



University Committee Meeting Minutes

Wednesday, Sept. 9, 2020, TEAMS

Present: Devin Bickner, Jim Loebel, Mark Klemp, Jon Shelton, Heidi Sherman, Alison Staudinger, Julie Wondergem (chair)

Guests: Steve Meyer (SOFAS), Sherri Arendt, Kate Burns, Holly Keener, Kim Mezger, Guillermo Gomez, Mary Kate Ontaneda

Meeting brought to order at 3:02 p.m.

1. Approval of Minutes: Minutes from the 8/26/20 (J. Shelton) meeting were approved.

2. Update on current situation and progress in planning for Fall 2020 (K. Burns): The committee was updated on the COVID dashboard data. There were just a few positive cases that were tested on campus. These results are from both the antigen testing and PCR testing. The committee expressed a concern of a recent marketing piece that showed a lack of social distancing. K. Burns will pass that along to marketing.

3. Update on 24 Credit Hour Workload Policy, Lecturer Policy, Discussion of the tenure, promotion, and evaluation policy for faculty and staff, Discussion of childcare and caregiving issues for faculty and staff. Much of these discussions blended together. Provost Burns spoke to each of these issues along with the committee after the Provost left the meeting. Provost Burns indicated that the 24 Credit Hour Workload Policy seemed fine. The Lecturer Policy was on pause due to COVID efforts. Title and Total Compensation will be relaunched this year so that would be a time to relaunch the Lecturer Policy. Committee members voiced concerns with not moving forward with this policy even with the halt on Title and Total Compensation. A policy to reduce the burden on care givers was discussed. The variety of ways that COVID has impacted work beyond care giving was discussed. The committee felt that an informational item presented at Senate would be helpful.

4. Consideration of faculty status for a Lecturer in the College of Health, Education, and Social Welfare: A motion to approve Faculty status for a Lecturer in the college of Health, Education, and Social Welfare was made (J. Loebel moved, J. Wondergem second). The motion was passed unanimously.

5. Senate agenda for 9/16/2020: S. Meyer (SOFAS) joined the committee. The agenda for the first Senate meeting was discussed.

The meeting adjourned at 4:49 p.m.



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Respectfully submitted by Mark Klemp