an interfaith peace fellowship leading the charge on today's most pressing human and civil rights issues through advocacy, activism, and educational programs. We are the oldest and largest organization of its kind, promoting peace and active nonviolence with a diverse membership spanning many religious, spiritual, and cultural traditions.

### **Human Rights Campaign**

<https://www.hrc.org/>

The Human Rights Campaign is America's largest civil rights organization working to achieve gay, lesbian, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against GLBT citizens and realize a nation that achieves fundamental fairness and equality for all.

### **International Committee of the Red Cross**

<https://www.icrc.org/>

The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It directs and coordinates the international relief activities conducted by the Movement in situations of conflict. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

### **National Association for Community Mediation**

<https://www.nafcm.org/>

The purpose of the National Association for Community Mediation is to support the maintenance and growth of community-based mediation programs and processes, to present a compelling voice in appropriate policy-making, legislative, professional, and other arenas, and to encourage the development and sharing of resources for these efforts.

### **National Coalition Against Domestic Violence**

<https://www.ncadv.org/>

The Mission of the National Coalition Against Domestic Violence (NCADV) is to organize our collective power by advancing transformative work, thinking and leadership in communities and individuals who seek to end violence in our lives. NCADV believes violence against women and children results from force or threat to achieve and maintain control in intimate relationships as well as from societal abuse of power and domination.

### **Peace Action**

<https://www.peaceaction.org/>

Peace Action is a peace organization whose focus is on preventing the deployment of nuclear weapons in space, thwarting weapons sales to countries with human rights violations, and promoting a new United States foreign policy based on common security and peaceful resolution to international conflicts.

## **Peace Corps**

<https://www.peacecorps.gov/>

In 1961, President John F. Kennedy established the Peace Corps to promote world peace and friendship. Today's Peace Corps is more vital than ever, working in emerging and essential areas such as agriculture, community economic development, education, health and the environment. Peace Corps Volunteers continue to help countless individuals who want to build a better life for themselves, their children, and their communities.

## **St. Norbert College, The Norman Miller Center for Peace, Justice & Public Understanding**

<https://www.snc.edu/millercenter/>

The Norman Miller Center for Peace, Justice & Public Understanding cultivates awareness, compassion and commitment to justice and the building of sustainable peace. They are informed and hopeful realists who champion human dignity and partner for change, promoting hope through action.

## **Southern Christian Leadership Conference**

<http://www.nationalsclc.org/>

The Southern Christian Leadership Conference (SCLC) is a movement of people and for the people, growing out of the deep tradition and long history of struggle for basic human rights. This movement is grounded in the philosophy of nonviolent resistance based on the lives and teachings of leaders such as Jesus Christ and Mohandas Gandhi. It is a movement that also has roots in the larger history of liberation struggles by Black people and all oppressed peoples the world over.

## **Southern Poverty Law Center**

<https://www.splcenter.org/>

The Southern Poverty Law Center was founded in 1971 as a small civil rights law firm. Today, SPLC is internationally known for its tolerance education programs, its legal victories against white supremacists and its monitoring of hate groups.

## **United Nations**

<https://www.un.org/en/>

The purposes of the United Nations are to maintain international peace and security; to develop friendly relations among nations; to cooperate in solving international economic, social, cultural and humanitarian problems and in promoting respect for human rights and fundamental freedoms; and to be a centre for harmonizing the actions of nations in attaining these ends.

## **United States Institute of Peace**

<https://www.usip.org/>

The United States Institute of Peace is an independent, nonpartisan institution established and funded by Congress. Its goals are to help prevent and resolve violent international conflicts, promote post-conflict stability and development, and increase conflict management capacity, tools, and intellectual capital worldwide.

### **United States Department of Homeland Security**

<https://www.dhs.gov/>

The Department of Homeland Security has a vital mission: to secure the nation from the many threats we face. This requires the dedication of more than 240,000 employees in jobs that range from aviation and border security to emergency response, from cybersecurity analyst to chemical facility inspector. Our duties are wide-ranging, and our goal is clear - keeping America safe.

### **United States Department of State**

<https://www.state.gov/>

The U.S. Department of State leads America's foreign policy through diplomacy, advocacy, and assistance by advancing the interests of the American people, their safety and economic prosperity.

### **Wisconsin Association of Mediators**

<https://www.wamediators.org/>

WAM is a non-profit association of professional mediators, volunteer mediators, and individuals interested in the field of mediation. WAM seeks to promote and develop the use and practice of cooperative conflict resolution through mediation.

### **Wisconsin Network for Peace, Justice & Sustainability**

<http://www.wnpj.org/>

The Wisconsin Network for Peace, Justice & Sustainability (WNPJS) was founded in 1991 as a coalition of activist groups and citizens of conscience within Wisconsin. WNPJS facilitates activities, cooperation and communication among Wisconsin organizations and individuals working toward the creation of a world free from violence and injustice.

### **World Learning**

<https://www.worldlearning.org/>

World Learning is a global non-profit organization with operations in more than 75 countries. Through its international education programs, World Learning fosters global citizenship by connecting young ambassadors annually across cultural differences and social barriers. Through its International Development Programs, World Learning practices what it teaches, undertaking community-driven international development, training, and exchange projects in countries around the world.