The University of Wisconsin-Green Bay remains confident in the University’s ability to engage with our students and visitors this fall without the implementation of all the COVID-19 Protocols which have been in place since March of 2020. However, given updated CDC guidance as well as the continued development of the Delta Variant assessment, it is important that all Institutional community members remain prepared to adapt operational practices should Wisconsin, Northeastern Wisconsin or our University be subject to an increase of infection or other Public Health Directive.

The following represents general guidance and information for various offices on campus to operate safely in Fall of 2021. Please note that these guidelines reflect changes from the protocols and practices in place during the 2020-2021 Academic Year.

All areas should remain prepared to respond to any changes in the local health environment or directive from Public Health of the CDC which may impact the ability to provide in person services, reduce density or otherwise modify operations. These directives may be amended to reflect changes in CDC or other guidance. Individuals seeking updated information on individual campus operations should continue to review the Phoenix Forward Website to obtain the most recent information. The University will endeavor to have this information updated as timely as possible.

**Guiding Principles**

UW-Green Bay believes that everyone should take appropriate actions to keep themselves safe from COVID-19 infection. All members of the University Community are encouraged to continue following all safety protocols regardless of vaccination status. The University will facilitate all reasonable requests made by individuals, such as requests for social distancing, providing personal protective equipment and distribution of sanitation materials. Each individual should take actions which they believe are necessary to protect themselves from infection.

UW-Green Bay places trust in its students, staff, faculty and visitors. UW-Green Bay also maintains vaccination records confidentially. No one should request or require any individual to disclose their vaccination status. It should be presumed that an individual has completed the applicable process for applicable exemption of COVID-19 protocols as outlined in the below matrix. If an individual is concerned
about an individual they should contact the Office of Human Resources or Dean of Students as applicable and the correct assigned office will follow up on the concern. Finally, all UW-Green Bay rules regarding COVID-19 are subject to change based on available guidance and the best interests of the campus community.

Adherence to Local and State Guidance
UW-Green Bay will adhere to the directives of the applicable Health Department for its campuses. If the public health orders in a specific location are more restrictive than our University guidelines, the public health orders will prevail. If our University guidelines are more restrictive than public health orders in a location, our campus guidelines shall prevail. The ultimate internal authority regarding implementation of the University Safety plan rests with the Chancellor.

Locations
The guidelines that are included in this document are applicable to all individuals (students, faculty, staff, contractors, visitors, alumni, parents, etc.) in the UW-Green Bay community regardless of their location. However, the local public health requirements of each jurisdiction may prevail over these guidelines.

Included Sites in this Plan

- Green Bay Campus (Brown County)
- Manitowoc Campus (Manitowoc County)
- Marinette Campus (Marinette County)
- Sheboygan Campus (Sheboygan County)

Standard Operating Procedures
The following SOPS provide general guidelines for operations of the University. All in person activities will be contingent on the necessary provisions of protective and cleaning materials to the individual operational areas.

General Building Access
A. Buildings access will be permissible as allowed under OP-15-17-1. All campus buildings and grounds are open to visitors within the limits established by the above Institutional Policy and applicable sections of the Wisconsin Administrative Code.

B. The Chancellor has issued a directive for use of face coverings by all individuals who are present inside of campus buildings regardless of exemption status for vaccination. As written, this
directive will be in place through the Fall 2021 semester, but may be amended or ended based on local health conditions.

C. Students, staff and faculty are no longer required to implement the daily health assessment as a condition of being present in a campus building. Notwithstanding, any individual who is symptomatic for COVID-19 shall be prohibited from entering any campus building and should follow the guidance provided within this document.

D. Operational Offices should continue to adhere to the University Office Hours and Institutional Closing policy.

E. Individual operational areas may continue to require reasonable use of additional PPE (Counter Screens, floor markers, limitation on capacity of spaces). Specific restrictions that impact direct service must be approved by the Area Leader.

Classroom

Classrooms will return to regular operations without capacity restrictions. All students, instructors and visitors must use face-coverings at all times while inside campus buildings. Individual instructors have the ability to request students follow additional COVID-19 Safety protocols within the classroom (e.g., lab modifications, PPE) so long as these restrictions do not unreasonably restrict the learning outcomes of the students and they promote the safety of the entire class. Students may request distancing of 3 feet and the Office of COVID-19 Response can help facilitate those requests. Please work with your Dean if you have any questions or concerns about COVID-19 safety protocols within the classroom.

Gatherings and Events

There is no general restriction on gatherings or other campus events in interior or exterior spaces on campus at this time. The individual facilitator of each event or gathering shall have the authority to implement reasonable COVID-19 safety protocols on participants as a condition of participation. Reasonable restrictions include enforced social distancing, capacity limits, and required use of additional PPE.

