

## **Andrew Edmund Kersten, Ph.D.**

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### **Present Position**

Dean, College of Arts and Sciences, University of Missouri-St. Louis, 2018 to Present

The College of Arts and Sciences (CAS) has more than 4000 undergraduate and graduate students; more than twenty departments and centers; nearly 500 full-time and part-time faculty and 40 staff members; and 30 undergraduate degrees and 20 graduate ones. Counting students, the college employs nearly 1000 people per year. Its annual budget, including personnel, expenses, research, and financial aid is more than \$40 million. I supervise a staff of nearly 20 direct reports and am responsible for ensuring the quality of our academic programs including the general education and first-year programs as well as college writing and foundational mathematics; developing and implementing the strategic direction of the college; aligning college operations with all-University directions and processes; building new degree programs; increasing student enrollment, engagement, retention, and graduation; raising external funds; and broadening the reach of the college and University in the community and region.

Since coming to UMSL, working collaboratively, the college has become an engine for growth. It has increased its first-time, first-year population. It has added more than 40 new faculty, many of them tenure-track. We are in the process of launching several new interdisciplinary degree programs in African American Studies, Child Advocacy Studies, Data Science and Analysis, Gaming, and Organizational Leadership while at the same time streamlining curriculum across the college. We have raised more than \$1.5 million per year in donor funds while growing our total research expenditures by more than 5% year over year. We have taken advantage of opportunities to enhance outreach to potential students in the growing Hispanic community of St. Louis. We have established the National Security and Community Policy Collaborative to interface with the National Geospatial Intelligence Agency (NGA) which itself is expanding. Finally, we plan to create a new college-wide paid internship and co-op program across the disciplines in the sciences, in the humanities, in the social sciences, and in the fine and performing arts.

### **Other Positions**

Dean, College of Letters, Arts, & Social Sciences, University of Idaho, 2014 to 2018

The College of Letters, Arts, & Social Sciences (CLASS) is the largest college at the University of Idaho with 2200 students, eleven departments, 40 undergraduate degrees, 15 graduate degrees, and several certificates. The College has the primary responsibility for the University's General Education Program. It has more than 150 full-time faculty and 50 part-time faculty. It has more than two dozen staff members. Its annual budget is \$22 million. As dean, I supervised a staff of 20; ensured the quality of the faculty and academic programs; developed and implemented the strategic plan; and raised money for the College and the University. I worked to establish a new strategic vision for the College; to increase the recruitment and retention of students; to help implement a new General Education Program; to create new online degree programs; to increase student engagement; to broaden the College's research agendas including the creation of a digital humanities and digital social sciences center; to increase connections with local businesses, corporations, non-profit institutions, and governmental agencies; to increase donations and grants; and to develop a focus on teaching and learning within the College.

Associate Vice Chancellor, Associate Provost for Academic Affairs, & Director of Graduate Studies, UW-Green Bay (2012 to 2014)

The University of Wisconsin-Green Bay is a regional, public comprehensive university with 6700 undergraduate students and 150 graduate students. In the UW System, UW-Green Bay is unique for its interdisciplinary, problem-focused mission.

*Duties of Associate Vice Chancellor/Associate Provost for Academic Affairs include:*

- provide leadership in academic affairs to support the pursuit of excellence in programs and services that support the total student learning experience;
- oversight of the first year program; international education; institutional research; university assessment; and the Center for the Advancement of Teaching and Learning;
- coordinate the academic program review process;
- serve as the campus and UW System liaison for program development;
- serve as institutional liaison with Higher Learning Commission of the North Central Association of Colleges and Schools;
- coordinate inter-institutional agreements, articulations, and credit for prior learning;
- serve as university student hearing officer

*Duties of Director of Graduate Studies include:*

- provide administrative oversight for the Office of Graduate Studies;
- collaborate with graduate programs to develop, maintain, and manage efficient and integrated operating procedures;
- provide leadership with strategic planning;
- manage the recruitment, admission, matriculation, and enrollment process;
- monitor and track graduate student progress;
- develop graduate studies website, catalog, student handbook, and marketing;
- manage and award graduate student assistantships;
- convene and serve as ex officio member of the Graduate Studies Council

#### Chair of Department of Democracy and Justice Studies (2011-2012)

I was the chair of an interdisciplinary, problem-focused department whose mission centered on critical examinations of diverse ideals and practices of democracy and justice in the United States and the world through interdisciplinary social and historical studies. My department had eight full time faculty members at various ranks.

*Duties of Program Chair include:*

- secure funding for faculty positions and organize search committees;
- conduct renewal, retention, and merit reviews of faculty;
- schedule classes and allocate faculty teaching loads;
- advise students (majors and minors);
- engage in program development and curriculum reform;
- develop and maintain budgets;
- conduct program reviews;
- mentor new faculty members and create professional development opportunities;
- handle student complaints and faculty disciplinary issues;
- organize celebrations for faculty and student accomplishments;
- schedule and conduct departmental meetings;
- serve as office manager for administrative support once every three years;
- participate in the first year student orientation program

#### Chair of Department of Social Change and Development (2005-2008)

(This was a budgetary and program-based interdisciplinary department, which has now changed its name and mission to Democracy and Justice Studies. The duties of the program chair were the same.)

#### Faculty member, University of Wisconsin-Green Bay (1997–2014)

Promotion to Associate 2001; Promotion to Full 2007  
Siegfried Frankenthal Professor of History

## Disciplinary background

I am a historian who has specialized in modern U.S. history (1880s through the 20th Century) focusing on the political history of workers and work, US immigration history, the Great Depression and World War II, civil rights, labor unions, and presidential history. My research agenda has centered on the history of the struggles for equality and equity and how those struggles have affected average people as well as American politics and culture.

## Other Professional Positions:

American Historical Association's Committee on the James Harvey Robinson's Prize (2010-2014)

Book Review Editor, *Labor History*

January 2007– June 2009 (volumes 48, 49, and 50; four issues per year)

## **Significant Achievements and Accomplishments as an Academic Administrator and Leader**

- I. Growing Enrollments and Retaining Students at the Undergraduate and Graduate Levels
  - a. As Dean at the University of Idaho and at UMSL, I reorganized and expanded recruiting and advising to support the growth of online education and outreach to diverse student populations. At Idaho in particular, I rebuilt the college's student support services unit, adding six advisors and expanding operations throughout the state. From academic year 2016-2017 to academic year 2017-2018, we achieved a 99% retention of first year students to the second year up from 80%. At UMSL, I reorganized the college's advising staff and expanded it, creating a platform for growth in recruiting, retention, and graduation and implementing wrap-around student services programs to support students during the pandemic. As a result, in 2020, UMSL achieved a first-year retention rate of 81% and a six year graduation rate of 62%, which placed it first among all national peers.
  - b. As Dean at the University of Idaho, I led the team that reversed enrollment declines in my college and increased incoming residential first year students by 46%. At UMSL, we worked concertedly to grow enrollments by reaching out to new student populations including working adults, recent immigrants and migrants, and students who are looking for distance delivered programs. Owing to this work, during the summer of 2020, UMSL enrollments were up 6% in the college.
  - c. As Dean at the University of Idaho, I led a major initiative to create the University's first online degrees, creating 7 new online degree programs at the undergraduate and graduate levels. First year enrollments are more than 100 students. At UMSL, we built 5 new online degree programs that are tightly aligned to the labor market in the St. Louis area. First year enrollments have exceeded expectations and are poised for significant growth.
  
