Division of University Inclusivity & Student Affairs

ANNUAL REPORT

2020-2021
DIVISION OF UNIVERSITY INCLUSIVITY & STUDENT AFFAIRS

MISSION STATEMENT
The Division of University Inclusivity & Student Affairs will inspire purpose and passion in our students to become socially responsible and globally engaged leaders. We will accomplish this through providing inclusive programming, living, and learning, wellness and recreation, and individual and group support opportunities for every student.

THE CORE VALUES

Leadership
Provide opportunities, experiences, and mentoring to allow students the ability to learn about, demonstrate and inspire positive change.

Student Success/Retention
Provide co-curricular activities that support the institutional commitment to student success by fostering connection and engagement with the campus community.

Inclusivity
Intentional awareness of equity, diversity, inclusion, and belonging.

Wellness
Helping students achieve a balance of physical, mental, and social well-being.

Learning/Development
Foster a culture of curiosity for life-long growth that prepares students to be engaged citizens of the world.

MESSAGE FROM OUR VICE CHANCELLOR

Greetings!

It has been an incredible year! The division has aligned with the University’s strategic priorities (student success, inclusivity, digital transformation, community connections, sustainability & environment, and athletics & The Weidner) to ensure the success of all students. This year, enduring the pandemic, we pivoted our programs, services, and activities through different modalities to ensure continued access for students.

The information shared in this annual report, speaks to our focus on reaching students at every level and expanding opportunities for all students to discover a pathway to their holistic success both academically and developmentally.

I personally applaud the entire division for their continued commitment to our student-centered approach toward everything we do. Together we make things happen through transformational and servant leadership!

Rise Phoenix!

Dr. Corey A. King
Vice Chancellor for University Inclusivity & Student Affairs
DEAN OF STUDENTS

DATA REPORTING

1,619
Student Support Cases

TOP 3 STUDENT SUPPORT CASE TYPES
1. Class Engagement Issues
2. Illness or Injury
3. Exploring Academic Options

674
Student Misconduct Cases

TOP 3 POLICY VIOLATIONS
1. COVID-19 Violations
2. Noise Violations
3. Alcohol Violations

DEPARTMENT NOTABLES

PHOENIX childcare
SUPPORT PROGRAM

$240
SGA funds distributed in Spring 2021*

MSW Student Support Interns

2 + 137
interns + students served

COVID-19 RESPONSE

policies & procedures
mask enforcement team
sanctioning

*The Phoenix Childcare program was launched in Spring 2021 and did not yet offer support funding from CCAMPIS.
**Housing & Residential Education**

**Data Reporting**
- 67% occupancy
- 20,740 packages processed
- 182 hall programs
- 3,665 program attendees
- 1,295 maintenance requests
- 29 students participating in specialty living communities

**Intentional Conversations**
Intentional conversations are one-on-one conversations with RAs addressing residential curriculum topics

- 3,866 participants
- 3,692 conversations

**COVID-19 Housing & COVID Response Team**
- 805 students in isolation/quarantine
- 4 professional staff
- 8 student staff
- 24/7 response

**Showcase Programs/Events**
- 182 hall programs/events
- 3,665 program/event attendees

1. ResFest
2. Campus Clean-Up
3. “Bias Against Humanity”
4. Putzing a’ Round
5. RHAA Bingo
6. Weaving Through Micro-Aggressions
7. Origami Your Goals
8. Succulents and Stress
INCLUSIVE EXCELLENCE
PRIDE CENTER,
& CAMPUS CUPBOARD

CAMPUS CUPBOARD
194 students served

TOP 40
LGBTQ+ Friendly Campuses Nationwide
- Campus Pride Index

PRIDE CENTER
6,922 student visits

TRAINING
- 48 contacts Level 1 Inclusive Excellence Certificate
- 10 contacts student Inclusive Excellence Certificate
- 29 inclusivity and equity foundations
- 10 student foundations
- 22 Level 1 recipients
- 8 Level 2 recipients

COVID-19 IMPACTS
- The Pride Center offered online-only services from March 17, 2020-April 27, 2021

UW-Green Bay is in the
Level 1 Inclusive Excellence Certificate
10
Student Inclusive Excellence Certificate
29
Inclusivity and equity foundations
22
Level 1 recipients
8
Level 2 recipients

194
students served

194
students served

Inclusivity and equity foundations

22
Level 1 recipients
MULTI-ETHNIC STUDENT AFFAIRS

Navigate Student
EAB Global, Inc

487 APPOINTMENTS
234 STUDENTS SERVED

SURVEY RESULTS
Students who scheduled and attended Navigate appointments reported:

- 80% said multicultural advisors helped them develop better self-understanding
- 95% said they felt accepted and respected
- 100% said they would refer a student to MESA

STUDENT ORGANIZATIONS
Black Student Union • Intertribal Student Council
Men of Color Alliance • Organizacion Latino Americano
Psi Theta Nu • Somali Student Union
South Asian Student Alliance
Southeast Asian Student Union • Women of Color

EVENTS
Jump Start Onboarding Program
Kwanzaa
Celebration of Success
The phone call outreach campaign was conducted in Spring 2021. Student Accessibility Services reached out to 100 students, beginning with at-risk students, who were eligible to receive accommodations but did not register to receive them. 47% of students were reached via phone or email. 52 classes in which accommodations were requested. 19% of students requested accommodations. 126 total accommodations were requested during the campaign.

