

FACULTY SENATE DOCUMENTS - 1997-98

Number	Name	Date Approved
97-1	Elimination of Major in Geography effective with the graduating class of May 2001, but the minor is retained.	10/15/97
97-2	Elimination of Major and Minor in Nutritional Science effective with the graduating class of 2004	10/15/97
97-3	Recommendation on the Granting of Fall 1997 Degrees (Document #89-6 used each year)	11/19/97
97-4	Staggering Senate Terms and Moving Senate Elections	11/19/97
97-5	Master's Degree in Applied Leadership for Teaching and Learning, with amended motion that the AAC monitor the progress of the program semester and report its findings to the Provost	01/21/98
97-6	Pay Plan Resolution for 1998-99	02/18/98
97-7	Nominees for 1998-99 Faculty Elective Committee	03/25/98
97-8	Four-Year Graduation Contract Initiative	03/25/98
97-9	Recommendation on the Granting of Spring 1998 Degrees (Document #89-6 used each year)	04/15/98
97-10	Plan for Academic Year Evaluations	04/15/98

Faculty Senate Document #97-1, Approved 10/15/97

ELIMINATION OF THE MAJOR IN GEOGRAPHY

Senate Resolution:

Having received the recommendation of the Dean of Liberal Arts and Sciences, the UW-Green Bay Faculty Senate concurs that the major in Geography be eliminated, effective with the graduating class of May 2001, but that the minor be retained.

Faculty Senate Document #97-2, Approved 10/15/97

ELIMINATION OF THE MAJOR IN NUTRITIONAL SCIENCE

Senate Resolution:

Having received the recommendation of the Dean of Liberal Arts and Sciences, the UW-Green Bay Faculty Senate concurs that the major and minor in Nutritional Sciences be eliminated, effective with the graduating class of 2004.

Faculty Senate Document #97-4, Approved 19 November 1997

STAGGERING FACULTY SENATE TERMS

For the upcoming senate elections (December 1997) only, the terms of office of elected senators will be as follows:

Business Administration	(1) 2-year term (1) 1-year term
Communication and the Arts	(1) 2-year term (2) 1-year terms
Humanistic Studies	(2) 2-year terms (1) 1-year term
Natural and Applied Sciences	(2) 2-year terms (1) 1-year term
Education	(1) 1-year term
Human Development	(1) 1-year term
Public & Environmental Affairs	(1) 1-year term
Social Change & Development	(1) 1-year term
Urban & Regional Studies	(1) 1-year term
Human Biology	(1) 2-year term
Information & Computing Science	(1) 2-year term
Nursing	(1) 2-year term
Social Work	(1) 2-year term

Units electing a senator for a one-year term might consider reelecting their current senator, thereby augmenting the continuity in senate membership over the December 1997 elections.

In subsequent elections, terms of office for all senators will be two years.

Faculty Senate Document #97-6

Approved, 2 February 1998

PAY PLAN RESOLUTION

Rationale:

The University Committee, in consultation with the Faculty Senate Planning and Budget Committee, has been working to develop a long-range plan which will effectively address a variety of critical salary issues (e.g., salary compression, promotion/tenure raises, and merit awards). Given the complexity of the issues (e.g., defining compression) we are not ready to present a plan for the future, but instead put forward for your consideration a resolution for the 1998-1999 academic year.

The University Committee will continue to work to develop a long-range plan which more effectively addresses the persistent problems associated with faculty salaries. The following recommendation will allow for significant increases in promotion awards as recommended by Provost Cohen: Assistant Professor to Associate Professor--\$750.00 to \$2000.00, and Associate Professor to Full Professor--\$1000.00 to \$3500.00. This increase would be supported by \$5750.00 reallocated from the Provost and the additional \$11,250 allocated from the pay package.

In addition to the resolution, the University Committee would like to remind faculty of the Regent's guidelines regarding distribution of merit: one third of all monies must be allocated by a unit for merit, one third of all monies must be allocated for satisfactory performance, and one third can be allocated for merit or satisfactory performance (this is the choice of the unit). The University Committee recommends that units employ methods which reward performance without exacerbating salary compression.

Resolution:

The University Committee recommends to the Faculty Senate that \$11,250.00 of the total 1998-1999 pay package be allocated to the Provost to be used for anticipated promotions.

Faculty Senate Document #97-8, Approved, 25 March 1998

UNIVERSITY OF WISCONSIN-GREEN BAY FACULTY SENATE

HIGHLIGHTS OF FOUR-YEAR GRADUATION CONTRACT INITIATIVE

Following is a synopsis of the key provisions of the proposed four-year graduation contract initiative, as recommended by the Academic Affairs Council.

The Reciprocal Agreement

The student agrees as an entering freshman to the following: 1) participate in the SOAR program; 2) register at the assigned registration time; 3) earn at least 1/4 of the credits required for graduation in each 12 months of enrollment (inclusive of summer sessions); 4) make a preliminary choice of major or major + minor in the semester in which 24 credits will be completed; 5) formally declare a major or major + minor in the semester in which 54 credits will be completed (or earlier if required by a particular program); 6) contact a program advisor at least

once a semester and agree to a plan of study for the following semester; 7) maintain a minimum grade-point average (GPA) of 2.0, meet GPA requirements in the major or major + minor, and perform well enough not to have to repeat required courses; and 8) agree to accept an alternative course and/or scheduling if unable to enroll a closed course that is required for graduation.

The University agrees to the following: 1) provide a knowledgeable advisor; 2) ensure that the student can either enroll an alternative course or take a required course free of tuition charge if the student is unable to register for a required course that is closed; and 3) ensure that courses are offered that allow the student to meet graduation requirements and engage in reasonable exploration of subjects of interest.

A semester-by-semester enrollment planning template is attached to each reciprocal agreement signed, reflecting all requirements for the selected major or major + minor and general education.

Unit and Program Faculty Responsibilities

Unit and program faculty are responsible for providing knowledgeable advisors. In some cases advising will be required during SOAR sessions, prior to the initial registration, in order that students begin their studies appropriately. They are also responsible for providing appropriate course work to enable timely completion of degree requirements.

Unit and program faculty are also responsible for preparing an enrollment planning template that demonstrates the feasibility of graduation in four years (eight semesters) of full-time study, including general education. This template must be completed and approved by the appropriate Dean before the major or major + minor can be included in the four-year graduation contract initiative. (**Note:** the "qualifying list" of academic programs is likely to change over time--the listing attached to the Academic Affairs Council report was designed to determine the overall feasibility of the contract initiative.)

Faculty Senate Action

Favorable action by the Faculty Senate establishes the four-year graduation contract initiative at UW-Green Bay. It does not address the particulars of individual program requirements, advising, access to courses, or other administrative details. These are the ongoing responsibility of the unit and program faculty and the Deans. If approved, the initiative would be implemented in the Fall semester 1998.

Faculty Senate Document #97-10, Approved, 15 April 1998

PLAN FOR ACADEMIC YEAR EVALUATIONS

Changes to UWGB 3.08 Review Procedures.

1. Merit Review Procedures for All Faculty

- a. The performance of each tenured faculty member shall be reviewed annually or biennially (every

second year) by the faculty member's interdisciplinary unit executive committee. Non-tenured faculty will be reviewed annually by the executive committee, or the review may be combined with a retention review in a given year. The review shall be of the faculty member's performance from **the beginning of one appointment period to the beginning of the next appointment period**. The results of the review shall be communicated to the faculty member by his/her chairperson within 30 days of the completion of the review.