- II. Demonstrating Commitments to Diversity, Equity and Inclusion
  - a. In all my positions, I have sought out professional development experiences to more fully understand how issues of race, gender, ethnicity, and sexuality impact college campuses.
  - b. As Dean at the University of Idaho and as Dean at UMSL, we put an emphasis on hiring faculty and staff with diverse backgrounds, and we always built teams that reflected the diversity of the college.
  - c. As Dean at UMSL, we have emphasized hiring women and faculty of diverse backgrounds. Since I have been dean nearly 50% of the faculty hires have been women and 30% have been faculty of diverse backgrounds.
  - d. As Dean at UMSL, we began a Common Read program centered on issues of diversity, equity, and inclusion. Our first year focused on James Baldwin's book *If Beale Street Could Talk* and was very successful.
  - e. As Dean at UMSL, we built the an African American and Africans in Diaspora Studies major and are building toward a Latinx Studies major.
  - f. As Dean at UMSL, we began focusing our college recruiting on the growing Hispanic population in the St. Louis region by launching the campus' first open house for Hispanic families called *Día Familiar*.
  - g. As Dean at the University of Idaho, we built a new Africana Studies Minor to expand curricular options as well as to promote an inclusive education environment.
  - h. At the UW-Green Bay, I helped expand the intercultural center and the LGBTQ center.

III. Raising External Funds and Building Partnerships

- a. As Dean at the University of Idaho, my development officer and I raised a total of \$6.7 million in private donations to my college in the fiscal years ending in 2015, 2016, and 2017. In 2017, we raised \$3.4 million alone, which was a growth of 179% over the prior year. 41% of donors were new donors. Additionally, in 2017, my development officer and I booked a \$10 million estate gift to the University. At UMSL, my development team and I raised an average of \$1.5 million per year in scholarships and program support, including an \$800,000 gift in 2020 to support a center for world ecology in the college.
- b. As Dean at UMSL, we dramatically increased the number and size of grant proposals. In 2021, faculty in the college submitted proposals that totaled more than \$41 million, an 89% increase over 2020.
- c. As Dean at UMSL, I created a collaboration with Bayer to establish a funded certificate program in regulatory science for undergraduate students.
- d. As Dean at UMSL, I established the National Security and Community Policy Collaborative to be a platform for research, teaching, and community action in the burgeoning geospatial and advanced technology ecosystem in St. Louis. It also handles the relationship with the National Geospatial Intelligence Agency, one of 17 federal intelligence agencies.
- e. As Dean at the University of Idaho, I worked with faculty to increase the total amounts raised through grants and contracts 161% over three years. Similarly, at UMSL, we increased the amounts of grant and contract awards 5%, year over year.
- f. At Dean at UMSL, I helped to create a plan for a paid co-op and internship program that spanned all disciplines in the college.
- g. As Dean at the University of Idaho, I established four new corporate-based research relationships for faculty at Boeing, Avista Power, Sloan Security Group, and Idaho National Lab.
- h. As Associate Provost at the University of Wisconsin-Green Bay, I helped establish a multi-university, multi-business alliance for 4 new engineering technology degrees, all of which have become ABET accredited, including the nation's first Environmental Engineering Technology degree.
- i. As a faculty member at the University of Wisconsin-Green Bay, I was awarded a federal Teaching American History grant for \$822,000.

IV. Cultivating Academic Communities

- a. As Dean at the University of Idaho and as Dean at UMSL, I have led the creation of new college strategic plans which directly link to the university plans.
- b. As Dean at the University of Idaho and as Dean at UMSL, I created several teams aligned with the University and college strategic plans.
- c. As Dean at UMSL, as Dean at the University of Idaho, and as Chair at UW-Green Bay, I have had a 100% success rate for promotions for tenure-track and tenured faculty that I supported.
- d. As Dean at the University of Idaho and as Dean at UMSL, I have helped to increase dual credit enrollments.
- e. As Dean at the University of Idaho, as Dean at UMSL and as Associate Provost at UW-Green Bay, I worked in collaboration with faculty to grow international partnerships, particularly in China, Chile, Germany and South Africa.

V. Building New Interdisciplinary Programs and Degrees

- a. As Dean at UMSL, I helped create several new interdisciplinary degree programs in African American and Africans in Diaspora Studies, Child Advocacy Studies, Data Science and Analysis, and Organizational Leadership. All are aligned to labor market needs.
- b. As Dean at UMSL, I helped to create several new online degree programs.
- c. As Dean at the University of Idaho, I helped create a new interdisciplinary department (the Department of Politics and Philosophy), an interdisciplinary school (the Martin School of Global Studies), and a new interdisciplinary major (Film and Television Studies). As Dean at UMSL, I merged the Department of Political Science with a free-standing Public Policy Administration Program.

- d. As Dean at the University of Idaho, I led a movement to create an interdisciplinary Athletic Leadership Certificate which is open to all students, including student athletes.
  - e. As Dean at the University of Idaho, I helped create the interdisciplinary Center for Digital Inquiry and Learning, which provides a platform for faculty, staff, and students to investigate the digital humanities and digital social sciences.
  - f. As chair at UW-Green Bay, I helped to create a new interdisciplinary major, Democracy and Justice Studies, and helped to build the assessment strategy for the major.
- VI. Establishing Signature Programs and Events to Highlight Achievement and Advance the Humanities, Social Sciences, and Performing Arts
- a. As Dean at UMSL, I worked to create a new endowed Jazz Studies Program.
  - b. As Dean at UMSL, I reinvented the Center for Humanities to focus on the digital humanities.
  - c. As Dean at the University of Idaho, in 2016, I took over the leadership of the one million-dollar Lionel Hampton Jazz Festival, a 50-year-old signature event at the University, which was failing. The first Jazz Festival fully under my leadership, the 50<sup>th</sup> Anniversary Jazz Festival, was a smashing success, delivered under budget.
  - d. As Dean at the University of Idaho, I helped to create a series of signature events for the Theatre Arts Department and the Music School (4 per semester) to showcase their work and create support for the performing arts on campus and in the community.
  - e. As Dean at the University of Idaho, I established a new center for the digital humanities and social sciences called that Center for Digital Inquiry and Learning.
  - f. As Dean at the University of Idaho, I established a new grant relationship with the Office of Research and Economic Development called TRIP (Transactional Research in Partnership) and collaboratively funded \$30,000 in TRIP projects.

