

Campus & Foundation

UNIVERSITY WISCONSIN

A Campus of the University of Wisconsin Colleges

The Best Start for the Life You Want



UNIVERSITY OF WISCONSIN-MARINET TE

750 W. Bay Shore Street Marinette, WI 54143 (715) 735-4300 ssinfo@uwc.edu www.marinette.uwc.edu

CAMPUS DEAN AND
CHIEF EXECUTIVE OFFICER
Paula T. Langteau

ACCREDITATION

Higher Learning Commission (formerly North Central Association)

DEGREE GRANTED
Associate of Arts & Sciences

COLLABORATIVE DEGREE UW-Milwaukee:

Bachelor of Arts (BA)

- Organizational
- Administration
- Communication

Bachelor of Science (BS)

- Information Resources
- **UW-Stevens Point**
- General Studies

UW-Green Bay

- Interdisciplinary Studies
- Nursing Completion

ENROLLMENT - FALL 2005

512 Students

369 Full-time equivalencies

(taking 12 credits or more)

172 New freshmen

45 International students

212 Men, 300 Women

378 Students age 21 and younger

134 Students age 22 and older



MARINETTE

A Campus of the University of Wisconsin Colleges

Message from the Dean

2005 has been a tremendous year for our campus on the bay shore, from excellent enrollments to award-winning faculty and staff, students and alumni. Our success is due to many factors, not the least of which is the fact that we are a part of the University of Wisconsin, which means we can combine the resources and services of the UW System with the benefits of a small liberal arts campus environment — a high quality, cost effective education for the community of the tri-city area, Northeast Wisconsin and the Upper Peninsula of Michigan.



We are also a part of Marinette County and the result of the foresight of that County Board of Supervisors 40 years ago that envisioned a campus among the pines on the bay shore. Since that first fall in 1965, over 11,000 students have gotten their *best start* right here and have gone on to successful careers locally, in Wisconsin and Michigan, across the nation and beyond.

This fall, we began the academic year with a wonderful celebration marking our beginnings and paying tribute to our mission, which is to disseminate knowledge, expand information, enrich our culture and to provide outreach services as a liberal arts transfer institution of the University of Wisconsin. Through collaborations with colleagues, community members and institutions, we have carried out that mission with excellent results.

In this publication, we have highlighted a few of the many accomplishments of our faculty, staff, students and alumni. It is an honor to be among our dedicated faculty and staff and support the good work they do in and out of the classroom, such as Dr. Jane Oitzinger's research on learning and intellectual development, Dr. Dan Kallgren's collaborations with local history teachers, or Cindy Bailey's award-winning Student Services staff.

It is energizing to see student successes academically and in the community, such as the number of students who participated in the Undergraduate Research and Performance Conference last April or the services provided with dedication and caring by the Crew Club to community residents.

It is gratifying to know that our alumni have gotten their *best start* right here and have gone on to further study and fulfilling careers, such as Faith Nibbs who has begun her doctoratal work in cultural anthropology at Southern Methodist University after studying with Dr. Dail Murray on our campus.

This publication is not only a review of past accomplishments but also a look toward the future. We have completed a strategic plan based on input from the community as well as the campus. We are also reorganizing our UW-Marinette Foundation. Inclusion of the Foundation report in this publication is an effort to reach a wider audience regarding the important function that our Foundation fills in supporting the work of the University by seeking funds for student scholarships, faculty and staff professional development and campus enhancements that cannot be funded by the state or county.

It is a privilege to serve the UW-Marinette community, and I hope that the information in this report will inspire you to join us in helping to make UW-Marinette even more effective in our mission of service to the area. As members of our community, you are essential to our success, and contributors to our future, as well.

Paula T. Langteau, Dean & Chief Executive Officer

Celebrating 40 Years of Liberal Arts on the Bay Shore 1965 - 2005

Collaborations Infuse Campus with Energy

This year marked the 40th anniversary of the opening of the campus at its present site on the shore of Lake Michigan's Green Bay. This special year was celebrated by a unique collaborative opportunity to share a stunning art exhibit from the Francis Hardy Center for the Arts in Ephraim, Wisconsin, featuring art, photography, science and poetry inspired by our beautiful, yet fragile, environment. *Common Ground* was exhibited in our art gallery, the Stephenson Public Library and the Spies Public Library from July to October.

Common Ground was the focal point for our Fall Convocation which highlighted the liberal arts and brought together speakers from a variety of disciplines to explore the "common ground" of arts and sciences related to the environment. Wisconsin State Poet Laureate Denise Sweet offered the keynote on Poetry is an Agent for Change based on Dana Gioia's essay Can Poetry Matter, which was read by the campus community before the event. Guest speakers for afternoon sessions included cultural geographer Geri Weinstein-Breunig; geologist Roger Kuhns; water quality and habitat restoration specialist Victoria Harris; and president of Lake Michigan Wind and Sun, Ltd. John Hippensteel. A special Native American feast prepared by Scoops Sports Cafe was followed by an evening celebratory pow wow, organized by Menominee Nation friend Al Caldwell. Nearly 500 students, faculty and community members attended the day's events.

