

AGENDA

UW-GREEN BAY FACULTY SENATE MEETING NO. 8

Wednesday, February 18, 2015

Alumni Rooms, 3:00 p.m.

Presiding Officer: John Lyon, Speaker

Parliamentarian: Clifford Abbott

1. CALL TO ORDER

2. APPROVAL OF MINUTES OF FACULTY SENATE MEETING NO. 6 January 28, 2015 [page 2] and NO. 7 February 11, 2015 [page 6]

3. CHANCELLOR'S REPORT

4. OLD BUSINESS

- a. Masters of Data Science [unchanged from agenda for Meeting No.6]
Presented by Dean Scott Furlong and Professor Gaurav Bansal

5. NEW BUSINESS

- a. Slate of Candidates for Elective Faculty Committees [page 8]
Presented by Steve Meyer, chair of Committee on Committees and Nominations

- b. Possible Resolution on Public Authority [page 10]
Presented by Steve Meyer, chair of University Committee

- c. Request for future business

6. PROVOST'S REPORT

7. OTHER REPORTS

- a. Academic Affairs Council Report [page 12]
- b. University Committee Report - Presented by Steve Meyer
- c. Academic Staff Report - Presented by Josh Goldman
- d. Student Government Report - Presented by Vanya Koepke

8. OPEN FORUM – On Chancellor's Essay on Interdisciplinarity

9. ADJOURNMENT

[draft]

MINUTES 2014-2015
UW-GREEN BAY FACULTY SENATE MEETING NO. 6

Wednesday, January 28, 2014
Alumni Rooms, University Union

Presiding Officer: John Lyon, Speaker of the Senate

Parliamentarian: Clifford Abbott

PRESENT: Greg Aldrete (HUS), Andrew Austin (DJS), Toni Damkoehler (AND), Hernan Fernandez-Mearidi (HUS), Stephen Fritz (Provost ex officio), Clifton Ganyard (HUS-UC), Adolfo Garcia (ICS), Doreen Higgins (SOCW), Jenell Holstead (HUD), Ray Hutchison (URS), Ghadir Ishqaidef (BUA), Mimi Kubsch (NUR-UC), Arthur Lacey (EDU), Jim Loebel (BUA), John Lyon (NAS-UC), John Mariano (Theatre and Dance), Michael McIntire (NAS), Steve Meyer (NAS-UC), Gary Miller (Chancellor, ex officio), Debra Pearson (HUB), Uwe Pott (HUB), Courtney Sherman (MUS), Alison Stehlik (AND), Christine Style (HUS-UC), Brian Sutton (HUS), Patricia Terry (NAS), Christine Vandenhouten (NUR), Kristin Vespia (HUD-UC), Elizabeth Wheat (alternate PEA).

NOT PRESENT: Ryan Martin (HUD), Linda Tabers-Kwak (EDU), Amy Wolf (NAS).

REPRESENTATIVES: Josh Goldman, Academic Staff; Tyler Sterr, Student Government

GUESTS: Scott Furlong, Sue Mattison, Lucy Arendt, Paula Ganyard, Gaurav Bansal, Rajiv Bukralia, Lynn Niemi, Sheryl Van Gruensven, Brenda Tyczkowski

1. CALL TO ORDER.

Speaker Lyon called the meeting to order at 3:02 p.m.

2. APPROVAL OF MINUTES for Faculty Senate Meeting No. 5, December 3, 2014.

The Speaker asked for corrections and one was offered. The revision is included in the on-line version of the agenda for Meeting No. 6.

3. CHANCELLOR'S REPORT.

The Speaker announced that this item and the Provost's Report would be moved to the end of the meeting.

