

**Chancellor’s Council on Diversity and Inclusive Excellence Meeting**

**Tuesday, September 13, 2016**

**Minutes**

Members present: Denise Bartell (Director, Student Success and Engagement); Michael Casbourne (TRIO), Stacie Christian, chair (Director, IE/PC), Matthew Dornbush (CATL), Greg Davis (Provost), Scott Furlong (Dean; Lib. Arts & Sciences), Susan Gallagher-Lepak (Dean; Health, Education and Social Sciences), Mary Gichobi (ED); Myra Gilreath (TRIO), Amy Henniges (Interim Dean of Students); John Katers (Dean; Science and Technology), Mike Kline (Kress), Mary Sue Lavin (Phuture Phoenix), Justin Mallett (Director,AIC), Kate Burns (HD), Lynn Niemi (Disability Services), Melissa Nash (HR), Courtney Sherman (Music), Alison Staudinger (DJS), Txhees Xiong, (IE intern) Four Student members from SGA: TBD

Denise Bartell (Director, Student Success and Engagement) discussed her goals for Students Success and Engagement. Denise wants to expand the GPS program to coordinate it with faculty and staff. A special target will be for underprivileged students.

The student perspective discussion will be rescheduled due to class conflicts and our meeting. Txhees Xiong (IE intern) spoke about tokenism and a professor brushing off offensive comments made by students in class. Txhees suggested that faculty and staff attend Diversify events on campus if possible and she will keep the committee informed about upcoming events.

Subcommittees:

**Inclusivity in the Classroom**: Kate Burns, chair

Elizabeth Wheat and Adrianne Fletcher received Diversity Scholarships.

The committee will be working on having more workshops and faculty panels.

**Inclusive Workplace**: Melissa Nash, chair

New employee social, resource groups and community/new employee connection.

Melissa and Justin Mallett are working together to add more community connections for

employees. Stacie Christian, Michael Casbourne, Mary Gichobi and Lynn Niemi will be on the

subcommittee.

**Student Mentorship**: open positions for chair and members. This committee was previously

chaired by Brenda Amenson-Hill. The decision was to first decide what the goals of the

committee are and check with other mentorship program so that everyone is on the same

page. Justin Mallett, Mary Sue Lavin and Denise Bartell will discuss ideas.

**Community Relationships**: Justin Mallett, Ed. D.

Relationships have been established with the Boys and Girls club, Young Life and High School

students. These groups have been brought on campus. Upcoming plans are to bring the

gatekeepers of these groups to the campus to meet the IE committee, faculty and staff.

Matt Dornbush and John Katers will be on the subcommittee.

**Inclusivity and Equity Certificate Program**: open positions for chair and members.

Stacie Christian will chair this semester and Michael Casbourne most likely will chair the spring

Semester. Lynn Niemi, Michael Casbourne, Alison Staudinger and Melissa Nash will be on the

committee.

**Inclusivity Equity Certificate Program:** 16 people received the level 1 certificate at

Convocation this fall. The committee will start working on the Level 2 requirements.

The committee discussed and make adjustments to the Civility and Inclusivity Statement for the campus. Committee recommendations will be forwarded to Christine Olson, Human Resource Director, who will bring recommendations to University Committee (governance) on Sept. 21, 2016."

Next meeting date: October 21st 11am-12pm 1965 room