### **Significant Professional Development**

USC Equity Institute (2018)  
 ASU-GWU Academy for Innovative Higher Education Leadership (2017-2018)  
 Western Academic Leadership Academy (2017-2018)  
 Harvard University, Institute for Management and Leadership in Education (2016)  
 Penn State Academic Leadership Academy (2012-2013)  
 UW-System Wisconsin Teaching Scholar (2010-2011)

### **Education**

1997 Ph. D., US History, University of Cincinnati  
 1993 M.A., US History, University of Cincinnati  
 1991 B.A., History, University of Wisconsin, Madison

### **Awards and Honors**

Student Nominated Teaching Award, UW-Green Bay (2011)  
 UW-Green Bay Founders Association Award for Excellence in Outreach (2009)  
 UW-Green Bay Founders Association Award for Excellence in Scholarship (2008)  
 UW-Green Bay Founders Association Award for Excellence in Teaching (2007)  
 UW-Green Bay Founders Association Award for Excellence in Collaboration (2006)  
 Inducted to Phi Kappa Phi (2006)  
 Awarded 2001 Best Book by Former Graduate Student, University of Cincinnati History Department (2001)  
 Teaching at Its Best Award, University of Wisconsin-Green Bay, Spring 2000, Spring 2004  
 Awarded "Best Essay of 1998" for the Missouri Historical Review by the Missouri Historical Society (1999)

## Publications

### BOOKS

- For Jobs and Freedom: The Selected Speeches and Writings of A. Philip Randolph*, co-edited with David Lucander (University of Massachusetts Press, 2015).
- Reframing Randolph: Labor, Black Freedom, and the Legacies of A. Philip Randolph*, co-edited with Clarence Lang (New York University Press, 2015).
- American Conversations: Volume II, from 1877*, co-written and co-edited with Jerald Podair (Prentice Hall, 2012).
- The Battle for Wisconsin: Scott Walker and the Attack on the Progressive Tradition* (Hill and Wang, 2011).
- Clarence Darrow: American Iconoclast* (Hill and Wang, 2011).
- Labor's Home Front: The American Federation of Labor and World War II* (New York University Press, 2006).
- A. Philip Randolph: A Life in the Vanguard* (Rowman & Littlefield, 2006).
- Encyclopedia of Daily Life: Volume 5: Nineteenth Century*, editor (Greenwood Press, 2004).
- Encyclopedia of Daily Life: Volume 6: Twentieth Century*, editor (Greenwood Press, 2004).
- Politics and Progress: State and Society in America*, co-edited with Kriste Lindenmeyer (Greenwood Press, 2001).
- Race, Jobs, and the War: The FEPC in the Midwest, 1941-1946* (University of Illinois Press, 2000).

### ARTICLES and CHAPTERS

- "Teaching Economic Inequality and Capitalism in Contemporary America using Resources from the Federal Government," in Kristin Haltinner and Leotina Hormel, eds., *Teaching Economic Inequality and Capitalism in Contemporary America* (Zug, Switzerland: Springer International Publishing, 2018), 145-156.
- "Rediscovering Brown County's First World War Soldiers," *Voyageur Magazine* 27 (Summer/Fall 2010): 10-15.
- "Capstone Course in History at the University of Wisconsin-Green Bay," *Perspectives on History: The Newsmagazine of the American Historical Association* 47 (September 2009): 31-32.  
<http://www.historians.org/perspectives/issues/2009/0909/0909tea3.cfm>
- "Kohler Strike," *Voyageur Magazine* 26 (Summer/Fall 2009): 66-68.
- With Denise Bartell, Regan A. R. Gurung, Scott Furlong, Debbie Furlong, Georjeanna Wilson-Doenges, "University of Wisconsin-Green Bay," *Exploring the Evidence: Reporting Research on First-Year Seminars* (University of South Carolina, National Resource Center for the First-Year Experience & Students in Transition, 2008), 89-96, <http://sc.edu/fye/resources/fyr/index.html>.
- With Denise Bartell, Regan A. R. Gurung, Scott Furlong, Georjeanna Wilson-Doenges, "An Interdisciplinary Lesson Plan to Foster Student Engagement," *Teaching Forum: A Journal of the Scholarship of Teaching and Learning* (March 2007), [<http://www.uwlax.edu/teachingforum>].
- "Untold Significance: An Interpretative and Commemorative History of Green Bay," *Voyageur Magazine* 21 (Winter/Spring 2005): 18-27.
- "Elmer W. Henderson: Civil Servant and Civil Rights Activist" in *Human Traditions: Portraits of African American Life since 1865*, Nina Mjagkij, ed. (Scholarly Resources, 2003), 165-180.
- With Anne Rothfeld, "Age of Roosevelt," in *The History Highway 3.0: A Guide to Internet Resource*, Dennis Trinkle and Scott A. Merriman, eds. (ML Sharpe, 2002), 311-313. [Reprinted in *The U.S. History Highway: A Guide to Internet Resources*, (ML Sharpe, 2002), 119-124].
- "African Americans and World War II," *OAH Magazine of History* (Spring 2002): 13-17.
- "Joseph Padway and the Open Shop Fight During World War II," in *Politics and Progress: State and Society in America*, Andrew E. Kersten and Kriste Lindenmeyer, eds. (Greenwood, 2001), 71-84.
- "Willie Webb: A Speculative Biography of a Common Woman in the Struggle for Civil Rights," in *Ordinary Women*, Kriste Lindenmeyer, ed., (Scholarly Resources, 2000), 219-230.
- "Age of Roosevelt: Web Resources," in *The History Highway*, Dennis Trinkle, et al., eds., (ML Sharpe, 2000), 190-198.
- "Jobs and Justice: Detroit, the FEPC, and Federal Activism," *Michigan Historical Review* 25 (Spring 1999): 76-101.
- "Stretching the Social Pattern: The President's Committee on Fair Employment and St. Louis," *Missouri Historical Review* 93 (Spring 1999): 149-164.  
[Awarded "Best Essay of 1998" for the Review by the Missouri Historical Society, 1999]

“Publicly Exposing Discrimination: The 1945 FEPC Hearings in Cincinnati, Ohio.” *Queen City Heritage* 52 (Fall 1994): 9-22. [<http://library.cincymuseum.org/starweb>]

