## 1. CALL TO ORDER

## 2. IN HONOR OF ANNE KOK

## 3. APPROVAL OF MINUTES OF FACULTY SENATE MEETING NO. 5,

 January 23, 2008 [page 2]
## 4. CHANCELLOR'S REPORT

## 5. CONTINUING BUSINESS

a. Code change to UWGB Chapter 54.03 A. 5 (second reading) - page 5
b. Code change to UWGB Chapter 54.03 A. 5 and 53.10 F (second reading) - page 6
6. NEW BUSINESS
a. 2008-09 Slate of Nominees for Faculty Elective Committees - page 7

Presented by Committee on Committees and Nominations Chair Illene Noppe
b. A new major in Arts Management (first reading) - page 10

Presented by Professor Cheryl Grosso
c. A new major in Design Arts (first reading) - page 11

Presented by Professor Cheryl Grosso
d. Requests for future business

## 7. PROVOST'S REPORT

8. COMMITTEE REPORTS
a. Academic Affairs Council - page 12
b. Senate Committee on Planning and Budget, presented by Professor Meir Russ
9. UNIVERSITY COMMITTEE REPORT

Presented by Professor Dean VonDras, Chair
10. OPEN FORUM

Defining Academic Excellence

## 11. ADJOURNMENT

MINUTES 2007-2008
UW-GREEN BAY FACULTY SENATE MEETING NO. 5
Wednesday, January 23, 2008
Phoenix Room C, University Union
Presiding Officer: Kevin Roeder, Speaker of the Senate
Parliamentarian: Clifford Abbott, Secretary of the Faculty and Academic Staff
PRESENT: Lucy Arendt (BUA), Scott Ashmann (EDUC), Kathleen Burns (HUD), Matthew Dornbush (NAS), Susan Gallagher-Lepak (NUR), Alison Gates (AVD alternate), Stefan Hall (HUS), Sue Hammersmith (Provost, ex officio), Catherine Henze (HUS), Ann Kok (SOCW), Michael Kraft (PEA alternate), Pao Lor (EDU), Kaoime Malloy (AVD), Daniel Meinhardt (HUB), Steven Meyer (NAS-UC), Timothy Meyer (ICS), Thomas Nesslein (URS), Kim Nielsen (SCD), Illene Noppe (HUD-UC), Terence O’Grady (AVD-UC), Debra Pearson (HUB), Laura Riddle (AVD-UC), Meir Russ (BUA), Bruce Shepard (Chancellor, ex officio), David Voelker (HUS), Dean VonDras (HUD-UC), Jill White (HUD)

NOT PRESENT: Curt Heuer (AVD), Tian-you Hu (NAS), Vladimir Kurenok (NAS)
REPRESENTATIVES: Dan McIver (Academic Staff Committee), Ricky Staley (Student Government)
GUESTS: Associate Provost Tim Sewall, Dean Fritz Erikson, Dean Scott Furlong, Professor Brian Sutton

1. Call to Order. With a quorum present, Speaker Roeder called the Senate to order at 3:05 p.m.
2. Approval of Minutes of UW-Green Bay Faculty Senate Meeting No. 4, December 12, 2007. On a motion by Provost Hammersmith (second by Senator Steve Meyer) the minutes were approved by voice vote.
3. Chancellor's Report. The Chancellor spoke about recent campus gatherings (the holiday celebration and the spring convocation). Reactions have generally been positive and the celebrations are likely to continue with some refinements. Feedback is welcome. He then offered an assessment that as a national trend state support for public higher education is likely to continue its decline and our responses need to recognize that. He turned to a theme of his convocation speech of identifying areas of strength that we might push to a higher level so that they may distinguish us within the state and nationally. He urged that the whole campus not feel threatened by the promotion of select programs because in the longer run we will all benefit. He's been talking to some retired faculty, consultants, and community members about this. Some potential areas for promotion of academic excellence might be programs that focus on sustainability, a developing Management Resource Center, and an international focus. For that last area the Chancellor reiterated an idea from his convocation speech that the Faculty might consider the innovation of making an international experience a prerequisite for tenure. On the budget front he offered that the news was mostly good. The previously unsettled details are falling for and against us in a way that largely balances out. If you're looking for things to worry about there is the health of the state economy and the pay package that may still yet be added to for faculty and instructional academic staff. The Chancellor closed his remarks by taking the occasion of a recent student suicide to remind us all of the work that needs to be done here and of the need to be sensitive to the lives of those in our community.