Enhancing Student Learning and Career Options

Bachelor's Degree Completion Programs

UW-Marinette continues to provide the freshman/sophomore liberal arts foundation of a bachelor's degree as its primary mission while seeking new collaborative partnerships with four-year institutions around the state. These collaborative partnership programs offer the option of completing a bachelor's degree right on the UW-Marinette campus. Joining UW-Milwaukee's degrees in Organizational Administration, Communications, and Information Resources, and UW-Stevens Point's degree in General Studies, is UW-Green Bay's Interdisciplinary Studies major designed for working adults who take classes online or Saturday mornings once a month. Online degrees are also available through UW-Superior for elementary education majors or those who wish to combine disciplines for an individualized major; UW-Platteville for business administration majors; and UW-Oshkosh for Organizational Administration or Accelerated Nursing.

Bachelor's Degree in Nursing Program with UW-Green Bay

A new partnership with UW-Green Bay, established in 2005, allows nursing students to complete their bachelor's degrees without leaving Marinette. RN's with an associate degree in nursing may take 30 credits at UW-Marinette which apply to the UW-Green Bay bachelor degree of nursing. The final 30 credits of upper-level nursing courses are offered online. Face-to-face classes are currently taught on the UW-Green Bay campus and, if enough students are available, could be taught at UW-Marinette.

UW-Marinette Science Faculty and Facilities Shared with NWTC Students

Nursing students and instructors from Northeast Wisconsin Technical College took advantage of UW-Marinette's state-of-the-art science labs last year in a cost-saving measure to share facilities. This year, anatomy, physiology and microbiology courses were offered to students in the Associate Degree of Nursing (ADN) program taught by UW-Marinette faculty. In the spring of 2006, NWTC students will be blended into Introductory Chemistry lectures in addition to the lab courses that have been offered on campus. Furthermore, "Students who are waiting to enter the ADN program at NWTC and who plan to earn their bachelor's in nursing degree, can start their UW-Marinette courses first, switch back to NWTC, and then complete the bachelor's degree in nursing at UW-Green Bay online without leaving Marinette," said Cindy Bailey, Assistant Campus Dean for Student Services.



Wisconsin Poet Laureate, Denise Sweet



Some of the exhibits at the Common Ground Art Show in the UW-Marinette Gallery.



UW-Marinette Students join Pow Wow Dancers at the Fall Convocation. Photo by Rick Gebhard, EagleHerald Staff Photographer

Engaging Students in Learning for Success

Service Learning

Campus-community partnerships are being formed and strengthened through UW-Marinette's service learning program. Service learning can involve students working as volunteers, informally or as part of a course experience, or university faculty lending their expertise to an organization. The community benefits from having specific needs met and the students benefit from having a chance to practice skills in a "real-world" setting. For example, a consultation request of chemistry faculty Mark Klemp has led to an internship opportunity for chemistry student Isaac Linstad at Nalco, a water treatment company that supports local paper-making industries.

As for volunteers, UW-Marinette students are tops. The Crew Club, which was formed in fall of 2004, is a community service based club that combines fun activities and community service projects. Students help elderly and disabled people in various ways such as moving, yard work, and snow shoveling. The Crew Club has been one of the most popular student organizations on campus this year.

The First Year Experience and Beyond

Engaging students in the First Year (ESFY) is a UW Colleges'-wide effort that focuses on first year students as they make the transition from high school or post high school experiences to college. UW-Marinette's ESFY program "Intro to College" focuses on engaging students in activities geared toward enhancing academic and life skills. This year a campus-wide learning experience based on the fall Theatre on the Bay production, The Night Thoreau Spent in Jail, included classes from English,

> Ecology, Philosophy, Speech, Theatre, History, a Learning Community, and Intro to College.

The Passport Program encouraged students to attend the many campus events and activities available to them, including field trips to Chicago, Michigan's Upper Peninsula, the Milwaukee Art Museum, the Green Bay Correctional Center, and local businesses such as Ansul and Great Lakes Pulp and Fiber.

This year saw increased student participation in such events as the Ethnic Food Fair, World Language Week, Bards on the Bay, and the Undergraduate Research and Performance Conference. The Northern Lights Arts Journal published student poetry, prose and artwork in the largest edition (48 pages) since its inception

in 1980. Clubs and organizations had large and active memberships. Student Senate members made

several trips to Madison to lobby for political issues central

to student well-being.

George Hayes joined the staff as Athletic Director and Head Men's basketball coach this year. Renewed interest in Women's Basketball following a teamless season in 2004, brought Scott Haulotte on board as Head Women's Basketball Coach. Following strong recruitment and rebuilding efforts, the athletic teams are having a winning season.

Art student Ryan LeMire created a five-minute documentary on the effort to save the Menominee Opera House using a Mac G5 computer with Final Cut Pro4 software in our Mac computer lab. He showed his DVD at the November meeting of the Independent Filmmakers Guild in Green Bay and received an award for most informational documentary.



Students from the BIO 250 class visited Bond Falls and other Upper Peninsula wonders in the spring.



Buccaneer LaRae Kostreva looks for an opening in a game against UW-Marshfield. Photo by Casey Lake.