4. NEW BUSINESS

a. Essential Job Functions. The University Committee had sent this item to the Committee on Disability Issues after an earlier Senate discussion. Chair Lynn Niemi presented the response with Committee member Brenda Tyczkowski. She explained that they recommended some small changes from the version created by Human Resources. Their approach was to focus on

functions of the job rather than the person in the job and to balance the interests of individuals with concern for the liabilities of the university. There was discussion on two issues. One was the specificity of the list of job functions and the other was the purpose of creating such a list. On the latter issue several senators expressed a fear that the list intended for guiding determinations of medical disabilities and appropriate accommodations might then be used in routine performance reviews, possibly usurping the accepted categories of teaching, scholarship, and service. Some suggested a preamble that spelled out the intended purpose and limited its use. In dealing with the specificity of the job functions, several senators asked that job functions involving commitments, beliefs, and attitudes either be operationalized into behaviors (compliance with specific policies) or eliminated, especially if they could not contribute to a judgment on needed accommodations. With respect to one specific function (monitoring student teachers) Senator Vandenhouten of Nursing suggested that faculty monitor student performance in areas other than just education and that function might be broadened. Sheryl Van Gruensven, Director of Human Resources, suggested that the document could be used as a template and modified for individual departments. The Speaker concluded the discussion by recommending the document be revised and re-presented to the Senate. Individuals were invited to make suggestions to the Committee on Disability Issues.

b. Masters in Data Science.

Dean Scott Furlong presented this proposal for an on-line revenue-based, collaborative graduate program along with Gaurav Bansal. The program, housed in ICS and NAS, is initially to be funded by UW-Extension and UW-Green Bay is committing to two courses. UW-Stevens Point is the lead campus of a six campus collaboration. The model is the graduate program in Sustainable Management. Asked who controls the program, Dean Furlong specified that there would be a campus director and a local executive committee and that the six campus directors would meet to deal with problems. Asked about resources, Steve Vanden Avond explained that Extension provides support for course development, program marketing, and compensation for teachers and the directors until the program becomes profitable. Asked who teaches the courses, Dean Furlong replied that current faculty could teach overloads or ad hoc instructors could be hired at the discretion of the program's executive committee. Asked if a contemplated undergraduate program in data science might complicate things, Gaurav Bansal suggested that an undergraduate program would be a feeder into the graduate program. One senator suggested that conditions under which a school could leave the program should be included in the proposal.

c. Individualized Learning Committee.

The Senate put on a nice display of why, if it takes a village to raise a child, it takes a Senate to raise a committee. The proposal was initially presented by UC Chair Meyer as a remedy for a membership problem on the Individualized Learning Committee – that the chair of the Integrative Leadership Studies (formerly Interdisciplinary Studies) was assigned to the committee but had not attended for several years and the rationale for having that particular individual on the committee was unclear. Current and former members of the committee among

the senators and guests were able to recall some history. The Committee in the past had a more active role in advising on policy concerning credit for prior learning and since that was mostly administered through Adult Education, the faculty member most closely associated with Adult Education – the chair of the Interdisciplinary Studies program – was seen as the appropriate conduit between the policy setting role of the faculty and the implementation role of the administration. Apparently in the absence of that person attending meetings, the Individualized Learning Committee forgot it had any responsibilities with credit for prior learning. In that vacuum Adult Education had hired individuals implementing those credits and there are now perhaps more appropriate choices for a membership role on the ILC. Senators discussed how the name of the committee might have limited the scope of their charge. Given a better understanding of the problem, UC Chair Meyer retracted the proposal while the UC or the Committee on Committees and Nominations (the many hatted Meyer serves as chair of both) might craft a better solution.

d. Request for Future Business. The Speaker made the standard request.

