

**University of Wisconsin Green Bay
2022-23 Extramural Fringe Benefit Rates**

	Unclassified	University Staff	LTE	Proj, Teach, Grad, & Research Asst.	Research Associates & Interns *	Post Doc Fellows *	Ad Hoc Spec & Undergrad Assts.	Students
Terminal Leave	0.01%	1.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Income Continuation	0.40%	0.43%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Unemployment	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Social Security tax	6.20%	5.84%	6.15%	6.20%	6.20%	6.20%	6.15%	3.48%
Medicare/FICA	1.45%	1.37%	1.44%	1.45%	1.45%	1.45%	1.44%	0.81%
Health	28.19%	30.17%	0.43%	16.58%	0.00%	0.00%	0.99%	0.11%
Life	0.05%	0.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Retirement	11.79%	10.79%	1.37%	0.00%	0.00%	0.00%	1.49%	0.00%
Adjustment	-9.08%	3.06%	-1.73%	14.78%	18.35%	0.00%	0.92%	-0.41%
Fringe Benefit Rate:	39.00%	53.00%	7.65%	39.00%	26.00%	7.65%	11.00%	4.00%

** UW System average, as we have no employees in this category*