

UC Agenda
March 9, 2022, 3:00-5:00 p.m.
Microsoft TEAMS

Meeting called to order 3:03 PM

Members present; P. Terry, D. Bickner, A. Weinschenk, H. Sherman, S. Meyer, V. Englebert, T. Evert, J. Groessl, D. Kallgren. Guest C. Rybak, P. DeHart, D. Helpap, K. Kuenzi,

- Approval of minutes for February 23rd and March 2nd.
 - Move by Weinschenk, second by Terry, passes unanimously
- Approval of faculty status for Sharon Gajeski, Nicole Gouin, and Rhoads Liphart.
 - Motion to approve all by Terry, second by Bickner, approved unanimously
- Additional discussion on meeting at Manitowoc, in addition to Devin's minutes.
- Presentation and discussion on proposed Master of Public Administration
 - Kerry Kuenzi began the presentation, outlining the design of the curriculum and the purpose of the degree. David Helpap discussed the need statewide for the program and Pieter DeHart also discussed that there is a real market for this degree, as well as opening a career pathway for our students and an important service for our local communities.
 - Other threads of discussion included the funding model and enrollment projections.
 - They would like be on the April/May Senate meetings, with the degree rolling out in the fall of 2023.
- Faculty Handbook changes for mentoring policy (Patricia Terry)
 - Discussion as to whether the proposed ESD-mentor program should be added to the faculty code. It was decided to bring this issue up at a later UC meeting.
- Faculty Senate Resolution on Student Debt (Patricia Terry)
 - Discussion on whether or not to bring a resolution before the Senate regarding cancelling student debt.
- Provost report (Kate Burns)
 - EDI Working Group Charge
 - "I received a memo from the EDI Strategic Goal #2 workgroup on February 10, 2022. This workgroup was charged with addressing issues related to professional development on equity, diversity, and inclusion (EDI) for staff and faculty. One of its approved strategic objectives is to "Institutionalize EDI activities and/or professional development as part of the evaluation criteria for faculty." This workgroup brought forward some recommendations to shared governance. However, there were concerns that this workgroup did not have enough faculty representation or standing to represent the possible array of viewpoints on this matter. They have requested that I charge a taskforce to further explore these issues and present recommendations to me. I will choose members of the taskforce in consultation with the UC. I would ask the taskforce to

explore how faculty should incorporate EDI into their role, including considering evaluation processes in advancing EDI development.”

- She asked for names for the working group at the next UC.
- Membership in the Promotion Process committee was also discussed,
- She asked about the UC meeting at Manitowoc and Heidi asked her about the possibility of stipends for the faculty on the ALCs who do course scheduling on their campuses. Kate admitted there are better ways to do course scheduling, including the new software, but that’s a way off. She agreed that there needs to be support for the work being done, and will talk to some of the people in her office (Courtney and Jen) who are more closely connected to the scheduling process. Additionally, poor communication in general between some levels of leadership such as ALC CEOs and deans was raised as an issue of concern, as well as perceptions of inequality in work rules particularly regarding work-from-home between GB campus and the ALCs.

Meeting adjourned at 5:00 pm

Respectfully submitted,

Dan Kallgren