Neurodiversity training focused on discussing tools for UW-Green Bay faculty and staff to utilize to have effective, clear, and supportive conversations for neurodiverse students.

What is neurodiversity?
Autism • ADHD • Dyslexia • Dyspraxia
Dyscalculia • Tourette's Syndrome and more
## Event Overview

<table>
<thead>
<tr>
<th>Type</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virtual</td>
<td>167</td>
</tr>
<tr>
<td>In Person</td>
<td>8,823</td>
</tr>
<tr>
<td>Hybrid</td>
<td></td>
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</table>

## Student Involvement

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
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</thead>
<tbody>
<tr>
<td>Student Organizations</td>
<td>136</td>
</tr>
<tr>
<td>Greek-Lettered Organizations</td>
<td>7</td>
</tr>
<tr>
<td>Service Hours Logged</td>
<td>3,514</td>
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</tbody>
</table>

## Signature Events

- **Approx. 1,600 graduates** at Commencement ceremonies
- **63 University Leadership Awards**
- **36 Chancellor’s Medallions**
- **2,300+ attendees** at Family Weekend
- **GB ORIENTATION + GB WELCOME**
TRIO and Precollege Programs serve low-income and/or first generation students by helping them build skills to complete high school and graduate from post-secondary education. 80 participants per year.

<table>
<thead>
<tr>
<th></th>
<th>RCMS</th>
<th>Upward Bound</th>
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</thead>
<tbody>
<tr>
<td><strong>Regional Center for Math and Science</strong></td>
<td>90%</td>
<td>90%</td>
</tr>
<tr>
<td><strong>Increasing the rate in which students complete high school and enroll in post-secondary institutions</strong></td>
<td>90%</td>
<td>75%</td>
</tr>
<tr>
<td><strong>Increasing math and science skills to prepare for enrollment and graduation in STEM programs of study</strong></td>
<td>75%</td>
<td>50%</td>
</tr>
<tr>
<td><strong>Will receive an associate's or bachelor's degree within six years</strong></td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td><strong>Will receive an associate's or bachelor's degree within six years</strong></td>
<td>50%</td>
<td>50%</td>
</tr>
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</table>
UNIVERSITY RECREATION

DATA REPORTING

- 61,149 student swipes
- 1,566 group fitness participations
- 26,485 fitness center visits
- 2,349 intramural participations
- 446 climbing tower visits
- 144 outdoor adventure trip participants

COVID-19 RESPONSES

Virtual Programming
- group fitness & yoga
- intramurals
- outdoor adventure

Testing & Vaccine Center
- antigen testing and vaccination site

SIGNATURE EVENTS

1. Get REC’d
   - Cancelled in 2020

2. 1000 Point Challenge
   - 252 participants

3. Pop Up Yoga
   - 67 participants

4. Run, Walk, Roll
   - 90 participants

5. UREC ULift
   - 96 participants

6. Boats on the Bay
   - 35 participants

7. Night Climbing
   - 20 participants

8. Softball Tournament & Cookout
   - 100 participants
CAMPUS COMPOSTER
1,550 average pounds per week
47,655 pounds annually

SERVICES
2,507 ID cards created
2,709 meeting spaces reserved

PHOENIX BOOKSTORE
curbside pick-up and drop-off

UNIVERSITY UNION
meal plans

ON-CAMPUS MEAL DELIVERY
2,884 quarantine/isolation meals delivered
52,568 regular meals delivered

MEAL PLANS
Phoenix All Access + Block Meals + 10/14/19 Weekly = 1,905 meal plans

UNIVERSITY DINING
food beverages vending

acrylic spaces reserved
2,054 total counseling sessions
592 total medical provider visits
1,035 COVID-19 tests administered
1,862 student COVID-19 cases / contacts assisted

DEPARTMENT NOTABLES
SilverCloud
Sexual Violence Prevention
Department Rebrand

PROGRAM HIGHLIGHTS
Love U Month
Feb. 3-22
Plant Yourself with MESA
Feb. 18
Bystander Intervention Series
Feb. 14-20
COVID-19 Care Packages
Spring Semester
Run, Walk, Roll with UREC
April 6 - May 2
What Were They Wearing
April 2021