## ENCYCLOPEDIA ENTRIES

- “American Federation of Labor,” “Norman Thomas,” and “Robert Wagner,” in *The Encyclopedia of American Political History*, edited by Robert H. Zieger, 28-32, 369-373, and 393-397. Congressional Quarterly, 2010.
- “1940s,” “A. Philip Randolph Institute,” “Civil Rights,” “Fair Employment Practice Committee,” “George Meany,” “Lane Kirkland,” “John Sweeney,” and “Joint Council of Dining Car Employees,” in *Encyclopedia of U.S. Labor and Working Class History*, edited by Eric Arenson, 3-4, 244-250, 723-725, 741-743, 871-873; and 1343-1345. Routledge, 2007.
- “Fair Employment Practice Committee,” and “The Southern White Migration,” in *The American Midwest: An Interpretive Encyclopedia*, edited by Richard Sisson, Christian Zacher, and Andrew R.L. Clayton, 1296-1297 and 1298. Indiana University Press, 2006.
- “Congress of Industrial Organizations,” and “Double V Campaign” in *Encyclopedia of the Great Black Migration*, edited by Steven A. Reich, 211-215 and 259-261. Greenwood, 2006.
- “Affirmative Action,” “American Federation of Labor,” “John P. Frey,” “Maintenance of Membership,” and “Taft-Hartley Act,” in *The Encyclopedia of American Labor*, edited by Robert Weir and James Hardin, 17-20, 183-184, 297, 485-487. Greenwood Press, 2004.
- “Cold War and Ethnicity,” in *Peoples of North America*, Volume 2, edited by Dennis Cove, 66. London: Brown Partworks, 2003.
- “The American Federation of Labor” and “The National Labor Relations Act,” in *The Encyclopedia of the Great Depression and New Deal*, edited by James Ciment, 62-64; 351-353. ABC-CLIO, 2001.
- “Cincinnati: Civic, Literary, and Mutual Aid Associations,” “Committee on Race and Caste in World Affairs,” “Federal Council on Negro Affairs,” “Joint Council on National Recovery,” “March on Washington Committee,” “Ohio Commission for Fair Employment Practices Legislation,” and “State Council for a Pennsylvania FEPC,” in *Encyclopedia of African American Associations*, edited by Nina Mjagkij, 147-48, 186-87, 228-29, 322-324, 537-38, and 646-47. Garland, 2001.
- “Suffrage,” in *Violence in America: An Encyclopedia*, edited by Ronald Gottesman, et al., 235-236. Scribner’s, 1999.
- “New Deal: Social Impact,” in *The Reader’s Guide to American History*, edited by Peter J. Parish, 506-507. FitzroyDearborn, 1997.

## REVIEWS

- Review of Jon Grinspan, *The Age of Acrimony: How Americans Fought to Fix Their Democracy, 1865-1915* in *The Journal of American History* (forthcoming).
- Review of Donald W. Rogers, *Workers Against the City: The Fight for Free Speech in Hague v. CIO in Labor: Studies in Working-Class History* (forthcoming).
- Review of Cecil Foster, *They Call Me George: The Untold Story of Black Train Porters and the Birth of Modern Canada in Labor: Studies in Working-Class History* (forthcoming).
- Review of Timothy J. Minchin, *Labor Under Fire: A History of the AFL-CIO since 1979* in *American Historical Review* 123(2) (April 2018): 618-620.
- Review of Robert Bussell, *Fighting for Total Person Unionism* in *American Historical Review* (October 2016): 1313-1314.
- Review of Peter J. Albert and Grace Paladino, *The Samuel Gompers Papers: Volume 12: The Last Years in The Journal of American History* (March 2013): 1286-1287.
- Review of Jeff Shesol, *Supreme Power: Franklin Roosevelt vs. The Supreme Court* in *The Historian* 73 n3 (Fall 2011): 584-585.
- Review of Rebecca N. Hill, *Men Mobs, and Law: Anti-Lynching and Labor Defense in U.S. Radical History in American Studies* 50 (Fall/Winter 2009): 154-155.
- Review of Jack S. Blocker. *A Little More Freedom: African Americans Enter the Urban Midwest, 1860-1930* in *Labor History* (February 2011): 126-127.
- Review of Judson MacLaury, *To Advance Their Opportunities: Federal Policies Toward African American Workers from World War I to the Civil Rights Act of 1964* in *Labor History* (August 2009): 369-372 and (February 2011): 127-128.
- Review of Michael Telzrow, *Wisconsin State Reformatory* in *Voyageur Magazine* (Winter/Spring 2011): 62.