UW-Marinette continues its commitment to enhance the overall academic experience of our students. Supporting student success inside and outside the classroom is a top priority. Our expertise at educating freshmen and sophomores is clear in the data that shows UW Colleges' students transfer and then go on to graduate with bachelor's degrees at higher rates than transfer students from anywhere else—other UW schools, technical colleges or private schools.

Student volunteer Shalom Kong reads to Merryman Elementary

school children for National

Reading Month.

Engaging the Community in Lifelong Learning

International Programs & Continuing Education

UW-Marinette International Programs and local families made it possible for 38 students from 17 countries through the Youth for Understanding (YFU) and International Research and Exchange (IREX) programs to study at UW-Marinette. These students are pursuing regular academic courses as well as English as a Second Language programs, carrying full credit loads and participating in community service activities.

In collaboration with The Stephenson National Bank and Trust, Continuing Education organized the November **Women's Conference** on *Creating Effective Relationships* with Mary Staudenmaier as keynote speaker.

In partnership with the Menominee Intermediate School District (ISD) and funded by a U.S. Department of Education Grant, the third annual Summer Institute for Teachers of American History was coordinated by Continuing Education, ISD and faculty member Dr. Dan Kallgren. Over 40 teachers participated in the conference which focused on "Core Values of American Constitutional Democracy," with presentations by UW-Marinette faculty Dr. Dail Murray, Keith West, Dr. Jane Oitzinger, and faculty from other UW Colleges including Brett Barker (UW-Marathon), Paisley Harris (UW-Fond du Lac), Tim Thering (UW-Waukesha), and Mike Jacobs (UW-Baraboo). A follow- up presentation on "Liberalism, Equality, Republicanism and Liberty: Making Sense of Revolutionary Era Ideologies" was presented in the fall by James Rixey Ruffin of UW-Stevens Point.

In addition to art, science, and piano camps, and the Gifted and Talented Academy, the Children's Theatre program is thriving. In June, *Disney's Beauty and the Beast*, directed by Jason Larche with music by Jay Jensen and costumes by Vickie Gebhard, was funded in part by the M&M Area Community Foundation and the Chet Krohn Fund. The premiere of Tom McEvilly's *The Christmas Gift* in December offered another opportunity for area children to experience the thrill of live theatre. Three shows are planned for 2006 including *Pinocchio* in February, *The Wizard of Oz* in April and *Cinderella* in June. The Children's Theatre is supported in large part by the volunteer efforts of the area families who recognize the educational value that theatre offers children.

Cultural and Academic Enrichment

The Community Forum Series continued to offer topics of timely interest to students and community alike. In February, Dr. Wendel Johnson spoke on *Isle Royale: Lessons from the Wild.* James LaMalfa gave two slide presentations: *Rockie Mountain High: Traveling West by Amtrak* in March and *Space: The Final Frontier* in October. In April, Dr. Dail Murray shared her research in a talk on *The Amish: Are They Leaving the Farm?* In September author Harvey Kaye spoke on *Thomas Paine and the Promise of America.* In October, Nathan Small spoke on *Lands of Enchantment: Protecting the Grasslands of Otero Mesa and Wilderness in New Mexico.* Dr. Salah Bassiouni from the Waukesha campus spoke on *Prospects of Peace in the Middle East.* In November Drs. Dan Kallgren, Jane Oitzinger and Doug Larche led a discussion exploring *Thoreau and Civil Disobedience* as a prelude to the Theatre on the Bay production *The Night Thoreau Spent in Jail.*

Theatre on the Bay produced 7 plays including Dr. Doug Larche's A Play on Words: A Trans-Atlantic Romantic Comedy and Dancing at Lughnasa in the spring; the Bards on the Bay Festival in May which featured 7 original works inspired by the songs of Harry Chapin; Forever Plaid and Lend Me a Tenor in the summer; and Spine-Tingling Tales (co-produced with Bohemian Renaissance Theatre Company) and The Night Thoreau Spent in Jail in the fall. This summer marks the 40th anniversary of Theatre on the Bay. Mark your calendars for a special July 2 "star-spangled" celebration with hosts Herbert L. Williams and Dr. Doug Larche.

The Music Department expanded its repertoire of events with the Bay Shore Orchestra and its off-shoot, Quintet Marinette, performing for the Weidner Center's Life Lines women's health awareness series in January, a Beethoven Concerto concert in February, Faure's *Requiem* with the West Shore Chorale in April, and another chamber music concert in May. This fall, the chorale collaborated with the the UW-Green Bay Concert Choir to perform Shubert's *Mass in G* at the Weidner Center and at Holy Spirit Catholic church in Menominee. In November, the Bay Shore Orchestra performed with guest flutist John Ranck at Our Savior's Lutheran church.



International students at graduation in May.



The chorus from Disney's Beauty and the Beast



The Bay Shore Orchestra rehearses for a concert.



Administrative Staff

Paula Langteau Campus Dean and CEO

Daniel Kallgren Associate Campus Dean

Cindy Bailey
Assistant Campus Dean for
Student Services

Scott Ward
Assistant Campus Dean for
Administrative Services

Jane Jones
Director, Continuing Education
Extension/International Programs

Maureen Frawley
Director, University Relations

Constance Scofield Director, Library

Aaron Nichols
Associate Academic Librarian

Randy Crozier
Network Administrator

Michael Ceccarelli Instructional Technology and Distance Education Specialist

Mary Beth Frechette Student Services Coordinator

Mary LaCasse Coordinator of Services for Adult Students

Tina Oman
Associate Student Services
Coordinator

Faculty Highlights & Awards

Cindy Bailey received the 2005-06 Kaplan Award. The award cited Bailey's work with the "Engaging Students in the First Year" (ESFY) program, along with innovative ways to encourage and ensure that students have a smooth transition into college. Bailey was also chosen for Academic Staff of the Year for the 8th consecutive year.