5. OTHER REPORTS

a. University Committee Report. UC Chair Meyer announced that Clif Ganyard had been elected as the UC Chair for next year (applause). In addition to the items on today's agenda he listed several other items the UC is working on: straightening out an overlap between the Facilities Planning Committee and the Facilities Management Committee, faculty civility (UW-Madison has just created something of an anti-bullying policy), administrator evaluations, the writing emphasis requirement (referred to the General Education Council), making summer timetable available at the same time as the spring timetable (already being worked on, according to Donna Ritch), and the need for a strengthened role for a Faculty Rep.

b. Faculty Rep Report. Chancellors and Faculty Reps had been summoned to Madison on January 5th to learn about the Governor's proposals to cut the UW budget substantially and convert the UW from a state agency to a state authority. This would mean that the Board of Regents rather than the Department of Administration would set many of the rules we operate under. Tenure and shared governance would be protected by the Board of Regents rather than in state statutes and revenue for the UW would be tied to a specific source, say the sales tax, rather than an act of the Legislature.

c. Academic Staff Report. Josh Goldman reported that the Academic Staff recently had their winter Assembly and approved some changes in joint committee that the Faculty Senate had previously approved. They will be working on the issue of better distributing service responsibilities among Academic Staff.

d. Student Government Report. Tyler Sterr reported on an Eco-U project to supplant some poster information onto a few centrally located screens. He also listed a number of upcoming activities

for student government: a new term for the Student Senate, a brainstorming session on February 9th, SUFAC decision day on February 21, the creation of a childcare committee, and plans for a composting project.

3. CHANCELLOR'S REPORT

The Chancellor announced he was joining his report with that of the Provost, who has apparently acquired the sobriquet of “relentless optimist.” To no one’s surprise he focused on the same two issues Faculty Rep Meyer had mentioned – the move of the UW to a state authority and the budget cuts. The authority idea is attractive – it will mean a more stable funding source, bonding authority, flexibility, and nimbleness without a loss of participation in WRS – the state retirement system. It has support from all the chancellors and from the local community and it should have support from faculty and staff.

The budget cuts, however, are “challenging.” They are unlikely to be strictly proportional across the state’s campuses and they are severe enough that they will mean some reshaping of the curriculum and the organization. At a time when most states are now reinvesting in higher education, these cuts cannot be made on the margins since after several years of cuts, there is little flexibility. The Chancellor laid out several principles for dealing with the tough decisions that have to be made. We must maintain safety and security. We must remain a quality institution. We will involve shared governance, although that may mean action at a quicker pace than is typical. We will be transparent. We will start with the principle of retaining all filled positions, but the Chancellor could not promise that we will be able to maintain that particular principle. The process will be to quicken the timetable for reports from the Invent the Future committees and to use the new University Planning and Innovation Council to do the analysis of reshaping. The Provost added that we expect to emerge from this as a model of repositioning. The reaction of the senators was rather somber. There were a few crystal ball questions about what is likely to happen but the Chancellor was cautious in his predictions – tuition increases after the current freeze are unlikely to skyrocket; UW-System is not going away; shared governance and tenure are likely to continue.

6. ADJOURNMENT

Speaker Lyon adjourned the meeting at 4:30 p.m.

Respectfully submitted,

Clifford Abbott, Secretary of the Faculty and Academic Staff

[draft]

MINUTES 2014-2015
UW-GREEN BAY FACULTY SENATE MEETING NO. 7
Wednesday, February 11, 2015
Alumni Rooms, University Union

Presiding Officer: John Lyon, Speaker of the Senate
Parliamentarian: Clifford Abbott

PRESENT: Greg Aldrete (HUS), Andrew Austin (DJS), Toni Damkoehler (AND), Michael Draney (NAS alternate), Clifton Ganyard (HUS-UC), Doreen Higgins (SOCW), Jenell Holstead (HUD), Ray Hutchison (URS), Ghadir Ishqaidef (BUA), Mimi Kubsch (NUR-UC), Arthur Lacey (EDU), Jim Loebel (BUA), John Lyon (NAS-UC), Kaoime Malloy (Theatre and Dance), Ryan Martin (HUD), Steve Meyer (NAS-UC), Debra Pearson (HUB), Uwe Pott (HUB), Courtney Sherman (MUS), Alison Stehlik (AND), Christine Style (HUS-UC), Brian Sutton (HUS), Linda Tabers-Kwak (EDU), Patricia Terry (NAS), Christine Vandenhouten (NUR), Kristin Vespia (HUD-UC), Elizabeth Wheat (alternate PEA), Amy Wolf (NAS).