- Review of Robert F. Jefferson's *Fighting for Hope: African American Troops of the 93<sup>rd</sup> Infantry Division in World War II and Postwar America*, in *Annals of Iowa History* (Fall 2009): 473–475.
- Review of John Franch, *Robber Baron: The Life of Charles Tyson Yerkes*; and Georg Leidenberger, *Chicago's Progressive Alliance: Labor and the Bid for Public Streetcars*, in *Labor History* (August 2009): 369–372.
- Exhibit review, with Jerry Podair “Black Thursday Remembered,” in *Journal of American History* (June 2009): 166–169.
- Review of Clayton Sinyai, *Schools of Democracy: A Political History of the American Labor Movement*, in *Labor History* (May 2009): 227–228.
- Review of Robert H. Zieger, *For Jobs and Freedom: Race and Labor in America since 1865* in *Journal of Economic History* (September 2008): 941-943.
- Review of Kevin L. Borg, *Auto Mechanics: Technology and Expertise in Twentieth-Century America* in *Journal of American History* (June 2008): 232-233.
- Review of Cynthia Taylor, *A. Philip Randolph: The Religious Journey of an African American Labor Leader* in *Labor History* (August 2008): 372–73.
- Review of Edmund F. Wehrle, *Between a River and a Mountain: The AFL-CIO and the Vietnam War* in *Michigan Historical Review* (Fall 2007): 190-191.
- Review Essay, Joe William Trotter, Jr. *Black Milwaukee: The Making of an Industrial Proletariat, 1915-45* (second edition); and Adam Green, *Selling the Race: Culture, Community, and Black Chicago, 1940-1955* in *H-Urban* (May 2007, <http://h-net.msu.edu/cgi-bin/logbrowse.pl?trx=vx&list=h-urban&month=0705&week=b&msg=01DWWUcCnnceHJTIPAn6nA&user=&pw=>).
- Review of Rosemary Feurer, *Radical Unionism in the Midwest, 1900-1950* in *Labor History* (August 2007): 393-94.
- Review of Elizabeth Fones-Wolf, *Waves of Opposition: Labor and the Struggle for Democratic Radio in The Register of the Kentucky Historical Society* (August 2006): 762-764.
- Review of Michael R. Botson, Jr., *Labor, Civil Rights, and the Hughes Tool Company* in *The Journal of Economic History* 66 (2006): 253-255.
- Review of Elliot A. Rosen, *Roosevelt, the Great Depression, and the Economics of Recovery* in *Sehepunkte* (Germany) 6 no. 10 (2006) [online: <http://www.sehepunkte.de/2006/10/10428.html>].
- Review of Kevin R. Johnson, *The “Huddle Masses” Myth: Immigration and Civil Rights* in *Sehepunkte* (Germany) 6 no. 3 (2006) [online: <http://www.sehepunkte.de/2006/03/7693.html>].
- Review of Ford R. Bryan, *Rouge: Pictured in Its Prime, Covering the Years 1917-1940* in *The Michigan Historical Review* 30 (Fall 2004): 213-215.
- Review of Mary Kellogg Rice, *Mary Kellogg. Useful Work for Unskilled Women: A Unique Milwaukee WPA Project* and Richard L. Pifer, *A City at War: Milwaukee Labor During World War II* in *Voyageur Magazine* (Winter/Spring 2005): 64.
- Review of Davis Houch, *FDR and Fear Itself: The First Inaugural Address* in *The Historian* (Fall 2004): 588-589.
- Review of Hugh E. Evans, *The Hidden Campaign: FDR's Health and the 1944 Election* in *The Historian* (Summer 2004): 346-347.
- Review of *Oh Freedom After While*. Prod. by Lynn Rubright in *The Journal of American History* 90, no. 3 (December 2003): 1131-1132.
- Review of Jennifer A. Delton, *Making Minnesota Liberal: Civil Rights and the Transformation of the Democratic Party* in *Annals of Iowa* (Winter 2003): 127-128.
- Review of Alejandro Portes and Rubén G. Rumbaut, *Legacies: The Story of the Immigrant Second Generation* in *Labor History* 43 (2002): 228-229.
- Review of Eric Arnesen, *Brotherhoods of Color: Black Railroad Workers and the Struggle for Equality* in *Annals of Iowa* (Spring 2002): 218.
- Review of Michael E. Stevens, ed., *Yesterday's Future: The Twentieth Century Begins* in *Voyageur Magazine* (Summer/Fall 2002): 62-63.
- Review of Bernard Grofman, ed. *Legacies of the 1964 Civil Rights Act* in *The Historian* (Winter 2002): 414-415.
- Review of Herbert Mitgang, *Once Upon a Time in New York: Jimmy Walker, Franklin Roosevelt, and the Last Great Battle of the Jazz Age* in *The Historian* (Summer 2001): 840-841.
- Review of Jonathan Birnbaum and Clarence Taylor, eds., *Civil Rights Since 1787: A Reader on the Black Struggle* in *Labor History* (May 2001): 196-198.
- Review of Betty Boyd Caroli, *The Roosevelt Women* in *The Historian* (Spring 2000): 649.
- Review of Taylor Branch, *Pillar of Fire: America in the King Years, 1963-1964* in *The Historian* (Winter 2000):



399-400.

- Review of Kenneth Silverman, *Houdini!!!: The Career of Ehrich Weiss* in *Voyageur Magazine* (Winter/Spring 2000): 60.
- Review Essay, "Labor's Heyday Revisited: Review of Judith Stepan-Norris and Maurice Zeitlin, *Talking Union* (1996) and Edward Levinson, *Labor on the March* (1996 reprint)" in *History Reviews On-Line* (September 1997).
- Review of William E. Leuchtenberg, *The FDR Years: On Roosevelt and His Legacy* in *The Southern Historian* (Spring 1997): 150-151.
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- Review of Lawrence P. Scott and William M. Womack Sr., *Double V: The Civil Rights Struggle of the Tuskegee Airmen* in *The Filson Club Quarterly* (October 1995): 437-439.
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- Review of Wayne J. Urban, *Black Scholar: Horace Mann Bond* in *The Southern Historian* (Spring 1994): 163-164.

## OTHER

- "Memo: Clarence Darrow to Gov. Walker: Labor Rights ARE Civil Rights," AFL-CIO: Point of View Blog (July 11, 2011), [http://www.aflcio.org/mediacenter/speakout/andrew\\_e\\_kersten.cfm](http://www.aflcio.org/mediacenter/speakout/andrew_e_kersten.cfm)
- "All's Noisy on the Midwestern Front," *Dissent Magazine Online* (21 February 2011).  
<http://dissentmagazine.org/online.php?id=452>  
<http://hnn.us/roundup/entries/136872.html>  
Reprinted in Erica Sagrans, *We Are Wisconsin: The Wisconsin Uprising in the Words of the Activists, Writers, and Everyday Wisconsinites Who Made It Happen* (2011).
- "Dispatch from Sabbaticalland," *CATL Newsletter* (UW-Green Bay), Spring 2010.
- "Front the Grassroots: Wisconsin," *Labor and Working Class History of the Americas Newsletter* (Spring 2010).
- "From the Grassroots: Wisconsin," *Labor and Working Class History of the Americas Newsletter* (Fall 2009).
- "From the Grassroots: Wisconsin," *Labor and Working Class History of the Americas Newsletter* (Summer 2009).
- "From the Grassroots: Wisconsin," *Labor and Working Class History of the Americas Newsletter* (August 2008).
- "From the Grassroots: Wisconsin," *Labor and Working Class History of the Americas Newsletter* (October 2007).
- "Investigate the NLRB," AFL-CIO: Point of View Blog (November 2006),  
[http://www.aflcio.org/mediacenter/speakout/andrew\\_kersten.cfm](http://www.aflcio.org/mediacenter/speakout/andrew_kersten.cfm).
- Editor, *Voyageur Teacher's Edition: Classroom Methods for Making History Relevant* (Winter/Spring 2004); (Winter/Spring 2005); and (Winter/Spring 2006)
- Prohibition Historypack*. XanEdu.com (2002) [Online history reader]
- The New Deal Era Coursepack*. XanEdu.com (2001) [Online anthology]
- The Jazz Age Coursepack*. XanEdu.com (2001) [Online anthology]
- "Report from the 1995 AHA," *International Labor and Working Class History* (Fall 1995): pp. 152-167.
- "The Third Social History Conference at the University of Cincinnati." *International Labor and Working Class History* (Fall 1994): 172-173.