Mike Bartlett* presented a talk on Why I Should Study Math at the 12th annual conference for the Wisconsin Mathematical Association of Two Year Colleges. He also organized students to compete in the AMATYC Math League Competition. His paper A Contemporary Paradox-Elasticity of Demand: A Student Project in Applied Calculus has been proposed for publication in the AMATYC Journal.

Dr. Albert Bugaj presented his paper on *Creating a Seamless Structure in a Hybrid Course to Ensure Student Success* at the 2nd Annual D2L User's Conference in August. He also published two reviews in the *Sixteenth Mental Measurements Vegybook*

Randy Crozier, responsible for 220 computers and 10 computer labs on campus, received the Chancellor's Plus Award for the UW Colleges.

Dr. Paul Erdman* presented his paper on *Assessment in the UW Colleges System* at the Wisconsin Association of Physics Teachers in October. His successful proposal for a solar telescope and tripod was funded by the UW Colleges' Undergraduate Initiative.

Lyle Espenscheid retired as professor emeritus, after a 38-year teaching career at UW-Marinette. He was also chosen "Professor of the Year" for the 11th time.

Dr. Jennifer Flatt* published two columns for *Phi Kappa Phi Forum:* "2005: The Year of Languages" and "The Scholarship of Teaching and Learning." She also participated in a panel discussion at the MLA Conference in Washington, D.C. on "Light at the End of the Job-Search Tunnel: Perspectives from Successful Candidates." Flatt is also the campus steering chair for 2005 and the campus coordinator for the ESFY program.

David Giebler directed and performed two chamber music concerts with Quintet Marinette and two concerts with the Bay Shore Orchestra, as well as conducted two West Shore Chorale concerts: Faure's Requiem in the fall and two performances of Schubert's Mass in G with the UW-Green Bay concert choir at the Weidner and at Holy Spirit church in Menominee. He judged the Escanaba Piano Guild Festival and directed and performed music for TOB's Forever Plaid in the summer. He is also the music director at St. Paul's Episcopal church.

* indicates UW-Marnette Foundation funding for professional

development activities.

Larissa Hogan directed the upgrade of five new computer stations using Biopac equipment, giving the physiology students the ability to collect live data and immediately put it through computerized analysis.

Katherine Holman* organized the annual campus/ community Poetry Reading and also advises the campus/community writers' group. She co-presented at the 10th Annual Learning Communities Conference in Chicago in November. She and husband Art researched a potential study abroad course in Bali during the summer.

Mary Johns spoke on media-related topics for the Marinette Rotary and the River Cities Regional Chamber of Commerce. She is also co-chair of the Menominee Opera House Restoration Project Public Relations Committee. She publishes, with her COM 104 students and printing assistance from the EagleHerald, *The Manifest* student newspaper.

Dr. Wendel Johnson* received a UW Colleges Grant to Increase Student Engagement (GISE) to develop an overnight field trip to Chicago to meet with scientists and view programs in four institutions. Twenty-two students received partial stipends to attend this experience. Johnson also arranged a campus/community lecture by Dr. V. Taneja, epidemiologist with the NW Wisconsin Bioterrorism Consortium. He serves as Conservation Chair for the Chappee Rapids Audubon Society.

Elaine Jorgensen was chosen for Support Staff of the Year for the 3rd time in her career at UW-Marinette.

Dr. Daniel Kallgren coordinated the third annual Summer Institute for Teachers of American History, funded by a U.S. Department of Education Grant, in partnership with the Menominee Intermediate School District (ISD) and Continuing Education. Over 40 teachers participated in the conference, which focused on "Core Values of American Constitutional Democracy," with presentations by UW-Colleges faculty. He also led a group of American history teachers to Washington, D.C. to do research at the Library of Congress, the National Archives and the Smithsonian, among other preeminent research facilities. Kallgren also co-presented a paper on "Learning from Learning Communities: Research on Intellectual Development" at the OPID Conference in April. He serves as Quiz Master for the area Hi-Q High School Quiz program.

Dr. Mark Klemp is directing independent student research using the Shimadzu GC2010 capillary gas chromatography system instrument, as well as water quality studies on the creek and bay frontage of the campus. He is also working on a Scholarship of Teaching and Learning project with Chemistry Department colleagues to improve student math logic skills.

Faculty Highlights & Awards

Dorothy Kowalski* received the American Red Cross CPR-Professional Rescuer and Automated External Defibrillation recertification and completed retraining for "First Aid: Responding to Emergencies." She also serves on the City of Marinette Board of Recreational Programming and was campus steering chair in 2004. In August, she was elected to the Marinette Youth Baseball, Inc. Board of Directors as Secretary of the Association. In February, she hosted the BANTAM 3A Hockey Tournament.

