



UNIVERSITY of WISCONSIN  
**GREEN BAY**

Minutes for University Committee Meeting

Date: March 22, 2017

Location: UC Meeting 3:00 to 5:00 PM; CL 735 Conference Room

Present: David Voelker (Chair), Andrew Austin, Christine Vandenhouten, Patricia Terry, Katia Levintova, Jan Snyder, Katrina Hrivnak, Chuck Rybak, Nik Austin (student rep), Steve Meyer (extended visitor)

Notetaker: Chuck Rybak

1. Approval of Minutes of March 8, 2017, meeting

- Minutes approved!

2. Approved candidates for Committee on Rights and Responsibilities

3. Updates from Provost Greg Davis (3:00 to 3:20)

Discussed dissolution of UPIC.

- Stated that the Chancellor felt the committee couldn't perform to meet its original intentions, and elements of its charge are also being taken over by other bodies. Chancellor may make a statement to Senate about the committee's dissolution. Staff members on UC indicated that UPIC was one of few outlets where staff could have a voice, so we might explore other ways to remedy that.
- Chancellor will not be at Senate meeting; will be attending Council of Trustees Executive Committee instead.
- Question to Provost about status of professional development funding, teaching scholars, sabbaticals, etc. Provost Davis does not have specifics on those items at this time.
- Provost Davis summarized history of current budget situation. Explained how "gap had widened" in terms of our deficit. The administration had planned for a range: as much as 3 million to as little as no reduction, but the Chancellor settled on the 2 million reduction (with exception of Athletic and support staff, which would be exempt, as well as a number of "prioritized" academic programs.) Under those constraints, Provost Davis had to design an expense reduction. Provost drafted the proposal to avoid layoffs, but that could change if enough people thought it were a better route.



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- Discussed the “Budget Work Group” discussions. Those discussions, after two hours, were barely at 1 million in reductions. Further meetings with Assistant Provost positions increased cuts to 1.3 million. Provost Davis then included the 24-credit teaching load solution to save money, in addition to salary savings.
  - Indicated that this is not a “punishment,” but is the result of problems that began 6 or 7 years ago. This includes: spending down reserves, state cuts, no plan for demographic change, accounting problems.
  - Rybak stopped taking notes as he complained.
  - Andrew Austin raised issue of how many of these changes are permanent, especially in relation to workload. People who are seen as “productive” in terms of research would go back to 21 credits. In other words, Provost Davis is operating with belief that this situation is temporary. A lot is also contingent on state budget.
  - Provost Davis indicated that sabbaticals are going ahead as normal. Faculty should also continue to apply for teaching enhancement grants.
  - Indicated that this is not a technical “financial emergency.”
  - Question: Has there been an analysis of programs, programs with emphases? Provost Davis indicated we will go to the EAB for some data. Some discussion of emphases and how they work.
4. Final review of Program Discontinuance and “Safeguards for Students” policies
    - Minor edits were made and these will be going to the senate for a first reading.
  5. Final review of Annual Review policy
    - Chair made two suggestions to existing draft: first, adding clarity as to “adhering to guidelines below” to emphasize rules. Second, making sure that documentation is limited to submission of faculty PAR.
    - Draft will be sent to the Senate for a 2<sup>nd</sup> reading.
  6. Commencement Speaker Nomination policy
    - Has been revised, with the input of the UC, and now resides with the Provost.



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7. Consider changing domain of ICS for representation
  - Discussed asking the department members for feedback on proposed location
  
8. Set Senate agenda for March 29 (Steve Meyer, 4:30)
  - Clif Ganyard will speak about Institutional Learning Outcomes
  - Distance Education Policy on agenda, presented by C. Trombley
  - Annual Review Policy (action item)
  - Granting degrees
  - 1<sup>st</sup> reading—UWGB Chapter 5 Revision and associated “Safeguards for Students”
  - Memorial resolution
  - Granting of Degrees resolution
  
9. New Business
  - None.

Adjourned

Approved April 5, 2017