

## Minutes

Meeting of the University of Wisconsin-Green Bay University Committee

September 25<sup>th</sup>, 2013

Cofrin Library 750

3:00 - 5:00 pm

Attendance: Anne Buttke, (Academic Staff Rep), Greg Davis, Mimi Kubsch, Ryan Martin (recording), Steve Meyer, and Bryan Vescio (Chairperson)

Guests: Susan Gallagher-Lepak, Tim Kaufman, William Lepley, Heba Mohammad, and Jolanda Sallmann

Meeting called to order at 3:00 pm

- I. Minutes from the September 18<sup>th</sup> University Committee Meeting were approved with minor changes
  
- II. Announcements from Chairperson Vescio
  - a. Dr. Vescio discussed some of the problems that had occurred with the compensation study. The following were identified
    - i. Clerical errors (specifically, data entry problems) that had resulted in inaccurate information in the data set.
    - ii. Concerns regarding how the step salary element was calculated. The consultant had not explained it and the members of the Committee on Workload and Compensation (CWC) were unsure how it was calculated. There were particular concerns regarding how it was applied to untenured faculty.
    - iii. Questions over whether the goal of the compensation study was to address primarily market inequities or compression issues.
  - b. Dr. Vescio discussed the proposed Limited Open Online Course (LOOC) from Computer Science. Concerns were raised about oversight, as a not-for-credit course would not need to go through typical faculty governance channels.
  - c. Dr. Vescio also discussed the Chancellor's response to the UWGB United Resolution. He had discussed the response with Dr. Mike Draney, President of UWGB United and author of the resolution, who was hopeful about the Chancellor's alternative proposal.
  
- III. Meeting with the Chairs of professional programs to discuss budget issues
  - a. The Chairs of all four professional programs attended to discuss concerns over the process by which the Chancellor had used reserve funds from the revenue generating programs to address budget problems. Specific concerns that were brought up included how faculty were not consulted even though the decisions would affect academics. The concern was that the revenue generating programs were being harmed by the

decisions. This led to a broader discussion over how little input the faculty have into budget issues and whether there are mechanisms in place by which the faculty can have more input. These questions and concerns will be brought to the Chancellor during the next faculty senate meeting.

IV. Shared Governance Resolution

- a. UWGB United's proposed resolution on shared governance was discussed as to whether or not a resolution was the right course of action. Dr. Meyer shared that the other faculty representatives felt we should not do anything on this yet. It was decided that we would hold off on the resolution but would talk with the faculty senate about whether or not they think such a resolution is good idea.

V. Committee Charges Discussion

- a. Potential changes to the charges of the Library and Instructional Technology Committee (LITC) and the General Education Council (GEC) were discussed. With regard to the GEC charge, it will likely be modified at the next faculty senate meeting where it will be read for the second time. The LITC change will be postponed so the University Committee can ask for more information on the rationale for the change and other details.

VI. The meeting was adjourned at 5:15 pm.

Respectfully submitted,

Ryan C. Martin