Jim LaMalfa* worked with Dr. Dan Kallgren to bring the Francis Hardy Gallery exhibit Common Ground from Ephraim, Wisconsin, to the campus, Stephenson Public Library and Spies Public Library. He also organized a local juried competition to include artists' work following the exhibit theme on environmental issues. LaMalfa helped jury an aviation art competition at the Experimental Aircraft Association. He presented his own photos from the EAA at a community forum on Space: The Final Frontier in October.

Paula Langteau addressed the Joint Finance Committee in March, initiated quarterly reports to the County Board and is an active member of NEW ERA and the New North Economic Development Initiative. She serves on the Chamber Board and the City of Marinette Comprehensive Development Program Steering Committee. She also participated in the Chamber Career Opportunity Expo, the Chamber Leadership Academy, and fundraisers for Relay for Life, and Culver's Day of Warmth.

Dr. Doug Larche's plays were given more than 20 additional productions in venues across the U.S. He directed and designed sets for Dancing at Lughnasa, Lend Me a Tenor, Forever Plaid, and The Night Thoreau Spent in Jail. Larche was the playwright, director, scenic designer and costumer for A play on Words: A Trans-Atlantic Romantic Comedy. Two of his plays were featured in the Bards on the Bay Festival which he directed in April. He delivered an address at a community forum on Civil Disobedience as well as a performance as Father Gander at the Marinette Public Library.

Dr. Dail Murray* presented her paper "Farming and Occupational Change Among the Old Order Amish of Cashton, Wisconsin" at the annual meeting of the Midwest Sociological Society and at a community forum in April and at the Annual Women's Conference in November. She invited Dr. Salah Bassiouni to campus for his talk on "Prospects for Peace in the Middle East." Her grant proposal from the Race and Ethnicity Book Seminar initiative was funded for Anne Fadiman's The Spirit Catches You and You Fall Down which focuses on cultural conflicts between the Hmong and the modern American medical establishment.

Dr. Jane Oitzinger* is in the second year of research on her Wisconsin Teaching Scholar project funded by a grant from the Office of Professional and Instructional Development (OPID). She co-presented her research with Dan Kallgren on "Learning from Learning Community Research on Intellectual Development" at the spring conference. She also copresented with Katherine Holman on "Power Sharing: Giving Students Responsibility for Their Own Learning" at the 10th Annual Learning Communities Conference in November. She presented a lecture on "Freedom on Religion: Philosophical Roots in Historical Context" at the Teaching American History Summer Institute and background material at the community forum on Civil Disobedience.

Sue Poquette was chosen Instructional Academic Staff of the Year. She was also named coordinator of UW-Marinette Success Labs, providing tutoring services and test preparation for math, sciences, writing, and world languages.

Dr. Julie Urban's* paper "New Age of Natural Gas Pricing," has been accepted for publication in the Journal of Energy and Development for fall, 2006. She was also a discussant for a paper entitled "Does it Matter Where You are From? An Analysis of the Earnings of High-Skilled Immigrants in the U.S. Labor Market by Country-of-Origin" at the Midwest Economics Association annual meeting in Milwaukee in March.

Keith West presented his research on Redevelopment of Brownfield Sites Using Eco-Industrial Models at the West Lakes American Association of Geographers (AAG) conference in Iowa City in November. He also collaborated on a poster presentation, The Vitality of Geography at UW-Fond du Lac and UW-Marinette for the 2006 annual meeting of the AAG. West is a contact for the Wisconsin Pollution Prevention Partnership in the area of Industrial Pollution Control and Recycling.

The Student Services Office, directed by Cindy Bailey, received the 2004 Student Services Award for "creativity and initiative, quality and quantity of work, reliability and responsibility, relationships with students, fellow staff and working beyond the call of



Lyle Espenscheid was honored at his retirement party



Faculty

Michael Bartlett, M.M. Assistant Professor, Mathematics

Albert Bugaj, Ph.D. Professor, Psychology

Paul Erdman, Ph.D. Associate Professor, Astronomy/Physics

Lyle Espenscheid, M.A. Associate Professor, Mathematics

Jennifer Flatt, Ph.D. Associate Professor, English

David Giebler, M.M. Associate Professor, Music

Katherine Holman, M.A. Associate Professor, English

Wendel Johnson, Ph.D. Professor, Biological Sciences

Daniel Kallgren, Ph.D. Associate Professor, History

Mark Klemp, Ph.D. Assistant Professor, Chemistry

Dorothy Kowalski, M.S. Professor, Physical Education

James LaMalfa, M.F.A. Associate Professor, Art

Paula Langteau, M.A. Assistant Professor, English

Douglas Larche, Ph.D. Professor, Communication & Theatre Arts

Dail Murray, Ph.D. Associate Professor, Anthropology/Sociology

Jane Oitzinger, Ph.D. Professor, English/Philosophy

Julie Urban, Ph.D. Assistant Professor, **Economics/Business**

Keith West, Ph.D. Assistant Professor, Geography/Geology



(Above) Ted Sauve (right) and
Dr. Doug Larche participated in
a focus group held in March.
Other members from the community/campus group included
Robin Isle, Wendy Dzurick,
Nancy Hipskind, Gary Nadolny,
John Hofer, Terri Lescelius,
Emily Garcia, Barb Kopish,
Mike Gaunt, Margaret Rhude,
Donna Williams, Dan Kallgren,
Jane Jones and Maureen
Frawley.

