MISSION STATEMENT

The Division of University Inclusivity & Student Affairs will inspire purpose and passion in our students to become socially responsible and globally engaged leaders. We will accomplish this through providing inclusive programming, living, and learning, wellness and recreation, and individual and group support opportunities for every student.

THE CORE VALUES

Leadership
Provide opportunities, experiences, and mentoring to allow students the ability to learn about, demonstrate and inspire positive change.

Student Success/Retention
Provide co-curricular activities that support the institutional commitment to student success by fostering connection and engagement with the campus community.

Inclusivity
Intentional awareness of equity, diversity, inclusion, and belonging.

Wellness
Helping students achieve a balance of physical, mental, and social well-being.

Learning/Development
Foster a culture of curiosity for life-long growth that prepares students to be engaged citizens of the world.

Greetings!

It has been a transformational year! The division continues to align with the University’s strategic priorities (student success, inclusivity, digital transformation, community connections, sustainability & environment, and athletics & The Weidner). This alignment has also included the institution’s commitment to student access. This year, nearing a post-pandemic era, our programs, services, and activities through different modalities continue to be paramount to enhancing the student experience.

The information shared in this annual report is evidential to student engagement at every level and provides opportunities for all students to chart their pathways to academic and personal success. I am grateful and honored to serve with talented, passionate, and committed staff for their continued commitment to our student-centered approach. It’s All About Students!

Together We Rise!

Corey A. King, Ed.D
Vice Chancellor for University Inclusivity & Student Affairs
DEAN OF STUDENTS
“Helping students rise to overcome barriers and achieve success.”

1,497
Student Support Cases

669
Student Misconduct Cases

TOP 3 STUDENT SUPPORT CASE TYPES
1. Class Engagement Issues
2. Illness or Injury
3. Exploring Academic Options

TOP 3 POLICY VIOLATIONS
1. COVID-19 Violations
2. Guest Policy Violations
3. Noise Violations

DEPARTMENT NOTABLES

PHOENIX childcare SUPPORT PROGRAM

$39,500 SGA Funds

$38,900 CCAMPIS Funds

COVID-19 RESPONSE

70 for 70 Vaccination campaign
Testing Monitoring
Academic Assistance due to absence

Departmental Program Review

37 program enhancement projects identified and prioritized
**Intentional Conversations**

Intentional conversations are one-on-one conversations with RAs addressing residential curriculum topics.

- **5,165 conversations**
- **12,560 participants**
- **82% occupancy**
- **24,605 packages processed**
- **143 hall programs**
- **4,983 program attendees**
- **3,357 maintenance requests**
- **29 students participating in specialty living communities**

**COVID-19 Housing & COVID Response Team**

- **441 students in isolation/quarantine**
- **4 professional staff**
- **8 student staff**
- **24/7 response**
- **Daily calls**
- **Meal delivery**
- **Developed quarantine procedures**

**Departmental Accomplishments**

- **85% of RA staff earned a GPA of 3.0 or higher**
- **60 students participated in Living Communities**
- **24/7 Desk Coverage**
INCLUSIVE EXCELLENCE & CAMPUS CUPBOARD

“Identifying and responding to the needs of diverse students, faculty staff, community members and their allies at all four campus locations: Green Bay, Manitowoc, Marinette and Sheboygan.”

### Training

<table>
<thead>
<tr>
<th>Completed</th>
<th>Description</th>
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<tbody>
<tr>
<td>12</td>
<td>Inclusive Excellence Certificate Program</td>
</tr>
<tr>
<td>68</td>
<td>Inclusive Excellence Foundations I</td>
</tr>
<tr>
<td>14</td>
<td>Inclusive Excellence Foundations II</td>
</tr>
<tr>
<td>42</td>
<td>Inclusive Excellence Student Leadership Certificate</td>
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</tbody>
</table>

| 10 interns | worked alongside DEI academic project consultants |

### Departmental Accomplishments

- Held Campus Climate Survey roundtables: October 2021
- Provided training to community high schools, private and public community based organizations

1,712 students served
2 all-campus food drives
Student Organizations

- Black Student Union • Intertribal Student Council
- Men of Color Alliance • Organizacion Latino Americano
- Psi Theta Nu • Somali Student Union
- South Asian Student Alliance
- Southeast Asian Student Union • Women of Color

Survey Results

Students who scheduled and attended Navigate appointments reported:

- 73% said multicultural advisors helped them develop better self-understanding
- 94% said they felt accepted and respected
- 94% said they would refer a student to MESA

The Bias Inside Us Exhibit

Partnership with the Smithsonian Institution Traveling Exhibition Service

Succeeding Programs

- Author: Angeline Boulley
- Writer/Educator: Tim Wise
- Author: Jennifer De Leon
- Musicians: Las Cafeteras

1,000+ participants
“Providing support services and a safe environment for LGBTQ+ students, faculty, staff, community members, and their allies at four of our campus locations: Green Bay, Manitowoc, Marinette, and Sheboygan.”

