

## Academic Staff Committee

### Meeting Minutes – 24 February 2011

#### Heritage Conference Room

**Members:** Brent Blahnik (Chair)  
Katrina Hrivnak  
Dave Kieper  
Linda Parins  
Samantha Surowiec

**Guest:** Tom Maki

---

**Meeting was called to order** at 1:34 pm by Brent Blahnik, ASC Chair

#### 1. Compensation Distribution Plan – Tom Maki

Tom Maki presented the draft of the UW-Green Bay Compensation Distribution Plan for 2011 – 2013. The guidelines for the pay plan distribution are based on “Solid Performance and Meritorious Performance.” Allocations are recommended by the unit and reviewed by appropriate Dean, Director, assistant Chancellor, Vice Chancellor or Provost, the Chancellor. This pay plan based on performance evaluation is not to be confused with the Salary Equity Adjustment. UW-Green Bay is complying to the UW Board of Regents policy.

#### 2. Approval of Minutes

- a. Review of meeting minutes of the Resolutions on SB-11 Budget Repair Bill, February 16, 2011 were approved with friendly amendments
- b. The Resolution was sent to Academic Staff, Dan Spielman, Thomas Harden, Kevin Riley, Legislators and Senators.

#### 3. Discussion

##### a. Budget Repair Bill and Chancellor’s Comments

- i. Much discussion was devoted to the budget Repair Bill and how UW-Green Bay academic staff will be affected. We presented the “The Morale Question” to ourselves as a governance committee: Have we done enough for Academic Staff, and should we do more? Can we find or supply a program that would be helpful to Academic Staff during this difficult time of unanswered questions? Dave volunteered to talk to Sheryl VanGruensven, Director of Human Resources, to find out what is available and what she can recommend for Academic staff.

#### 4. Other Items

- a. Faculty Senate Report – Linda Parins
- b. Programming Committee ask if we want to continue the Academic Staff Leadership Conference in January
- c. Programming Committee would like a replacement for their vacancy before Fall 2011
- d. Programming Committee and Classified Staff have tentatively scheduled a Campus Clean Up Day for April 15 with backup date April 29

Meeting adjourned at 2:30 pm  
Next meeting: March 10, 2011  
Next recording secretary: Samantha Surowiec  
Respectfully submitted by Linda Parins