

Timesheet Considerations

- It is recommended that employees submit their timesheet on the last day of the pay period, but they will still have access to submit their timesheet on the Monday following the pay period.
- Please approve your employee's timesheets by the Monday following the end of a pay period. If extra time is needed, you can still approve timesheets until Noon on the Tuesday following a pay period.
- There is a "Time Administration" process which is run by the UW-Service Center in Madison around 9:00 a.m., 11:00 a.m., 1:00 p.m., 3:00 p.m. daily and overnight, and takes about an hour to run. This processes reported time, so if your employee submits their timesheet, it will sit in a holding pattern until the next Time Administration process finishes running, and then you will be able to see the hours on your Approve Payable Time screen.
- We recommend setting up a reoccurring task reminder in Outlook as a consistent bi-weekly reminder for approving timesheets and absences. (See <u>Payroll Schedule</u> for pay period dates)
- Please note that punches will be rounded to the nearest quarter hour (ex. 0, 0.25, 0.5, 0.75, 1), as shown on the Time & Absence webpage: <u>http://www.uwgb.edu/human-resources/payroll/time-absence-information-(1)/</u>

Log in to the portal

- My UW System portal: <u>https://my.wisconsin.edu/</u>
- A link is available from the Human Resources Home Page and the Faculty and Staff Home Page
- Scroll to the "Manager Time and Approval" section
- Click on the "Approve Time" link. This will take you into HRS to approve the submitted timesheets.

R, Payroll and Benefits News	Time and Absence	Payroll Information	Benefit Information
thly Pay Date for December Earning		12/01/2016 Earnings Statement	
ate Your Address by January 6, 201		11/01/2016 Earnings Statement	
8 News Online, November 2016		09/30/2016 Earnings Statement	Annual Benefits Enrollment
Tax-Sheltered Annuity and Wiscon	Ŭ	Launch payroll to find: • Earnings statements • Tax statements (W-2, 1095-C, etc.) • W-4 and direct deposit forms	Give feedback
See all	Launch full app	See all payroll information	Go to benefit information
lanager Time and Approval	Benefit and Payroll Resources	Personal Information	UW System Career Opportunities
pprove Time Approve Absence	:	2	
See all approval options	Launch full app	Launch full app	Launch full app

Approve Payable Time Page

- After clicking on Approve Time you will be brought to the Approve Payable Time page.
- Search for your employees



- Time Reporter Group click on the magnifying glass icon to the right of the Time Reporter Group field, and then click on the 'B' number to get employees who you are the primary approver for, or click on the 'C" number to get employees who you are the back-up approver for
- You could instead enter the Employee ID or Name.
- Once you have your search criteria filled in, click the **Get Employees** button. A list of employee(s) with outstanding payable time will appear.
- Click on the Employee's Last Name. This will bring you to the Approve Payable Time page. To review an employee's timesheet and hours submitted, click on the hyperlinked Adjust Reported Time.

Approval	Details 🕐							Personalize Fin	d View All 🖾 🔢 🛛 First	t 🛞 1-4 of 4 🛞 Last
Overview	Time Repo	orting Elements	Cost	Task Report	ting Elements					
Select	Date	Time Reporting Code	Status		Quantity		Туре	Accounting Date	Adjust Reported Time	Add Comments
	05/20/2017	REG00	Needs Ap	proval		2.75	Hours	1	Adjust Reported Time	Q
	05/20/2017	WD060	Needs Ap	proval		2.75	Hours	B	Adjust Reported Time	Q
	05/21/2017	REG00	Needs Ap	proval		3.50	Hours		Adjust Reported Time	Q
	05/21/2017	WD060	Needs Ap	proval		3.50	Hours		Adjust Reported Time	0
Select All		Deselect All								
App	prove	Deny	1	Push	Back					

Return to Approval Summary

- You will now see the employee's timesheet.
- If the "Reported Status" column indicates "New", the employee has not yet submitted their timesheet. Please send him or her a reminder to submit their timesheet as soon as possible. After they submit their timesheet and the next Time Administration process finishes running, you can approve their timesheet.
- Assigned work schedules no longer auto-populate in the supervisor's view of the timesheet, but the employee will see their pre-populated schedule on their timesheet. You can click the **Apply Schedule** button to make the pre-populated schedule appear on the timesheet.

