

## University Committee Minutes

September 1, 2021

**Present:** Heidi Sherman (Chair), Devin Bickner, Sue Machuca, Virginia Englebert, Jon Shelton, Aaron Weinschenk, Patricia Terry, , Steve Meyer, Ted Evert, Holly Keener.

Welcome Dan Kallgren to the UC and the Faculty Senate. He is on the additional location, Marinette.

### Approval of Minutes

Minutes of August 25 were approved with no amendments with motion by Joan, seconded by Aaron. Motion carried unanimously.

### Approval of faculty status

- Christopher Houghton: Motion by Patricia, seconded by Aaron., Motion carried unanimously.
- Tracy Smith-Leiker: Motion by Dan, seconded by Aaron. Motion carried unanimously.
- Jessica Walwick: Motion by Joan, seconded by Dan. Motion carried unanimously.

Discussion of process and whether this will change once the TTC process retitles lecturers.

### Teaching evaluation proposal (Caroline Boswell, Jessica Van Slooten, Jon Shelton)

UC supports the peer mentor pilot, but new teaching evaluation needs to move forward. (Third prong is the reflective piece).

Pilot evaluation with the new questions would be done this year with feedback on the experience. For faculty, this includes that the feedback was helpful. Attempts to reduce bias but pilot would help to isolate any issues. Questions were created using research. All would use the six quantitative questions and two qualitative questions.

Discussion of process: Senate would need first reading in September, second in October to implement this semester. Process used by the additional locations was use, evaluation of the results by the committee, with some tweaks.

Could ask the Office of Institutional Effectiveness to analyze the data. The committee has disbanded. Could we ask another governance committee? Instructional Development Council was proposed.

Recommendations included a more holistic view of teaching effectiveness. Would need to change some of the language in the handbook to formalize recommendations.

A meeting will be held with Kate next week re: the peer mentor portion (which was discussed last week), apart from the evaluation.

Next step: Jon moved that faculty evaluation be placed on the agenda for a first reading. Jessica will take the lead on presenting the proposal in Senate.

Note—last year, CCQ's weren't used which allowed Qualtrics being uniformly disseminated. Extract proposed evaluation form from the report.

Joan will prepare a document to include with the Senate packets.

## **Provost report and approval of “Open Access Definition” (Kate Burns)**

COVID update: Directives will be in 30-day increments (evaluating litigation concerns each time).

NO official word on alternative work (re: Child with COVID). Waiting on clarity from system.

Collecting data re: vaccination rates faculty and students. Weekly testing for residential who are not vaccinated. No testing requirement for non-residential students. Faculty and Staff 82% vaccinated, could still be getting results. Higher than any UW campus.

Non-COVID update: Enrollment- Typically, must report day 10. System is now requiring day 1 and at other intervals. As of Monday, were up 1 student than this time last year. Now closer to 51 overall. (Students living the dorms, about 130, have not registered for courses).

Open Access Draft Definition: *Open Access at UW-Green Bay is defined as granting all students who have earned a HS Diploma or its equivalent, admission into the institution providing a pathway to their holistic student success through academic and co-curricular support services.* Would like this on the agenda (as a discrete item) for the first Senate meeting.

## **Governance Committee reports**

**Student Government** (Ted): In transition. Recruiting (only 1/4 - 1/3 positions filled). Working on vaccination related initiative. Will look to Org Smorg to assist in recruitment.

**University Staff Committee** (Sue): Registering and getting student into GB Welcome. (Seventy-five in Sheboygan, for example). TTC titles provided include some “preferred” educational requirements which were disheartening as high school preferred. Working on Professional Development activities. Caregiver Task Force did meet. Biggest discussion was in putting statement in syllabi, discussion of safety in the classroom.

**Academic Staff Committee** (Virginia): Some TTC titles also a topic of discussion with ASC. Filled additional location representation (Bethany Welch). Still working on filling other roles. Planning for Fall Assembly, tentatively Dec. 7. Included in the new employee resource fair; hopes interest will come from that. Remote work policy was discussed with the HR rep; some concerns as to implementation.

**Faculty Representatives** (Jon): Nothing formal to report. UW-Milwaukee is calling on their administration to have a vaccination mandate. Discussing how to build relationships. Issue of “safety” is being discussed on the various campuses. Most campuses are masking, the issue will be mandates for vaccinations.

**Additional Note:** Caroline Boswell is leaving for another position. She will be greatly missed. (Kris Vespia will lead in the interim, a national search will occur). UC needs to work with defend CATL and are opposed to incorporating it under IT. Fundamental pedagogical mission is beyond technology. Student government can also pass a resolution to the same purpose.

Meeting adjourned by consensus.

Respectfully Submitted,

*Joan Groesse*