

UC Minutes

Jan. 19, 2022, MS TEAMS 3:00-5:00 p.m.

Present: Aaron Weinschenk, Devin Bickner, Dan Kallgren, Steve Meyer, Jon Shelton, Heidi Sherman, Patricia Terry, and Joan Groessel.

Meeting called to order by Chair, Heidi Sherman.

Provost Burns Update/Discussion

- IT willing to work with instructors for a temporary fix if there are classroom challenges—a notification will be sent out.
- HLC: Received information back we are having the choice of open or standard status. We will take the open as this is what we had previously.
- NEW ERA- we are a part of it (all technical colleges and universities). Will be able to offer AA degrees with them. Official in June 2022 once approved by BOR.
 - There is an AAS Committee and Dan is on it. Requests a copy of the agreement.
- CATL Position Description (1) Required says master's & preferred is doctoral but must also be tenurable. At UWGB need the doctorate to achieve tenure. (2) Discussion re: pay scale based on requirements; perception was that prior salary was low and now also require some knowledge in technology.
 - Comments can be sent to Kate.
- Need for more advertising re: technology rooms capacities (WH 215). CECE has it on several days when class meeting time so displaced. IT also has some DE/technology carts that have streaming capability.
- Tuition differences between the campuses. Tuition stays with the student so may be different for different students. (We do not control; System needs to evaluate).

Minutes

Approval of Jan. 12th meeting minutes. Dan approved; Patricia seconded. Minutes approved.

Committee on Workload & Compensation proposal

Bill Sallak would like to consider elimination of the committee. Committee has been meeting at Chancellor's request but there is no active Chair. Charge does need work—outdated, refers to a two-college model. Steve is receptive to helping the Committee figure out the charge. What is the role of shared governance in compensation. Committee is large but needs someone willing to chair. Suggestion—fewer people but more commitment.

Process:

- Heidi will contact Bill so he can call a meeting of the committee
- Committee can review Charter.
- Steve is willing to assist if they invite him to the meeting.

EDI-mentor proposal (Patricia Terry)

Patricia reviewed her project. She is proposing a multi-tiered mentoring program for faculty and lectures.

- Senior faculty member on Tenure (emphasis tenure process and teaching record)
- Junior tenure same unit (culture of department and navigating university)
- Outside Person available (Confidant as needed)
- Group mentoring for people who are of diverse backgrounds (occasional meetings, not structured)

Patricia suggests that this program be put in faculty code and under the Provost for implementation. Obligates that program is sustainable.

She has a meeting scheduled with all the Deans. Financial support for those receiving training was recommended by some of the committee members.

Steve suggested bringing idea to Senate and then this could provide the framework for the Faculty Handbook language. Employee Handbook is also instructional/academic staff. Would need to work through the ASC.

Faculty Handbook 53.01-53.10 (Patricia Terry)

Council of Chairs agreed on some changes to clarify terminology in the handbook for different titling.

- Academic Units—Unit Chairs
- Program Chairs under the Unit Chair

Some of the Deans wanted a lecturer to be a Chair. Council of Chairs voted against this. The Council of Chairs wanted to omit approval of Chair by Deans, but it was indicated that this was not possible.

Administrators Review

Last document was sent by Melissa. (Implementation by HR after UC writes the questions.) Concern is that with the policy, HR controls the process. Themes could be evidence to the supervisor. Add to Senate agenda. Aaron will present.

Aaron will clean up the document and adjust dates to 2023 since supposed to begin spring 2022.

Committee Reports

Faculty Rep [Jon]: (1) President Search-General consensus underwhelmed by the candidates, three of five withdrew names before made public. AAUP WI put out statement re: interviews not made public. Union will do a similar statement. Interviews were yesterday (Jon was not a part of that). (2) Media story about Legislature's refusal to approve Ever's appointments. Roth report—regionalization. Roth indicated would only approve Regents who support his proposal. Concern over future activities legislatively and impact on operations (e.g., posting of syllabi publicly). Connects to President search as will need to carry that out. Board can order to consolidate campuses.

Suggestion was to have this at next week's Senate meeting and delay the Administrative Review to the next meeting.

Faculty Senate Agenda

Reviewed with the additions from today's meeting.

Removal of early plan to discuss CATL-IT situation. Input in position description and other discussions have resolved some of the concerns. Hopefully this will be addressed in the Chancellor report. Steve informed the Committee that Nathan Kraftcheck has resigned his position. He will be greatly missed.

Meeting adjourned by consensus at 4:53 PM.

Respectfully Submitted,

Joan Groessl