

**Academic Staff Committee
Meeting Minutes
October 12, 2016**

Attendance: Katrina Hrivnak (Chair), Eric Craver (Chair-Elect), Josh Goldman, Joe Schoenebeck, Amy Bartelme

Excused: Jan Malchow

Guest: Christine Olson, Human Resources

Meeting called to order at 1:35 p.m. by Hrivnak.

I.) Approval of Prior Meeting Minutes

- a. Motion to approve by Schoenebeck, second by Goldman. Passed.
- b. Bartelme will send approved minutes to SOFAS.

II.) Old Business

- a. Academic Staff/Employee Handbook (Discussion with Christine Olson)
 - i. Need to create governance document for the handbook.
 - ii. Table of contents was discussed for structure and content.
 - iii. We can move the handbook forward but wait until later to present the table of contents until a later date.
 - iv. The goal is to pass the employee handbook before finals in December.
- b. Legislative Affairs Committee
 - i. We have received a proposal to decommission this committee. This proposal went to the UC last week and they agreed that the committee no longer has a pertinent use. Moved by Goldman and second by Bartelme to support the decommissioning of the committee. Motion passed.

III.) Committee Reports

- a. Professional Development and Programming (Liaison: Craver)
 - i. Committee has not met.
- b. Professional Development Allocations (Liaison: Schoenebeck)
 - i. Committee has not met.
- c. Leadership and Involvement (Liaison: Bartelme)
 - i. Committee has not met.
- d. Personnel (Liaison: Goldman)
 - i. Did not meet. Committee Chairperson Bridget Derge has stepped down and they need to identify a replacement. Bartelme will follow up.
- e. University Committee (Liaison: Hrivnak)
 - i. Talked about “Civility in the Workplace” values.
- f. System Rep.
 - i. Discussion on Regent Teaching Award: Concerns expressed that IAS instructors never receive the award, leading to a discussion on creating a new teaching award just for IAS.
 - ii. Madison has crafted a statement on shared governance. This statement redefines the role of shared governance as *primary* instead of *advisory*.

- iii. UW-Madison following up on the no-confidence vote regarding President Cross. Concern was expressed that the public is not fully understanding the purpose or significance of this vote.
- iv. Looking at a “1+1” pay plan. UW-Green Bay and UW Oshkosh are the only UWS campuses that do not have a formally articulated pay plan.
- v. Discussed creation of a plan to establish System-wide plan for performance metrics, measuring AS performance.
- vi. Discussion of titling and compensation study and discussed the elimination of “rolling horizon” contracts.
- vii. Looking to consolidate titles across all UWS campuses. This process should take 18-24 months after the contract is awarded. Work will actually start between Jan.-March, 2017.
- viii. System Legal and a UWS task force working on a policy regarding sexual violence.
- ix. President Cross talked about Forward 20/20.
- x. President Cross shared information on the 2017-19 biennial budget request draft, asking for \$42.5m in addition to the previously-requested \$50m.
- xi. Handouts/supporting documents for the meeting available from Hrivnak.,

IV.) New Business

- a. 2017 Regents Awards Nominations
 - i. We need to solicit nominations for Academic Staff Regents Award.
 - ii. Hrivnak will send out notice to all Academic Staff to gather nominations.

V.) Other Items

- a. None.

Meeting Adjourned at 2:45 p.m. by Hrivnak.

Respectfully submitted,
Eric Craver