## Grants and Fellowships

- Co-PI, NSF ADVANCE Grant, 2020-2023 [\$1 million]
- Save Our History Grant, History Channel (2008-2009) [\$10,000]
- Campus Diversity Grant Award Recipient (2007, 2008) [\$500 each]
- Teaching Scholars II Program, University of Wisconsin-Green Bay (2005-2006) [\$1500]
- United States Department of Education, Teaching American History Grant (2002-2005) [\$822,146]
- UW-Green Bay Research Council, Institute for Research, Research Grant (1999, 2002, 2003, 2004, 2005) [\$600 each]

Franklin D. Roosevelt Institute Research Grant (2002) [\$1000]  
 UW-Green Bay Research Council, Integrating Teaching and Research Grant (2002) [\$1000]  
 University of Wisconsin System Institute on Race and Ethnicity Summer Research Grant (Summer 2000) [\$5000]  
 Charles P. Taft Graduate Fellowship, University of Cincinnati (1996-1997) [\$15,000]  
 Mark C. Stevens Researcher Travel Fellowship, Bentley Historical Library, University of Michigan (1996) [\$800]  
 Harry S. Truman Library Research Travel Grant (1995) [\$800]  
 McGrane Travel Grant, University of Cincinnati History Department (1995)  
 University of Cincinnati URC Summer Research Fellowship (1994)  
 Albert C. Yates Graduate Fellowship from the University of Cincinnati (1991-1992 and 1993-1994)  
 University of Cincinnati Graduate Scholarship (Summer 1993)  
 Chancellor's Scholarship from the University of Wisconsin, Madison (1987-1991)

### Teaching Experience

Professor and Associate Professor, University of Wisconsin-Green Bay, Department of History, Social Change and Development, now Democracy and Justice Studies  
Courses Taught (2002-2012): United States History Survey, United States Economic and Business History, United States Immigration History, History Seminar, Wisconsin History, Political and Social History of the United States, Contemporary Labor Issues in Comparative Perspective, Social Change & Development Seminar, Introduction into Democracy and Justice Studies

Assistant Professor, University of Wisconsin-Green Bay, Department of History, Humanistic Studies  
Courses Taught (1998-2002): United States History Survey, Foundations of Western Culture, American Colonial History, United States Economic and Business History, History Seminar, United States Immigration History, Perspectives on Human Values: The Contemporary World

### Conference Papers and Moderated Sessions

"Academic Entrepreneurship: What to do When the Money is Running Out," CCAS Annual Meeting, Chicago, IL, November 16, 2018.  
 "Digital Human(ities)," Presentation at the UM System Research Summit, UMKC, September 17, 2018.  
 "Communicating Arts, Humanities and Social Sciences Research in the STEM Era," CCAS Annual Meeting, Denver, CO, November 2, 2016.  
 Moderator and commentator, "Race, Conservatism, and the Working-Class City," Urban History Association's Annual Meeting, Chicago, IL, October 16, 2016.  
 "Incorporating Labor History Into Your Curriculum," Organization of American Historians Annual Meeting, Milwaukee, WI, April 18, 2012.  
 "I Profess!: My Career as a Troublemaker on Museum Boards," Wisconsin Federation of Museums Annual Meeting, Oshkosh, WI, October 25, 2010.  
 Chair, "A. Philip Randolph, Black Labor, and the African American Working-Class Public: Contemporary Legacies Roundtable," Association for the Study of African American Life and History Annual Meeting, Raleigh, NC, October 2, 2010.  
 Presenter, "Gilded Age Chicago Revised Plenary Roundtable," Labor and Working Class History Association Conference, Chicago, IL, May 30, 2009.  
 Chair, "Fair Employment at Mid-Century Roundtable," Labor and Working Class History Association Conference, Chicago, IL, May 30, 2009.  
 Moderator, "Struggling with De-unionization," Annual Meeting of the Wisconsin Labor History Society, Neenah, Wisconsin, May 9, 2009.  
 "Public History in and out of the Classroom," Second Annual University of Wisconsin System Historians and Educators Conference, Eau Claire, Wisconsin, November 7, 2008.  
 "UWGB's FOCUS Program and the First Year Seminar Pilot," presentation, OPID Conference, Madison, WI, March 23 and 24, 2007.  
 Moderator, "Careers Outside the Traditional Classroom: How Can We Mentor History Majors?," New Directions in History Teaching Conference, Madison, WI, March 9, 2007.  
 "Building a Freshman Experience and Seminar at UW-Green Bay," First Year Experience Conference, Dallas, TX, February 18, 2007.

- “Exercise in Interdisciplinarity” UW-Green Bay Faculty Development Conference, January 12, 2007.
- “Engaging Students with Interdisciplinarity: The SCD Curriculum,” UW-Green Bay Faculty Development Conference, January 12, 2007.
- “Death in the Factories: Worker Safety and the American Federation of Labor during World War II,” North American Labor History Conference, Detroit, October 2006.
- “Putting the Shackles on Labor: The AFL, Joseph Padway, and the Fight Against the Open Shop During World War II,” North American Labor History Conference, Detroit, October, 2003.
- “One Woman Against History: The Wisconsin Experiment in Fair Employment Practices, 1945-1964,” Association for the Study of African-American Life and History, Milwaukee, WI, September, 2003.
- “Seeking Justice in the Sky: Racial Discrimination in the Airline Industry in the 1950s,” Organization of American Historians Annual Meeting, Memphis, TN, April 2003.
- “Establishing a New Tradition: Introducing Computer Technology into the Old History Seminar,” Midwestern Conference of the Organization of American Historians, Ames, Iowa, August 2, 2000.
- “The ‘Forgotten Years’ of the Fair Employment (FEPC) History: State and Municipal Policies and Programs Against Employment Discrimination, 1946-1964,” Policy History Conference, St. Louis, Missouri, May 27, 1999.
- Chair, “Technologies for Historical Research,” Cincinnati Symposium on Computers and History, Cincinnati, Ohio, May 3, 1997.
- “Before It was Law: African American Women and Equal Employment during the Second World War,” Social Science History Association Annual Meeting, New Orleans, Louisiana, October 10, 1996.
- “A Tale of Two States: The FEPC in Ohio and Illinois.” Organization of American Historians Spring 1996 Meeting, Chicago, Illinois, March 29, 1996.
- “Fighting For Fair Employment: The FEPC in Cincinnati, Ohio, 1943-1945,” Ohio Academy of History’s Conference, Kent State University, Kent, Ohio, April 22-23, 1994.