NOT PRESENT: Hernan Fernandez-Meardi (HUS), Stephen Fritz (Provost ex officio), Adolfo Garcia (ICS), Gary Miller (Chancellor, ex officio).

REPRESENTATIVES: Josh Goldman, Academic Staff; Vanya Koepke, Student Government

GUESTS: numerous

1. CALL TO ORDER.

Speaker Lyon called the meeting to order at 3:30 p.m.

2. NEW BUSINESS

a. Resolution on Proposed \$300 Million Dollar Budget Reduction.

UC Chair Steve Meyer presented this resolution by first, slightly but amicably, usurping the role of the Speaker in calling upon Nathan Fiene, a member of the Student Senate, who alerted the body to a “Declaration of the Rights and Sentiments of College Students,” recently drafted by student representatives from across the state and soon to be presented to the Student Senate. He spoke with some passion of reasserting a student voice in higher education and of support for the faculty. Senator Sutton then moved (Senator Pott second) the adoption of the resolution. Several senators raised questions about the proposal to create a public authority for the UW-System. That led Senator Draney to propose an amendment to the resolution (Senator Terry second) to replace in the last line the phrase “the University System” with the phrase “public higher education in Wisconsin.” Discussion on the amendment pointed out that the substitute phrase would include the technical colleges. The amendment failed (1-24) and discussion continued on the main

resolution. That discussion drifted towards not making questions around the public authority part of the resolution, which was then approved unanimously in unamended form (27-0-0). There was a brief exchange on the distribution of the Senate's action, the consensus being that it should be done widely. The UC Chair mentioned a clearinghouse which could be used.

The Speaker then recognized Professor Emeritus Jim Wiersma, who presented a statement of support from the UW-Green Bay Retirees Association:

Whereas the Board of Directors of the UW-Green Bay Retirees Association is deeply concerned with the consequences of the reduction in funding for the UW-Green Bay camps as proposed by Governor Walker's 2-15-17 budget, let it be known that this Board is in full support of the resolution passed by the UW-Green Bay Faculty Senate on February 11, 2015.

This was greeted with applause.

The Speaker recognized student Paul Ahrens, who reported on several efforts to organize student support against the budget cuts.

3. ADJOURNMENT

The Speaker noted the conclusion of business and adjourned the meeting at 3:57 p.m.

Respectfully submitted,

Clifford Abbott, Secretary of the Faculty and Academic Staff

NOMINEES FOR 2015-16 FACULTY ELECTIVE COMMITTEES

The Committee on Committees and Nominations, the University Committee, and the Personnel Council have prepared the following slate of candidates for open 2015-16 faculty elective committee positions. Further nominations can be made by a petition of three voting faculty members. These nominations must have consent of the nominee and must be received by the Secretary of the Faculty and Academic Staff no later than February 28th.

UNIVERSITY COMMITTEE

Six tenured members: one from each of the four voting districts and two at-large, no more than two from a single voting district.

Continuing members are:

Clifton Ganyard, at-large AH; Kristin Vespia, SS; Christine Style, AH; John Lyon, at-large NS

Nominees for two tenured faculty slots (2015-18)

One from PS – James Coates and Christine Vandenhouten

One from NS – Tian-You Hu and Patricia Terry

ACADEMIC AFFAIRS COUNCIL

Five tenured members: one from each of the four voting districts and one at-large member. Members are elected by voting districts, except for the at-large member who is elected by the faculty as a whole.

Continuing members are:

Michelle McQuade Dewhirst, AH; Kevin Collins, at-large AH; Lora Warner, SS

Nominees for two tenured faculty slots (2015-18)

One from PS – Michael Knight and Sylvia (Mimi) Kubsch

One from NS – Woo Jeon and Michael Zorn

PERSONNEL COUNCIL

Five tenured members: one from each of the four voting districts and one at-large member. Members are elected by voting districts, except for the at-large member who is elected by the faculty as a whole.