Strategic Planning

UW-Marinette began a comprehensive strategic planning process in January of 2005. Dean Langteau formed a committee of campus faculty, which included Jane Oitzinger, Keith West, Janet Dehn, Katherine Holman, Connie Scofield, Cindy Bailey, Mary LaCasse, Randy Crozier, Mary Johns, and students Anna Perez-Pelaez and Tony LaMalfa. Surveys were devised, focus groups formed and data collected to determine goals and priorities for the campus.

UW-Marinette Strategic Planning Initiatives

- Enhance the image of the campus through targeted marketing
 - Current students contacting prospective students
 - University faculty contacting high school faculty
 - Highlighting faculty and student accomplishments
- · Establish business and high school articulations
 - Faculty exchange and guest lecture programs
 - Job shadowing programs with local employers
 - Community professionals presenting at Intro to College classes
- Increase access/flexibility/curriculum options
 - Offering Masters classes through Continuing Education
 - Surveying current students regarding flexible scheduling
 - Increasing afternoon course offerings
- Foster a caring and engaging campus environment
 - Providing and assessing front line customer service
 - Designing and implementing academic skills lab
 - Increasing opportunities for non-curricular sports and activities
- Enhance communication with community
 - Printing and distributing semesterly newsletter
 - Organizing campus events to recur at regular dates/times each year
 - Utilizing campus website to showcase events
- Increase retention
 - Increasing all campus personnel involvement with students
 - Continuing yearly survey of first-year students and evaluating data

Foundation Report

A Letter from the President



We are pleased to provide our annual report for the fiscal year ending June 30, 2005. Thank you for your contributions and support. In 2005 we have generated over \$100,000 to be used in support of our mission.

2005 was a transitional year. In addition to the "changing of the guard" at the University with Dean Paula Langteau settling into her new role, we have changed leadership at the Foundation. We on the Foundation thank outgoing president Jim Morrison for his leadership and guidance. In 2005 the continued revival of the stock market and continued support through donations has put us in a solid position for the future. The establishment of

the Lyle Espenscheid Scholarship fund will assist continuing students in mathematics in the future.

Our goal for 2006 is to continue to support the mission of the Foundation by working more closely with the University. We plan to increase the number of student scholarship opportunities, to improve our ability to help support our fine faculty to further their education and the reputation of UW Marinette, and to support the campus beyond what is provided by public funds. A simple example of this cooperation is the inclusion of the Foundation newsletter in the Annual Report for the University. We are working closely with various groups within the University to develop a strategic direction for the Foundation initiatives.

Through your generosity, the lives of our students and faculty, and the image of our community are enhanced. Thank you! On behalf of the Foundation board we will continue to strengthen the great relationship that exists between the community we represent and the academic community that serves us so well.

Sincerely,

Soft Signat 3

Scott Gerhartz President, UW Marinette Foundation

Financial Statement for Year ending June 30, 2005

Contributions and Income Donations \$82,237
Special Events & Revenue \$8,653
Investment Earnings \$18,631

Allocations to the University Scholarships and Faculty/Staff Development \$18,227

Development Expenses Administrative \$27,401



Foundation Board of Directors 2005-06

Scott Gerhartz, President Airgas

Tony Furton, Vice President City of Menominee

Brad Walters, Treasurer Kerber, Rose and Associates

Ted Sauve, Board of Visitors

Jim Morrison Morrison Law Office

Tim Ascher Farmers & Merchants Bank & Trust

Perry Carlson The Stephenson National Bank & Trust

Carolyn McGuire Broadway Real Estate

Gary Nadolny Marinette/Menominee Area Chamber of Commerce

Jennifer Short Wisconsin Public Service

Heidi Dietrich Wells Fargo Bank

Ken Kellner, M.D. Aurora Health

Jean Twining

Ex Officio Members
Paula Langteau
Campus Dean and Chief Executive
Officer, UW-Marinette

George Bousley Chair, Marinette County Board of Supervisors Scholarships Awarded May & August, 2005

UW-Marinette Foundation Scolarships

Freshman Talentship - Carrie Carlson Full-Time Continuing Talentship - Daniel Mosincat Part-Time Continuing Talentship - Gary Benzschawel

Business/Organizations Scholarships

21+ Talentship - Heather Kaempf

AAUW Scholarship - Jenna Cornell and Dorothy Young Marinette Women's Club Scholarhip - Jenna Cornell Phi Theta Kappa Academic Excellence Scholarship - Cory Jorgensen Anchor Coupling Scholarship - William Blomberg Menominee Lioness Scholarship - Rachel Rivard and Russ From

WPS Resources Foundation, Inc. Scholarship - Gary Benzschawel, Anne Eastman, and Richard Swiatnicki