Submit		Clear			Apply Schedul
Sat	3/4	New			
Fri	3/3	New			
Thu	3/2	New			
Wed	3/1	New			
Tue	2120	New	<u> </u>		

- o If the employee did submit their timesheet, the Apply Schedule button will not be available.
- The four "In" and "Out" boxes should be used as follows:
 - First "In"- The employee should enter the time they first report to their job.



- First "Out"- The employee should enter time if they leave their job, but plan on returning.
- Second "In"- The employee should enter time in this field when they return from their break or lunch.
- Second "Out"- This field would be filled in with the time the employee left their job for the day.

ep	02/42/2		0000044		or period.					_
Ti	meshee	t) [)	2/26/2011	V						
	Day	Date	Status	In	Out	In	Out	Punch Total	Time Reporting Code	
\bigcirc	Sun	2/13	New							*
Q	Mon	2/14	New							•
Q	Tue	2/15	Ne Firs	t "OUT"			Secon	d "IN"		*
Q	Wed	2/16	New	[•
0	Thu	2/17	New							¥
0	Fri	2/18	New							-

• For **Exempt** employees, time should be entered as total hours worked for the day. Additional rows can be added if needed.

Select Anothe	r Timesheet						
	*View By	Calendar Period	~			Previous Period	Next Period
	*Date 0	2/19/2017 🛛 🛐 🕻			Pre	vious Employee	Next Employee
Sch	heduled Hours	30.00	Reported Hour	s 0.00			
From Sunday (02/19/2017 to N	londay 03/20/201	7 🕐				
Sun 2/19	1 Mc 2/	on Tue 20 2/2	Wed 2/22	Thu 2/23	Fr 2/24	i Sat 2/25	Sun 2/26
	8.0	0 8.00	8.00	8.00	8.00		
Reported Time Reported Time Date	Status Sum e Status Total	mary Leave / Co	ompensatory Time Descrip	Absence <u>E</u>	Exceptions Pa	yable Time Personalize Find Sched Hrs Comm	d 🕗 🔜 1 of 1
	0.00					0.00	
Return to Select E Return to Payable Request Absence Approve Absence	Employee 9 Time 9						

• Review the employee's timesheet to make sure the hours recorded are accurate.



On the Timesheet page, you can also see what dates have exceptions by looking for the Exceptions
(⁽¹⁾) icon. You will need to correct the exceptions before being able to approve payable time.

Day	Date	Reported Status	Exception	In	Out	In	Out	Punch Total
Sun	5/14	New						
Mon	5/15	Submitted		7:45:00AM	11:45:00AM	12:30:00PM	4:30:00PM	8.00
Tue	5/16	Submitted		7:45:00AM	11:45:00AM	12:30:00PM	4:30:00PM	8.00
Wed	5/17	Submitted	Č <mark>i</mark>	7:30:00AM			3:30:00PM	8.00
Thu	5/18	Submitted	Č <mark>i</mark>	7:30:00AM			3:30:00PM	8.00
Fri	5/19	Submitted	Č <mark>i</mark>	7:30:00AM	11:45:00AM	12:30:00PM	4:15:00PM	8.00
Sat	5/20	New						
Sun	5/21	New						
Mon	5/22	Submitted	Č <mark>i</mark>	7:15:00AM			3:15:00PM	8.00
Tue	5/23	New						

• Low exceptions are created when hours are entered that deviate from the assigned work schedule. Low exceptions can be approved by clicking on the Exceptions tab at the bottom of the timesheet. You can check the Allow box for low exceptions and then click the **Update Exception** button.