Continuing members are:

Adolfo Garcia, at-large AH; Rebecca Meacham, AH;

Nominees for three tenured faculty slots (2015-18)

One from PS - Gaurav Bansal and Doreen Higgins

One from NS – Franklin Chen and Brian Merkel

One from SS – Thomas Nesslein and Ryan Martin (a two-year replacement 2015-17)

GENERAL EDUCATION COUNCIL

Six tenured members: one from each of the four voting districts, plus two at-large members (with no more than two from a single voting district). Members are elected by voting districts, except for the at-large members who are elected by the faculty as a whole.

Continuing members are:

Amy Wolf, at-large NS; Hye-Kyung Kim, AH; Christine Smith, SS; Sampath Ranganathan, PS

Nominees for two tenured faculty slots (2015-18)

One at-large: David Coury, AH and Ray Hutchison, SS and Jennifer Mokren, AH

One from NS: Amanda Nelson and Kevin Fermanich and Julie Wondergem

COMMITTEE OF SIX FULL PROFESSORS

Six full professors: one from each voting district plus two at-large (with no more than two from a single voting district). Members are elected by the Faculty as a whole.

Continuing members are: Dean VonDras, at-large SS; Patricia Terry, NS; Meir Russ, PS; Carol Emmons, at-large AH

Nominees for two full-professor faculty slots (2015-18)

One from AH: Greg Aldrete and Cristina Ortiz and Christine Style

One from SS: Regan Gurung and John Stoll

COMMITTEE ON RIGHTS AND RESPONSIBILITIES

Five tenured faculty: one from each voting district plus one at-large.

Continuing members are: Amy Wolf, at-large NS; Denise Bartell, SS; Timothy Kaufman, PS; Michael Draney, NS??

Nominees for two tenured faculty slots (2015-18)

One from AH: Kaoime Malloy and Randall Meder

One from NS: Woo Jeon and Atife Caglar (one year replacement 2015-16)

COMMITTEE ON COMMITTEES AND NOMINATIONS

Five faculty: one from each voting district and one at-large.

Continuing members are: David Helpap, at-large SS; Aaron Weinschenk, SS; Hernan Fernandez-Meardi, AH

Nominees for two faculty slots (2015-18)

One from PS: James Coates, Aurora Cortes, and Sylvia (Mimi) Kubsch

One from NS: Amy Wolf and Tian-You Hu

LIBRARY ADVISORY COMMITTEE

Five faculty: one from each voting district and one graduate faculty member.

Continuing members are: Gail Trimberger, PS; Franklin Chen, NS; Jenell Holstead, SS

Nominees for two faculty slots (2015-18)

One from AH: Gabriel Saxton-Ruiz and Rebecca Nesvet and JP Leary

One from Graduate Faculty: Ryan Currier and Elizabeth Wheat

GRADUATE STUDIES COUNCIL

Two at large tenured members of the graduate faculty, not from the same graduate program.

Continuing member is: Atife Caglar, ES&P

Nominees for one tenured graduate faculty slot (2015-18)

One from graduate faculty: Janet Reilly, Nursing

LEARNING TECHNOLOGY COLLABORATIVE COMMITTEE

Four faculty members: one from each of the voting districts.

