



COVID-19 Protocol Matrix for Students, Faculty and Staff

The University of Wisconsin-Green Bay has established a process by which students, faculty or staff may be exempt from certain COVID-19 Protocols based on providing verified vaccination records through the applicable confidential, electronic process. In order to apply for the initial exemption an individual must have received a full administration of the applicable vaccination not less than fourteen days prior to applying for the exemption.

- Students can find the exemption application process [here](#)
- Faculty and Staff can find the exemption application process [here](#)

In addition, within the Matrix below an individual needs to have applied for the initial exemption through the above process and have a *current vaccination* in order to be exempt from certain protocols. Based on CDC guidance found on [cdc.gov](https://www.cdc.gov) below is what defines an individual as having a *current vaccination*:

An individual is considered current in their vaccination status if they have received one of the following:

- A 2-dose series of an mRNA COVID-19 vaccine (Pfizer-BioNTech or Moderna), or
- A single-dose COVID-19 vaccine (Johnson & Johnson's Janssen vaccine)

AND

The last administration of the vaccine occurred:

- Pfizer-BioNTech; within 5 months
- Moderna: within 6 months
- Johnson & Johnson: within 2 months

If your last administration of a vaccine occurred beyond the above timelines you, to be fully vaccinated you will need to have received an approved booster of the vaccine.

Application for exemption is completely voluntary and no one is required to submit any vaccination information as a condition of participation in any University activity. Only those who have submitted verification will be exempt from following COVID-19 Safety Protocols. All others including those



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who are vaccinated but have not submitted for exemption, will be required to comply with COVID-19 restrictions.

UW-Green Bay believes that everyone should take appropriate actions to keep themselves safe from COVID-19 infection. All members of the University Community are encouraged to continue following all safety protocols regardless of exemption status. The University will facilitate all reasonable requests made by individuals, such as requests for social distancing, providing personal protective equipment and distribution of sanitation materials. Each individual should take any action which they believe are necessary to protect themselves from infection.

UW-Green Bay places trust in its students, staff, faculty and visitors. UW-Green Bay also maintains vaccination records confidentially. No one should request or require any individual to disclose their vaccination status. It should be presumed that an individual has completed the applicable process for applicable exemption of COVID-19 protocols as outlined in the below matrix. If an individual is concerned about an individual they should contact the Office of Human Resources or Dean of Students as applicable and the correct assigned office will follow up on the concern. Finally, all UW-Green Bay rules regarding COVID-19 are subject to change based on available guidance and the best interests of the campus community.



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Issue	Exempt and Current Vaccinated	Unvaccinated and Non-Current	Notes
Use of Face-Covering	Use of Face Coverings required at all times while inside any Campus Building under Chancellor's Directive	Use of Face Coverings required at all times while inside any Campus Building under Chancellor's Directive .	Individuals are not required to wear face coverings while working alone in offices or in private rooms within Residence Life Facilities. Determination of the need of an exempt person to use face-covering may be determined based on local health conditions and guidance from the Public Health Department and is subject to change in Institutional Policy.
Three Foot Distancing	Not required	Required with all individuals not a part of the non-exempt persons household.	Individual Campus Events may have reduced occupancy limits for the Event at the discretion of the facilitator
Use of Hygienic and Protective Equipment	Required	Required	As required by the operational area
Symptomatic for COVID-19	Isolate from campus until symptom free for 24 hours (and not less than 5 days) followed by 5 days of wearing a face covering around others.	Isolate from campus for 10 days after onset of symptoms.	For unvaccinated, non-current, additional options may exist to shorten the isolation based upon receipt of negative test. For additional information: Students should contact the Office of Covid 19 Response Employees should contact Human Resources
Confirmed Infection by PCR Testing	Asymptomatic: Isolate from campus for 5 days followed by 5 days of wearing a face covering around others. Symptomatic: Isolate from campus until symptom free for 24-hours (and not less than 5 days) followed by 5 days of wearing a face covering around others.-	Asymptomatic: Isolate from campus for 5 days followed by 5 days of wearing a face covering around others. Symptomatic: Isolate from campus for 10 days after onset of symptoms followed by 5 days of wearing a face covering around others.	Employees should not return to work until they have met the criteria to discontinue home isolation and have consulted with a healthcare provider.



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Issue	Exempt and Current Vaccinated	Unvaccinated and Non-Current	Notes
Close Contact with Known Infected Person	Not subject to isolation or other restrictions based on being in close contact with a known infected person. Face covering is recommended for 10 days.	Isolate from campus buildings other than residence life for 10 days from contact with infected person followed by 5 days of wearing a face covering around others.	Period of isolation may be shortened for unvaccinated / non-current with proof of a negative PCR test administered not less than five (5) days after close contact. For additional information: Students should contact the Office of Covid 19 Response Employees should contact Human Resources
Travel	Return to Campus without restrictions post travel with recommendation to self-monitor for COVID-19 symptoms.	All Domestic Travel is required that the individual isolate from campus for a full five days after travel, get tested with a viral test 3-5 days after returning from travel	For all international travel, air passengers, regardless of vaccination status, must show a negative COVID-19 test taken no more than 1 day before travel to United States.

- All employees who are infected, suspected or close contact with known infected person should follow CDC-recommended steps to help prevent the spread of COVID-19. Employees should not return to work until they have met the criteria to discontinue home isolation and have consulted with a healthcare provider.

- Campus Visitors regardless of vaccination status must use face coverings and maintain distancing of not less than 3' from any individuals who is not part of their household unit or other close contact.

- At any [Campus Event or Activity](#), including but not limited to the classroom, public or private event, large gathering or performance, the facilitator must be able to accommodate both unvaccinated persons as well as any participant who wishes to maintain a 3' social distancing. No person should be prohibited from participation in any University sponsored event based on vaccination status.

- Notwithstanding the above, the Chancellor has the authority to determine that the use of face-coverings shall be required as necessary for the best interests of the campus community and to comply with laws, rules, regulations, and CDC [guidance](#) regarding the COVID-19 pandemic,



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specifically as it pertained to the use of face-coverings by vaccinated persons as determined by infection rates reported through the [CDC County By County Assessments](#).