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| **Characteristics** | **So What?** |
| Big Ideas | * I love cool projects and big ideas. I like being creative and thinking of new research projects, documentary ideas, or stories.
* I like spirited conversations to develop projects.
* I like problem solving ways to help people accomplish their professional goals.
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| Approachable | * Every student can come to me with questions or concerns. I want everyone to feel they can approach me about any issue.
* I prefer that people are honest and direct when talking to me.
* I think that every student should provide and receive respect and has the right to be heard. I will do my best to help students feel comfortable contributing in class.
* I will often keep my door open for anyone to drop by for a quick chat.
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| Flexibility | * I do my best to be adaptable to different situations.
* In my teaching, I try to be flexible for students when needs arise. I will always work with my students to help them through challenging situations with class.
* I believe students need to learn to be adaptable to the changing communication landscape and will provide opportunities to develop this skill in my teaching.
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| Applicable Work | * I want to provide my students with practical knowledge that can help them further their careers.
* I like to have my students work on projects that have some applicability to their eventual careers or to their current jobs/organizations/ideas.
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| High Expectations | * I believe students should strive to improve themselves.
* When an assignment is very difficult, I want students rise to the occasion to do better work.
* I think students need to be empowered and provided the tools to pursue their interests and achieve success.
* I expect everyone to conduct themselves professionally.
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| Education | * I greatly value education. I really like teaching and will continue to improve myself as an educator.
* I respond well to those who are willing to put in extra effort to grasp concepts or hone their skills.
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**Justin Kavlie’s Instruction Manual**