### **Invited Lectures and Talks**

- “Darrow, Darwin, and Dayton,” Darwin Day Lecture, Southwestern Illinois College, Belleville, IL, February 14, 2020.
- “William Jennings Bryan and Clarence Darrow: Frenemies Back Together Again,” Installation of Clarence Darrow Statue, Dayton, TN, July 14, 2017.
- “A Closing Statement in Defense of Clarence Darrow: Lawyer, Politico, and Humbug,” Celebration of Clarence Darrow Statue, Dayton TN, July 13, 2017.
- “A Closing Statement in Defense of Clarence Darrow: Lawyer, Politico, and Humbug,” Idaho District Judges Conference, June 26, 2017.
- “Clarence Darrow: The Infamous Legal Career of an American Iconoclast,” Flagler Museum, Palm Beach, FL, February 22, 2016.
- “A Closing Statement in Defense of Clarence Darrow: Lawyer, Politico, and Humbug,” 92<sup>nd</sup> Street YMCA, New York City, May 17, 2012.
- “Race, Class, and Ethnicity in American Labor History: A Hands On Approach,” Safe Ally Conference, UW-Green Bay, October 22, 2011.
- “Clarence Darrow’s Highly Political Legal Career,” Grand Rapids Public Library, October 10, 2011.
- “Elmer Henderson, His Lawsuit, and the Case that Overturned Plessy v. Ferguson,” UW Green Bay, Constitution Day, September 14, 2011.
- “Clarence Darrow, American Iconoclast,” UW Green Bay, Learning in Retirement, September 13, 2011.
- “Socialists and the Creation of Wisconsin’s Worker Compensation Law,” UW Marathon County, Centennial Celebration of the Worker Compensation Law, September 7, 2011.
- “Untold Stories: Job Discrimination and African-American Activism in the Twin Cities in the early 1940s,” Rondo Community Library, St. Paul, MN, May 16, 2011.
- “Brown County’s Forgotten World War I Soldiers,” Green Bay Area Retired Men’s Club, Brown County Library, January 11, 2011.
- “Tireless Troublemaker: A. Philip Randolph and the Desegregation of the Armed Forces,” Richard Zeitlin Memorial Lecture, Wisconsin Veterans Museum, October 13, 2010.
- “Why Teach About Asa Philip Randolph,” Teaching American History Workshop, CESA 7, Green Bay, WI, July 22, 2010.
- “Teach Your Children Well: The Critical Need to Teach Labor History,” Wisconsin Labor History Society Annual Meeting, Wauwatosa, WI, April 17, 2010.

“Happy Days: The Rise of Big Labor in the Early 20<sup>th</sup> Century,” Teaching American History Workshop, CESA 7, Green Bay, WI, March 2, 2010.

“Fighting For Freedom on the Job: Eugene Debs, Elizabeth Flynn, A. Philip Randolph, Jimmy Hoffa, and César Chávez,” lecture and discussion at the UW-Oshkosh Teaching American History Grant Program, 22 July 2009.

“The Future of the Past: New Directions for Public History, Historic Sites, and Public Historians,” Wisconsin Historical Society Historic Sites Retreat, Green Bay February 25, 2009.

“The Vietnam War: A Five Minute History,” Admitted Student Day, UW-Green Bay, February 19, 2009.

“Do you know that they are making history very fast in America and all the history is against freedom?: Reconsidering Clarence Darrow’s Early Legal and Political Career,” Economic History and Development Workshop, University of Massachusetts-Amherst, October 8, 2008.

Moderator, “Ten Thousand Black Men Named George,” National Railroad Museum, August 7, 2008.

“Using Nearby History for Teaching and Learning,” Neville Public Museum, April 19, 2008.

“Teaching and Learning about Wisconsin’s Immigrants: Going to the Sources,” Chippewa Valley Museum Teaching American History Grant, Hayes, Wisconsin, March 1, 2008.

“Labor’s Home Front during World War II,” Institute for Learning in Retirement, UW-Green Bay, November 20 and 27, 2008.

“Wisconsin and Immigration: Past, Present, and Future,” Wisconsin League of Women Voters, Green Bay, WI, June 16, 2007.

“Interpreting Green Bay’s Recent Past,” Heritage Hill State Historic Park, Green Bay, WI, May 1, 2006.

“Connecting US History to Life,” lecture for UW System Regents, UW-Green Bay, April 6, 2006.

“Claim Your Education: Advice to Freshmen,” Phi Eta Sigma Honor Society Induction, UW-Green Bay campus, March 5, 2006.

“U.S. Immigration in a Nutshell: A Presentation for Teaching and Learning,” Area Research Center, UW-Green Bay, October 14, 2005.

“FDR and the Supreme Court: The Court Packing Plan at 70,” UW-Green Bay, September 16, 2005.

“Reconsidering the FDR Years,” Hayes Presidential Center, Toledo, OH, May 14, 2005.

“The Wagner Act: Labor’s Magna Charta at 70,” keynote lecture, Wisconsin Labor History Society’s Annual Meeting, Janesville, WI, May 7, 2005.

“Untold Significance: A Commemorative History of Green Bay, Wisconsin,” UW-Green Bay, January 2005.

“Why Unions Matter: The Labor Movement’s Unique and Essential Role in Our Past, Present, and Future,” UW-Green Bay Downtown Campus, February 2005.

“Finding Our Way Home: Immigration in the Pre-Civil War Eras,” Teaching American History Grant Program Annual Meeting, Washington, D.C., May 2004.

“Making Time for History: The Teaching American History Program and the Curriculum Crunch,” UW-Green Bay, December, 2003.

“Time and Timelessness in To Kill a Mockingbird,” UW-Green Bay, November, 2003.

“From Racial to Genetic Politics: Fair Employment from the New Deal to Present,” St. Norbert College, November 20, 2002.

“Green Bay’s Rise and Decline: Economic Fortune and Misfortune on the Frontier, 1600-1848,” Learning in Retirement, UW-Green Bay, October, 2002.

“Race, Jobs, and the City: African Americans and World War II,” Cincinnati Seminar on the City, Cincinnati, Ohio, December 5, 2001.

“Future of American History Textbooks: A Roundtable,” Organization of American Historians Annual Meeting, Los Angeles, April 27, 2001.

“The Individual, the State, and Civil Rights,” Symposium on the Self, University of Wisconsin-Green Bay, November 27, 2000.

“Elmer Henderson: Civil Rights Activist, Civil Servant,” UW-Green Bay, March 24, 2000.

“If the Eyes Can’t See the Heart Can’t Feel: The Relationship Between the New Electronic Media and Human Rights Policy.” St. Norbert College, February 1, 1999.

“America’s Century: The Twentieth Century and the United States.” Lecture delivered to the Over 55 Club, Calumet County Branch Library, Brillion, Wisconsin, February 11, 1999.

Moderator, “The Making of the American Landscape Book Series: The Making of the American Landscape” National Endowment for the Humanities Supported Program, Shawano City Library, Shawano, Wisconsin, Spring, 1998.

- “FDR and the Origins of Affirmative Action,” Institute for Learning in Retirement, Cincinnati, Ohio, April 18, 1996.
- “LBJ, Liberalism, and the Shadow of FDR.” Institute for Learning in Retirement, Cincinnati, Ohio, October 5, 1995.
- “The Home Front Revisited: America During World War II,” Cincinnati Historical Society, Cincinnati, Ohio, October, 1995.

## **Other Professional Experience**

### Public History Projects

Helped create a digital archive of World War I Records from Brown County, WI, Soldiers, 2008-09

#### Related web sites:

<http://content.wisconsinhistory.org/cdm4/browse.php?CISOROOT=/npmh>

Helped create the Pullman Porter exhibit, National Railroad Museum, Green Bay, WI, 2008

#### News coverage:

<<http://www.greenbaypressgazette.com/apps/pbcs.dll/article?AID=/20080803/GPG0101/808030668/1207/GPG01>>

<<http://www.greenbaypressgazette.com/apps/pbcs.dll/article?AID=/20080803/GPG0101/808030669/1207/GPG01>>

#### Review:

Stephen Kercher, *Journal of American History* 97(1) March 2010.