High School Scholarships

Shirley Evans Memorial Scholarship - Heather Ewaldt

Endowed Scholarships

Allen Bedrosian Memorial Scholarship - Lindsay Eggener Herta F. Gerend Memorial Scholarship - Kimberly Hurkmans Joseph J. Gerend "Ping Pong Joe" Memorial Scholarship - Morgan Foley Hugh and Mary Higley Student Scholarship - Anne Eastman Ira Darwin Johnson Scholarship - Nicole Heinen Molander Family Scholarship - Isaac Linstad and Miranda Pillsbury Morris G. and Grace R. Mundt Scholarship - Kristy Green Barb Neverman Memorial Scholarship - Cassie Wilke Don and Paul Neverman Scholarship - Matthew Messenger Dale N. Olson Scholarship - Ruth Babcock, Yolanda Blake, Angela Larsen Phi Theta Kappa Nathan and Jennifer Pollard Memorial Scholarship - Diana Castillo William Reines Environmental Scholarship - Anthony LaMalfa C.W. Richards Memorial Scholarships - Diana Castillo Louis W. Staudenmaier Scholarship - Jamie Overman and Holly Anderson

Transfer Scholarships

Mary and Hugh Higley UW-Green Bay Transfer Scholarship - Amanda Mortinson UWGB Transfer Scholarship - Mee-Su Thoune UW-Oshkosh Chancellor's Scholarship - Melissa Schulke

Marinette, Faith Nibbs graduated in 2004 and transferred to the Honors College at the University of Texas at Arlington where she became a McNair Scholar. She graduated Magna Cum Laude completing her Honors bachelor's degree with a major in Anthropology and a minor in Sociology. She recently received a full tuition and fees department fellowship and research assistantship for graduate studies at Southern Methodist University in Dallas, Texas, to pursue her doctorate in Cultural Anthropology. She plans on continuing with her award winning McNair scholar research about the Hmong in Texas, specializing in how refugees are changing the American landscape.

Sincere Thanks to our Foundation Contributors

Anonymous
Aacer Flooring, LLC
Delbert & Betty Adams
Aerial Company
Sarah Albano
Anchor Coupling
Dr. J. Michael &
Paulette Arnold

Paulette Arnold
Betty Arnovitz
Lee Atwood
Ruth Babcock
Cindy & Tom Bailey
Bruce & Sandy Barrette
Russ Bauer
Bay Area Medical Center
Camilla Bedrosian
Paul Bedrosian &

Kavita Jeerage

Lydia & Alfred Bedwell
John A. Berg
James & Nada Berry
James & Kay Biernasz
Mary Jean Bilek Estate
Edward M. Bilek
Bonnie & Ray Bjorkman
James Blank
Mary Blazer
Laverne Bochek-Robbins
Paul A. Boneham
Clark & Maryon Boren
James & Marlene

Bournonville Brian & Rebecca Bozelka Sid Bremer & Jerry Rodesch Mary Buchman Ann Buscher Brian Cashen Roxanne & Perry Carlson Michael Ceccarelli Al & Liz Chaplin Julie Cheney Bill & Rita Cherry Robert Cisco Kathy & Bob Claycomb Curt Collard Michael & Linda Combes Vianna Coomber Tom & Carol Crowley Dan & Debra Crozier Gene & Sandy Davenport Laurie & Bruce Davidson James R. Derusha Pamala Doffek Andy & Barbara Dorn Vernon & Gail Dumke Spencer & Kay Dunn Peggy Ebert Andrew & Mary Eickman Kim & Don Ellingson David Erickson

Kirby J. Falkenberg George & Patricia Faller Farmers & Merchants Bank & Trust

Sally Faucett
Aurie & Glenn Feifarek
Tim & Cindy Fischer
Jennifer & Jason Flatt
Audrey Forslund
James & Cynthia Forst
Kelly & Paul Francour
Maureen Frawley

Mary Beth Frechette Linnea Friedland Lisa Froehlich Tony & Joanne Furton Cheryl & Peter Galowski

Anne Garcia Robert & Yvonne Geldmeyer Scott & Rhonda Gerhartz GFWC Menominee

Women's Club
Cindy & David Giebler
Steven D. Golz
Gayle Gomez
Goodwill Industries
Robert & Phyllis Gottschalk
Gustman Automotive Group
Andrew Hanson
Hanson, Onion & Martell

Funeral Home, Inc. Jeanne & David Harper Elizabeth & Dan Harpt Gerald & Karen Harpt George & Mary Hayes Dan & Ann Heider Constance Hemr Helena Herring Rex Hieser Mary & Hugh Higley, Sr. George & Susan Hilton Robert Hoff Ted & Linda Hoff Larissa & Sam Hogan Arthur & Katherine Holman Cindy & Jeff Hubert Laura Huffman Christopher Huss

Cindy & Jeff Hubert Laura Huffman Christopher Huss Fred. H. Jaeger, Jr. Fritz & Jean Jaeger Corrine Jenkins Wendel & Judith Johnson Jane Jones

Jane Jones Joyce Jones Donald & Fla

Donald & Elaine Jorgensen Jove, Inc.