## 4. New Business.

a. Policy on Student Feedback on Instruction. University Committee Chair VonDras presented a proposal to change current policy by noting that the changes largely come from recommendations from the Institutional Assessment Committee, but that there was no consensus of support within the UC. The Speaker asked for a motion to adopt the changes but received a motion from Senator Riddle (second by Senator O'Grady) to reject the changes. The discussion was almost entirely in support of this motion and thus against the proposed changes. Senators offered that it was unrealistic to expect a single instrument of student evaluation to work for all teaching circumstances; that there was a gender bias; that the value of a standardized measure offered a false sense of security in assessing teaching; that the emphasis on quantitative measures was disproportionate; that the ease of the CCQ keeps us from developing richer alternative methods of assessment; that the CCQ does not provide what may be most valuable about student feedback - judgment on the demeanor, conduct, and professionalism of instructors; and that we simply do not have information on the validity of the CCQ. The motion not to adopt the proposed changes passed (21-2-1).
b. Code change to UWGB Chapter 54.03 A. 5 (first reading). UC Chair VonDras introduced this proposal as a change recommended by the Academic Affairs Council and read a memo from the AAC in its support. The discussion centered more on trying to understand the problem than on whether the proposed change was the best solution. Several people, including Senator Noppe, Provost Hammersmith, and Associate Provost Sewall, sought to clarify the problem, which seemed to be partly about the alignment of (some?) nonbudgetary programs [identified in Code as "disciplinary and other units"] with budgetary units [identified in Code as "interdisciplinary units"] and partly about achieving consistency among Code, procedures as specified in the Curriculum Planning and Procedures Guide, and actual practice. The AAC's proposal would remove language in Code that might be interpreted as presuming some sort of alignment between nonbudgetary programs and budgetary units. Might this mean no oversight of non-budgetary unit actions by budgetary units or might it presume some oversight but leave undefined how to determine which budgetary unit and what kind of oversight? There was a suggestion that Senators need to see relevant sections of the Procedures Guide and forms along with Code to make a decision. The discussion ended with the opinion that this proposal was a fairly oblique way to solve whatever problem there may be.
c. Code change to UWGB Chapter 54.03 A.5 and 53.10 F (first reading). UC Chair VonDras introduced this proposal as an alternative to the previous one. He read parts of a note from Tim Sewall, who authored the proposal and argued for it as a way to preserve in Code the principle that budgetary units need to be a part of curricular change. The discussion began with the fear that the proposal would (still?) allow non-budgetary units to pit budgetary units against one another in authorizing curricular change. Tim Sewall responded that he saw no way to legislate a solution to that problem, but we should communicate (as one of the forms in the Curriculum Guide demands) and work through those problems with good faith. Senator Voelker made the only suggestion for a concrete language change by suggesting that the phrase "by an appropriate interdisciplinary unit" in the original Code ( 53.10 F ) might be changed to "by appropriate interdisciplinary units" or "by affected interdisciplinary units." The Provost offered that we may be trying to solve a problem that does not really exist for most of the campus so an approach of designated exceptions might be more appropriate.

