**Chancellor’s Council on Diversity and Inclusive Excellence Meeting**

**March 11, 2016, 9-10 am**

**1965 Room**

**Minutes**

Members: Chancellor Gary Miller, Brenda Amenson-Hill (DOS), Forrest Brooks (Outreach and Adult Access), Bryan Carr, (Info. and Computing Science), Michael Casbourne (TRIO), Stacie Christian, chair (Coordinator of Inclusive Excellence and Pride Center), Scott Furlong (Dean, Lib. Arts & Sciences), Lorenzo Lones (student liaison), Justin Mallett (Director of American Intercultural Center), Sue Mattison (Dean, Prof. Studies), Lynn Niemi (Disability Services), Kimberley Reilly (Democracy and Justice Studies) Sheryl Van Gruensven (HR), Christian Parker (Student liaison), Asti Martin (Student liaison), Quintenilla Merriweather (Residence Life), Joel Muraco (Psychology), Mary Sue Lavin (Director of Phuture Phoenix), Gregory Davis (Provost), Linc Darner (Head Coach, Basketball, Athletic Department), Deirdre Radosevich (Human Development), Sarah Pratt (Financial Specialist).

Subcommittee chairs: Kate Burns, Melissa Nash

Absent members: Forrest Brooks, Lorenzo Lones, Quintenilla Merriweather, Joel Muraco, Gregory Davis.

Ron Pfeifer, Associate Chancellor for External Affairs and Janet Bonkowski, Director of Communications and Marketing joined the meeting.

Chancellor Miller thanked the council for being on the board during these important and current times. The Board of Regents has heard from students of color and students of modest means with a list of demands that they would like met.

President Cross identified the need for inclusivity and diversity. He has moved it out to each campus chancellor to have a strategy for inclusivity and diversity.

Current working strategies as an urban university are:

* A climate that is welcoming
* Be more inviting to instate and out of state students, wave out of state tuition
* Embrace minority students
* Find talent that will stay in state to work after graduation

Chancellor Miller would like the Inclusive Excellence Council to:

* Form a Student Leadership Council within the next 2 weeks
* Work with Janet Bonkowski to develop a high level narrative
* Bring the Chancellor's Inclusive Excellence Council's movements and ideas to the Faculty Senate and University Staff Governance.
* Create steps to attract people of color and other diverse individuals

Chancellor indicated that employees who have completed the Inclusivity and Equity Program Level 1 can receive their certificates at the Fall convocation. He also suggested to Ron Pfiefer that they also be invited to a special event, perhaps at the Chancellor's home.

Chancellor asked committee members their thoughts about having creating an Inclusive Excellence position that would focus on the campus, but it would require a cut in another part of the budget. Committee members responded with diverse answers including: yes one is needed (the intent being that more hours are needed for this work); no, the AIC Director and IE Coordinator are doing that already; the current IE Coordinator position needs to be made permanent and the current position needs to be expanded in hours to accommodate actual hours worked.