At any Campus Event or Activity, public or private event, large gathering or performance the facilitator must be able to accommodate unvaccinated persons as well as any participant who wishes to maintain a 3’ social distancing. No person should be prohibited from participation in any University sponsored event based on vaccination status nor should vaccination status be requested as a condition of participation, unless specifically permissible under Institutional Policy or other regulation.
Obtaining PPE, Cleaning Supplies, and Other Resources

Operational Areas will continue to request personal protective equipment and sanitation supplies through the Safety Resource Request Process. Each area will be responsible for maintaining adequate supplies and submitting orders when necessary to maintain the required cleaning of the office space and personal work stations.

Exemption

The University of Wisconsin-Green Bay has established a process by which students, faculty or staff may be exempt from certain COVID-19 Protocols based on providing verified vaccination records through the applicable confidential, electronic process. In order to apply for an exemption an individual must have received a full administration of the applicable vaccination not less than fourteen days prior to applying for the exemption.

- Students can find the exemption application process [here](#).
- Faculty and Staff can find the exemption application process [here](#).

Application for exemption is completely voluntary and no one is required to submit any vaccination information as a condition of participation in any University activity. Only those who have submitted verification will be exempt from certain COVID-19 protocols as outlined on the COVID-19 Protocol Matrix. All others including those who are vaccinated but have not submitted for exemption, will be required to comply with non-exempt COVID-19 restrictions.

Travel

Individuals who have had verified vaccinations through the University exemption process may travel without COVID-19 restrictions, but subject to any COVID-19 protocols required by the facilitator of the transportation. Exempt individuals may return to Campus without restrictions post travel.

In the event a non-exempt person travels to an area of substantial/high transmission or abroad they will be required to isolate from campus for a period of 14 days or provide to Human Resources or the Office of Covid Response, proof of a negative COVID test administered not less than three days after return from travel.

It is strongly recommended that regardless of vaccination status, anyone who travels abroad or to an area of substantial or high transmission obtain a COVID-19 test not less than three days upon return from travel and use a face-covering and maintain social distancing pending the results of that test.
Testing

*Note all testing protocols set forth below are subject to amendment based on public health, UW System Administration Policy, or Institutional Determination changing this requirement.*

Residence Life Students

All incoming students who reside in campus run housing will be required to submit to a test upon arrival or be required to show proof of a negative COVID-19 Antigen test administered not less than 3 days prior to arrival. Students may be exempt from this testing by following the vaccinated verification process for exemption through the University Wellness Center. Residential Life Students **who have not** verified their vaccination status through the exemption process will be required to participate in weekly surveillance testing as directed by Housing.

All Students

No routine surveillance testing is required at this time. Students may voluntarily engage in surveillance (antigen) testing through the **Prevea Testing Center** or at the Prevea Clinic serving the Additional Location. **Any student who is symptomatic for COVID-19 and has not received a full administration of vaccine will be required to submit to a PCR test through the Wellness Center.**

Faculty & Staff

No routine surveillance testing is required at this time. Employees are encouraged to seek surveillance testing through their medical service provider or other community source. Limited staff testing will be available on the Green Bay Campus at the **Prevea Testing Center**. A non-exempt employee who is symptomatic for COVID-19 will be isolated from campus for 14 days after they are no longer symptomatic. An option for PCR testing to shorten the period of isolation may be available depending on local health conditions at the time of the request.
COVID-19 Protocol Matrix for Students, Faculty and Staff

The University of Wisconsin-Green Bay has established a process by which students, faculty or staff may be exempt from certain COVID-19 Protocols based on providing verified vaccination records through the applicable confidential, electronic process. In order to apply for an exemption an individual must have received a full administration of the applicable vaccination not less than fourteen days prior to applying for the exemption.

- Students can find the exemption application process [here](#).
- Faculty and Staff can find the exemption application process [here](#).

Application for exemption is completely voluntary and no one is required to submit any vaccination information as a condition of participation in any University activity. Only those who have submitted verification will be exempt from following COVID-19 Safety Protocols. All others including those who are vaccinated but have not submitted for exemption, will be required to comply with COVID-19 restrictions.