## d. Requests for future business. There were none.

5. Provost's Report. The Provost submitted a written report and called specific attention to a set of questions and answers about sick leave reporting. She added that a meeting with System Administration in Madison earlier in the day brought good news on some details on the Growth Agenda funding and on how in synch local planning is with System goals. There is still a possibility for additions to the pay plan, but for whom and under what conditions is not yet known. The Provost received several questions from Senators. On salary matters the Provost said that contracts should be sent out next week and retroactive pay will follow
in a few weeks and the indexing of promotion raises has been implemented. In response to a question on how we are in synch with System goals, the Provost specified entrepreneurism (e.g. the Management Resource Center, which the Chancellor has been trying to develop with private funds, may be available for state funds), internationalism (including support for foreign languages), sustainability, and inclusivity (e.g. Phuture Phoenix and efforts to provide a welcoming environment for all kinds of minorities). The Chancellor added about the Growth Agenda that System has pressured us in several ways to specify exactly how we will grow, but he has always resisted those pressures so we will be free to do our own planning.
6. University Committee Report. Chair VonDras listed the issues the UC has been and will be considering. They include: the Code changes discussed today, a committee for evaluation of administrators, reforms in the program review process, evaluation of teaching, and updates for the Curriculum Planning and Procedures Guide.
7. Closed Session. Senator Tim Meyer moved (second Senator Steve Meyer) that the Senate go into closed session to consider a nomination for an Honorary Degree (pursuant to Wisconsin Statues, Sec. 19.85(1) (f). The motion passed (23-0-1).
8. Adjournment. The Speaker adjourned the meeting from closed session at $4: 35$ p.m.

Respectfully submitted,
Clifford Abbott, Secretary of the Faculty and Academic Staff

## PROPOSED CODE CHANGE TO FACULTY HANDBOOK CHAPTER 54.3 A. 5

[Proposed changes are marked by strikethroughs]

### 54.03 FUNCTIONS OF THE COUNCILS

A. Academic Affairs Council
5. The Academic Affairs Council shall annually provide the Secretary of the Faculty and Academic Staff, for inclusion in the Faculty Governance Handbook, a current list of : 1) Interdisciplinary Units and 2) approved academic programs (including majors, minors, emphases, graduate programs, and certificate programs). and the Interdisciplinary Units responsible for them.

# PROPOSED CODE CHANGE TO UWGB CHAPTERS 54.03 A.5 AND 53.10 F 

# Policy and Procedure for Determining the Curricular Relationship Between Interdisciplinary Units and Academic Programs 

[Proposed changes are marked by strikethroughs and bold font]
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A. Academic Affairs Council
5. The Academic Affairs Coumcil shall anmually provide the Secretary of the Faculty and
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Interdisciplinary Units and 2) approved academic programs (including majors, minors,
emphases, graduate programs, and certificate programs) and the Interdisciplinary Units
responsible for them.
53.10 Disciplinary and Other Unit Chairperson: Duties
F. Submits through the appropriate Dean(s) proposed program requirement changes, new courses, major revisions of existing courses, and deletion of courses proposed by the disciplinary or other unit for action by an appropriate interdisciplinary unit, the Academic Affairs Council, and the Provost/Vice Chancellor for Academic Affairs. The appropriate interdisciplinary unit shall be determined by the Executive Committee at the time the program requirement change, new course, course modification or deletion of a course is proposed.

# FACULTY AND ACADEMIC STAFF GOVERNANCE OFFICE 

February 20, 2008
TO: Voting Faculty
FROM: Clifford Abbott, Secretary of the Faculty and Academic Staff

## SUBJECT: NOMINEES FOR 2008-09 FACULTY ELECTIVE COMMITTEES

The Committee on Committees and Nominations, the University Committee, and the Personnel Council have prepared the following slate of candidates for open 2008-09 faculty elective committee positions. Further nominations can be made by a petition of three voting faculty members. These nominations must have consent of the nominee and must be received by the Secretary of the Faculty and Academic Staff no later than February 29.