**PRIDE CENTERS**

- **7,035** student visits

**EVENTS & CAMPS**
- **91** events planned for the year
- **3** High school & Middle school summer camps

**SAFE ALLY TRAINING**
- **225** Level 1 participants
- **151** Level 2 participants

**10TH ANNUAL LAVENDER GRADUATION**
- **77** attendees
  - April 20, 2021

**TOP 30**

UW-Green Bay is in the **TOP 30 LGBTQ+ Friendly Campuses Nationwide**
- *Campus Pride Index*

- **82** attendees at PRIDE Book Discussion series events

**INTERNS**
- increased Pride Center locations from two paid intern-staffed locations to five paid intern-staffed locations—all with community connections
STUDENT ACCESSIBILITY SERVICES
“Removing barriers so students with disabilities have ACCESS”

BY THE NUMBERS

384 students registered for services
2,013 academic accommodations in 1,263 classes

COMMON DISABILITIES
Summer 2021 - Spring 2022
1 Psychological Disability
2 ADD/ADHD
3 Learning Disability
4 Health Impairment
5 Autism Spectrum Disorders
6 Brain Injury

SERVICES PROVIDED

Individualized accommodations are identified by students to have access to the university. Some of the accommodations provided by SAS includes

<table>
<thead>
<tr>
<th>Service</th>
<th>Count</th>
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</thead>
<tbody>
<tr>
<td>Requests for alternate testing</td>
<td>1,483</td>
</tr>
<tr>
<td>Individual exams proctored in SAS</td>
<td>448</td>
</tr>
<tr>
<td>Captioning requests</td>
<td>376</td>
</tr>
<tr>
<td>Requests for accessible instructional materials</td>
<td>84</td>
</tr>
<tr>
<td>Requests for assistive technology for notes</td>
<td>508</td>
</tr>
<tr>
<td>Housing accommodations</td>
<td>45</td>
</tr>
</tbody>
</table>

ALLIES FOR INCLUSION: THE ABILITY EXHIBIT
Disability Awareness and Allies for Inclusion for people with disabilities

300 participants
100 ally for inclusion pledges

Community members from UW-Green Bay, NWTC, Division of Vocational Rehabilitation and Green Bay Public Schools
STUDENT ENGAGEMENT CENTER

“Creating a vibrant and inclusive campus community where all UW-Green Bay students feel welcomed, included, and supported.”

DATA REPORTING

148 events held
13,317 event attendees
2,500+ GB Week participants
1,246 GB Orientation participants
2,300+ Family Weekend attendees
1,600 graduates at Commencement

STUDENT ORGANIZATIONS & INVOLVEMENT

140 student organizations
2,602 service hours logged

FRATERNITY & SORORITY LIFE

153 MEMBERS
Alpha Zeta Phi • Kappa Beta Gamma
Kappa Sigma • Pi Beta Phi • Psi Theta Nu
Theta Eta Alpha • Zeta Omega Tau

UNIVERSITY AWARDS

64 University Leadership Awards
39 Chancellor’s Medallions

New student engagement platform through Presence:
Phoenix Connect
UNIVERSITY RECREATION

“Empowering students to increase their wellbeing through quality and inclusive recreation opportunities.”

DATA REPORTING

- 106,255 student swipes
- 3,330 group fitness participations
- 46,681 fitness center visits
- 2,981 intramural participations
- 938 climbing tower visits
- 132 outdoor adventure trip participants

SURVEY RESULTS

Students who participated in University Recreation activities reported:

- **87%** said they experienced an increased sense of belonging/association to UW-Green Bay.
- **75%** said they were better able to manage their levels of stress and feel more ready to engage and succeed in campus and academic life.

SIGNATURE EVENTS

1. Get REC’d 336 participants
2. Canoe Battleship 83 participants
3. Try It Night 178 participants
4. 1,000 Point Challenge 327 participants
5. Boats on the Bay 50 participants
6. Let’s Glow Events 140 participants

The Shorewood Golf Course Clubhouse was transformed into the SHOREWOOD CENTER FOR OUTDOOR ADVENTURE AND STUDENT ENGAGEMENT.
UNIVERSITY UNION
“Providing spaces, services and conveniences that foster a sense of belonging and engagement”

DATA REPORTING
- 549,115 annual building traffic counts
- 82,331 pounds of compost annually
- 3,610 University IDs created
- 2,628 meeting spaces reserved
- 37,433 academic spaces reserved

UNIVERSITY DINING
- food
- beverages
- vending

MEAL PLANS
- Phoenix All Access + Block Meals + 10/14/19 Weekly = 1,251

Fall Semester meal plans
- 1,418
- 29.85% increase over previous fall

Spring Semester meal plans
- 1,251
- 51.27% increase over previous spring

RENOVATIONS AND ADDITIONS
- Opened Esports Lounge and launched UW-Green Bay Esports program
  - February 2022
- Renovated and developed on-campus barbershop, Starz Barber & Beauty
  - February 2022
WELLNESS CENTER

“Promoting holistic health to optimize students’ success through mind and body wellness”

BY THE NUMBERS

3,056 total medical provider visits

2,317 total counseling sessions (all campuses)

1,589 student COVID-19 cases managed by OCR

6 day per week medical availability (mid August - mid May)

5 day per week counselor availability (year round)

DEPARTMENT NOTABLES

Full-Time counselor position added

Kognito Mental Health Training

Bringing in the Bystander Training

HEALTHY CHOICES TASK FORCE

PROGRAM HIGHLIGHTS

Phoenix Take a Break Events
   Sept. 29, Oct. 27, Nov. 17, 2021

Take Back the Night
   Oct. 6, 2021

DeStress Fest
   Dec. 13-15, 2021

Love U Weeks
   February 2022

What Were They Wearing
   April 2022

Goat Flow
   May 6, 2022