_UW-Green Bay believes that everyone should take appropriate actions to keep themselves safe from COVID-19 infection. All members of the University Community are encouraged to continue following all safety protocols regardless of exemption status. The University will facilitate all reasonable requests made by individuals, such as requests for social distancing, providing personal protective equipment and distribution of sanitation materials. Each individual should take any action which they believe are necessary to protect themselves from infection._

_UW-Green Bay places trust in its students, staff, faculty and visitors. UW-Green Bay also maintains vaccination records confidentially. No one should request or require any individual to disclose their vaccination status. It should be presumed that an individual has completed the applicable process for applicable exemption of COVID-19 protocols as outlined in the below matrix. If an individual is concerned about an individual they should contact the Office of Human Resources or Dean of Students as applicable and the correct assigned office will follow up on the concern. Finally, all UW-Green Bay rules regarding COVID-19 are subject to change based on available guidance and the best interests of the campus community._


<table>
<thead>
<tr>
<th>Issue</th>
<th>Exempt</th>
<th>Non-Exempt</th>
<th>Notes:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Use of Face Covering</td>
<td>Use of Face Coverings required at all times while inside any Campus Building under <a href="#">Chancellor’s Directive</a></td>
<td>Use of Face Coverings required at all times while inside any Campus Building under <a href="#">Chancellor’s Directive</a></td>
<td>Individuals are not required to wear face coverings while working alone in offices or in private rooms within <strong>Residence Life Facilities</strong>. Determination of the need of an exempt person to use face-covering may be determined based on local health conditions and guidance from the Public Health Department and is subject to change in Institutional Policy.</td>
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<tr>
<td>Three Foot Distancing</td>
<td>Not required</td>
<td>Required with all individuals not a part of the non-exempt persons household</td>
<td>Individual Campus Events may have reduced occupancy limits for the Event at the discretion of the facilitator</td>
</tr>
<tr>
<td>Use of Hygienic and Protective Equipment</td>
<td>Required</td>
<td>Required</td>
<td>As required by the operational area</td>
</tr>
<tr>
<td>Positive Infection of COVID-19</td>
<td>May not return until not less than ten days from first symptom onset, and at least twenty-four hours have passed since the resolution of fever without the use of fever reducing medicine, and all other symptoms have improved OR Not less than ten days have passed since test and is asymptomatic</td>
<td>May not return until not less than ten days from first symptom onset, and at least twenty-four hours have passed since the resolution of fever without the use of fever reducing medicine, and all other symptoms have improved OR Not less than ten days have passed since test and is asymptomatic</td>
<td>COVID-19 Positive individual should complete the self-reporting form and not return to any University Building until they have been in communication with the Office of COVID-19 Response or Human Resources as applicable.</td>
</tr>
<tr>
<td>Symptomatic for COVID-19</td>
<td>Must isolate from campus until symptom-free for 24 hours</td>
<td>Must isolate from campus and may not return until 14 days after onset of symptoms. Options may exist to shorten the isolation based on the receipt of a negative test.</td>
<td>Permissible return upon negative PCR testing may be available but will be assessed based on CDC and County Health Department Recommendations at the time of the request. A person who requests early return should contact the Office of COVID-19 Response or Human Resources to determine the current post-symptomatic waiting period to be allowed to return based on negative testing.</td>
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<tr>
<td>Contact Tracing &amp; Isolation</td>
<td>Not subject to isolation or other restrictions based on being in close contact with a known infected person</td>
<td>Required to isolate from campus buildings other than residence life for 14 days from contact with infected person. Require negative test prior to returning to campus</td>
<td>It is strongly recommended that anyone who has close contact with a known infected person immediately use a face covering and take a test not less than three days from the last contact with the infected person.</td>
</tr>
<tr>
<td>Travel</td>
<td>Return to Campus without restrictions post-travel</td>
<td>If travel is to an area of Substantial or High Spread or travel is abroad the individual must isolate from campus for a period of 14 days or provide proof of a negative COVID test administered not less than three days after return from travel</td>
<td>It is strongly recommended that regardless of vaccination status that anyone who travels abroad or to an area of substantial or high spread of infection, obtain a COVID-19 test not less than three days upon return from travel and use a face-covering and maintain social distancing pending the results of that test.</td>
</tr>
</tbody>
</table>
- All employees who are infected, suspected or exposed-close contact should follow CDC-recommended steps to help prevent the spread of COVID-19. Employees should not return to work until they have met the criteria to discontinue home isolation and have consulted with a healthcare provider.

- Campus Visitors regardless of vaccination status must use face coverings and maintain distancing of not less than 3’ from any individuals who is not part of their household unit or other close contact.

- At any Campus Event or Activity, including but not limited to the classroom, public or private event, large gathering or performance, the facilitator must be able to accommodate both unvaccinated persons as well as any participant who wishes to maintain a 3’ social distancing. No person should be prohibited from participation in any University sponsored event based on vaccination status.

- Notwithstanding the above, the Chancellor has the authority to determine that the use of face-coverings shall be required as necessary for the best interests of the campus community and to comply with laws, rules, regulations, and CDC guidance regarding the COVID-19 pandemic, specifically as it pertained to the use of face-coverings by vaccinated persons as determined by infection rates reported through the CDC County By County Assessments.