## THIS IS NOT A BALLOT

## ACADEMIC AFFAIRS COUNCIL

5 tenured members: one from each voting district, plus one at-large member.
Continuing members: Lloyd Noppe (at-large SS), 2-year term; John Lyon (NS) and Patricia Ragan (PS), 1-year term Outgoing members: Mark Everingham (SS) and Jennifer Ham (AH)

## 2 to be elected for a 3-year term: 1 from AH; 1 from SS

Nominees: Kaoime Malloy, AH
Christine Style, AH

Theresa Johnson, SS
Kristine Vespia, SS

## PERSONNEL COUNCIL

5 tenured members: one from each voting district, plus one at-large member.
Continuing members: Linda Tabers-Kwak (PS) and Patricia Terry (NS), both 1-year terms
Replacement term: Aeron Haynie (at-large AH), 2-year term. On sabbatical
Outgoing members: Jeffrey Entwistle (AH) and William Niedzwiedz (SS)
2 to be elected for a 3-year term: 1 from AH and 1 from SS
1 to be elected for 2-year replacement term from at-large
Nominees: Allison Gates, AH Andrew Kersten, SS
Rebecca Meacham, AH
Thomas Nesslein, SS

Derryl Block, at-large replacement PS
Debra Pearson, at-large replacement NS

## GENERAL EDUCATION COUNCIL

6 tenured members: one from each voting district, plus two at-large members (with no more than 2 from a single voting district).
Continuing members: Catherine Henze (AH) and Georjeanna Wilson-Doenges (SS), both 2-year terms; Gregory Aldrete (at-large AH) and Heidi Fencl (NS); both 1-year terms
Outgoing members: William Lepley (PS) and Debra Pearson (at-large NS)

2 to be elected for 3-year term: 1 from PS and 1 from at-large

| Nominees: | Mimi Kubsch, PS | Andrew Austin, at-large SS |
| :--- | :--- | :--- |
|  | Steven Muzatko, PS | Brian Merkel, at-large NS |

## UNIVERSITY COMMITTEE

6 tenured members: one from each voting district, plus two at-large members (with no more than 2 from a single voting district).
Continuing members: Laura Riddle (AH), 2-year term; Steven Meyer (NS) and Kevin Roeder (PS) and Dean VonDras (at-large SS), all 1-year terms
Outgoing members: Illene Noppe (SS) and Terence O’Grady (at-large AH)
2 to be elected for a 3-year term: 1 from SS and 1 from at-large
Nominees: Illene Noppe, SS
Forrest Baulieu, at-large NS
John Stoll, SS
Brian Sutton, at-large AH

## COMMITTEE OF SIX FULL PROFESSORS

6 tenured, full Professors: one from each of the voting district, plus two at-large members (with no more than 2 from a single voting district).
Continuing members: Robert Howe (at-large NS) and Judith Martin (PS), both 2-year terms; Laura Riddle (AH), 1 -year term.
Outgoing members: Gregory Davis (NS), Cheryl Grosso (at-large AH), and Larry Smith (SS)
2 to be elected for a 3-year term: 1 each from NS, SS, and at-large

Nominees: Gregory Davis, NS
Tian-you Hu, NS
Jeffrey Entwistle, at-large AH
E. Nicole Meyer, at-large AH

## COMMITTEE ON RIGHTS AND RESPONSIBILITIES

5 tenured members: one from voting district, plus one at-large. Members may serve up to three consecutive terms. Continuing members: John Lyon (NS) and Marilyn Sagrillo (PS), both 2-year terms; Cristina Ortiz (AH), 1-year term
Outgoing members: Tian-you Hu (at-large NS) and Andrew Austin (SS)
2 to be elected for 3-year term: 1 from SS and 1 from at-large

| Nominees: | Dennis Lorenz, SS | Woo Jeon, at-large NS |
| :--- | :--- | :--- |
|  | Kim Nielsen, SS | Kaoime Malloy, at-large AH |