Daniel & Nancy Kallgren Michael & Sandy Kangas

Kaplan, Inc. Jennifer Kay

Karl Schmidt Unisia, Inc. Jessica Keister

Ken Kiefer
Kimberly Clark Corporation

Charlotte King Paula King Mark & Mary Klemp Patrick Kniskern Julaine Kobiske

Miriam & Victoria
Kochakian
Donna Ban Kopish
Dorothy Kowalski
Todd Krizenesky
Carl & Marianne Krog
Richard & Barbara Krueger
Theresa Krulatz
Joe & Rebekka Kunesh
Mary LaCasse
William LaGassie
Jim LaMalfa
Sara Lambrecht
Paula Langteau &
Leo Hodlofski

Carol LaPierre

Doug & Susan Larche Diane Larsen Frank & Lois Lauerman Judith & Samuel LaValley Maggie Lefevre L. E. Jones Carol Lemke Daniel Lequia Arthur & Susan Lewis John & Shari Lindgren Robert Liner Lloyd/Flanders Paul & Beverly Luhring Warren & Cecile Lyons M & M Yacht Club Thomas Mack Florence Magnuson Mary Jo Mantei Marinette Education Assoc. Marinette Fuel & Dock Marinette Marine Corp. Marinette School District Tom & Cheryl Maxwell

Dr. Kelly & Carolyn McGuire M. Ruth Melegari Menominee Lioness Club Beth Mikle Dorothy Miller Raymond & Virginia Miller Roger Molander Jim & Barb Morrison Dail Murray Mary Mursau Gary A. Nadolny Susan Nelson Nathan & Heidi Nibbelink Nicolet National Bank Barbara Nielsen

Lorena & Robert Nystrom

Jane & Doug Oitzinger

Troy Nutter

Alfred G. Ochs

Tina & Bruce Oman Richard Parish Tom Peneski Karen Philipps Terri A. Pohjola Rick & Sue Polzin Sue Poquette Rail House Restaurant

Rail House Restaurant & Brewery James & Edith Reed John & Mary Reinke Margaret & Maurice Rhude Vickie Rietz Bradley & Jill Romenesko Elouise Rossler John Saemann Tsuginosuke Sakauchi Bill Salfai Ted & Agnes Sauve Bill & Mona Schmidtke Martha Schuh Tom & Amy Schwaba Robert Schwoebel Constance Scofield Scott Settersten Chuck & Emmy Severson Desiree M. Sikowski-Nelson Bhagat Singh Harris Spitzer State Farm Insurance Mary Staudenmaier

Bank & Trust Mark Stevens Jennifer Stolpa Daisy Swanson Dr. William & Marilyn

Martina G. Steffke

The Stephenson National

Swanson
Elaine Therriault
Trusted Systems, Inc.
Susanne Tuttle
Travis & Holly Tuttle
Jean S. Twining
Julie Urban
Mary Jo Urbanek
Ami Urch
Mary Vilas
Orland & Jean Walker
Thomas Walker
Ludmila Walsh
Laura & Scott Ward
Susan Warnock-Kueny

Waupaca Foundry

Keith & Robin West

Cindy Wenzel Dr. Linda Werner

Herb Williams

Scott Winger

WPS Resources

Bill & Sue Wresch

Wells Fargo Bank & Trust

Scholarship recipient Nicole

Scholarship recipient Nicole
Heinen and Chamber of
Commerce Executive Director
Gary Nadolny were among the
guests at the annual Scholarship
Luncheon sponsored by the
UW-Marinette Foundation.

Foundation Mission

The UW-Marinette
Foundation is a non-profit
corporation that promotes
UW-Marinette's legacy of
learning for our area communities. The Foundation creates
opportunities to support students' educational growth, the
faculty's continuing developoment, and our campus' excellence beyond what is provided
by public funds.

Bob Evans

Michael Erickson

Susanne Everson

Aaron & Jenifer Espenscheid



Calling all Alumni

If you are one of UW-Marinette's alumni, we'd love to hear from you. Give us a call, or drop us a line and let us know what you've been up to...

We can be reached at mntfdndir@uwc.edu

The best start for the life you want.

UW-Marinette combines the advantages of a small liberal arts college with the high standards of the world-class University of Wisconsin System. Our students benefit from:

Top-Quality Academics

- Core coursework that provides the foundation for more than 250 majors
- ❖ A strong curriculum, which offers the groundwork for future success
- Top-notch professors, who are hired for their expertise and dedication to teaching

Personal Attention

- ❖ Small classes (an average size of 21 students), which foster success in college and beyond
- Friendly and knowledgeable advisors, who are available to help every step of the way

Expanded Opportunities

- A wide range of student organizations and activities, which allow students to get involved on campus from day one
- The UW Guaranteed Transfer Program, which can ensure students' admission to the University of Wisconsin campus of their choice
- * Classes that are conveniently scheduled during the daytime and evening
- Online courses and collaborative programs, which allow flexibility and convenience in earning an associate or bachelor's degree

Financial Advantages

- ❖ The lowest tuition in the UW System
- * The opportunity to save money on room and board expenses
- ❖ A financial aid program that provides grants, loans, and scholarships

For more information or to arrange a personal tour of the campus, please call Student Services at (715) 735-4301 or visit us online at www.marinette.uwc.edu





MARINETTE

750 W. Bay Shore Street Marinette, WI 54143-4299 (715) 735-4300

Fax: (715) 735-4307 • E-mail: ssinfo@uwc.edu

www.marinette.uwc.edu

Non-Profit Org U.S. Postage PAID Permit No. 16 Marinette, WI