

UW-GREEN BAY FACULTY SENATE MEETING NO. 7

Wednesday, April 8, 2009

Phoenix Room C, 3:00 p.m.

Presiding Officer: Illene Noppe, Speaker

Parliamentarian: Clifford F. Abbott

1. CALL TO ORDER

2. APPROVAL OF MINUTES OF FACULTY SENATE MEETING NO. 6, March 11, 2009 [page 2]

3. CHANCELLOR'S REPORT

4. NEW BUSINESS

- a. Resolution on Granting Degrees [page 4]
- b. Reaffirmation of a Resolution on Domestic Partner Benefits [page 5]
- c. Resolution on a Child Care Facility [page 6]
- d. Requests for future business

5. PROVOST'S REPORT

6. UNIVERSITY COMMITTEE REPORT

Presented by Steven Meyer, Chair

7. OPEN FORUM: Dialog with the Student Government Association on general education classes, textbooks, UW budget concerns, and catalogue issues

8. ADJOURNMENT

MINUTES 2008-2009

UW-GREEN BAY FACULTY SENATE MEETING NO. 6

Wednesday, March 11, 2009
Phoenix Room C, University Union

Presiding Officer: Illene Noppe, Speaker of the Senate

Parliamentarian: Clifford Abbott, Secretary of the Faculty and Academic Staff

PRESENT: Lucy Arendt (BUA), Scott Ashmann (EDU), Andrew Austin (SCD), Peter Breznay (ICS), Kathleen Burns (HUD), Susan Gallagher-Lepak (NUR), Alison Gates (AVD alternate), Catherine Henze (HUS), Curt Heuer (AVD), Steve Kimball (EDU), William Laatsch (interim Provost, *ex officio*), John Lyon (NAS), Michael McIntire (NAS alternate), Steven Meyer (NAS-UC), Thomas Nesslein (URS), Illene Noppe (HUD-UC), Uwe Pott (HUB), Laura Riddle (AVD-UC), Ellen Rosewall (AVD), Meir Russ (BUA-UC), Jolanda Sallmann (SOCW), Heidi Sherman (HUS alternate), John Stoll (PEA), Brian Sutton (HUS-UC), David Voelker (HUS), Dean VonDras (HUD-UC)

NOT PRESENT: Vladimir Kurenok (NAS), James Loeb1 (BUA), Daniel Meinhardt (HUB), Tim Meyer (ICS), David Ward (Interim Chancellor, *ex officio*), Jill White (HUD)

REPRESENTATIVES: Joel Diny (Student Government)

GUESTS: Professors Jeff Entwistle, Mimi Kubsch, Heidi Sherman, Dean Scott Furlong, Dean Fritz Erickson, Senior Executive Assistant to the Chancellor Scott Hildebrand, Associate Provost Tim Sewall, and Speaker of the Student Senate Nick Cibula.

1. Call to Order. It took some time but with a quorum eventually present, Speaker Noppe called the Senate to order at 3:09 p.m.

2. Approval of Minutes of UW-Green Bay Faculty Senate Meeting No. 5, February 18, 2009. On a motion by Senator Arendt (second by Senator Riddle) the minutes were **approved** by a voice vote.

3. Chancellor's Report. The Chancellor not being present, his report was dispensed with.

4. Continuing Business.

a. Code changes to UWGB Chapters 51 and 3 (second reading). On a motion by Senator Riddle (second by Senator Stoll) the proposed **changes to combine chapter 51 into chapter 3 were approved 20-0-0** after minimal discussion.

b. Endorsement of SGA Resolution on Smoking. Senator Stoll (second by Senator Sallmann) **moved to endorse the resolution to change UW-Green Bay's campus smoking policy.** Discussion began with an invitation to Joel Diny to summarize how the current resolution differed from the one discussed at the previous Senate meeting. He did so by mentioning several language changes. Several senators wanted clarification on how to interpret "thirty feet from walkways" and the general conclusion seemed to be that walkways included paved surfaces but not parking lots. Never far from their roles as teachers, a few senators began editorial work (wasn't *inconsistency* a more graceful word than *inconsistence* and shouldn't we check for correct use of apostrophes) before others suggested that the Senate was not making policy here, presumably in language

drafted for the ages, but endorsing a call for a policy change. After one senator was bold enough to applaud the students' efforts in this matter, the motion was put to a vote and **approved (21-0-1)**.

5. New Business.

a. Memorial Resolution for Associate Professor Emerita Susan Kline-Heim. This was authored and read by Jeff Entwistle.

b. Memorial Resolution for Associate Professor Emerita Lorraine Noll. This was authored and read by Mimi Kubsch.

e. Requests for future business. The Speaker invited items for future business and received only a query about whether there was now a faculty representative to student government (the position is open).

6. Provost Report. After explaining the chancellor's absence and reading the pre-break mood of room, the Provost reported on the search for his replacement. The search committee has already received an encouraging number of applications and nominations, plans offsite interviews in April, and intends to bring several finalists to campus early in May. He noted that this was an incredibly tight schedule, but failure to meet it would drag the search into the fall semester.

