**Chancellor’s Council on Diversity and Inclusive Excellence Meeting**

**Thursday, April 25, 2019, 1-2 pm**

**IS1034**

**Minutes**

**Members (voting) present:** Eric Arneson, Vice Chancellor of Student Affairs and Campus Climate (co-chair), Stacie Christian, Director of Inclusive Excellence and Pride Center (co-chair); Faculty: Mary Gichobi, Assistant Professor; Melissa Nash, Human Resources, Students: Zoe Betancourt

**Ex-officio Members (non-voting) present:** Susan Gallagher-Lepak, Dean College of Health, Education & Social Welfare; Kate Burns, Associate Professor; Jennifer Williamson-Mendez, CEO Sheboygan.

Welcome

Subcommittee Updates:

Inclusive Classroom: Kate Burns

Kate Burns and Caroline Boswell are meeting with faculty groups for inclusivity and diversity training. They will be setting a future date to work with staff. Kate would like to do an overall training at the faculty conference.

Academic Department Updates: Stacie Christian has met with the Humanities department and Human Development department tomorrow. Susan Gallagher-Lepak would like an outline of the training that Stacie is doing.

Inclusive Workplace: Melissa Nash

Implicit Bias training is going well, 102 employees have completed the training.

Employee Resource Groups: Melissa Nash new ERG

Women’s Leadership ERG

The network serves to connect, encourage, mentor and help woman advance in higher education and community organizations.

**Our Values**

* **Leadership:** We are committed to developing the leaders of tomorrow.
* **Diversity:** We welcome participants of every race, color, age, ethnicity, sex, sexual orientation, gender and/or gender identity or expression, martial or parental status, citizenship status, religion, national origin, age, veteran or military status, and ability.
* **Equity:** We believe in equal opportunity for women in all areas.
* **Empowerment:** We strive to provide women with the tools, support, and network to be successful in their professional and personal lives.

**ERG Format**:  Quarterly meetings and a summer book discussion

**Facilitators:**  Sheryl Van Gruensven, Vice Chancellor for Business & Finance, [vangrues@uwgb.edu](mailto:vangrues@uwgb.edu), (920)465-2210

Susan Gallagher-Lepak, Dean of the College of Health, Education, and Social Welfare, [gallaghs@uwgb.edu](mailto:gallaghs@uwgb.edu), (920)465-2050

Inclusivity & Equity Certificates: Stacie Christian

Level 1: multiple people are completing Level 1

Level 2: Jemma Lund just completed Level 2

Stacie will set up the certificate ceremony prior to Convocation in the fall.

Jennifer from the Sheboygan campus would like to focus on veterans and LGBTQ+

Student IE Certificate: Michael Casbourne: No report. Susan suggested looking at CUE GB, CUE is used for student volunteer opportunities in the community, for tracking student attendance to inclusive programs.

Goals for 2019-2020:

Look at the items that were not addresses under the 6-point list, CCQ…

The program review committee has just completed a revised draft and should include inclusivity.

Jumpstart program run by MESA for incoming multicultural students should include multicultural faculty. Mary Gichobi volunteered to be involved.

Contemplation Rooms: Update the Cofrin Library has 3 rooms to choose from that could be used as a contemplation room and one in Wood Hall

NCORE; Mai Lo Lee is working on a mentor – pal program for incoming and transfer students.

Thirteen people are attending NCORE this year.

Incoming fall students will be 25% people of color