Continuing members are: Francis Akakpo, PS; Alison Staudinger, SS

Nominees for two faculty slots (2015-18)

One from AH: Caroline Boswell and Michael Ingraham and Courtney Sherman

One from NS: Jeremy Intemann and Debra Pearson

Faculty Senate New Business 5a 2/18/2015

**PROPOSED JOINT COMMUNICATION FROM OFFICIAL FACULTY
GOVERNANCE UNITS**

To: The Board of Regents of the University of Wisconsin System, Michael J. Falbo,
Regent President

Whereas

The Board of Regents needs urgently to assure faculty and staff that current policies and procedures protecting and implementing traditional faculty tenure, employee benefits, and shared governance of University of Wisconsin System campuses (“current policies”) will continue even if the university becomes a public authority as proposed in Governor Walker’s 2015-2017 Executive Budget,

Whereas

Authority for said current policies comes from Chapter 36 of the Wisconsin Statutes, which may not apply to the University of Wisconsin System if it becomes a public authority,

Whereas

Said current policies are bedrock principles of the University of Wisconsin System, upon which many talented professionals have joined together and built our university system into a national and international leader in education and research, a university system of which our graduates and the citizens of Wisconsin are justly proud and which provides vital, lasting benefits to the people and economy of the State of Wisconsin,

Whereas

In proposing public authority status, the proposed executive budget dramatically and fundamentally throws in question the University of Wisconsin System’s commitment to said current policies and other commitments to current and prospective students, faculty, and staff,

Whereas

In the very competitive marketplace which is higher education, said current policies are critical to providing quality higher education for Wisconsin students and are essential expectations for employment of university faculty and staff,

Whereas

The uncertainty created by the proposed executive budget regarding said current policies demonstrably is already directly hurting the University of Wisconsin System’s ability to keep and recruit high quality faculty and staff at University of Wisconsin System campuses, and

Whereas

The Board of Regents can significantly reduce the ongoing damage and begin restoring the University of Wisconsin System's competitiveness by immediately affirming continuation of said current policies and by writing and approving new policies, consistent with said current policies, to be applied if the University of Wisconsin System becomes a public authority,

Now, Therefore

We, the leaders of faculty governance groups representing the following campuses of the University of Wisconsin System, hereby request the Board of Regents urgently act as follows:

- clearly and urgently affirm current policies protecting and implementing traditional faculty tenure, employee benefits, and shared governance to continue even if the University of Wisconsin System becomes a public authority, and
- promptly write and approve policies to accomplish these goals if the University of Wisconsin System becomes a public authority.

Endorsed by:

[Propose to convert this to alphabetical listing by campus name prior to transmittal] Brad Seebach, Chair, and the UW-La Crosse Faculty Senate Executive Committee

Mark D. Schwartz, Chair, along with the entire UW-Milwaukee Faculty Senate Executive (University) Committee

[...others to be added here as declared]

Faculty Senate New Business 5b 2/18/2015

Academic Affairs Council Report to the Faculty Senate

February 18, 2015

The Academic Affairs Council approved all proposed changes brought to it over the last month.

The AAC approved sixty nine course changes for ART 420, BIO 201, 202, 204, 307, 308, 410, CHEM 331, 402,403, 434, 435, DESIGN 131, EDUC 324, 422, ENV SCI 320, 421, ESL 80, 81, 82, 83, 85, 90, 91, 92, 93, 94, GEOG 202, 342, HIMT 310, 320, 330, 340, 345, 350, 355, 360, 365, 370, 375, 380, 400, 415, 425, 430, 435, 445, 450, HUB 333, 350, HUS 103, MUS APP 11, 13, 127, 128, 21, 227, 228, 31, 327, 328, 41, 427, 428, 396, 496, PHIL 101, 308, 309;

approved eleven new courses (EDUC 326, ET 240, 324, 336, 342, HUD 198, HUS 340, 341, MUS APP 313, POL SCI 480, PSYCH 380); and

approved program changes for BIO (three areas of emphasis), CHEM (two areas of emphasis), DJS (law emphasis), GEOG minor, GLOBAL STUDIES minor, INTERNATIONAL BUSINESS minor, HUS (minor in Science Fiction area of emphasis), MUSIC (seven areas of emphasis and minor), POL SCI, PSYCH (four new areas of emphasis), and SOCIAL WORK.

- summarized by Cliff Abbott from a spreadsheet submitted by Steve Kimball, AAC chair