Allow	Date	Exception ID	Exception Source	Status	Exception Severity	Explanation
	05/17/2017	UW_PCHOT	Time Administration	Unresolved	Low	Early OUT Punch
\checkmark	05/18/2017	UW_PCHOT	Time Administration	Unresolved	Low	Early OUT Punch
~	05/19/2017	UW_PCHOT	Time Administration	Unresolved	Low	Early OUT Punch
~	05/22/2017	UW_PCHOT	Time Administration	Unresolved	Low	Early OUT Punch

- **High exceptions** are created when hours appear significantly different than the norm; this includes missed punches, incorrectly entering am/pm, hours in a day totaling more than 24, etc.
 - You will need to correct any high exceptions directly on the employee's timesheet. Once corrections have been made to the timesheet, click the Submit button. The timesheet will have to run through the next Time Administration process before you will able to approve the payable time.

Č <mark>i</mark>	7:45:00AM	11:45:00AM		4.00	×	
					VACTN - Vacation	4.00
Č <mark>i</mark>	7:45:00AM	11:45:00AM		4.00	×	
					VACTN - Vacation	4.00

 In the example above, the employee entered the final punch of the day in the second column instead of the last column, which created a high exception, so you could move that punch to the last column, as shown below, and click Submit.

7:45:00AM	11:45:00AM	4.00	~	
		VACTN - Vacation		4.00
7:45:00AM	11:45:00AM	4.00	~	
		VACTN - Vacation		4.00

• After reviewing the timesheet to make sure everything appears correct (there are no exceptions and the timesheet hours are accurate) click on the **Return to Payable Time** link at the bottom of the timesheet.

Sul	bmit	Clear	
Summary	Leave / Co	mpensatory Time	Abs
Reported	Time Summ	ary	
Category			
Total Reporte	ed Hours		
Total Schedu	led Hours		
Schedule De	viation		
No category I	Displayed		
Return to Sel	ect Employee		
Return to Pay	able Time		
Request Abs	ence		
Approve Abse	ence		
Manager Self	Service		
Time Manage	ement		

- This will take you back to the **Approve Payable Time** page. This page will show you any time that has yet to be approved for the employee. You should make sure that the information appears correct.
- •



- The following items may appear on the Payable Time screen and can be distinguished by the **Time Reporting Code** Field:
 - Regular Hours (REG00)
 - Night Differential (ND045): Time worked between 6:00 p.m. and 6:00 a.m.
 - Weekend Differential (WD060): Time worked between 12:00 a.m. Saturday and 11:59 p.m. Sunday
 - Overtime (OT150): Time worked over 40 hours in a week (Sunday through Saturday)

Overview	Time Repor	ting Elements	Cost	Task R	
Select	Date	Time Reporting Code	Status		
	02/22/2017	ND045	Needs A	pproval	
	02/22/2017	REG00	Needs Approval		
	02/23/2017	REG00	Needs Approval		
	02/24/2017	REG00	Needs Approval		
	02/25/2017	OT150	Needs Approval		
	02/25/2017	REG00	Needs Approval		
	02/25/2017	WD060	Needs A	pproval	
	02/26/2017	REG00	Needs A	pproval	
	02/26/2017	WD060	Needs A	pproval	
	02/27/2017	REG00	Needs A	pproval	
elect All	D	eselect All			
App	rove	Deny		Pu	

- If everything is correct, click the **Select** check box for the days you want to approve or click the **Select** All link.
- Please note that punches will be rounded to the nearest quarter hour (ex. 0, 0.25, 0.5, 0.75, 1), as shown on the Time & Absence webpage: <u>http://www.uwgb.edu/human-resources/payroll/time-absence-information-(1)/</u>
- Click the **Approve** button to approve an employee's time.
- If your search pulled up multiple employees, you can click on links in the upper right hand corner to go to "Next Employee" or "Previous Employee".
- You can also use the **Return to Approval Summary** link to go back to your search.

Please contact <u>payrollandbenefits@uwgb.edu</u> or ext. 2390 if you have any questions.