

**University of Wisconsin Green Bay
2020-21 Extramural Fringe Benefit Rates**

	Unclassified	University Staff	LTE	Proj, Teach, Grad, & Research Asst.	Research Associates & Interns *	Post Doc Fellows *	Ad Hoc Spec & Undergrad Assts.	Students
Workman's Compensation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Terminal Leave	0.31%	0.91%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Income Continuation	0.57%	0.57%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Unemployment	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Social Security tax	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	3.11%
Medicare/FICA	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	0.73%
Health	24.15%	33.41%	0.00%	40.18%	0.00%	0.00%	0.46%	0.00%
Life	0.30%	0.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Retirement	11.73%	11.73%	0.00%	0.00%	0.00%	0.00%	2.24%	0.00%
Adjustment	-1.71%	-4.97%	0.00%	-0.83%	22.35%	0.00%	0.15%	0.16%
Fringe Benefit Rate:	43.00%	50.00%	7.65%	47.00%	30.00%	7.65%	10.50%	4.00%

* UW System average, as we have no employees in this category