

University Committee Meeting Minutes

September 28, 2016 CL 735 Conference Room 3:00 to 5:00 PM

Present: Andrew Austin (note taker), Nikolas Austin, Katrina Hrivnak, Chuck Rybak, Jan Snyder, Patricia Terry, Christine Vandenhouten, David Voelker (chair)

Guest: Alison Staudinger

Minutes of September 21, 2016 meeting approved.

Workplace Conduct Expectations/Workplace civility and inclusivity policy. Discussion focused on the language of the policy and implications of the policy for academic freedom. Questions and suggestions were developed to be communicated to relevant parties.

Meeting with the Council of Trustees (held the previous Wednesday in the 1965 room from 5:15 to 6ish). The general feeling among UC members was that the meeting was helpful in developing an understanding of the Council's activities and its role with respect to the institution.

Post-Tenure Review Policy. Members focused on feedback from system legal. Feedback was minimal and centered on the matter of sanctions (not specified) for failure to meet remediation targets. Because the purpose of the policy is faculty development, and because there is a formal grievance process already established in code, sanctions lie outside policy parameters.

Annual Review policy. The purpose and execution of annual review was discussed. The discussion proceeded with a shared desire that different reviews be coordinated with the annual review so as not to unnecessarily multiply the number of reviews in any given year. The outline of an annual review policy began to take shape at the meeting. The chair will bring a draft policy to the UC at an upcoming meeting.

Alison Staudinger arrived at 4:30 to review the charge of and discuss the future of the Legislative Affairs Committee. Questions raised ranged from the Candidates Forum, the role of the Faculty Representative (a position currently held by Christine Vandenhouten who does not sit on the committee), the role of the Office of External Affairs, and constraints placed on the Committee. The UC is waiting for feedback from other parts of campus before developing a recommendation.

Nikolas Austin, SGA President, discussed two issues: early voting on campus and changes in the bus pass policy. Early voting will not occur. The bus pass issue was more complex. The policy has changed and it is unclear how the policy will be modified going forward. More information is being gathered and the matter will be pursued. The UC felt strongly that the transportation needs of students should be met and, more generally, that our reputation as Eco-U suggested an emphasis on public transportation.

Approved 2016-10-5