Denise Scheberle, SS

## COMMITTEE ON COMMITTEES AND NOMINATIONS

5 members of professional rank: one from each voting district, plus one at-large member. No member is eligible for more than one consecutive term.
Continuing members: Jennifer Mokren (AH), 2-year term; Heidi Fencl (NS) and Judith Martin (PS), both 1-year terms
Outgoing members: Illene Noppe (SS) and Kaoime Malloy (at-large AH)

| 2 to be elected for a | 3-year term: 1 from SS and 1 from at-large |  |
| :---: | :---: | :---: |
| Nominees: | Regan Gurung, SS | William Lepley, at-large PS |
|  | Laurel Phoenix, SS | Rebecca Meacham, at-large AH |

## LIBRARY AND INSTRUCTIONAL TECHNOLOGY COMMITTEE

4 faculty members, 3 -year term: one from each of the 4 voting districts
Continuing members: Sarah Detweiler (AH) and Mark Kiehn (PS), both 1-year terms
Outgoing members: Franklin Chen (NS) and Andrew Kersten (SS)
2 to be elected for 3-year term: 1 from NS and 1from SS
Nominees: Atife Caglar, NS Kathleen Burns, SS
Julie Lukesh, NS Katia Levintova, SS

## GRADUATE FACULTY BOARD OF ADVISORS

2 tenured members: at-large (no more than one member from any one graduate program on the Board) and 5 chairs. At-large members are elected by Graduate Faculty only. May not be elected for consecutive term. 3-year term

Replacement term: John Katers, (at-large), Environmental Science \& Policy, 1-year term. -- On sabbatical Outgoing member: Marilyn Sagrillo

1 to be elected for a 3-year term; 1 to be elected for a 1-year replacement term
Nominees: James Coates, 3 -year term, Applied Leadership in Teaching \&Learning Meir Russ, 3 -year term, Masters of Management

Laurel Phoenix, 1-year replacement term, Environmental Science \& Policy Michael Zorn, 1-year replacement term, Environmental Science \& Policy

# A New Major in Arts Management (first reading) 

Presented by Professor Cheryl Grosso
http://www.uwgb.edu/sofas/facgov/facsenate/Agendas/Major_Arts_Mgmt.pdf

Faculty Senate New Business (b)
20 February 2008

# A New Major in Design Arts (first reading) 

Presented by Professor Cheryl Grosso
http://www.uwgb.edu/sofas/facgov/facsenate/Agendas/Major_Design_Arts.pdf

# Curricular Decisions of the Academic Affairs Council 

December 2007-February 13, 2008

The AAC passed a motion to approve the proposal for Design Arts by a vote of 5-0.

The AAC passed a motion to approve the proposal for Arts Management by a vote of 5-0. The AAC noted the following concerns about the Arts Management proposal:

1. The proposal does not specify methods and procedures for capping admission to and enrollment in the program.
2. The proposal does not indicate how administrative, teaching, and student advising responsibilities will be managed over time given that only one faculty member is dedicated full time to the delivery of the program.
3. The AAC encourages the formation of an advisory committee of faculty representatives from other programs that offer courses in the Arts Management major. This committee could assist in program development and student advising.

The AAC voted unanimously to recommend the discontinuation of the International Studies Certificate.

The AAC and the Personnel Council met jointly to review the Provost's proposal to form an Executive Committee to oversee the Global Studies Minor. The motions were 1) to recommend the establishment of a Global Studies Executive Committee; and 2) to recommend the slate of faculty members, who expressed a commitment to the development of the Global Studies Minor, and who were proposed by the Provost to be members of the Executive Committee. These faculty members are David Coury, Marcelo Cruz, Mark Everingham, Kevin Fermanich, Ganga Nair, and Kevin Roeder. Each motion passed unanimously. The AAC and PC recognize that the membership of the Global Studies Executive Committee remains open to invitations to and requests from additional faculty members to participate in the minor.

The AAC completed its review of the Course Master Form History 450 War and Civilization. The AAC passed a unanimous motion to approve this course. This course will be valuable not only for History majors, but also for students in other interdisciplinary programs such as Humanistic Studies and Social Change and Development.

