

**University of Wisconsin Green Bay  
2021-22 Extramural Fringe Benefit Rates**

	Unclassified	University Staff	LTE	Proj, Teach, Grad, & Research Asst.	Research Associates & Interns *	Post Doc Fellows *	Ad Hoc Spec & Undergrad Assts.	Students
Workman's Compensation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Terminal Leave	0.01%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Income Continuation	0.39%	0.39%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Unemployment	0.00%	0.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Social Security tax	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%
Medicare/FICA	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Health	19.34%	33.12%	0.00%	30.29%	0.00%	0.00%	0.26%	0.00%
Life	0.05%	0.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Retirement	11.81%	11.80%	0.00%	0.00%	0.00%	0.00%	1.77%	0.00%
Adjustment	1.75%	1.08%	0.00%	3.06%	18.35%	0.00%	0.81%	-3.65%
<b>Fringe Benefit Rate:</b>	<b>41.00%</b>	<b>55.00%</b>	<b>7.65%</b>	<b>41.00%</b>	<b>26.00%</b>	<b>7.65%</b>	<b>10.50%</b>	<b>4.00%</b>

\* UW System average, as we have no employees in this category