Academic Staff Committee  
Meeting Minutes  
October 12, 2016

Attendance:  Katrina Hrivnak (Chair), Eric Craver (Chair-Elect), Josh Goldman, Joe Schoenebeck, Amy Bartelme  
Excused:  Jan Malchow  
Guest:  Christine Olson, Human Resources

Meeting called to order at 1:35 p.m. by Hrivnak.

I.)  Approval of Prior Meeting Minutes  
   a.  Motion to approve by Schoenebeck, second by Goldman. Passed.  
   b.  Bartelme will send approved minutes to SOFAS.

II.)  Old Business  
   a.  Academic Staff/Employee Handbook (Discussion with Christine Olson)  
      i.  Need to create governance document for the handbook.  
      ii.  Table of contents was discussed for structure and content.  
      iii.  We can move the handbook forward but wait until later to present the  
            table of contents until a later date.  
      iv.  The goal is to pass the employee handbook before finals in December.  
   b.  Legislative Affairs Committee  
      i.  We have received a proposal to decommission this committee. This  
          proposal went to the UC last week and they agreed that the committee no  
          longer has a pertinent use. Moved by Goldman and second by Bartelme to  
          support the decommissioning of the committee. Motion passed.

III.)  Committee Reports  
   a.  Professional Development and Programming (Liaison: Craver)  
      i.  Committee has not met.  
   b.  Professional Development Allocations (Liaison: Schoenebeck)  
      i.  Committee has not met.  
   c.  Leadership and Involvement (Liaison: Bartelme)  
      i.  Committee has not met.  
   d.  Personnel (Liaison: Goldman)  
      i.  Did not meet. Committee Chairperson Bridget Derge has stepped down  
          and they need to identify a replacement. Bartelme will follow up.  
   e.  University Committee (Liaison: Hrivnak)  
      i.  Talked about “Civility in the Workplace” values.  
      i.  Discussion on Regent Teaching Award: Concerns expressed that IAS  
          instructors never receive the award, leading to a discussion on creating a  
          new teaching award just for IAS.  
      ii.  Madison has crafted a statement on shared governance. This statement  
          redefines the role of shared governance as primary instead of advisory.
iii. UW-Madison following up on the no-confidence vote regarding President Cross. Concern was expressed that the public is not fully understanding the purpose or significance of this vote.

iv. Looking at a “1+1” pay plan. UW-Green Bay and UW Oshkosh are the only UWS campuses that do not have a formally articulated pay plan.


vi. Discussion of titling and compensation study and discussed the elimination of “rolling horizon” contracts.

vii. Looking to consolidate titles across all UWS campuses. This process should take 18-24 months after the contract is awarded. Work will actually start between Jan.-March, 2017.

viii. System Legal and a UWS task force working on a policy regarding sexual violence.

ix. President Cross talked about Forward 20/20.

x. President Cross shared information on the 2017-19 biennial budget request draft, asking for $42.5m in addition to the previously-requested $50m.

xi. Handouts/supporting documents for the meeting available from Hrivnak.,

IV.) New Business

a. 2017 Regents Awards Nominations
   i. We need to solicit nominations for Academic Staff Regents Award.
   ii. Hrivnak will send out notice to all Academic Staff to gather nominations.

V.) Other Items

a. None.

Meeting Adjourned at 2:45 p.m. by Hrivnak.

Respectfully submitted,
Eric Craver