

Academic Staff Committee Meeting
Meeting Minutes
December 20, 2017

ASC Members Present: Eric Craver, Lynn Niemi, Jamee Haslam, Jan Malchow, Amy Bartelme

ASC Members Absent: Joe Schoenebeck

Guests: none

Next meeting: Wednesday, January 3, 2017 1:30 pm CL 735

- I. Call to Order 1:36 pm
- II. Approval of Meeting Agenda
 - A. Any changes
 - i. Amend to include: VI New Business B. Email from Clif Ganyard – Restructuring Issues Map
 - ii. Motion to approve agenda as amended by Jan
 - iii. 2nd by Amy
 - iv. All members were in favor of approval of Agenda as amended
- III. Approval of minutes from December 6, 2017 meeting
 - A. Motion to approve by Lynn
 - B. 2nd by Jan
 - C. All members approved
- IV. Old Business
 - A. Review of AS Assembly
 - i. Overall, the fall assembly went well (December 14, 2017).
 1. Covered the entire agenda on time.
 2. Provided great information to all academic staff.
 3. Had good attendance.
 - ii. Ideas for spring (May 3, 2018)
 1. Invite Chancellor, Provost, Melissa Nash (HR), Clif Ganyard, SOFAS
 2. Send email note to all Academic Staff a few weeks before the assembly and ask them to email any questions they have for Chancellor, Provost, Clif, SOFAS to a committee member. Use those questions during the Q & A time for each but also open to other questions.
 3. Update on interdisciplinarity (if not provided prior to that point)
 4. Inclusive Excellence update (Dr. Arneson/Dr. Christian)
 5. Committee reports – continue to include those in with our agenda but consider having chairs report out a more thorough end-of-the-year information.
 - B. ASC needs/questions regarding shared governance with new branch campuses
 - i. Eric is inviting Clif Ganyard to January 3rd meeting to discuss this along with Clif's email dated 12/20/17
 - C. Review Limited employee issue 2.03
 - i. Will discuss during meetings over spring, options discussed include:
 1. Leave as is currently
 2. Make changes to be more strict
 3. Add a change just to limit ASC must be staffed by less than 50% Limited employees (to not have a majority in Limited or a whole committee of limited employees)
 4. If any changes will be proposed, ASC will schedule listening session/brainstorming session and invite all Limited with AS backups and Limited with no backup and academic staff to hear opinions. Any change must be voted on at the spring assembly.

V. Department/Committee Reports

A. UWS System Rep (Eric)

- a. December 15, 2017 in Madison – Eric attended
- b. Title and Total Compensation (same information that Melissa presented at assembly)
- c. JD Expert software will be at all campuses – HR offices will utilize it
- d. Pay plan still being finalized
- e. Comparators – looking for broader range in comparing UW System campuses to comparable institutions
- f. UW Colleges restructuring
 - i. HLC questions
 1. Status of Shared governance
 2. Alignments of missions
 3. Tenure
 4. Organizational flow charts
 5. Enrollment data projections
 6. Continuity of programs (UW Colleges BAAS to 4-year campuses programs, etc.)
- g. Next meeting February 2, 2018

B. UC (Eric)

- i. Jamee attended last meeting Dec. 6– Interdisciplinary planning for Senate meeting Dec. 13th
- ii. No meeting Dec 27th.

C. Faculty Senate (Jamee)

- i. Joe attended Dec 13th meeting. Waiting for minutes. Per Joe – Senate passed to remove the interdisciplinary graduation requirement. Next step the UC will form a committee to review and improve interdisciplinarity as it will remain active on campus; it just will no longer be a requirement for degrees/graduation.

D. Title & Total Comp (Jan/ Steve Newton) - Melissa gave an update at the Assembly

E. Personnel Committee (Lynn) - no update

F. Professional Development Allocations Committee (Joe) - no update

G. Professional Development Programming Committee (Jan)

- a. Watch for programming coming up in January – Dealing with Disruption and Trauma & Informed Care

I. Leadership and Involvement Committee (Amy) – no update

VI. New Business

A. Review all committee charges

- i. Liaisons email chairs to confirm each committee has reviewed their committee charge and indicate they should submit any suggested changes to ASC to review and to be presented for a vote at the May assembly.
 1. Jan indicated professional Development Programming Committee reviewed their charge and has no changes.

B. Clif's email – Restructuring Issues Map (requesting to have Clif attend January 3rd meeting)

- i. Eric contacting Clif to clarify Columns F-H definitions
- ii. Review information to have thoughts to discuss with Clif at January 3rd meeting, look at:
 1. Are things here that should not be here?
 2. Are there things that should be added? If yes, where?

3. Does an item cross function or should it be completely moved to another function?

4. Highlight changes and rate priority low, med, high

VII. Other business/items for next meeting

A. Clif's email dated 12/20/17 – Restructuring Issues Map

B. Eric will email reminder to all AS of meeting schedule and that all meeting notices from now on will be in *The LOG* only

C. Christopher Paquetwill they replace Christine Olson at all? (Question for Melissa)

D. Some searches lately have had very short windows to submit information (one mentioned by a member was only 5 days) – why is that? (Question for Melissa)

VIII. Next regular meeting: January 3, 2017 1:30 pm CL 735

IX. Adjourn 2:59 pm

A. Motion to adjourn by Jan

B. 2nd by Amy

Approved: Jan. 3, 2018