



## University Committee Meeting Minutes

Wednesday, October 2, 2019

Present: Jim Loebel (Chair), Mark Klemp, Jon Shelton, Heidi Sherman, Chris Smith, Gail Trimberger, Julie Wondergem

Guests: Provost Mike Alexander, Sherri Arendt, Clif Ganyard, Kim Mezger, Steve Meyer, Mary Kate Ontaneda, Chuck Rybak, Patricia Terry, Michael Zorn

### **1. Approval of Minutes**

Minutes from the September 25, 2019 meeting were approved.

### **2. Faculty Senate Agenda**

#### **A. M.S. in Cybersecurity**

M. Zorn and P. Terry joined the UC to present the proposed MS in Cybersecurity collaborative program. UC approved the program to be presented to the Senate. The first read will be held at the October 16, 2019 Senate meeting.

#### **B. Uniform Nomenclature**

C. Ganyard joined the committee to discuss the need for changing names/titles of academic programs/units/departments, etc. to provide clarity and consistency across campus and in formal written documents. UC suggested Clif present the issue at a future Senate meeting to allow Senators time to discuss within their units. UC will ensure the topic is added to the Senate agenda in the next few months.

#### **C. Branch Campus Visits**

M. Klemp raised the importance of creating opportunities for more faculty, staff, and student visits between the four UW-GB campuses. Several thoughts were exchanged. The UC, along with S. Meyer and C. Ganyard, agreed to continue to brainstorm and investigate ideas and options.

#### **D. Faculty Status Approval**

Psychology submitted a request to grant faculty status for lecturer Stephanie Cutlan. C. Smith made motion to approve, seconded by J. Shelton. Motion unanimously passed.



#### E. Performance Review Process

C. Rybak visited the UC to discuss the annual review process. His immediate concern focused on the deadline for the annual review. First, it is difficult meeting the deadline of November 30 in large units where there are many PARs to review. Second, the annual review is now used to assess “scholarship/service active” and Dean Rybak deems it unfair to make this significant determination within such a short window. For the short-term, he asked the UC to consider making the annual review and merit review deadlines the same (February). The UC supported his position but indicated this may need to be part of a larger conversation. The UC agreed to further this discussion at the next meeting in order to determine the next course of action. Provost Alexander was present for this discussion and indicated he is committed to reviewing the performance review process after he has a better sense of its overall utility and implications.

#### **3. Liaison reports:**

Compensation and Workload Committee: J. Shelton provided an overview of the status of the Title and Total Compensation Project. Specific details will be provided to the campus community in the near future.

#### **4. Other:**

J. Loebel has been asked to serve on the Parking Workgroup. This newly created group is charged with suggesting ideas to generate adequate income to maintain roadways and parking lots on the Green Bay campus.

The meeting was adjourned at 5:00 pm.

Respectfully submitted by Gail Trimberger

APPROVED 10/9/19