University Committee Agenda Wednesday September 28°, 2022 3:00 – 5:00 PM via Microsoft Teams

Called to order 3:01

Members in attendance: Patricia Terry, Joan Groessl, Aaron Weinschenk, Devin Bickner, Clif Ganyard, Dan Kallgren, Christine Vandenhouten

Guests in attendance: Nichole LaGrow - Academic Staff representative, Lea Truttmann - University Staff representative, Harrison Thiry - SGA representative, Steve Meyer, Meagan Strehlow

Agenda:

- 1. Approval of minutes from September 7th, 2022 (Kallgren)
- 2. Review of Administration
- 3. AAS Academic Honors proposal (Meagan Strehlow)
- 4. CWC member replacement (Meyer)
- 5. Student Perceptions of Free Speech Survey
- 6. Academic Freedom
- 7. Compensation Philosophy and Salary Administration Guidelines
- 8. Senate meeting modality
- 9. Other

Minutes:

- 1. Meagan Strehlow, Associate Vice-chancellor for Student Success, visited to share a proposal to promote Honors for the Associate degree program. This request for consideration comes from the Provost as the Rising Phoenix and other programs have increased the number of students earning an Associate degree. UC members had questions, such as the number of residency hours required. D Kallgren reminded all that UWGB has an Associate Degree committee, which would be the best place to send this proposal before it goes to the Academic Affairs committee. A colorful discussion followed that included re-instating a commencement ceremony on the Marinette, Manitowoc, and Sheboygan campuses.
- 2. Minutes from the 9/7/2022 UC meeting were approved.
- 3. The UC unanimously selected Mandeep Backshi to fill the CWC vacancy.
- 4. The Student Perception of Free Speech Survey was discussed with consensus being that the UC and UWGB in general should neither obstruct nor promote the survey.
- 5. The UC discussed Academic Freedom and the recent forum held by university administrators. A second forum, scheduled for November 2nd, was also discussed with hopes that the sound quality would be better for those attending virtually. The possibility of sending some questions to the administrator panel before Nov. 2nd was discussed. We will get more information from K Burns at next week's meeting and proceed.

- 6. The Provost shared a Compensation Philosophy and salary Administration Guidelines document and after a brief conversation and a bit of cynicism, we decided to ask K Burns more about it at next week's meeting.
- 7. We reviewed the questions for the review of administrators and after considering the length and content of the survey, it was decided that a few broad categories should be selected after which we can select questions for each category. A lively discussion included recommendations that we look at each administrator's position description and that we consider the Chancellor's 6 strategic priorities in the survey for him. For next week, we are tasked with looking at questions under the category of communication. Other broad categories mentioned were leadership, student success and access, and climate.
- 8. We discussed the possibility of having one Faculty Senate meeting in person (still maintaining a virtual option for senators who cannot travel). D Bickner will discuss this in the UC chair's report at the next senate meeting with a recommendation for having the May 2023 meeting in person with an optional Happy Hour event afterwards.

The meeting adjourned at 5:00 pm.

Respectfully submitted by Patricia Terry