7. University Committee Report. UC Chair Meyer listed the issues the UC is currently discussing: approval of several requests for faculty status (three in Social Work and one in Communication); review of a policy on resignation procedures; pilot programs for three-year bachelor's degrees at several UW campuses; possibilities for honor programs here; the search for the next holder of the Frankenthal Professorship; a program to involve parents of first-year students in the selection of a teaching award; and efforts to get faculty representation on a UW-System investigation of program alignment. This last item raised some concern as a possible threat to small programs.

8. Open Forum UC Chair Meyer introduced the forum by referring to the possible responses the University might make to concerns expressed in the last accreditation report. He couched this as an opportunity for faculty to help set priorities for the turnover in administrative positions. There were two threads in the discussion. One was a gathering of problems and the other was suggestions on what could be done. The problems Senators spoke to as priorities included: lack of daycare, lack of domestic partner benefits, low salaries, academic contributions to the region, and high workload. The last item received the most comments from senators and it included discussion of class size, course array, models for course loads and reassignments, technological changes in the last decades, changes in students, the faculty-student ratio, and the workload costs of governance service. The discussion eventually got around to the realization that a reduction in workload would mean either fewer students or fewer programs available to students. The second thread of what to do about these problems included: helping the Senate Budget and Planning Committee find the decision-making table and get a seat at it (or alternatively recognize that there may not be a table and find a seat at whatever there is); create a new task force; commission a white paper; pass a resolution to UW-System adjusting workload; and find out how the accreditation body (HLC) expects responses to their concerns.

9. Adjournment. As the open forum began to wind down, the Speaker adjourned the meeting at 4:30 p.m.

Respectfully submitted,
Clifford Abbott, Secretary of the Faculty and Academic Staff

RECOMMENDATION ON THE GRANTING OF DEGREES

(Implemented as a Faculty Senate Document #89-6, March 21, 1990--action to be taken in advance of each commencement exercise and in the following language--dated as appropriate):

Be it resolved that the Faculty Senate of the University of Wisconsin-Green Bay, on behalf of the Faculty, recommends to the Chancellor and the Vice Chancellor of the University that the students certified by the Registrar of the University as having completed the requirements of their respective programs be granted their degrees at the spring 2009 Commencement.

Faculty Senate New Business 5(a)
8 April 2009

**RESOLUTION IN SUPPORT OF
DOMESTIC PARTNER BENEFITS FOR STATE EMPLOYEES**

WHEREAS thousands of private employers nationwide now offer domestic partner benefits, including well over 100 such employers in the state of Wisconsin such as Alliant Energy, American Family Insurance, CUNA Mutual Insurance Group, General Motors, Kimberly Clark, Lands' End, Oscar Mayer, and Walgreens, among others; and

WHEREAS all of the other institutions in the Big 10 offer domestic partner benefits to their employees, as do nearly 300 other colleges and universities nationwide, and 13 state governments, including Iowa and Illinois; and

WHEREAS state and University employees in committed, unmarried families often face significant economic hardship when one of the partners cannot provide health insurance for the other, or for that partner's children; and

WHEREAS the University of Wisconsin-Green Bay values the contributions of all its employees, and in the progressive tradition of this state, steadfastly affirms the principle of equal compensation for equal work; and

WHEREAS it is the state's and the university's interests to affirm the diversity of its employees' social and cultural backgrounds as a means of promoting a productive workforce committed to generating the variety of perspectives required to find creative and innovative solutions to issues that benefit the global community; and

WHEREAS a diverse workforce facilitates and advances the university's efforts to recruit, retain, and educate its future graduates, and prepare them to succeed in the increasingly diverse global community in which they will live and work; and

WHEREAS a lack of benefits for its employees' unmarried domestic partners negatively affects the University of Wisconsin-Green Bay's ability to recruit and retain the most talented workforce possible, which ultimately impedes the university's tripartite mission of teaching, research, and outreach;

NOW THEREFORE BE IT RESOLVED, that the Faculty Senate of the University of Wisconsin Green Bay strongly urges the Wisconsin State Legislature and the governor to extend state health insurance benefits to unmarried domestic partners of all state employees qualified for such benefits.

Faculty Senate New Business 5(b)
8 April 2009

RESOLUTION ON A CHILD CARE FACILITY

WHEREAS the University of Wisconsin - Green Bay is the only one of the 4-year campuses in the UW-System without a child care facility; and

WHEREAS the recent report of the Adult Education Task Force calls for investigation of the feasibility of alternatives for child care (recommendation two, p. 10); and

WHEREAS the recent accreditation review by the Higher Learning Commission recommended efforts to “enhance quality of instruction and student learning (first full paragraph, p.12 of the HLC report)” and a child care facility would provide a teaching laboratory for students; and

WHEREAS the availability of child care is an important quality of life issue for students, faculty, and staff;

NOW THEREFORE BE IT RESOLVED, that the Faculty Senate of the University of Wisconsin - Green Bay recommends the creation of a campus child care facility.

Faculty Senate New Business 5(c)
8 April 2009