### Editorial Boards

Book Review Editor, *Labor History* (2007-2009)

Member, History Tech Advisory Board, Houghton Mifflin, College Division (2006-2012)

Member, *Voyageur: Northeastern Wisconsin's Historical Review* (2002- )

*History Reviews On-Line*, (1995, 1997-1999)

### Other

Manuscript reviewer for Minnesota Historical Society Press (2005- )

Manuscript reviewer for *Labor History* (2004- )

Manuscript reviewer for *Annals of Iowa History* (2001- )

Manuscript review for the University of Illinois Press (2000- )

Consultant, Neville Public Museum (2003-2014)

Consultant, Heritage Hill State Park (2002-2014)

Consultant, National Railroad Museum (2006-2014)

Consultant for State Historical Society of Wisconsin's Exhibit on the Paper Making Industry in Wisconsin (2000-2001)

Rapporteur for the Cincinnati Historical Society's Seminar on the City (1994-1996)

Consultant for University of Cincinnati Public Relations (1994-1997)

Consultant for Remembering World War II, The National Council on the Aging, Inc. (1993)

## **University Service**

### **STANDING COMMITTEES**

*University of Missouri-St. Louis*

UMSL Anchor Institution Committee (2019- )

Commencement Committee (2018- )

*University of Idaho*

Member, President's Diversity Council (2014-2018)

Member, Idaho Law & Justice Learning Center Advisory Council (2014-2018)

*University of Wisconsin-Green Bay*

Chair, Department of Democracy and Justice Studies (2011-2012)

Personnel Council (2008-2009, 2010-2012)

Student Advisor, Social Change and Development Unit (2010-2011)

Chair, Social Change and Development (2005-2008) [10 person interdisciplinary department]  
First Year Seminar Task Force (2007-2011)  
General Education Task Force (2008-2013)  
General Education Social Science Domain Subcommittee (2007-2011)  
Library and Instructional Technology Committee (2005-2008, chair: 2006-2008)  
First Year Experience Freshman Seminar Pilot Committee (2005-2007)  
Planning Committee for the Bachelors of Applied Studies Degree (2005-2006)  
UW-Green Bay Faculty Senate Budget and Planning Committee (2001-2004, chair: 2002-2003)  
UW-Green Bay Faculty Senate (Spring 2000, 2001-2002)  
UW-Green Bay Research Council (2000-2003, chair: 2002-2003)  
UW-Green Bay Gender Project (2000-2001)  
Assistant Chair of the History Department (1999-2001)  
History Department Student Advisor (1999-2001)  
Advisor, Phi Alpha Theta, Alpha Gamma Omega Chapter (1998-2001)  
UW-Green Bay History Internship Coordinator (1998-2000)  
2008 Diversity Committee (1998-1999)

#### AD HOC COMMITTEES

##### *University of Missouri-St. Louis*

Director of Admissions Search Committee (2019)  
UM System Leadership Development Task Force (2019-2020)  
UM System Tech Transfer Task Force (2019-2020)  
Provost Vetting Committee (2020)

##### *University of Idaho*

Vandal Student Success Center Planning Committee [2017-2018]  
Effectiveness and Efficiencies Committee [2017]  
All University Strategic Planning Committee [2015-2016]  
Research Strategic Planning Committee, Co-Chair [2015-2016]  
Dean of Education Search Committee, Chair [2015-2016]  
Controller Search Committee, Chair [2015]  
Responsive Web Ad Hoc Steering Committee, Member [2014-2016]  
University Archivist Search Committee, Member [2014]  
Search and Screen Committee for Director of Online Education, Chair [2014]

##### *University of Wisconsin-Green Bay*

Search and Screen Committee for Special Assistant to the Provost for Assessment [2013, chair]  
Search and Screen Committee for Administrative Support in Provost's Office [2012, chair]  
Search and Screen Committee for US and the World (history) [2010-2011, chair]  
Search and Screen Committee for Cofrin Library Director (2009)  
Search and Screen Committee for African American History (2007-2008, 2008-2009)  
Search and Screen Committee for US History (2002-2003)  
Search and Screen Committee for Medieval British literature (2000-2001)  
Search and Screen Committee for Religious Studies (1999-2000)  
Advisor, Amnesty International, UW-Green Bay Branch (1999-2000)  
University Library Area Research Center Search Committee (Summer 1999)  
Search and Screen Committee for British Literature (1998-1999)

#### OTHER COMMITTEE EXPERIENCES

##### *University of Wisconsin-Green Bay*

President, Phi Kappa Phi chapter (2008-2009)  
First Contact Pilot Program (2002-2003)  
Phoenix Network, Student Mentoring Program, UW-Green Bay (1999-2005)  
Neville Public Museum-UW Green Bay Cofrin Library Coordinating Committee (2000)  
Institute on Race and Ethnicity Book Discussion Group (February-March, 1999)  
Daniels Student Award Committee (1998-1999, 2000-2001)

University Student Leadership Awards Committee (1998-1999)  
Web Administrator for UW-Green Bay History Department Web Page (1997-2003)  
Local Facilitator, University of Wisconsin System History Student Network (1997-1998)

### **Community Service**

*University of Missouri-St. Louis*

Member, St. Louis GeoFutures Committee (2019- )  
Member, Civic Progress, Member (2020- )  
Member, Advisory Council, Unity Foundation (2020- )  
Member, Center of Excellence for Regulatory Science in Agriculture (2020- )

*University of Wisconsin-Green Bay*

Member, Board of Directors, National Railroad Museum (2006-2010)  
Member, Editorial Board, Voyager: Northeastern Wisconsin's Historical Review (2002-2009)  
Member, Board of Directors, Friends of Cofrin Library (2000-2009)  
Facilitator, Green Bay Academic Competition: Social Studies (2007-2012)  
Facilitator, National History Day, Green Bay, Wisconsin (2003- 2010)  
Test Writer, Green Bay Academic Competition (1999-2012)  
Judge for undergraduate and graduate essay awards for the Wisconsin Labor History Society (2005-2012)  
Board Member, Institute for Learning Partnership (2005-2007)  
Secretary, Board of Directors, Heritage Hill State Park (2001-2003)

### **Professional Organizations**

Council of Colleges of Arts and Sciences [CCAS] (2014-2020)  
Member, CCAS Standing Committee on Research Institutions (2017-2020)  
American Historical Association (1992- )  
Organization of American Historians (1992- )  
Phi Alpha Theta (Lambda-Xi 1991 & Gamma-Pi; 1992- )  
Wisconsin Labor History Society (1999- )  
Phi Kappa Phi (2006- )